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General Information

- **ADA** – If you need any assistance, please contact ACA show management at (703) 981-4832.

- **Annual Luncheon** – Tuesday, Jan. 26 from 12:30 p.m. to 2 p.m. in The Great Hall A & D at the Ernest N. Morial Convention Center. No tickets are required; the luncheon is open to all attendees.

- **Auditor Training Session** (Standards and Accreditation Training) – Tuesday, Jan. 26 from 8:00 a.m. - 12:15 p.m., break for lunch, then, 2:00 p.m. - 4:30 p.m. in rooms 206 - 207 at the Ernest N. Morial Convention Center.

- **Badge Identification** – Wear your ACA badge at all times during the ACA Winter Conference. It is your passport to the General Session, exhibit hall, workshops and social events. There will be badge checkers at each event.

- **Badge Replacement** – If you lose your badge, it can be replaced at the ACA registration area for a $25 fee.

- **Business Center** – The business center is located inside the convention center in Lobby F. The hours are Friday – Tuesday 8:00 a.m. to 5:30 p.m. and Wednesday 9:00 a.m. – 5:30 p.m.

- **Cell Phones** – Use of cell phones is not permitted in sessions, workshops or meetings. Please remember to turn them off or to silent mode.

- **Continuing Education Opportunities** – Visit with the ACA professional development staff in the ACA Store during registration hours for additional information.

- **Exhibitor Service Counter** – Located in Exhibit Hall B - C of the Ernest N. Morial Convention Center.

- **Facility Tours** – New Orleans facility tours are being offered by the Host Committee. You may sign up for the tours from Friday, Jan. 22 to the morning of Tuesday, Jan. 26. Limited seating is available, so sign up early!

- **Food Service** – A variety of food and beverage outlets are located at the Ernest N. Morial Convention Center, Marriott New Orleans Hotel and Sheraton New Orleans Hotel. Reservations are recommended for evening entertainment.

- **General Session** – Monday, Jan. 25 from 8:30 a.m. to 10:00 a.m. in The Great Hall A & D at the Ernest N. Morial Convention Center.

- **Grand Prize Drawing** – A brand-new television and entertainment system will be given away on Tuesday, Jan. 26 at 11:45 a.m. in the exhibit hall. The grand prize is sponsored by Acadis Readiness Suite, Alternative Legal Placement Program, ChemImage Sensor Systems, IB Correctional Supply by Industries for the Blind, and Western Union Payments. You must be present to win!

- **Health Care Welcome Reception** – Friday, Jan. 22 from 6:00 p.m. to 7:00 p.m. in the Riverview Ballroom on the 41st floor at the Marriott New Orleans Hotel.

- **Health Care Special Session and Luncheon** – Saturday, Jan. 23 from 12:00 p.m. to 1:45 p.m. in The Great Hall B at the Ernest N. Morial Convention Center.

- **Lost and Found** – Any found items should be given to ACA show management. Items not retrieved by end of day will be given to building security for safekeeping. If you have lost an item, check with the ACA Registration Desk.
• **Materials/Distribution** – Distribution of flyers, brochures or any other materials in and around all registration, workshop, exhibit and other conference areas is prohibited. Circulators or other promotional material may be distributed only within the exhibitor’s assigned booth. Any prohibited materials found will be removed immediately.

• **Non-Exhibitor/Consultant** – A company, firm, consultant or organization not assigned exhibit space must register as such and pay the non-exhibitor registration rate, for the full conference and/or the daily registration. If non-exhibiting companies do not register as such, they will jeopardize their future participation in ACA events. There will be an additional monetary penalty as deemed necessary by ACA.

• **Parking** – Parking is available to all guests in Lot J at the Ernest N. Morial Convention Center. The parking rate at the convention center is $10 per regular-size vehicle and $20 per over-sized vehicle and/or 15+ passengers.

• **Photography** – Still photography and video recording of any exhibit or function is prohibited within the exhibit hall, meeting rooms and lobbies. Exhibitors may take pictures only of their own booth, and only before and after show hours. Any photography or video recording during show hours must be approved by ACA show management.

• **Show Management Office** – Located in Room 204/205 at the Ernest N. Morial Convention Center.

• **Smoking** – Smoking is not permitted inside the Ernest N. Morial Convention Center or within 25 feet of any of its entrances. Smoking is restricted to designated outdoor areas.

• **Solicitation** – Solicitation by non-exhibitors is strictly prohibited. Any person representing a non-exhibitor and identified as soliciting in any area of ACA’s Winter Conference will have their credentials revoked and will be asked to leave the premises.

• **Speaker Ready Room** – Located in Room 214 on Level 2 at the Ernest N. Morial Convention Center.

• **Transportation** – New Orleans is a beautiful city to tour and has a lot to offer guests. Therefore, there a different means of transportation that guests can take to avoid the hassle of traffic and parking.

• **Streetcars:** The fare is only $1.25 (paid in exact change) and offers three different scenic lines that originate downtown and takes you to different parts of the city to explore.
  • St Charles Line
  • Canal Street Line
  • The Riverfront Line

• **The Regional Transit Authority Bus Lines (RTA):** If you are on a tight schedule and the streetcar route does not get you where you want to go, take the bus! The RTA offers 30 different routes in the city for only $1.25 per trip.

• **Workshops** – Content and speakers are subject to change. Seating at sessions is first come, first served.

• **Worship Services** – Are scheduled during the conference. Please check on page 31 for specific times and location.
Conference Hotels and Map

HOTEL LEGEND
1. New Orleans Marriott (co-headquarter)
2. Sheraton New Orleans (co-headquarter)
3. Hilton New Orleans Riverside
4. Embassy Suites New Orleans Convention Center
5. Ernest N. Morial Convention Center

American Correctional Association
2016 Winter Conference
Ernest N. Morial Convention Center

Floor 1

Floor 2
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Kelli McAfee
Director, Professional Development
(703) 224-0172
Email: kellim@aca.org

Bridget Bayliss
Director, Standards and Accreditation
(703) 224-0169
Email: bridgetb@aca.org

Doreen Efeti, MPH, MBA
Health Services Specialist
(703) 224-0120
Email: doreene@aca.org
Welcome!

As Mayor of New Orleans, it is my pleasure to welcome you to our city for the American Correctional Association Winter Conference. I want to thank you all for your commitment to meeting in the Crescent City where you will experience the warm hospitality and unique culture New Orleans has to offer.

We trust that New Orleans will serve as the perfect backdrop as you network, learn, and advance as leaders with renowned experts and accomplished colleagues in the field of corrections from across the country and the world.

While you are here, I hope that you will take some time to visit our historic French Quarter, fine restaurants and entertainment venues and absorb the rich culture that makes New Orleans the most authentic and culturally rich destination in America.

Again, thank you for choosing New Orleans for this year’s conference. I hope you enjoy your stay and return often to our wonderful city.

Sincerely,

Mitchell J. Landrieu
Mayor
City of New Orleans
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- Create a customized channel guide
- Easy to view for inmates and staff
American Correctional Association Members, Guests, Exhibitors and Sponsors:

It is our pleasure to welcome you to Louisiana! We are honored and happy to host you, our correctional colleagues, for the American Correctional Association’s (ACA) 2016 Winter Conference, January 22 – 27, 2016 in “The Big Easy,” New Orleans, Louisiana. As your host committee, we have worked closely with your ACA leadership to ensure a successful conference this week that supports ACA’s vision to shape the future of corrections through strong, progressive leadership that forges coalitions and partnership to promote the principles of humanity, justice, protection, opportunity, knowledge, competence, and accountability as the foundation for sound corrections policy and effective public protection.

You will certainly find a wide variety of professional development and networking opportunities here this week that support this vision as well as provide you the opportunity to network with other correctional and industry professionals, check out the latest technology, learn from others’ experiences, and develop your leadership skills. ACA is the oldest and largest international correctional association in the world. If you want to know it, desire to learn it, wish to hear from someone who has experienced it, this is the place to make those connections and learn from your colleagues. Since 1870, the American Correctional Association has been an innovator in the field of corrections and correctional effectiveness. If you have an innovative idea, this is the place to seek input and feedback from others who will understand it. We hope you have an invaluable experience.

Of course while you’re in Louisiana, you must *laissez les bons temps rouler* (let the good times roll) and take in a dosage of southern hospitality unlike anywhere else! The great city of New Orleans offers a tourism experience and we encourage you to spend your free time exploring all this city has to offer, including great food, music, arts and cultural experiences.

Best wishes for a remarkable conference and an enjoyable visit to Louisiana!

Marlin Gusman  
Sheriff  
Orleans Parish

Sean Hamilton  
Assistant Secretary  
Office of Juvenile Justice

James M. Le Blanc  
Secretary  
Louisiana Department of Public Safety and Corrections
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Welcome to New Orleans!

I would like to extend a warm welcome to all the valued corrections professionals attending the American Correctional Association’s 2016 Winter Conference in this beautiful, historic city, New Orleans. I would especially like to thank our local host committee for making all of this possible. We hope that all of you get the opportunity to enjoy the charming city of New Orleans, while also attending educational workshops and wonderful sessions that feature important leaders in the field of corrections. I encourage you to attend as many events as you can while enjoying the fun opportunities of networking with your peers and colleagues.

On Friday night, please join us at the Marriott for the Health Care Welcome Reception for your first chance to interact with our colleagues, presenters and panelists. We hope you enjoy all the amenities that the Ernest N. Morial Convention Center has to offer. One of the largest convention facilities in the nation, the center is located right along the Mississippi River and is within walking distance to many accommodations, shopping and dining locations and tourist attractions.

Be sure to spend some time in the exhibit hall on Tuesday 9 a.m.-noon, which will host many exhibit booths demonstrating the latest in corrections technologies, products and services. There are many exciting events taking place in the exhibit hall. You could even be the lucky winner in the grand prize giveaway game, so remember you must be present to win one of the amazing prizes from our conference sponsors.

We will also be presenting five awards at this conference to the top innovators and role models in the field of corrections. On Monday, during the General Session, we will be presenting the Innovations in Corrections Award to the Community Education Centers’ “Hoffman Hall/Community Education Centers, Inc.” program. On Tuesday, during the ACA Annual Luncheon, I will be presenting the Martin Luther King Jr. Scholarship Award to Brooklyn Jefferson of Wicomico County, Md.; the Medal of Valor to Ariel Mosley of Texas; the Peter P. Lejins Research Award to Randy Shively of Ohio; the Merit Award to MacArthur Busch of the Federal Bureau of Prisons; the Outstanding Journalism Award to Jeff Kunnerth and Kate Santich of the Orlando Sentinel; and the Community Service Award to the South Carolina Correctional Association. Congratulations to all of our awardees!

Thank you for joining ACA at the 2016 Winter Conference in New Orleans. It is my honor to serve you and the association as president.

Mary L. Livers, Ph.D.
President
American Correctional Association
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Welcome to Louisiana!

On behalf of the host committee and the American Correctional Association, I am delighted to welcome you to the 2016 Winter Conference in New Orleans. We are all very happy and excited to be back in the Deep South with all of our conference attendees. As you take in the city’s lively culture and many interesting attractions, I hope you also enjoy the workshops, events, vendors and professional development opportunities that will all be featured at this conference.

In addition to providing plenty of networking opportunities with corrections professionals, the conference will also provide an opportunity for intensive learning with more than 90 workshops. ACA is providing attendees of these workshops with continuing education units and continuing education contact hours for nurses. Certification exams for correctional officers, managers, supervisors and executives, as well as correctional nurses, nurse managers and health services administrators will also be offered during the conference.

We have a great variety of speakers this year. We hope you will join us at the Health Care Special Session and Luncheon on Saturday, Jan. 23. On Monday, Jan. 25, our General Session will be led by political commentator James Carville, and also please join us Tuesday, Jan. 26, for the Annual Luncheon, which will be keynoted by Attorney General of the United States, Loretta E. Lynch.

I would like to thank you for taking time out to attend this conference, and we hope you enjoy everything New Orleans has to offer. Thank you also to everyone who made this event possible, especially the Louisiana Host Committee for their support.

James A. Gondles Jr., CAE
Executive Director
American Correctional Association
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It is a pleasure and an honor to present the American Correctional Association’s Executive Committee for 2015-2017. Four elected officers now serve on the Executive Committee, including Mary L. Livers, president; Lannette Linthicum, president-elect; Michael L. Wade, vice president; and Gary C. Mohr, treasurer. ACA’s executive director, James Gondles, and two members of the Board of Governors, Burl Cain and Denise Robinson, also serve on the Executive Committee.

Dedicated to the promotion and the assurance that the goals and ideals of the association are met, this group of dedicated and talented corrections professionals has reached the pinnacle of admiration and respect. Each officer serves a two-year term and is elected by the association’s membership from recommendations made by the Nominating Committee.
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Host Committee

Kendal Ball
Program Manager
Orleans Parish Sheriff’s Office
New Orleans

Burl Cain
Warden, Retired
Louisiana Department of Public Safety & Corrections
Baton Rouge, La.

Darryl Campbell
Executive Management Officer
Elayn Hunt Correctional Center
Baton Rouge, La.

Andre Dominick
Captain
St. Bernard Sheriff’s Office
Chalmette, La.

Mary Goodwin
Captain
Orleans Parish Sheriff’s Office
New Orleans

Marlin Gusman*
Sheriff
Orleans Parish Sheriff’s Office
New Orleans

Sean Hamilton*
Assistant Secretary
Office of Juvenile Justice
Baton Rouge, La.

Jerry Hebert
Managing Partner
Grace & Hebert Architects
Baton Rouge, La.

James LeBlanc*
Secretary
Louisiana Department of Public Safety & Corrections
Baton Rouge, La.

Mary Livers
Deputy Secretary
Louisiana Office of Juvenile Justice
Baton Rouge, La.

Raman Singh
Medical/Mental Health Director
Louisiana Department of Public Safety & Corrections
Baton Rouge, La.

Richard Stalder
ACA Past President
Zachary, La.

Philip Stelly
Public Information Officer
Orleans Parish Sheriff’s Office
New Orleans

Elizabeth Touchet-Morgan
ACA Member
Louisiana Office of Juvenile Justice
Baton Rouge, La.

Jerry Ursin
Chief Deputy
Orleans Parish Sheriff’s Office
New Orleans

Angela Whittaker
Program Manager
Louisiana Department of Public Safety & Corrections
Baton Rouge, La.

Melissa Young
Officer III
Louisiana Department of Public Safety & Corrections
Baton Rouge, La.

*Denotes co-chairs

Don’t forget to visit the Host Committee in booth #526.
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Schedule of Events

Friday
January 22

Speaker Ready room is located in room 214
Saturday thru Tuesday.

All events take place at the Ernest N. Morial Convention Center unless otherwise noted.

2:00 p.m. - 5:00 p.m.
Attendee Registration & Exhibitor Registration

6:00 p.m. - 7:00 p.m.
Health Care Welcome Reception
New Orleans Marriott
Sponsored by — Correct Rx Pharmacy Services
Open to all attendees

Correct Rx
PHARMACY SERVICES

Saturday
January 23

8:00 a.m. - 4:00 p.m.
Attendee Registration & Exhibitor Registration

8:00 a.m. - 5:00 p.m.
Accreditation Panel Hearings
Sheraton New Orleans

8:00 a.m. - 6:00 p.m.
Affiliate, Chapter, Committee and Council Meetings
Check meeting listings for location.

8:30 a.m. - 10:00 a.m.
Workshops A-1A-A1J (pages 55-57)

10:30 a.m. - 12:00 a.m.
Workshops A-2A-A-2L (pages 57-60)

12:00 p.m. - 1:45 p.m.
Health Care Special Session & Luncheon
Sponsored by — MHM Correctional Services, Inc. and Centurion, LLC

Seating is limited.

2:00 p.m. - 3:30 p.m.
Workshops A-3A-A-3L (pages 61-64)

4:00 p.m. - 5:30 p.m.
Workshops A-4A-A-4L (pages 64-68)

Don’t forget to stop by the ACA Store and check out books and merchandise.

Sunday
January 24

8:00 a.m. - 6:00 p.m.
Attendee Registration & Exhibitor Registration

8:00 a.m. - 4:00 p.m.
Affiliate, Chapter, Committee and Council Meetings
Check meeting listings for location.

8:00 a.m. - 5:00 p.m.
Accreditation Panel Hearings
Sheraton New Orleans

8:30 a.m. - 10:00 a.m.
Workshops B-1A-B-1L (pages 68-71)

10:30 a.m. - 12:00 a.m.
Workshops B-2A-B-2L (pages 72-74)

12:00 p.m. - 1:45 p.m.
Health Care Special Session & Luncheon
Sponsored by — MHM Correctional Services, Inc. and Centurion, LLC

Seating is limited.

2:00 p.m. - 4:00 p.m.
Workshops B-3A-B-3L (pages 74-76)

2:30 p.m. - 4:00 p.m.
Workshops B-4A-B-4L (pages 77-80)

3:00 p.m. - 5:00 p.m.
Board of Governors Meeting

4:00 p.m. - 6:00 p.m.
Exhibit Hall Open House Reception
Exhibit Hall B1, B2, C
# Schedule of Events

### Monday
**January 25**

- **8:00 a.m. - 3:00 p.m.** Attendee Registration & Exhibitor Registration

- **8:30 a.m. - 10:00 a.m.** ACA General Session  
  *Sponsored by — ARAMARK Correctional Services*

- **10:00 a.m. - 2:00 p.m.** Exhibit Hall Open

- **12:00 p.m. - 1:30 p.m.** Accreditation Luncheon  
  *(Commission on Accreditation for Corrections Ticket Required)*

- **2:00 p.m. - 3:30 p.m.** Workshops C-1A-C-1L  
  *(pages 80-82)*

- **4:00 p.m. - 5:30 p.m.** Workshops C-2A-C-2K  
  *(pages 82-85)*

---

### Tuesday
**January 26**

- **8:00 a.m. - 1:00 p.m.** Attendee Registration & Exhibitor Registration

- **7:00 a.m. - 8:00 a.m.** Affiliate, Chapter, Committee and Council Meetings  
  *Check meeting listings for location.*

- **8:00 a.m. - 4:30 p.m.** Auditor Training

- **8:30 a.m. - 10:00 a.m.** Workshops D-1A-D-1K  
  *(pages 85-87)*

- **9:00 a.m. - 12:00 p.m.** Exhibit Hall Open

- **9:00 a.m. - 11:00 a.m.** Town Hall Meeting:  
  *Accreditation or More Oversight?*  
  *Bissonet, New Orleans Marriott*  
  *(pages 90)*

- **11:45 a.m.** Grand Prize Giveaway  
  *MUST BE PRESENT TO WIN!*

- **12:00 p.m.** Exhibit Hall Closes

- **12:30 p.m. - 2:00 p.m.** ACA Annual Luncheon  
  *(Limited Seating)*

- **2:30 p.m. - 4:30 p.m.** Delegate Assembly Meeting

- **2:30 p.m. - 4:00 p.m.** Workshops D-2A-D-2K  
  *(pages 87-90)*

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### Wednesday
**January 27**

- **All events on Wednesday will be at the New Orleans Marriott**

- **9:00 a.m. - 11:00 a.m.**
  *Town Hall Meeting: Accreditation or More Oversight?*  
  *Bissonet, New Orleans Marriott*  
  *(pages 90)*

  Sessions, speakers and event locations subject to change without prior notice. Changes to schedule and workshops will be posted on ACA’s website, http://register.aca.org, as they become available.

---

Don’t forget to check us out on Facebook and Twitter!  
#ACAWC2016

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www.neworleanscvb.com/aca16

---

Don’t forget to get your ticket stamped for Tuesday’s Grand Prize Drawing. You could win a fabulous prize!
JOIN ACA TODAY!

Join online at www.aca.org and pay with your credit card. Or, fill out and return the completed registration form and payment to ACA, Attention: Membership, 206 N. Washington St., Suite 200, Alexandria, VA 22314.

Membership Categories (Check One)

<table>
<thead>
<tr>
<th>U.S. &amp; U.S. Territories Dues</th>
<th>International Dues</th>
</tr>
</thead>
<tbody>
<tr>
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<td>□ Supporting Patron 1 Year $350</td>
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Optional:
□ Yes, I would like to join the Healthcare Professional Interest Section (H-PIS) for an additional $25

Member Information:
**In order to process your application accurately, all of the following fields must be provided.**

Please check one □ Home □ Work

First Name: ___________________________ Last Name: ___________________________

Address: ________________________________________________________________

City: ___________________________ State: ___________________________ ZIP Code: ___________________________

Telephone: ___________________________ Email: ___________________________

Facility or Organization: ______________________________________________________

Area of Corrections: ______________________________________________________

**If applicable, please choose Dual Chapter Membership:** ______________________________________________________

Payment Method

□ Check/Money Order Enclosed- Payment must be made to:

ACA- Attention: Membership
206 N. Washington St., Suite #200
Alexandria, VA 22314

A $25 fee will be charged for returned checks/electronic transactions.

Credit Card: □ American Express □ Diners Club □ Discover □ Mastercard □ Visa

Card Number: ___________________________________________

Exp. Date: ____/____/____ Security Code: ______

Signature: ___________________________________________ Date: ____/____/____
The following worship programs are scheduled during the 2016 Winter Conference at the Ernest N. Morial Convention Center.

**American Correctional Chaplains Association All-Conference Interfaith Service**, 8 a.m., Sunday, Jan. 24, Room 230, (Second Level)

**American Catholic Correctional Chaplains Association Roman Catholic Mass**, 11 a.m., Sunday, Jan. 24, Room 230, (Second Level)

**American Protestant Correctional Chaplains Association Protestant Worship Service**, 11 a.m., Sunday, Jan. 24, Room 228, (Second Level)

**ACA Hospitality/Prayer/Meditation Room**, 10 a.m. – 5 p.m., Monday, Jan. 25, and 8 a.m. – 5 p.m., Tuesday, Jan. 26, Room 229 (Second Level)
Grand Prize Giveaway

1st Place:
Smart TV & Entertainment System

2nd Place & 3rd Place: Microsoft Surface Pro 4
Sponsored by: Acadis® Readiness Suite, Booth #841
Alternative Legal Placement Program, Booth #529, ChemImage Sensor Systems, Booth #911,
IB/Industries for The Blind, Inc., Booth #711, Western Union Payment Services, Booth #501

Rules & Regulations

1. You must be present to win.
2. Only registered conference attendees are eligible to enter.
3. You must be 18 years of age or older to enter.
4. ACA staff, exhibitors and their families are not eligible to enter.
5. Family Auxiliary registrants are not eligible to enter.
6. Each of the booths of the sponsoring companies must be visited and an entry form stamped by each.
7. Only completed official entry forms will be accepted into the drawing. It is the responsibility of the participant to place the entry ticket into the “Ticket Box” located in the Exhibit Hall Lounge.
8. No purchase necessary. Making a purchase will not increase your chances of winning. The odds of winning depend upon the number of entries received. Void where prohibited by law.
9. Winners are responsible for all taxes, sales taxes and fees due in connection with the prizes.
10. Winners shall be required to execute an Authorization and Release Form, which shall release the American Correctional Association, its representatives, contractors and employees from liability of any kind for claims arising out of or in connection with the prizes.
11. All participants are responsible to verify that they are able to accept the prize and that it is approved by their facility/agency/employer prior to entering the drawing.
12. In the case of a winner not being able to accept the prize the runners up will be awarded the prize instead and that will be determined by a coin toss if necessary.
13. Only one prize will be awarded per winner.
14. Entries will not be accepted after 11:15 a.m. on Tuesday, Jan. 26, 2016.

Good Luck!

Don’t let this opportunity pass you by! Become a part of this extraordinary event.
Remember YOU MUST BE PRESENT TO WIN!

Tuesday, January 26, 11:15 a.m., Exhibit Hall, Ernest N. Morial Convention Center
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Advocates and correctional critics have called for independent correctional oversight in the United States. Most state systems and many jails participate in the ACA accreditation process. How can we make accreditation more responsive to the profession and how do we satisfy advocates and critics of the process?

**Moderator:** Richard Stalder, Secretary, Retired, Department of Corrections, Baton Rouge, Louisiana

**Speakers:** David Fathi, Director, American Civil Liberties Union National Prison Project, Washington, D.C.; Jerry Hebert, President, Grace and Hebert Architects, Baton Rouge, Louisiana; Tony Wilkes, Chief of Corrections, Davidson County Sheriff’s Office, Nashville, Tennessee

**Invited:** Harold Clarke, Director, Department of Corrections, Richmond, Virginia
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Bridge City Center for Youth

Just outside of New Orleans at the foot of the Mississippi River levee, Bridge City Center for Youth is a juvenile secure care facility offering LAMOD, the Louisiana therapeutic model. The 132-bed facility offers specialized clinic and dorm-based treatment, including cognitive behavior therapy; substance abuse treatment; training in prosocial skills, such as healthy masculinity, anger management and conflict resolution; and specialized sex offender treatment.

**Date of tour:** Monday, Jan. 25, 2016  
**Pick up time (from convention center):** 9:30 a.m.  
**Tour time (at facility):** 10 a.m. – 11:30 a.m.  
**Tour capacity:** 18 max  
**Travel time & distance:** 30 minutes, 12.5 miles

**Date of tour:** Monday, Jan. 25, 2016  
**Pick up time (from convention center):** 1 p.m.  
**Tour time (at facility):** 1:30 p.m. – 3 p.m.  
**Tour capacity:** 18 max  
**Travel time & distance:** 30 minutes, 12.5 miles

Louisiana Correctional Institute for Women

The Louisiana Correctional Institute for Women is the only female correctional facility operating on the state level and houses offenders of all security classes. Dormitory housing is used for minimum and medium custody; maximum custody offenders are housed in a cellblock. *Lunch provided upon arrival*

**Date of tour:** Monday, Jan. 25, 2016  
**Pick up time (from convention center):** 9:45 a.m.  
**Tour time (at facility):** 12 p.m. – 2 p.m.  
**Tour capacity:** 30 max  
**Travel time & distance:** 1 hour & 45 minutes, 69.8 miles

Rayburn Correctional Center

Rayburn Correctional Center is a medium-security facility, housing an operational capacity of 1,314 offenders. The facility encompasses 1,025 acres, 45 of which are within the fenced compound. RCC boasts one of the most generous program offerings in the Louisiana penal system and is known as one of the most technologically savvy prisons as well. Every department, from medical to maintenance, is computerized, and data retrieval is efficiently compiled by made-to-order programs. Both offenders and staff scan IDs when moving to new locations throughout the facility, which provides a tracking record of rounds and program participation. An advanced system for video monitoring with recording capability is installed throughout the facility. The tour will include offender housing, work and programming areas.

**Date of tour:** Monday, Jan. 25, 2016  
**Pick up time (from convention center):** 9 a.m.  
**Tour time (at facility):** 9:30 a.m. – 11:30 a.m.  
**Tour capacity:** 20 max  
**Travel time & distance:** 30 minutes, 3.2 miles

**Date of tour:** Tuesday, Jan. 26, 2016  
**Pick up time (from convention center):** 9 a.m.  
**Tour time (at facility):** 9:30 a.m. – 11:30 a.m.  
**Tour capacity:** 20 max  
**Travel time & distance:** 30 minutes, 3.2 miles

Elayn Hunt Correctional Center

A visit to EHCC will consist of a riding tour of the perimeter of the facility, observation of the Skilled Nursing Unit, minimum and medium security dorms and maximum security cellblocks and educational programs.

**Date of tour:** Tuesday, Jan. 26, 2016  
**Pick up time (from convention center):** 7:45 a.m.  
**Tour time (at facility):** 9 a.m. – 10:30 a.m.  
**Tour capacity:** 40  
**Travel time & distance:** 1 hour & 15 minutes, 70.8 miles

Orleans Parish Jail Complex

The Orleans Justice Center incorporates the latest prison design and security principles along with state-of-the-art kitchen and distribution facilities.

The recently completed housing building includes the central control area which manages the entire campus. The 1,438 bed jail features a pod system providing for direct supervision with backup control centers at each pod. Each housing unit has a recreation yard, nourishment stations and laundry area. The units are flooded with natural light from the exercise yards creating a therapeutic environment. The buildings incorporate the latest technology including video visitation, key watch systems, camera recording and body scanners at secure entry points.

The kitchen incorporates the “cook-chill” process for food distribution and is capable of preparing more than 6,000 meals per day.

**Date of tour:** Monday, Jan. 25, 2016  
**Pick up time (from convention center):** 9 a.m.  
**Tour time (at facility):** 9:30 a.m. – 11:30 a.m.  
**Tour capacity:** 20 max  
**Travel time & distance:** 30 minutes, 3.2 miles

**Date of tour:** Monday, Jan. 25, 2016  
**Pick up time (from convention center):** 1 p.m.  
**Tour time (at facility):** 1:30 p.m. – 3:30 p.m. – check on tour ending time  
**Tour capacity:** 20 max  
**Travel time & distance:** 30 minutes, 3.2 miles

**Date of tour:** Tuesday, Jan. 26, 2016  
**Pick up time (from convention center):** 9 a.m.  
**Tour time (at facility):** 9:30 a.m. – 11:30 a.m.  
**Tour capacity:** 20 max  
**Travel time & distance:** 30 minutes, 3.2 miles
A lot has changed in corrections, but one thing remains the same: our commitment to delivering innovative solutions and exceptional customer service. From all of us at Keefe Group, thank you for allowing us to be of service throughout the years.
A Heartfelt Thanks to Our Generous Sponsors
James Carville is America’s best-known political consultant. His long list of electoral successes evidences a knack for steering overlooked campaigns to unexpected landslide victories and for remaking political underdogs into upset winners.

His winning streak began in 1986, when he managed the gubernatorial victory of Robert Casey in Pennsylvania. In 1987, Carville helped guide Wallace Wilkinson to the governor’s seat in Kentucky. Carville continued his winning streak with wins in New Jersey with Frank Lautenberg elected to the U.S. Senate. He next managed the successful 1990 gubernatorial campaign of Georgia’s Lieutenant Governor Zell Miller, including a tough primary win over Atlanta mayor Andrew Young, and in 1991, Carville — who had already become prominent in political circles — drew national attention when he led Senator Harris Wofford from 40 points behind in the polls to an upset landslide victory over former Pennsylvania Governor and U.S. Attorney General Richard Thornburgh. But his most prominent victory was in 1992 when he helped William Jefferson Clinton win the presidency.

In recent years, Carville has not been a paid political consultant for any domestic politicians or candidates for office, instead focusing on campaigns in more than 20 countries around the globe, including leading Ehud Barak to victory in his campaign to become the prime minister of Israel in 1999.

Carville is also a best-selling author, actor, producer, talk-show host, speaker and restaurateur. His titles include All’s Fair: Love, War, and Running for President (with wife Mary Matalin); We’re Right, They’re Wrong: A Handbook for Spirited Progressives; And the Horse He Rode In On: The People vs. Kenneth Starr; Buck Up, Suck Up … and Come Back When You Foul Up; Had Enough? A Handbook for Fighting Back; Stickin’: The Case for Loyalty; 40 More Years: How the Democrats will Rule the Next Generation (2009) and the New York Times best seller, It’s the Middle Class, Stupid! (2012), co-authored with Stan Greenberg. He also authored a children’s book entitled Lu and the Swamp Ghost.

In their second joint memoir, Love and War: Twenty Years, Three Presidents, Two Daughters and One Louisiana Home (January 2014), Carville and Matalin take a look at how they — and America — have changed in the last two decades. In their two distinct voices, they pick up their story from the end of the 1992 presidential campaign to their new life in New Orleans today where their efforts to rebuild and promote that city have become a central part of their lives — and a poignant metaphor for moving the nation forward.

Along with pollster Stanley Greenberg, Carville founded Democracy Corps, an independent, nonprofit polling organization dedicated to making government more responsive to the American people. Democracy Corps has conducted over 200 national, congressional and local surveys, interviewing over 220,000 American voters during the past 10 years.

Carville can be seen on news networks worldwide. He is a columnist for The Hill newspaper which publishes daily when Congress is in session and serves as a professor of practice at Tulane University in New Orleans, where he lives with his wife Mary Matalin and their two daughters.
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Annual Luncheon Speaker

Loretta E. Lynch
Tuesday, January 26, 2016, 12:30 p.m. - 2:00 p.m.
The Great Hall A & D, Level 1
Ernest N. Morial Convention Center

Attorney General of the United States, Loretta E. Lynch was sworn in as the 83rd Attorney General of the United States by Vice President Joe Biden on April 27, 2015. President Barack Obama announced his intention to nominate Ms. Lynch on November 8, 2014.

Ms. Lynch received her A.B., cum laude, from Harvard College in 1981, and her J.D. from Harvard Law School in 1984. In 1990, after a period in private practice, Ms. Lynch joined the United States Attorney’s Office for the Eastern District of New York, located in Brooklyn, New York—the city she considers her adopted home. There, she forged an impressive career prosecuting cases involving narcotics, violent crimes, public corruption, and civil rights. In one notable instance, she served on the prosecution team in the high-profile civil rights case of Abner Louima, the Haitian immigrant who was sexually assaulted by uniformed police officers in a Brooklyn police precinct in 1997.

In 1999, President Clinton appointed her to lead the office as United States Attorney—a post she held until 2001. In 2002, she joined Hogan & Hartson LLP (now Hogan Lovells) as a partner in the firm’s New York office. While in private practice, Ms. Lynch performed extensive pro bono work for the International Criminal Tribunal for Rwanda, established to prosecute those responsible for human rights violations in the 1994 genocide in that country. As Special Counsel to the Tribunal, she was responsible for investigating allegations of witness tampering and false testimony.

In 2010, President Obama asked Ms. Lynch to resume her leadership of the United States Attorney’s Office in Brooklyn. Under her direction, the office successfully prosecuted numerous corrupt public officials, terrorists, cybercriminals and human traffickers, among other important cases.

Ms. Lynch is the daughter of Lorenzo and Lorine Lynch of Durham, N.C., a retired minister and a librarian whose commitment to justice and public service has been the inspiration for her life’s work. Ms. Lynch enjoys spending her free time with her husband, Stephen Hargrove, and their two children.
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Business Meetings

Key:
ACA – American Correctional Association
ACCA - American Correctional Chaplains Association
ACCCA - American Catholic Correctional Chaplains Association
APCCA - American Protestant Correctional Chaplains Association
APFO - Association of Programs for Female Offenders
ASTM - American Society for Testing and Materials
AWEC - Association of Women Executives in Corrections
CCHA – Coalition for Correctional Health Authorities
NAAWS - North American Association of Wardens and Superintendents
NCIA - National Correctional Industries Association
NOHCJ – National Organization of Hispanics in Criminal Justice
WWIC – Women Working in Corrections

Meeting Location Key:
CC – Ernest N. Morial Convention Center
Marriott – New Orleans Marriott
Sheraton – Sheraton New Orleans

Friday, January 22
ACCCA Business Membership Committee
2 – 5 p.m.
Endymion, Sheraton (Eighth Level)

ACCCA Executive Meeting
9 – 11:30 a.m.
Endymion, Sheraton (Eighth Level)

Health Care Welcome Reception
6 – 7 p.m.
Riverview Ballroom II, Marriott (41st Floor)

Saturday, January 23
ACA Certification Exam
8 a.m. – 12 p.m.
Room 223, CC (Second Level)

ACCCA Business and Finance Committee
10 – 11 a.m.
Endymion, Sheraton (Eighth Level)

ACCA Certification Committee
8 – 9:30 a.m.
Endymion, Sheraton (Eighth Level)

ACCA Certification Interviews
9 – 11 a.m.
Proteus, Sheraton (Eighth Level)

ACCA Executive Council Meeting
1:30 – 5 p.m.
Oak Alley, Sheraton (Fourth Level)

ACCA Program Committee Meeting
9 – 11 a.m.
Mid-City, Sheraton (Eighth Level)

ACCA Standards Committee Meeting
9 – 11 a.m.
Zulu, Sheraton (Eighth Level)

ACCCA Business Meeting
11 a.m. – 12 p.m.
Rex, Sheraton (Eighth Level)

APCCA Business Meeting
11 a.m. – 12 p.m.
Oak Alley, Sheraton (Eighth Level)

Health Care Special Session and Luncheon
12 – 1:45 p.m.
The Great Hall B, CC (First Level)

NOHCJ Reception
6 – 7:30 p.m.
Balcony L – M, Marriott (Fourth Level)

PREA Training
8 a.m. – 5 p.m.
Room 206 – 207, CC (Second Level)

Sunday, January 24
ACA Board of Governors Business Meeting
3 – 5 p.m.
The Great Hall B, CC (First Level)
Business Meetings

ACCA Business Meeting
1:30 – 5 p.m.
Room 221, CC (Second Level)

American College of Correctional Physicians (ACCP)
12 – 3 p.m.
Rex, Sheraton (Eighth Level)

NOHCJ Business Meeting
11 a.m. – 12 p.m.
Room 225, CC (Second Level)

NOHCJ & TCJA Joint Business Meeting
12 – 1 p.m.
Room 225, CC (Second Level)

Monday, January 25
ACA General Session
8:30 – 10 a.m.
The Great Hall A & D, CC (First Level)

AWEC/WWIC Meeting
4 – 6 p.m.
Room 222, CC (Second Level)

NAAWS Meeting
3 – 4 p.m.
Room 221, CC (Second Level)

Tuesday, January 26
ACA Annual Luncheon
12:30 – 2 p.m.
The Great Hall A & D, CC (First Level)

ACA Delegate Assembly
2:30 – 4:30 p.m.
The Great Hall B, CC (First Level)

Make sure you visit the Exhibit Hall and show the companies represented your appreciation! Exhibitors are a vital part of ACA’s 2016 Winter Conference.

Exhibit Hall Hours:
Sunday, January 24 — 4:00 p.m.-6:00 p.m.
Monday, January 25 — 10:00 a.m.-2:00 p.m.
Tuesday, January 26 — 9:00 a.m.-12:00 p.m.
Committee Meetings

**Please Note - Committee meetings are open to all attendees of the 2016 Winter Conference.**
**All meetings take place at the Ernest N. Morial Convention Center unless otherwise noted**

Saturday, Jan. 23

Clean and Green Committee
1:30 – 3:30 p.m.
Room 222 (Second Level)

Constitution and Bylaws Committee
2 – 4 p.m.
Room 225 (Second Level)

Dual Membership Chapters, States & Geographic Affiliate Council
10:30 a.m. – 12 p.m.
Room 222 (Second Level)

Membership Committee
4 – 5:30 p.m.
Room 227 (Second Level)

Resolutions and Policy Development Advisory Committee
8 a.m. – 12 p.m.
Room 226 (Second Level)

Student Affairs Committee
1:30 – 3 p.m.
Room 220 (Second Level)

Sunday, Jan. 24

Adult Corrections Committee
2:30 – 4 p.m.
Room 220 (Second Level)

Community Corrections Committee
1 – 2:30 p.m.
Room 229 (Second Level)

Correctional Industries Committee
2 – 3 p.m.
Room 226 (Second Level)

Correctional Security Operations Committee
2:30 – 4 p.m.
Room 225 (Second Level)

Ethics Committee
12 – 1:30 p.m.
Room 220 (Second Level)

Equal Rights
1 – 2 pm
Room 225 (Second Level)

Facility Design Committee
1 – 3 p.m.
Room 222 (Second Level)

International Corrections Committee
1 – 2:30 pm
Room 224 (Second Level)

Juvenile Corrections Committee
1 – 3 p.m.
Room 227 (Second Level)

Legislative Affairs Committee
8 – 10 a.m.
Room 226 (Second Level)

Probation and Parole Committee
10:30 a.m. – 12 p.m.
Room 226 (Second Level)

Religion and Faith Based Services Committee
9:15 – 10:45 a.m.
Room 221 (Second Level)

Research Council Committee
10 a.m. – 12 p.m.
Room 227 (Second Level)

Restorative Justice & Victims Committee
9:30 – 11 a.m.
Room 224 (Second Level)

Substance Disorders Committee
10:30 – 11:30 a.m.
Room 222 (Second Level)

Monday, Jan. 25

Correctional Training Committee
2:30 – 4 p.m.
Room 225 (Second Level)

Healthy Culture Committee
4 – 5 p.m.
Room 220 (Second Level)

Juvenile Detention
2:30 – 4 p.m.
Room 226 (Second Level)

Legal Issues Committee
12:30 – 2 p.m.
Room 226 (Second Level)

Mental Health Committee
10 – 11:30 a.m.
Room 222 (Second Level)

WWIC/AWEC Committee
4 – 6 p.m.
Room 222 (Second Level)

Tuesday, Jan. 26

Adult Local Detention
8 – 9 a.m.
Room 225 (Second Level)

Health Care Committee
7 – 8 a.m.
Room 222 (Second Level)

Program Planning Committee
9 – 10:30 a.m.
Room 227 (Second Level)
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Standards & Accreditation Meetings

Meeting Location Key:
CC – Ernest N. Morial Convention Center
Sheraton – Sheraton New Orleans

Friday, Jan. 22
Open Hearing
8:30 a.m. – 12:30 p.m.
Bayside B – C, Sheraton (Fourth Floor)

ACA Standards Committee Meeting
1:30 p.m. – 5 p.m.
Bayside B – C, Sheraton (Fourth Floor)

Saturday & Sunday, Jan. 23-24
Commission on Accreditation for Corrections Panel Hearing
Waiting Room
24 hours
Napoleon C1, Sheraton (Third Floor)

Monday, Jan. 25
Commission on Accreditation for Corrections Awards Luncheon
(ticket required)
12 – 1:30 p.m.
The Great Hall B & C, CC (First Floor)

Tuesday, Jan. 26
Standards and Accreditation Auditor Training Sessions
8:00 a.m. – 4:30 p.m.
Room 206 – 207, CC (Second Floor)
Health Care Special Session and Luncheon

Keynote Speaker: William A. Hazel, Jr., M.D.

Date: Saturday, January 23, 2016
Time: 12:00 p.m. -1:45 p.m.
Location: The Great Hall B, Level 1, Ernest N. Morial Convention Center

William A. Hazel Jr. MD practiced orthopedic surgery in Northern Virginia until becoming Secretary of Health and Human Resources for the Commonwealth of Virginia in January of 2010. As a founding member of Commonwealth Orthopedics and Rehabilitation, Dr. Hazel gained extensive experience working in our health care system while helping to lead a large group practice. Dr. Hazel has served as a Trustee of the American Medical Association, Speaker and President of the Medical Society of Virginia, President of the INOVA Fair Oaks Hospital Medical Staff, and Chair of the Medical Affairs council of the INOVA Health System.

Dr. Hazel grew up on the family farm in Fauquier County. Dr. Hazel received his BS in Civil Engineering at Princeton University in 1978. He earned his Medical Degree at Duke University School of Medicine in 1983 and completed his Orthopedic Surgery Residency at the Mayo Clinic in 1988 before returning home to Virginia. His professional experience includes working as a team physician for the Chantilly High School Chargers, serving as an Assistant Orthopedist for the Washington Redskins football team, and serving as team physician for DC United soccer team.

As Secretary, Dr. Hazel oversees 11 state agencies with over 16,000 employees including such diverse programs as Medicaid, Behavioral Health, Social Services, as well as Aging and Rehabilitation. These combined agencies spend approximately one-third of Virginia’s budget.

During his first term as Secretary, he led the Virginia Health Reform Initiative and helped establish the Virginia Center for Health Innovation. He served as the Founding Chair of ConnectVirginia, Virginia’s health information exchange. He negotiated an agreement with the Department of Justice to improve services to individuals with Intellectual and developmental disabilities. He has become nationally recognized for leading an enterprise Information technology transformation in Health and Human Resources. He has devoted significant energy towards improving the effectiveness and efficiency of the HHR agencies. Dr. Hazel lives with his wife, Cindy, in Oakton, Va. They have two grown children and one very cute granddaughter.
Health Care Welcome Reception

Friday, January 22
6:00 p.m. – 7:00 p.m.

**Open to all attendees**
Riverview Ballroom II, 41st Floor
New Orleans Marriott

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Kevin Martin 409-747-2694 kelmarti@utmb.edu

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The American Correctional Association 2016 Winter Conference is a one-stop shopping experience for all attendees. The Exhibit Hall offers a unique opportunity to meet a variety of exhibitors in a relaxed and friendly atmosphere. From security fences and monitoring devices to commissary, health services and more, come see the latest products and services made just for YOU!

**ACA Exhibit Hall Open House Reception**
Sunday, January 24, 2016
4:00 p.m. – 6:00 p.m.

The ACA Exhibit Hall will be open:
- Sunday, January 24 • 4:00 p.m. – 6:00 p.m.
  *Light Refreshments in the Exhibit Hall*
- Monday, January 25 • 10:00 a.m. – 2:00 p.m.
- Tuesday, January 26 • 9:00 a.m. – 12:00 p.m.

**New Orleans Ernest N. Morial Convention Center**

**Tuesday, January 26, 2016**
*Will You Have the Winning Ticket?*

**Exhibit Hall Grand Prize Drawing**
11:45 a.m.
ACA Lounge
Halls B1, B2, and C

**New Orleans Ernest N. Morial Convention Center**

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Continuing Education Opportunities at the 2016 Winter Conference

CONTINUING EDUCATION UNITS (CEUs)

ACA has partnered with Sam Houston State University to offer continuing education units (CEUs) at our conferences. CEUs help employees earn professional recognition by completing educational and training programs. Participants who register for the program will earn 1.0 CEU from Sam Houston State University for every 10 hours of program activities that they attend. After the conference, ACA will send participants their certificates. A $30 additional CEU registration fee is required to participate in this program. All workshops are accepted for CEU credit.

CERTIFICATION PROGRAM - Certified Corrections Professional (CCP)

• FOR THOSE WISHING TO BECOME CERTIFIED — Certification examinations are offered in the following areas:

CCE (Adult/Juvenile), CCM (Adult/Juvenile/Security Threat Groups), CCS (Adult/Juvenile/Security Threat Groups), and CCO (Adult/Juvenile). There are also three certification categories for Nurses: Certified Corrections Nurse/Manager (CCN/M), Certified Corrections Nurse (CCN) and Health Services Administrator (HSA). You need to have previously qualified — at least 30 days before the examination date — by submitting a completed Application for Certification (obtainable either online — www.aca.org — or by sending a request for certification information, to: Katie Greatti, Professional Development Specialist, katieg@aca.org).

Certification exams will be given on Saturday, January 23 at ACA’s 2016 Winter Conference from 8:00 a.m. to 12:00 p.m.

• FOR THOSE ALREADY CERTIFIED — You can obtain continuing education recertification credits toward fulfilling your recertification requirement by documenting your attendance at conference workshops — one recertification credit per hour of attendance.

Continuing Education Contact Hours for Nurses (CE)

ACA is an approved continuing education (CE) provider through the Florida Board of Nursing for continuing education contact hours for nurses (CE Provider # 20-437368). Correctional nurses can earn one CE contact hour for each one-hour workshop they attend. A $30 additional CE registration fee is required to participate in this program.
1. CME (Continuing Medical Education)

Accreditation Statements:

ACCME
This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for Continuing Medical Education (ACCME).

Nova Southeastern University Health Professions Division is accredited by ACCME to provide continuing medical education for physicians. This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for continuing medical education through Nova Southeastern University Health Professions Division. Nova Southeastern University Health Professions Division designates this educational activity for a maximum of 18 AMA PRA Category 1 Credit(1)™.

Educational Objectives:
At the conclusion of this activity, the participants will be able to:

• Demonstrate competence in the limitations of correctional medicine concerning specific aspects of patient care.
• Determine those inmates/detainees who have a constitutional right to health care and at what level care must be provided.
• Choose between differing approaches to medical, mental health and substance abuse problems suffered by inmates.
• Establish coordination and cooperation between security and treatment personnel.

Target Population:
Physicians, nurses, mental health professionals, correctional administrators, treatment staff, security, educational staff, other corrections personnel, and public health professionals who work with offenders

Who qualifies? Only medical doctors.

• Only CME/CE coded workshops in the ACA Program Book are approved for credit.
• Receive (1) CME credit hour for (1) workshop hour attended.
• Pay the $30 CME fee at the ACA registration desk.
• Your CME record sheet can be found at ACA’s registration booth. Complete the form as per instructions printed on it.
• Complete an Individual Workshop Evaluation Form, which will be distributed in the classroom (optional).

2. CE (Continuing Education) Contact Hours for Nurses

ACA is an approved CE provider through the Florida Board of Nursing for continuing education contact hours for nurses (CE Provider # 50-8793). This activity has been approved for 19.5 CE hours. Nurses should only claim credit commensurate with the extent of their participation in the activity.

Who qualifies? Nurses (RN, ARNP, LPN, CNA)

• Only CME/CE coded workshops in the ACA Program Book are approved for credit.
• Receive (1) CE contact hour for (1) workshop hour attended.
• Pay the $30 CE fee at the ACA registration desk.
• Your CE record sheet can be found at ACA’s registration booth. Complete the form as per instructions printed on it.
• Complete an Individual Workshop Evaluation form, which will be distributed in the classroom (optional).
• After the conference, certificates will be mailed directly to participants from ACA.
of trauma and the uphill battle of regaining custody of their children and finding housing. Women also have problems involving histories of mental health, alcohol and drugs, but also from criminal attitudes, values and beliefs, limited employment opportunities and difficulty in finding housing. Women also have problems involving histories of trauma and the uphill battle of regaining custody of their children.

The Alvis women’s halfway house program, a comprehensive model that recently won a prestigious award from the Ohio Department of Rehabilitation and Correction, was developed to address these many needs. In addition, highlights from two recent research studies will be reviewed, providing guidance to those who seek to assist women in successfully reentering the community. Many of the problems stem from issues with mental health, alcohol and drugs, but also those who seek to assist women in successfully reentering the community.

### Key

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**Saturday, January 23, 2016**

**8:30 a.m. - 10:00 a.m.**

**A-1A Addressing the Barriers for Women in the Reentry Process**

**Room 211**

Women returning to society from incarceration encounter numerous challenges in the reentry process. Many of the problems stem from issues with mental health, alcohol and drugs, but also from criminal attitudes, values and beliefs, limited employment opportunities and difficulty in finding housing. Women also have problems involving histories of trauma and the uphill battle of regaining custody of their children. The Alvis women’s halfway house program, a comprehensive model that recently won a prestigious award from the Ohio Department of Rehabilitation and Correction, was developed to address these many needs. In addition, highlights from two recent research studies will be reviewed, providing guidance to those who seek to assist women in successfully reentering the community.

**Moderator:** Lois F. Hochstetler, MSW, LISW-S, Managing Director, Alvis, Columbus, Ohio

**Speakers:** Randy Shively, Ph.D., Director of Clinical Development, Alvis, Columbus, Ohio

### A-1B An Employment Model: From Inmate to Returning Citizen

**Room 208**

One of the paramount factors leading to high recidivism rates is lack of employment and training upon release. This model will focus on training and skills that inmates can participate in while incarcerated and transferring those skills into employment and career paths as returning citizens. This session will also focus on vocational assessments and evidence-based curricula used to enhance reentry, as well as those that a career path as returning citizens.

**Moderator:** Patricia Melton, Manager Grants and Reentry Services, Shelby County Government Division of Corrections, Shelby County, Tennessee

**Speakers:** Phyllis Fickling, Director, Memphis and Shelby County Office of Re-entry, Shelby County Government Division of Corrections, Shelby County, Tennessee; Jatasha Haralson, Hub Operations and Programs Manager, Memphis and Shelby County Office of Re-Entry, Shelby County, Tennessee

### A-1C Sustainability in Prison Industries

**Room 212**

Prison industries are, first and foremost, about providing incarcerated men and women with relevant, marketable job skills to help them successfully transition back into the community. In order for job skills to be relevant, they need to mimic industries and opportunities that exist outside the fence. One growing trend across the country is an increase in both green manufacturing processes and products — a trend that is becoming increasingly recognized and valued by correctional industries. In 2014, Sheri Duffey was named Warden of the Year for her impressive and innovative green initiatives at the Southeastern Correctional Institution in Lancaster, Ohio. Sheri now serves as chief of Ohio Penal Industries, where she is applying the same passions to greening correctional industry’s processes and products — from zero-waste processes to manure management on farms. The Hutchinson Correctional Facility (HCF) in Hutchinson, Kansas, was recognized by the Environmental Protection Agency’s Waste Wise Program as the State Government Partner of the Year for 2011. Located in Central Kansas, HCF has provided mattress recycling to 13 Kansas counties, as well as colleges, military facilities and transfer stations, routinely processing more than 1,200 beds per month. Warden Sam Cline will present on the development of the HCF mattress recycling program, using recycled materials in prison gardening projects and current involvement in fundraising efforts to assist nonprofit groups and reentry partners.

**Moderator:** Leah Morgan, Energy Conservation and Sustainability Administrator, Ohio Department of Rehabilitation and Correction, Columbus, Ohio

**Speakers:** Sam Cline, Warden, Hutchinson Correctional Facility, Hutchinson, Kansas; Sheri Duffey, Chief, Ohio Prison Industries, Columbus, Ohio

### A-1D Why Work in Corrections? (Staff Development)

**Room 215**

Corrections can be a great place to work. With all of the different workplace stressors, how do you develop and maintain a workforce that is healthy and has high morale? Every year, Fortune 500 releases a list of the best 100 companies to work for. What makes them so great? What are the common themes, and how do we incorporate them into the corrections setting?

**Moderator:** Robert Kempf, Director, Idaho Department of Corrections, Boise, Idaho

**Speakers:** Burl Cain, Warden, Retired, Louisiana Department of Public Safety and Corrections, Baton Rouge, Louisiana; Charles J. Keohoe, Chief Operating Officer, Keohoe Correctional Consulting LLC, Midlothian, Virginia; Denise Robinson, President/CEO, Alvis House, Columbus, Ohio

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**NEW ORLEANS**

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Prisons and jails have become home to the most severely mentally ill people in the U.S. The stress of incarceration, combined with navigating multiple systems, can cause morbidity among these individuals, resulting in more severe symptoms and more disruptive behavior. The most effective treatment for this population is typically provided by a multidisciplinary treatment team that includes correctional officers. Correctional officers play a vital role in treating and managing people with mental illness, from working on specialized mental health units to providing vital information regarding patient behavior outside the therapy session. Successful collaboration between correctional officers and mental health staff requires a foundation of respect, shared training and ongoing communication and cooperation to bridge the cultural divide that can exist between the two entities. With these elements in place, correctional officers can assist mental health staff and make important and constructive contributions to the assessment and management of offenders who have mental illness.

**Objective:** Correctional officers play a vital role in treating and managing people with mental illness, from working on specialized mental health units to providing vital information regarding patient behavior outside the therapy session.

**Moderator:** Laura McKinnon, Director of Mental Health — Wyoming, Corizon Correctional Health, Rawlins, Wyoming

**Speakers:** Mark C. Fleming, Ph.D., CCHP-MH, Statewide Director of Behavioral Health, Corizon Health Florida, Tallahassee, Florida; Mark Simpson, Ph.D., Director of Behavioral Health Services, Tennessee Department of Correction, Nashville, Tennessee

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As opioid addiction, especially heroin addiction, has increased across the U.S., the numbers of offenders entering the criminal justice system with opioid use disorders has also increased. Evidence-based treatments, including both medical and therapy, have been increasingly adopted in the nation’s prisons and jails. This program describes the growth of MAT in U.S. corrections, with special emphasis on the programmatic makeup of several state and municipal programs. It also includes a detailed evaluation of the two-year-old methadone maintenance program in the New Haven, Connecticut jail.

**Objective:** This session will describe the growth of MAT in U.S. corrections, with special emphasis on the programmatic makeup of several state and municipal programs.

**Moderator:** Fred Vohr, Retired, Rhode Island Department of Corrections, Cranston, Rhode Island

**Speakers:** Stuart Hudson, Deputy Director, Ohio Department of Rehabilitation and Correction, Westerville, Ohio; Kathleen Maurer, Medical Director, Connecticut Department of Corrections, Wethersfield, Connecticut

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Youths from one of Louisiana’s secure facilities will demonstrate how the Louisiana treatment model is implemented. This workshop will highlight the treatment process and explore how Louisiana has implemented a therapeutic approach of providing treatment to juvenile offenders. Louisiana partnered with the Missouri Youth Services Institute to develop a comprehensive treatment model for incarcerated youths that focuses on treatment, pro-social teaching and restorative justice as instruments for changing young lives and reintegrating juvenile offenders back into the community. Come and watch these dynamic young people demonstrate the various components of the treatment process, and answer questions about how this model has helped transform their lives.

**Objective:** This workshop will highlight the treatment process and explore how Louisiana has implemented a therapeutic approach of providing treatment to juvenile offenders.

**Moderator:** Sean C. Hamilton, Assistant Secretary, Louisiana Office of Juvenile Justice, Baton Rouge, Louisiana

**Speakers:** John Preston, Deputy Director, Louisiana Office of Juvenile Justice, Monroe, Louisiana; Charmaine Jones, Deputy Director, Louisiana Office of Juvenile Justice, Bridge City, Louisiana; Cody Smith, Social Worker, Louisiana Office of Juvenile Justice, Bridge City, Bridge City, Louisiana; Denise Gasquet, Group Leader, Louisiana Office of Juvenile Justice, Bridge City, Louisiana; Derrick Massey, Group Leader, Louisiana Office of Juvenile Justice, Swanson Center for Youth, Monroe, Louisiana

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It’s been more than 40 years since the tragic and landmark riot at the Attica Correctional Facility changed the trajectory of corrections in America. Since then, the requirements for response to critical incidents has been revolutionized by the events of 9/11. However, the most important thing is not how long it has been since the last event or how well it was handled; what’s most important is that the potential for the next critical incident exists in every facility, every day. Leaders need a mechanism to develop decision-making in times of crisis that is intrinsic to daily operations and capitalizes on best practices. This workshop will be led by practitioners who have responded to dozens of critical incidents during their careers, including escapes, disturbances and hostage incidents. They will share lessons learned from actual incidents and introduce innovative protocols that encourage a fundamental shift in the theory of emergency response decision-making in corrections.

**Objective:** This session will describe the growth of MAT in U.S. corrections, with special emphasis on the programmatic makeup of several state and municipal programs.

**Moderator:** Joseph Stines, Correctional Program Specialist, National Institute of Corrections, Washington, D.C.

**Speakers:** Doug Dretke, Executive Director, Correctional Management Institute of Texas — George J. Beto Criminal Justice Center, Huntsville, Texas; Meg Savage, Retired, Arizona Department of Corrections, Palm Coast, Florida; Russ Savage, Retired, Arizona Department of Corrections, Palm Coast, Florida
A-1J Top 10 Hurdles for Adult Residential Community Services (ARCS)  
Room 219  
This workshop will focus on specific standards dealing with ACA’s Adult Residential Community Services, 4th Edition standards manual. Discussion will include standards that community corrections agencies (halfway houses and community-based correctional facilities) may struggle to meet and will discuss steps taken to achieve compliance. The workshop will allow for open discussion and provide the opportunity to share information with other community corrections professionals.  
Moderator: Dawn Baker, Compliance/Accreditation Manager, Oriana House Inc., Akron, Ohio  
Speakers: Jennifer Stohr, Director of Quality Assurance and Accreditation, Alvis, Columbus, Ohio

A-2A Breaking the Cycle of Recidivism with New Mindset and Skills  
Room 211  
A new prerelease curriculum (the Ice House Entrepreneurship Program), focused on developing an entrepreneurial mindset through eight life-lessons, is showing early promise as an approach to prison programming for prerelease inmates. Participants in the workshop will hear from the curriculum creators on the origins and pedagogy of the course. Additionally, presenting will be Linda Keena, PhD., author of Rethink, Reform, Reenter: An Entrepreneurial Approach to Prison Programming, a first-stage evaluation of the impact of the Ice House Entrepreneurship Program, the learning experience of participating prerelease inmates at a Mississippi maximum-security prison, their perception of the transfer of skills into securing employment upon reentry based on what they learned in the program and the program’s link to restorative justice principles.  
Moderator: Mark Odom, Deputy Director Victim Services Division, Texas Department of Criminal Justice, Beaumont, Texas  
Speakers: Linda Keena, Ph.D., Associate Professor of Criminal Justice, University of Mississippi, University Mississippi; Thom Ruhe, CEO, The Entrepreneurial Learning Initiative, Mentor, Ohio

A-2B Water Quality and Water Treatment in Corrections  
Room 212  
In many areas of the country, water chemistry accelerates the degradation of water lines and mechanical systems in correctional occupancies. Energy is lost and maintenance costs accelerated because scale forms on heating coils, mixing valves, showerheads and other mechanical systems. Water chemistry management is as important as the management of the bricks and mortar of a correctional facility. This workshop will review common water management practices, looking at the cause and effect of various aspects on the infrastructure, review treatment methods and mechanisms and introduce the participants to some truly groundbreaking technology that exists in the industry.  
Moderator: Paul Sheldon, Senior Advisor, Green Prisons, Jacksonville, Oregon  
Speakers: William F. Freije, President, EasyWater, Fishers, Indiana; Kevin Orme, Executive Director, Indiana Department of Corrections Construction Service Division, Brazil, Indiana; Jeffery Meece, Southern Regional Director, Indiana Department of Corrections Construction Service Division, Indianapolis, Indiana

A-2C Breaking Bad: Managing Resistant Clients by Building Strength, Motivation and Communication Through Strength-Based Approaches  
Room 217  
The successful management of resistance is the pivotal point of effective treatment and managing offender behavior. It is also a critical component in alleviating staff’s stress. This is a fast-paced, highly interactive workshop designed to teach innovative, strength-based approaches and ideas to prevent, avoid and resolve resistance in the offenders we work with. These techniques are applicable across a wide array of clients and problems. This workshop will focus on motivational interviewing techniques and other effective communication techniques to reduce resistance and negative behaviors by offenders within the criminal justice system. Participants will conceptualize resistance in a manner that empowers them to avoid, circumvent and utilize it for client benefit; describe and understand the most common errors staff make that foster and promote client resistance; understand and explain the inherent power of language and communication with regards to resistance; employ numerous specific techniques that circumvent resistance and create therapeutic movement; and understand methods for dealing with the common mindset of “You can’t make me.”  
Moderator: Ron Gibson, Assistant Superintendent, Henryville Correctional Facility, Indiana Department of Corrections, Henryville, Indiana  
Speakers: Eric Hoch, President, Hoch Correctional Consulting and Services Inc., Indianapolis, Indiana; Michelle Ryder, Director of Addiction Treatment and Behavioral Programs, Corrections Corporation of America, Nashville, Tennessee
A-2D Demystifying the Wizard behind the Curtain: Navigating Legislative Meetings and Understanding Bills Impacting Community Corrections

Room 215

It is vital that community corrections professionals participate in the legislative process. If you have limited experience with advocacy, how do you find out about, learn, study and then present your position on policy proposals that affect you? Using Ohio’s state Medicaid law as an example, presenters will walk through the process.

Moderator: Alan Fabry, Director of Program Operations, Volunteers of America of Greater Ohio, Brecksville, Ohio

Speakers: Ro-Ellen Sinkewich, Vice President of Program Operations Residential Reentry Programs, Volunteers of America of Greater Ohio, Mansfield, Ohio; Lusanne Green, Executive Director Ohio Community Corrections Association, Columbus, Ohio

A-2E Green Corrections: The Next Big Thing is Wellness!

Room 216

Over the last 15 years, the green movement in corrections has focused on resource conservation and green maintenance. Federal, state and local agencies have continued to raise the bar on how to reduce the impact of building on the environment. The “next big thing” in green corrections is a paradigm shift to addressing the question, “How do you enhance the wellness of the occupants?” Delos Living founded the International Well Buildings Institute, which has metrics for assessing wellness. Environmental factors that improve wellness include supporting the diurnal cycle for sleep, access to natural light, views to nature, air quality, thermal comfort, acoustic quality and the ability to walk around. This workshop will introduce the Well Buildings concepts, explore strategies for creating wellness in correctional environments and the opportunity to improve outcomes, such as lowering recidivism by creating environments that support the rehabilitative process. Chief Fender of the Los Angeles Sheriff’s Department will share his department’s strategy for addressing wellness in its new facilities for inmates with mental and medical health needs.

Moderator: Beverly Prior, FAIA, LEED AP, Vice President, AECOM, San Francisco, California

Speakers: Jessica Cooper, Executive Director, Delos Living, New York, New York; David L. Fender, Chief, Custody Services Division, Los Angeles County Sheriff’s Department, Los Angeles, California; Alistair MacGregor, Vice President, AECOM, Orange, California

A-2G Rethinking Reentry: Indicators of Success in Denver’s Jail to Community Hybrid Model

Room 209

In 2008, Denver adopted the Transition from Jail to Community (TJC) initiative, co-developed by the National Institute of Corrections and the Urban Institute to coordinate collaborative reentry relationships between jails and communities, since most reentry programs focused on prisons. The goals were to enhance public safety, reduce recidivism and improve reintegration outcomes. In this workshop, presenters will lead an interactive conversation about the opportunities and challenges of Denver’s hybrid jail reentry model that is fully funded by the city but managed by community partners. The opportunities of a jail-to-community model include the fact that jails are local and can become part of a fabric of community; offenders remaining close to home; and short lengths of stay, since most inmates will return to their home communities more quickly than prison inmates. The challenges include designing a TJC model, quantifying behavioral change outcomes beyond recidivism, engaging a diverse population with substantial needs, working through limitation of short stays or the transitory nature of jail. Jails being locally and independently operated results in little uniformity of the type of population, varying practices and policies regarding care, custody and transition to community, as well as the lack of a formal community process to facilitate transition. Presenters will also provide strategies for coordinated leadership, vision and organizational culture, collaborative structure and joint ownership, data-driven understanding of local issues, screening and assessment, and targeted intervention strategies.

Moderator: Gary Wilson, Division Chief, Denver Sheriff Department, Denver, Colorado

Speakers: Lisa Calderón, Director, Community Reentry Project, Denver, Colorado; Shayne Antonio Gramm, Captain, Intake Unit, Denver Sheriff Department, Denver, Colorado

A-2F Community Corrections Round Table: An Accreditation Discussion

Room 218

During this workshop, participants will have the opportunity to ask questions specific to community corrections regarding the accreditation process, interpretation of standards, documentation, employee responsibilities, managing multiple facilities, transferring to electronic methods, file structure and more. Individuals are encouraged to come prepared with questions as participants and presenters will have an open dialogue to discuss concerns and share ideas.

A-2H The Interconnectedness of Trauma and Mental Illness, Substance Abuse and the Criminal Justice System (CE/CME)

Room 210

Research, as well as common sense and experience, bears out the notion that there is a strong connection between having had a “difficult life” (including suffering from full-blown post-traumatic stress disorder and other mental illnesses), using substances and being involved in the criminal justice system. This presentation looks at the combination of factors that often make a “perfect storm” leading to incarceration and the need for treatment during that time, as well as what treatment techniques enhance the chances of success and more permanent change in this population. Additionally, the presentation explores substance use in specific populations and the need for continuity of care across various venues, from pre-incarceration to release.

Objective: This session will explore substance use in specific populations and the need for continuity of care across various venues, from pre-incarceration to release.
When it comes to innovative ideas in correctional health care, we’ve taken the shackles off.

Wexford Health is stretching the boundaries of innovation to bring you more efficient, safer, and smarter health care. Our 340-B pharmacy, re-entry, and Medicaid reimbursement programs are at the forefront of the industry. And with our telehealth services and electronic medical records, we can speed up care, improve outcomes, and save you money. For ideas that break out of the box, but don’t break the bank, visit wexfordhealth.com.
2016 Winter Conference Workshops

Moderator: Harbans Deol, Medical Services Director, Iowa Medical & Classification Center, Coralville, Iowa
Speaker: Leanne Eichinger, Psychologist III, Iowa Department of Corrections, Iowa City, Iowa

A-21 ADHD Therapy: Clues to Concentrating our Limited Resources in the Correctional Care Setting (CE/CME)
Room 219

Effective management of ADHD must include accurate diagnosis, appropriate pharmacological interventions and safe medication administration. Using a good history and full clinical diagnosis can help differentiate ADHD from post-traumatic stress disorder, depression and complex trauma. The appropriate referral is critical to initiating an appropriate pharmacological treatment plan. Long-acting formulation of stimulants (LAFS) is the treatment most often used for ADHD, but short-acting formulation of stimulants (SAFS) also can play important role in the management of ADHD. The utilization of LAFS and SAFS independently or in concert can be tailored to meet specific clinical and administration safety needs. After the successful completion of this discussion, the participants will be able to demonstrate the following competencies that are relevant to reducing unwarranted and inaccurate psychiatric referrals, which increase the volume stimulants prescribed in facilities: better understanding of the components of psychiatric referrals that can assist providers in developing a comprehensive treatment plan; discussion of the concepts of cost effectiveness, cost minimization, formulary management and therapeutic interchange in the correctional care setting; and an understanding of the ways to focus resources to meet the law of supply and demand for the treatment of ADHD in the correctional care setting.

Objective: This session will help participants better understand and implement the pharmacological options available to them for treating ADHD.

Moderator: Mark Murphy, Health Service Administrator, Virginia Department of Juvenile Justice Behavioral and Health Services Administration, Richmond, Virginia
Speaker: Dr. Edgar R. Gonzalez, FASHP, FASCP, Clinical Consultant, Westwood Pharmacy, Richmond, Virginia

A-2J The Legal Aspects of Correctional Care — Court Orders (CE/CME)
Room 213

This interaction will discuss court orders: how they come about and whether and how they must be obeyed, including penalties for failure to obey. It will also discuss the differing types of court orders and the different responses to them between jails and prisons. It will include methods to avoid sanctions while responding to the differing pressures from the court and your agency. A question-and-answer period will answer and address specific problems and questions.

Objectives: This session will discuss court orders: how they come about and whether and how they must be obeyed including penalties for failure to obey.

Moderator: Dave Thomas, M.D., JD, Ed.D., Chair — Division of Correctional Medicine, Nova Southeastern University College of Medicine, Fort Lauderdale, Florida
Speaker: Jim Depriest, General Counsel — Assistant Director, Arkansas Department of Corrections, Little Rock, Arkansas

A-2K Reentry Handoff, From Treatment Inside to Care in the Community (CE/CME)
Room 224

With the death of the “nothing works” era, rehabilitation has once again become a recognized mission of corrections. An increased emphasis on the need to reduce recidivism has fueled a renewed interest in addressing the reentry needs of offenders, particularly those with mental health, substance use and medical problems. However, the massive prison expansion in response to the War on Drugs, an increasingly aging offender population and the dismantling of the nation’s community mental health system have combined to make this task daunting. This workshop explores the reentry needs of offenders with mental health, medical and substance use problems and describes best practices that have been put in place by correctional agencies to provide for a smooth handoff, from treatment inside to care in the community. Emphasis is placed on the need for correctional institutions to overcome cultural issues that limit the effectiveness of reentry initiatives, as well as a need to view reentry from a chronic care rather than an acute care perspective.

Objective: Describe the medical, mental health and substance use treatment needs of offenders that impact successful reentry; understand the historical forces that have complicated efforts to provide for offenders’ reentry needs; articulate the advantage of viewing the delivery of reentry services from a chronic care rather than an acute care model; and identify best practices used by correctional agencies to address the reentry needs of offenders so as to facilitate a successful transition from treatment inside to care in the community.

Moderator: Brenda J. Boyd, BS-CCHP, Director of Clinical Services, Tennessee Department of Correction, Nashville, Tennessee
Speakers: Eric Qualls, Director, Offender Development and Rehabilitation, Tennessee Department of Correction, Nashville, Tennessee; Kenneth Williams, M.D., Ph.D., Chief Medical Officer, Tennessee Department of Correction, Nashville, Tennessee; Mark Simpson, Ph.D., Director of Behavioral Health Services, Tennessee Department of Correction, Nashville, Tennessee

A-2L A Treatment Alternative for Incarcerated Mentally Ill: Two Jails and Two Prisons Post-CIT Implementation
Room 208

Phase I (2011 through 2013) — At the National Corrections Academy in Aurora, Colorado, the National Institute of Corrections (NIC) introduced staff from 33 correctional systems to crisis intervention training (CIT), a frontline response to mental illness in corrections. These correctional systems detain approximately 750,000 offenders in our country’s jails and prisons. Phase II (June 2014 to present) — Partnership trainings are occurring through NIC’s Technical Assistance Partnership Program. NIC is providing the corrections-based CIT training on site for local jails and state department of corrections. To date, NIC has equipped the following agencies with the training tools and curriculum, as well as certified correctional officers in
2016 Winter Conference Workshops

Prisons: the Missouri Department of Corrections; the South Carolina Department of Corrections; jails: the Douglas County Department of Corrections in Nebraska; the Franklin County Sheriff’s Office in Ohio; the Hudson County Department of Corrections in New Jersey; the Lexington County Department of Corrections in Kentucky; and the Los Angeles Sheriff’s Department. These agencies detain a combined total of approximately 120,000 offenders. 

Moderator: Antia Grant, Correctional Health Manager, National Institute of Corrections, Washington, D.C.

Speakers: Peter Kuhns, Psychologist/CIT Program Coordinator, North Carolina Department of Public Safety, Raleigh, North Carolina; Dan Barbian, Correctional Officer, Shakopee Women’s Facility — Minnesota Department of Corrections, Shakopee, Minnesota; Nanette Larson, Director, Health Services, Minnesota Department of Corrections, Saint Paul, Minnesota; Amber Hebert, LCSW, Clinical Service Manager, Lafayette Sheriff’s Department, Lafayette, Louisiana; Thomas Bryant, Los Angeles County Sheriff’s Department, Los Angeles, California

2:00 p.m.-3:30 p.m.

A-3A Louisiana’s Response to Youths and Adolescents Adjudicated for a Sex Offense (CE/CME) Room 208

The Louisiana Office of Juvenile Justice implemented a “best practice” model of treatment to address the needs of youths and adolescents who have been adjudicated for a sex offense. This treatment model focuses on skill-building and relapse prevention and is designed to treat males and females who are placed in the community, group homes (non-secure) and secure settings subsequent to their adjudication. A summary of the best practice model of treatment and its impact in Louisiana will be presented.

Moderator: Michelle Thomas, Regional Director, Louisiana Office of Juvenile Justice, Baton Rouge, Louisiana

Speakers: Yolanda D. Crump, Ph.D, Louisiana Office of Juvenile Justice, Baton Rouge, Louisiana; Terry Lane, LCSW, MSW, CTS, C-SSWS, Thinkchange Interventions LLC, Lake Charles, Louisiana

A-3B Five Prescriptions to Leadership Room 211

This workshop presentation will cover five concepts of leadership that will benefit a person that is ready and willing to advance to the next level in their career. In addition, this workshop will bring the game of reality and leadership together.

Moderator: Angela Arabie, CCM/Juv, ACA Accreditation Manager, Office of Juvenile Justice, Baton Rouge, Louisiana

Speaker: Karen Bowden, Undersheriff, Hampton Sheriff’s Office, Hampton, Virginia

A-3C ACA Certification Room 212

ACA’s certified corrections professionals and certified corrections health care professionals are a step above. By accepting the challenge to become certified, you show your employer and your peers that you have the knowledge and skills required to be effective in the field of corrections. Becoming certified is a win-win situation. Certification will have a positive impact on your career and on the field of corrections. This workshop will focus on the steps you need to take to become a certified corrections professional or a certified corrections health care professional. From application and examination to documentation and recertification, learn the ropes and get the skills you need to succeed.

Moderator: Katie Grematti, Professional Development Specialist, American Correctional Association, Alexandria, Virginia

Speakers: Jonathan Godwin, Senior Correctional Program Specialist, Western Region, Navy Corrections Headquarters, Millington, Tennessee; Scott Abbott, Deputy Prison Division Administrator, Department of Corrections, Cheyenne, Wyoming

A-3D Human/Sex Trafficking and Recruiting in Jails and Correctional Facilities Room 213

There needs to be better communication and coordination among detectives, human trafficking investigators and the staff at jails and state prisons. Because of a lack of training, awareness and knowledge of the human trafficking/pimp subculture, jail and prison personnel are not aware that traffickers are visiting inmates in jails and prisons every day across the country. Pimps and traffickers are putting money into the (prison/jail) store accounts of inmate recruiters and inmates who are trafficked upon release. Female inmates are an ideal demographic for recruiting. Inmates being released from one county jail or state prison are routinely being picked up and immediately trafficked the minute they set foot outside the gate. Staff members in these county jail and state correctional institutions, including booking/reception, medical, counseling, security, reentry and release personnel, all have a role to play in the identification of victims and traffickers.

Moderator: Fred Vohr, Retired, Rhode Island Department of Corrections, Cranston, Rhode Island

Speaker: John Meekins, Sergeant, Florida Department of Corrections, Lowell Correctional Institution, Ocala, Florida

A-3E Pets in the Penitentiary: Animal Sheltering and Training in the Corrections Facility Room 217

There are as many as several dozen programs bringing prisoners and pets together at facilities around the country. These programs take different forms, depending on the opportunities for partnership and collaboration with local institutions and humane societies, veterinary schools, government agencies and other stakeholders. What is the value of such programs for offenders, animals and society? What resources are needed in order for such programs to flourish? Is there a future for pet-related programs on prison campuses? What is the best way to bring such a program to your facility? How can we measure their value and impact? Presenters will share their experiences with developing, managing and observing such programs, and present the case for their value to community life; the socialization and rehabilitation of offenders; and the training and socialization of animals for adoption or service roles. They will also discuss funding, fundraising, veterinary care and other challenges associated with ensuring the future of such programs in as many places as possible.
Moderator: Dr. Bernard Unti, The Humane Society of the United States, Gaithersburg, Maryland

Speakers: John Smith, Colonel, Dixon Correctional Institute, Jackson, Louisiana; Wendy Wolfson, Louisiana State University School of Veterinary Medicine, Baton Rouge, Louisiana

A-3F Stress Management: What About the Officers?
Room 218
We understand the importance of stress management, but for those in corrections, there are far-reaching effects. We expect inmates to have higher rates of domestic violence, substance abuse and suicide, however, research shows that staff experience the same problems at alarming rates. Unlike police officers, correctional officers (COs) deal with violent people and conditions on a daily basis. They don’t get to develop constructive relationships with the public, so they lack positive feedback and appreciation for their work. Often, they feel they are not recognized or respected by other law enforcement professionals. The commitment to a career as a CO means agreeing to work in a closed, secure work environment with limited resources and freedom of movement. COs supervise a population of individuals who, not wanting to be confined, sometimes try to manipulate staff to make their confinement more tolerable. They contend with not only actual inmate violence, but also the constant threat of inmate violence. So what can be done to support COs’ stress management with limited funds and overtime? This presentation will offer different perspectives from a psychologist who has worked in corrections with both officers and inmates for more than 15 years, as well as a seasoned corrections professional who has served for decades as a correctional officer, supervisor, instructor, prison administrator and training director. Within this forum, there will be discussions on what does and doesn’t work; an exploration of expert opinions; and, hopefully, the opportunity to hear from workshop participants about the struggle to survive and thrive within the correctional environment from those who live it daily.

Moderator: Inez Tann, Program Manager, MHM Services, Inc., College Park, Georgia

Speaker: Mechelle Morris, Director of Training, Rutgers University Correctional Health Care, Mount Laurel, New Jersey

A-3G Correctional Medicine Clinical Update (CE/CME)
Room 215
This workshop will present clinical updates that will be the principal focus in correctional medicine. It will include new changes in the treatment, as well as follow-up of providing care to our patients. After attending this conference, participants should be able to classify, manage, recognize and face the challenges in caring for patients in a correctional environment and recognize ethical perils in clinical practice.

Objective: This workshop will present clinical updates that will be the principal focus in correctional medicine.

Moderator: Viola Riggin, Director of Health Care Services, Kansas Department of Corrections, Topeka, Kansas

Speaker: Harbans Deol, Medical Services Director, Iowa Medical and Classification Center, Coralville, Iowa

A-3H Why Good Officers and Staff Do Bad Things: Predicting Risk and Prevention
Room 210
In addition to recruitment and retention, staff misconduct is a growing concern for correctional officials across the nation. Although the focus has usually been on frontline officers, it is evident that the risk factors associated with misconduct are often applicable to other staff that work in America’s jails and prisons. To discuss this growing concern, a panel of experts will examine the top 10 psychological factors and organizational influences that make correctional officers and other staff vulnerable to professional misconduct. Using video clips and case studies, the audience will participate in uncovering the hidden reasons why good staff can become at risk for bad behavior. The critical role of leadership, organizational culture and supervisory staff will be discussed. You don’t want to miss this informative opportunity to learn about the risk factors, prevention strategies and the tools to begin reducing the incidence of professional misconduct in your agency!

Objectives: Participants will understand the psychological factors involved in risk for professional misconduct; describe the conditions and risk factors that contribute to professional misconduct; recognize the warning signs for individuals at risk for professional misconduct; and identify what works in reducing the risk for professional misconduct.

Moderator: Dr. Dean Aufderheide, Director of Mental Health Services, Florida Department of Corrections, Tallahassee, Florida

Speakers: Dr. Dean Aufderheide, Director of Mental Health Services, Florida Department of Corrections, Tallahassee, Florida; Julie Jones, Secretary, Florida Department of Corrections, Tallahassee, Florida; Ricky Dixon, Deputy Secretary of Institutions, Florida Department of Corrections, Tallahassee, Florida; Abrahm Uccello, Director of the Division of Development: Improvement & Readiness, Florida Department of Corrections, Tallahassee, Florida

A-3I Healthy Living for Correctional Employees (CE/CME)
Room 216
The risk for heart disease, stroke and many forms of cancer are amplified by an unhealthy lifestyle. The corrections profession is often a stressful environment, and many jobs in the corrections industry do not involve significant physical activity. In this session, we will explore the health risks associated with the corrections profession and offer practical guidelines in order to promote a healthier lifestyle.

Objectives: Ensure that correctional employees are aware of the importance of a healthy lifestyle; discuss how individual fitness levels relate to decreasing stress; and offer practical solutions for improving fitness levels and reducing health risks for chronic diseases.

Moderator: Bryan Collier, Deputy Executive Director, Texas Department of Criminal Justice, Huntsville, Texas

Speaker: Matthew Wagner, Ph.D, Associate Professor of Kinesiology, Sam Houston State University, Huntsville, Texas
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For more information, or to submit an article, contact the managing editor at submissions@aca.org; or call (703) 224-0193.
A-3J Marijuana Legalization: Pros and Cons 

(CE/CME)

Room 224

Twenty-three states and the District of Columbia currently have some form of legalized marijuana. Four States and D.C. have legalized marijuana for recreational use. This workshop will explore the benefits and liabilities for recreational and medicinal use. There are too many offenders who have been impacted by marijuana charges, but to say marijuana is a harmless drug is short-sighted. This workshop will discuss potential policy impact on offenders reentry efforts.

Objective: This workshop will explore the benefits and liabilities for recreational and medicinal use.

Moderator: Phil Nunes, Chief Program Officer, Alvis, Columbus Ohio

Speakers: Randy Shively, Ph.D., Director of Clinical Development, Alvis, Columbus, Ohio

A-3K Structured Living: A Step-Down/Level System for Restrictive Housing Populations

Room 209

Restrictive housing has been defined as a form of housing for inmates whose continued presence in the general population would pose a serious threat to life, property, self, staff or other inmates, or to the security or orderly operation of a correctional facility. Furthermore, there is a growing support for the Mandela Rules, which state “22 or more hours per day for more than 15 days is considered torture.” So how do we keep our facilities safe? Managing these populations utilizing structured living units (a quasi-step-down/level system) will keep staff and inmates safe. This workshop will focus on developing structured living units that ensure legal and constitutional adherence; keeps staff and inmates safe; and addresses the growing concern of how restrictive housing is managed.

Moderator: Joseph Stines, Correctional Program Specialist, National Institute of Corrections, Washington, D.C.

Speakers: Larry Reid, Retired, Colorado Department of Corrections, Pueblo, Colorado; George Giurbino, Retired, California Department of Corrections and Rehabilitation, Reposa, California; Dr. Ryan Quirk, Psychologist, Washington State Department of Corrections, Seattle, Washington

A-4A Warden, Have you Seen the Water Bill??

Room 219

Across the nation, municipalities are facing budget shortfalls, increased operational costs and declining natural resources that are driving up the cost of water exponentially. Correctional facilities in general are the largest single, noncommercial customer in a municipal water system and are often not aware of what can be done to conserve the amount of water used, reduce the cost of the water and other management tactics available to them. This workshop will examine the trending of water and wastewater costs, the impact on correctional facilities and the community and explore strategies, technical advances and management practices that empower the agency to manage their costs, rather than be managed by them.

Moderators: Paul Sheldon, Senior Advisor, Green Prisons, Jacksonville, Oregon

Speakers: James Basinger Jr., Deputy Commissioner, Indiana Department of Correction, Indianapolis, Indiana; Jeffery Meece, Southern Regional Director, Indiana Department of Correction Construction Service Division, Indianapolis, Indiana; Kevin Orme, Executive Director, Indiana Department of Correction Construction Service Division, Brazil, Indiana

A-3L Second Chance in Action — Leveraging Federal Resources to Support Local Reentry Initiatives

Room 211

This workshop is now C-2K and has been moved to Monday, January 25th from 4:00 - 5:30.

During this workshop, participants will learn about the Second Chance Act grant program and the support it provides to promoting the use of evidence-based programs to reduce recidivism rates of people returning to the community from jail or prisons. Participants will also learn about the design and implementation of research partnerships to support program evaluation and measure outcomes that show recidivism reduction and other reentry outcomes. Panelists will include a representative from the U.S. Department of Justice, Bureau of Justice Assistance and a local grant program funded by Second Chance Act dollars.

Moderator: Angela Tolosa, Deputy Program Director for Reentry, Council of State Government Justice Center, New York, New York

Speakers: Andre Bethea, Policy Advisor for Corrections, Bureau of Justice Assistance, U.S. Department of Justice, Washington, D.C.; DeAnna Hoskins, Director, Hamilton County Office of Reentry, Cincinnati, Ohio

4:00 p.m.-5:30 p.m.

A-4B Ohio Office of Offender Reentry/ 
Recharge Beyond the Bars Games Interactive Experience

Room 211

This interactive workshop will discuss findings from prisoner-led Recharge programming in reintegration units in 12 prisons throughout the state of Ohio. Recharge was created specifically to address the emotional, social and communication struggles of incarcerated and formerly incarcerated individuals, and to provide practical, very low-cost and tangible reentry solutions to those involved in corrections. Recharge is presently in use in both youth and adult jails and prisons in eighteen states across the U.S., as well as in the community, mentoring programs, among family members and during visits. This dynamic interactive workshop will highlight the use of these tactics for cognitive-behavioral change with presently and formerly incarcerated individuals through lowering of defenses, self-expression, positive communication, reflection and sharing. This workshop will consist of a lecture, as well as experiential interaction. The lecture portion will include proven evidence-based techniques to impart positive and effective communication skills, life skills and stress management. This creative, cross-disciplinary, strength-based approach is an intervention, which can be utilized by counselors, mentors, correctional staff, educators, literacy teachers, therapists, families, etc., and amongst presently and formerly incarcerated people by themselves. This experience was developed to allow incarcerated people to share and hear one another’s perspectives on important issues; be heard and seen for who they really are; feel acknowledged and validated; share their struggles, understand the changes they need to make in their lives; and to increase motivation for successful reentry into their families and communities.
Research has found that much of recidivist behavior can be explained by offenders’ inability to overcome numerous obstacles after their release. To help overcome these obstacles, offenders may be sent to an alternative community-based correctional facility (CBCF). However, even with an array of rehabilitation opportunities within a CBCF, a number of offenders choose to leave before completing their mandated sentence and are considered to have gone AWOL. Utilizing data gathered from former male inmates of a CBCF in Ohio, we apply a mixed-methods approach in an attempt to uncover common characteristics of male offenders that have chosen to go AWOL. We first employ a classification tree analysis to discern, categorize and examine distinct groups among male CBCF clients. Qualitative face-to-face interviews with incarcerated offenders that have gone AWOL from a CBCF were then performed in order to help identify the prevalent attitudes, perceptions and behaviors that motivate male offenders to AWOL.

**Moderator:** Mike Randle, Vice President, Oriana House, Akron, Ohio

**Speakers:** Andria Blackwood, MA, Consultant, Kent State University, Kent, Ohio; Alec Boros, Ph.D, Research Manager, Oriana House, Akron, Ohio

**A-4C Client AWOL Behavior within a Community-based Correctional Facility (CBCF): Examining Issues of Masculinity, Risk Factors and Influences**

**Room 212**

A growing concern of the criminal justice system is how to effectively treat the high percentage of incarcerated youths who suffer from mental health disorders and substance abuse issues. For the last five years, Cuyahoga Hills Juvenile Correctional Facility has implemented one of the nation’s most innovative yoga programs in juvenile corrections to target the specific mental health and behavioral problems related to juvenile offenders. This workshop will present the program, which combines yoga and meditation techniques as a complementary therapy to already established psychological interventions within the facility, such as cognitive-behavioral therapy, to treat juvenile offenders. Mindfulness-based practices, such as meditation, mindful yoga and relaxation contribute to a general sense of well-being, greater self-awareness, stress-reduction and increase physical and mental vitality. This presentation will show how mindful yoga and meditation are effective complements to more traditional therapies and highly useful as treatment interventions with juvenile offenders. In addition, many states have had to cut their wellness and education programs for both correctional inmates and staff due to process and ensure success while maintaining general warden responsibilities.

**Moderator:** Steve Hargrett, Warden, Wyoming Medium Correctional Institution, Torrington, Wyoming

**Speakers:** Dan Shannon, Prison Administrator, Wyoming Department of Corrections, Cheyenne, Wyoming; Scott Abbott, Deputy Prison Administrator, Wyoming Department of Corrections, Cheyenne, Wyoming; Michael Pacheco, Warden, Wyoming Honor Farm, Riverton, Wyoming

**A-4F Education-Based Incarceration: Evidence-Based Quality Programming in Los Angeles County Jails**

**Room 208**

Education-based incarceration (EBI) aims to reduce recidivism by educating and rehabilitating repeat offenders, thereby facilitating their successful reentry into the community. EBI offers both traditional and nontraditional learning opportunities designed to increase participants’ academic, vocational and life skills. By engaging providers using evidence-based best practices, EBI aspires to the highest standard of teaching for adult inmates. Thus, while only some providers are subject to accreditation evaluation, EBI requires that all programs undergo an annual process of quality assurance to ensure their alignment with its mission of improving outcomes for the inmate population. Such systematic data collection maximizes the likelihood of inmates’ success by safeguarding program excellence.

This workshop first sets out EBI standards for academic, vocational and life skills programs for adult inmates of Los Angeles County jails. It then guides attendees to creating a program quality assurance protocol.

**Moderator:** Dr. Yael Hellman, Education Based Incarceration Unit, Inmate Service Bureau, Los Angeles County Sheriff’s Department, Los Angeles, California

**Speaker:** Patrick J. Jordan, Inmate Service Bureau, Los Angeles County Sheriff’s Department, Los Angeles, California

**A-4G The Value of Alternative Therapies in Mental Health Treatment for Incarcerated Youths**

**Room 224**

A growing concern of the criminal justice system is how to effectively treat the high percentage of incarcerated youths who suffer from mental health disorders and substance abuse issues. For the last five years, Cuyahoga Hills Juvenile Correctional Facility has implemented one of the nation’s most innovative yoga programs in juvenile corrections to target the specific mental health and behavioral problems related to juvenile offenders. This workshop will present the program, which combines yoga and meditation techniques as a complementary therapy to already established psychological interventions within the facility, such as cognitive-behavioral therapy, to treat juvenile offenders. Mindfulness-based practices, such as meditation, mindful yoga and relaxation contribute to a general sense of well-being, greater self-awareness, stress-reduction and increase physical and mental vitality. This presentation will show how mindful yoga and meditation are effective complements to more traditional therapies and highly useful as treatment interventions with juvenile offenders. In addition, many states have had to cut their wellness and education programs for both correctional inmates and staff due to
A-4I Update on Incarcerated Veterans and PTSD — Changes in Diagnosis, Prevalence and Response to Needs (CE/CME)

Room 217

Incarcerated veterans present unique needs related to mental health, including a heightened prevalence of post-traumatic stress disorder (PTSD) and other issues. This workshop will broaden an understanding of this population based on changes in diagnostic procedures associated with the new Diagnostic and Statistical Manual of Mental Disorders, Fifth Edition, clarifying the prevalence of veterans suffering from PTSD in different correctional systems, and summarizing what is known about veterans’ needs and the response of correctional systems to this group.

Objective: This session will discuss the understanding of incarcerated veterans diagnosed with prevalence of PTSD and other issues.

Moderator: Eleanor Brown, Coordinator Probation Operations, Georgia Department of Corrections, Ellenwood, Georgia

Speakers: Joseph Penn, M.D, Director, Mental Health Services, University of Texas Medical Branch/Correctional Managed Care, Conroe, Texas; James DeGroot, Director, Georgia Department of Corrections, Forsyth, Georgia; Dr. John Baxter, Vice President of Health Services, Correction Corporation of America, Nashville, Tennessee

A-4J Corrections Wellness Effort (CE/CME)

Room 215

This workshop will share information about what departments do around employee wellness. One of their goals is focused on staff wellness and talk about current strategies. Some of those mentioned include an e-wellness program that has been in place for almost four years, which was started up in response to staff suicides. They also have an emergency response team and crisis support team. The e-wellness program has four subcommittees, which are suicide prevention, substance abuse, communications and health and fitness. Each has developed a mission statement and is working on goals and strategies. The program has been successful so far.

Objective: This workshop will share information about what various departments do around employee wellness.

Moderator: Cherie Townsend, Independence Leadership Development Consultant, Idabel, Oklahoma

Speaker: Harvey Reed, Director, Ohio Department of Youth Services, Columbus, Ohio; Cheryl Cepelak, Deputy Commissioner, Connecticut Department of Corrections, Wethersfield, Connecticut

A-4K Inmate Behavior Management (IBM): The Key to a Safe and Secure Jail

Room 218

The most fundamental goal of every jail is to maintain a safe and secure environment for inmates, staff and visitors. Effectively managing inmate behavior is critical to this goal. The National Institute of Corrections’ IBM program is based on the previous work in two major areas: podular direct supervision and inmate classification. The IBM plan consists of six essential elements: assessing inmate risks and needs at various points during their detention; assigning inmates to housing; meeting inmates’ basic needs; defining and conveying expectations; supervising inmates; and keeping inmates productively occupied with appropriate activities. These elements, once established, function as an ongoing, integrated process designed to generate positive inmate behavior — behavior that complies with staff’s expectations of what is acceptable. Integrating these elements puts control of the jail in the hands of the staff instead of the inmates. The purpose of this workshop is to educate local jails on developing and integrating an IBM plan as an operational philosophy. The six elements of IBM, staff values and beliefs, staff roles, aligning jail operations, managing staff resistance and administrative commitment to IBM are some of the topics that will be explored with participants to accomplish this goal.
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A-4L Energy and Water Savings through Performance Contracting

Room 216

This workshop will provide participants with expanded information about successful implementation of performance-contracting projects, which save energy, water and other operational costs without requiring a large up-front capital outlay. Nationwide projects will be discussed, with specific examples used to highlight the keys of successful performance contracting projects in a correctional setting. Non-energy benefits of these projects will also be discussed, as will specific issues related to project and risk management. Workshop participants will receive enhanced knowledge of performance-contracting applications in corrections and gain insights into how to implement these projects in their facilities.

Moderator: Gerald Elmblad, Correctional Energy Specialist, Energy Systems Group, Marquette, Michigan

Speakers: George H. Berghorn, Ph.D, LEED AP BD+C, Principal, Berghorn Group, East Lansing, Michigan; Jenny Hildebrand, Construction, Activation, Maintenance and Sustainability Bureau Chief, Ohio Department of Rehabilitation and Correction, Columbus, Ohio; Dave Madvig, Safety Officer, Wyoming Department of Corrections, Cheyenne, Wyoming

Sunday, January 24, 2016
8:30 a.m.-10:00 a.m.

B-1A Clinical Challenges in Treating Incarcerated Youth Adults (CE/CME)

Room 209

This presentation will provide attendees with information on methods and approaches in dealing with the clinical challenges (health and mental health, as well as prevention) in providing services to youthful offenders. Attendees are encouraged to bring some of their challenging cases to discuss possible approaches in dealing with issues as varied as gender dysphoria, to acne and pregnancy, to self-harm.

Objective: Attendees will review current statistical trends that indicate expected trends for the future; apply that information in determining future clinical needs; discuss the common and sometimes uncommon but challenging clinical problems that are faced in treating young adults who have been incarcerated; and examine and discuss ways to deal with teen pregnancy, sexually transmitted disease, gender dysphoria and problems unique to males or females.

Moderator: Mark Murphy, Health Service Administrator, Virginia Department of Juvenile Justice Behavioral and Health Services Administration, Richmond, Virginia

Speaker: Robert Jones, Medical Director, Arizona Department of Juvenile Corrections, Phoenix, Arizona

B-1B Culture, Leadership and PREA Implementation

Room 208

Over the last several years, Southeastern juvenile justice agency executives have met through a Leadership Summit series, funded by Bureau of Justice Assistance PREA Demonstration Grants, to problem-solve and discuss PREA implementation efforts within the context of culture change and building leadership capacity within their agencies. Benefits from this summit series have included building collaborative networks across states, introducing culture change and leadership models that support PREA implementation and addressing challenging standards for PREA compliance. Participating states, which include Alabama, Georgia, Kentucky, Louisiana, Texas and, as of this year, Tennessee, have developed strategies to use PREA as a vehicle for culture change and reform. In this workshop, we will discuss some of the promising outcomes that have emerged from this multiyear, multistate Leadership Summit series. Panelists who participated in the summit will discuss some of the most exciting developments in their agency as a result of integrating PREA implementation into the larger context of agency reform and culture change.

Moderator: Tara Graham, Senior Program Specialist, National PREA Resource Center, Washington, D.C.

Speakers: Sarah Draper, Deputy Commissioner, Georgia Department of Juvenile Justice, Decatur, Georgia; Sean C. Hamilton, Deputy Assistant Secretary, Office of Juvenile Justice, Baton Rouge, Louisiana; Johnny Qualls, Regional Director, Office of Juvenile Justice, Baton Rouge, Louisiana; Teresa W. Stroud, Senior Director, Texas Juvenile Justice Department, Hutto, Texas

B-1C The Assessments Are Done. What Now?

Room 211

True reentry for an incarcerated population must begin with assessments. The assessments will include risk, vocational, screenings, etc. The assessments will serve as a guide to begin planning for a successful reentry. This workshop will show how to use evidence-based assessments to create individualized reentry paths, which is inclusive of planning, facilitation of evidence-based curricula and post-release planning.

Moderator: Jatasha Haralson, Hub Operations and Programs Manager, Memphis and Shelby County Office of Re-entry, Shelby County, Tennessee

Speaker: Patricia Melton, Manager Grants and Re-entry Services, Shelby County Government Division of Corrections, Shelby County, Tennessee

B-1D Making My Job Easier: An Accreditation Managers' Guide

Room 212

This workshop is designed specifically for accreditation managers who are interested in learning systems, process and tools developed by a fellow accreditation manager that could make your job easier. From internal audit teams to internal debriefings, come see what tips you may learn from this workshop or tips you want to share. This workshop is designed for all accreditation managers, but especially those new to this process.
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B-1E Want to Set Up Gap Services for Mentally Ill Patients Upon Discharge? How Did We Do It? (CE/CME)

Room 210

Departments of correction have seen an increase of patients with mental illness (MI) entering their systems, thereby providing a challenge of setting up services upon discharge. Discharging patients with MI pose additional challenges in continuity of care in the community. Shortages of providers in the rural communities are even harder to establish appointments. Some may take more than few months if the travel is not an issue. To prevent recidivism, access to providers is imperative. It sounds simple, but it is an insurmountable challenge that states face in setting up appointments. Reentry staff spend majority of their efforts to see that the continuity of coverage is maintained. Failure in setting up community appointments have contributed in an increase in recidivism. This workshop will provide information about setting up such a service, especially when the providers are in short supply. We will discuss what was done to set up a system to provide gap services for mentally ill patients. Challenges in setting up electronic medical records, connectivity of information technology services, establishing availability of medical services staff, close proximity of facilities for easy access to patients, monitoring pharmacy services and other lessons will be taught.

Objective: This workshop will discuss what is done to set up a system to provide gap services for mentally ill patients.

Moderator: Leanne Eichinger, Psychologist III, Iowa Department of Corrections, Iowa City, Iowa

Speakers: Harbans Deol, Medical Services Director, Iowa Medical and Classification Center, Coralville, Iowa

B-1F Correctional Facility Managers Roundtable: Implementing Sustainable Practices

Room 213

More and more correctional facilities are implementing sustainable practices in an effort to save operating costs. This workshop is meant for correctional facility managers who have the responsibility to plan and implement these practices in their facilities. While more information is available now than any time in the past, constantly changing technologies, budgetary concerns, accreditation requirements and the need to maintain aging facilities often limit the adoption of sustainability-related measures, which can save utility costs, reduce operating costs and defer future maintenance needs. Three experienced correctional construction and facility managers will share their experiences with building successful sustainability projects. They will discuss project funding and procurement, project management, technology selection and results. Workshop participants will be invited to join an interactive discussion with these three experts in order to get answers to key questions and gain ideas for implementation back at their facilities.

Moderator: George H. Berghorn, Ph.D, LEED AP BD+C, Principal, Berghorn Group, East Lansing, Michigan

Speakers: Jenny Hildebrand, Construction, Activation, Maintenance and Sustainability Bureau Chief, Ohio Department of Rehabilitation and Correction, Columbus, Ohio; Kevin Orme, Executive Director of Construction Services, Indiana Department of Correction, Indianapolis, Indiana; Bailey Waits, Facility Manager, Shelby County Division of Corrections, Memphis, Tennessee

B-1G Understanding the United Nations Standard Minimum Rules for the Treatment of Prisoners

Room 216

After more than 50 years, the U.N. has modified the Standard Minimum Rules (SMR) for the Treatment of Offenders. Though they are not legally binding, they do have an impact on corrections around the world and have been cited in court cases and documents on good practice within the United States. As U.S. practitioners deal with increasing numbers of foreign offenders and participate in the training of foreign staff, understanding the SMR has become very important to correction practitioners. The session will also explain other international standards, treaties and conventions that impact on U.S. corrections.

Moderator: Gary Hill, Director of Staff Training and Development, International Corrections and Prison Association, Lincoln, Nebraska

Speakers: Rick Raemisch, Director, Colorado Department of Corrections, Colorado Springs, Colorado; Bernie Warner, Vice President of Corrections, Management and Training Corporation, Salt Lake City, Utah; Marc Susser, Senior Advisor, Bureau of Democracy — Human Rights and Labor, U.S. Department of State, Washington, D.C.

B-1H Comprehensive Release and Reintegration Planning — Minnesota’s Experience (CE/CME)

Room 218

This workshop will highlight Minnesota’s experience developing comprehensive release and reintegration plans for offenders with mental illnesses and medical conditions. Most offenders will be reintegrated into the community. Continuity of care, whether for mental illnesses or medical conditions, is critical. The workshop will provide valuable information on enrolling inmates in health insurance programs and other financial benefits programs, provision of discharge medications, finding housing and other components necessary for a successful release. A case study and release plan template will be provided as well.

Objective: This workshop will highlight Minnesota’s experience developing comprehensive release and reintegration plans for offenders with mental illnesses and medical conditions.

Moderator: Art Beeler, Retired Warden, Federal Bureau of Prisons, Granville County, North Carolina

Speakers: Nanette Larson, Director, Health Services Minnesota Department of Corrections, Saint Paul, Minnesota; Jolene Rebertus, MA, LPCC, LICSW, Program Administrator, Minnesota Department of Corrections, Saint Paul, Minnesota

B-1I Responding to the Current Crisis: Assessing and Managing the Acute Medical and Mental Needs within a Dynamic Jail Population (CE/CME)

Room 219

There are approximately 3,400 local and 80 Indian Country jails in the U.S. At least 12 million people cycle through these facilities each year with an...
average daily jail population of approximately 722,000 inmates. While these numbers are daunting enough, they are exacerbated by the medical and mental health conditions of inmates brought into jails across the country. The growing number of inmates booked into jails with diagnosed mental illness is staggering; the acuity of those mental illnesses is not only alarming but on the rise. Excited delirium; the rapidly emerging threat of synthetic drugs; heroin’s lethal return; and the soaring number of substance use disorders related to prescription opioids are significant and complex challenges that jail practitioners and medical providers must consider, along with the other medical and mental health issues the inmate population is presenting.

Objective: This workshop will focus on strategies to identify, stabilize, document and treat these and other critical medical and mental health issues. Attendees will also learn how establishing partnerships in the medical and mental health provider communities can supplement existing resources. Particular attention will be paid to the exposure of custody staff to training that better enhances their recognition and responsibility to serious medical and mental health needs.

Moderator: Kevin Kuykendall, Captain, Los Angeles County Sheriff’s Department Los Angeles, California

Speakers: Alan Bagby, RN, CCHP, HAS-Correct Care Solutions; Kansas City, Missouri; Mark Foxall, Ph.D., CJM, Director, Douglas County Department of Corrections, Omaha, Nebraska

B-1J Double Entrée Request from Juveniles: Medical Clinic’s Approach Behind Bars (CE/CME)

Room 215

Hunger, with its adverse consequences for adolescents, continues to be an important correctional health issue. It is challenging for correctional health providers to deal with teens’ hunger complaints without consistent clinical guidelines. Previous studies that document the deleterious effects of hunger among teens cannot distinguish child hunger from family hunger and do not take into account critical environmental, mental health or child variables that may influence outcomes. This study uses body mass index (BMI) as a guideline in dealing with adolescent hunger complaints. A subsequent survey was conducted to gather information and analyze the complicated issue. Based on the survey results, the hunger protocol comes away as a success story in the medical department. The protocol allows nurses the opportunity to teach and educate minors about body weight and BMI, and subsequently monitor their weight over a certain time frame to measure weight variation. The survey results provide custody with clear recommendations to make desirable adjustments when serving meals.

Objective: This session will cover studies of BMI as a guideline in dealing with adolescent hunger complaints. A subsequent survey was conducted to gather information and analyze the complicated issue.

Moderator: Robert Young, County Probation Manager, Santa Clara County, Santa Clara, California

Speaker: Chia-Chen Lee, Family Nurse Practitioner, Santa Clara Health and Hospital System, San Jose, California

B-1K Staff Safety and Wellness: Protecting Our Valuable Resources

Room 217

The Ohio Department of Youth Services (ODYS) is the juvenile corrections system for the State of Ohio. Balancing the responsibility of youthful offender rehabilitation and corrections with staff safety and wellness is central to the department’s success. A widely accepted body of research underscores the toxic effects a correctional environment can have on staff if effective strategies are not in place. Examples include burnout, substance abuse, disease and even death. By using proactive management strategies to improve the workplace experience for its employees, ODYS has strengthened its organization. Workshop participants will learn how to make continuous improvements in their organizations by hiring the best employees, retaining a well-trained and prepared staff and creating an environment where staff feel safe and motivated to perform at their very best.

Moderator: Cedric Collins, Chair of the Release Authority, Ohio Department of Youth Services, Columbus, Ohio

Speakers: Linda Janes, Assistant Director, Ohio Department of Youth Services, Columbus, Ohio; Rochelle Jones, Bureau Chief of Human Resources, Ohio Department of Youth Services, Columbus, Ohio; Ursel McElroy, Training Academy Director, Ohio Department of Youth Services, Orient, Ohio; Harvey Reed, Director, Ohio Department of Youth Services, Columbus, Ohio

B-1L. Identifying and Addressing Sex Trafficking in Women’s Correctional Settings

Room 206

This workshop is designed to examine the issue of the targeting and recruitment female offenders for sex trafficking while they are still incarcerated. It will identify how the vulnerabilities of certain female inmates may predispose them to sex trafficking victimization and examine potential indicators of sex trafficking in women’s correctional facilities. A panel of correctional, legal, and academia professionals will present information on legal and operational implications human trafficking in general and sex trafficking in particular has in the context of U.S. women’s correctional facilities.

Moderator: Evelyn Bush, Correctional Program Specialist, National Institute of Corrections, Washington, D.C.

Speakers: James Basinger, Deputy Commissioner, Indiana Department of Corrections, Indianapolis, Indiana; Jeffery Beasley, Inspector General, Florida Department of Corrections, Tallahassee, Florida; Terry Coonan, Professor, Florida State University, Tallahassee, Florida; Pamela March, Former Attorney General, Northern District, Tallahassee, Florida; Terry Coonan, Professor, Florida State University, Tallahassee, Florida; John Meekins, Sergeant, Florida Department of Corrections, Lowell Correctional Institution, Ocala, Florida; Jose Ramirez, Special Agent, Florida Department of Law Enforcement, Tallahassee, Florida
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10:30 p.m.-12:00 p.m.

**B-2A Putting the Work Back in Work Release — The Story of RecycleForce of Indiana**

Room 209

While most reentry and traditional community corrections programs focus on housing based on available bed counts within facilities with limited opportunities for meaningful work, RecycleForce comes at the issue from the opposite direction. RecycleForce provides meaningful work experiences with hourly wages at or above the minimum wage, with the added benefits of assisting offenders to find housing, counseling programs, education, health care, transportation, ID cards, etc. This approach gives both men and women the opportunity to reclaim their dignity through accomplishing productive work, providing for their families and reestablishing themselves in the community.

**Moderator:** Leah Morgan, Sustainability Coordinator, Ohio Department of Rehabilitation and Correction, Columbus, Ohio

**Speaker:** Gregg Keesling, Executive Director, RecycleForce, Indianapolis, Indiana

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**B-2B Transforming the Prison Culture**

Room 217

This workshop will provide an overview of the Charles Colson Task Force on Federal Prison Reform. Findings and recommendations issued to Congress, the Department of Justice and the president will be examined. Using panel discussion and audience participation, the session will explore the task force proposal to increase public safety, improve offender accountability, reduce recidivism, address victims’ services and control cost. Applications for state and local corrections will be provided using components of the Prison Fellowship Warden Exchange (WE) program. Attendees will identify concrete recommendations to improve community systems; provide innovative ideas and best practices developed by WE; and create a legacy of safe prisons and safer communities.

**Moderator:** Pedro Moreno, Director, Warden Exchange Program, Lansdowne, Virginia

**Speakers:** Patricia Caruso, Retired Director, Michigan Department of Corrections, Sault Sainte Marie, Michigan; Bob Hood, Retired Warden, Federal Supermax Prison, Federal Bureau of Prisons, Golden, Colorado; Craig DeRoche, Executive Director, Justice Fellowship at Prison Fellowship, Lansdowne, Virginia; Reginald Wilkerson, Former Director, Ohio Department of Rehabilitation and Correction, Columbus, Ohio

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**B-2C Ethical Leadership: Perspectives of Women Executives in Corrections**

Room 218

There has been much discussion about ethical lapses in leadership in all areas of professional and community life: government, military, business, education and faith communities, among others. This workshop will provide perspectives from seasoned women executives in adult and juvenile corrections regarding the challenges they have experienced and witnessed and the paths they have taken to address these challenges.

**Moderator:** Kathleen M. Kenney, General Counsel, Federal Bureau of Prisons, Washington, D.C.

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**B-2D The Role of Arts in Corrections: Sing — A Case Study**

Room 213

Rehabilitation Through The Arts (RTA), now in its 20th year at Sing Sing Correctional Facility is a nonprofit, arts-based program serving under contract with the New York Department of Corrections and Community Supervision. According to Sing Sing’s superintendent, Michael Capra, the recidivism at Sing Sing has been reduced from 60 to 43 percent over the last 10 years, due to progressive programming such as the arts. RTA currently operates in five New York state prisons, including Bedford Hills Correctional Facility, a maximum-security prison for women. Using various art forms, including theater, creative writing, visual art, poetry, voice and modern dance, the RTA program develops critical life skills often missing or underdeveloped in incarcerated men and women. Quantitative and published research studies prove that the rate and severity of infractions were significantly reduced among RTA participants and that the RTA program is a catalyst for learning. The purpose of the workshop is to expand the knowledge of the use of arts in corrections and to further interest in other correctional settings.

**Moderator:** Dr. Hans Hallundbaek, Criminal Justice Coordinator & Founder, Hudson River Presbytery, New York

**Speakers:** Katherine Vockins, Founder/Executive Director, Rehabilitation Through the Arts, Katonah, New York; New York, Sabina Kaplan, Superintendent, Bedford Hills Correctional Facility, Bedford Hills, New York

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**B-2E Continuum of Care from Incarceration to Employment**

Room 219

Successful reentry has been shown to improve with a continuum of care from incarceration to employment, including surrounding social and community services beginning prior to release. An increasing number of innovative programs focus on the importance of reconnecting with nature through gardening and food, including applying the definition of sustainability to personal, neighborhood, and community-based sustainability, self-management, and economic development. This workshop will feature interactive activities and discussion of the ways in which various examples of successful programming led to reductions in violence, cost savings, shifts in organizational culture within correctional institutions and successful post-release employment and reentry, especially focusing on the confluences between mental health, reconnecting with nature and personal sustainability. The presenters represent leadership from prison administration (warden), programming (educator, health practitioner) and community-based organizations and academia.

**Moderator:** Brian Koehn, Warden, Corrections Corporation of America, Florence, Arizona

**Speakers:** Timothy Buchanan, Warden, Ohio Department of Rehabilitation and Correction, Noble Correctional Institution, Caldwell, Ohio; Anthony Forrest, Educator, Planting Justice, Oakland,
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B-2F Transgender Inmates — What You Need to Know for PREA Implementation and Beyond
Room 208
From popular culture to corrections, we are learning about transgender people more and more every day. One goal of the PREA standards is to identify those at greatest risk for victimization and measures to protect them from harm while in custody. This session will provide information about transgender people and the differences between sexual identity, gender expression and sexual orientation to lay a foundation for the discussion. Presenters will highlight the risks associated with being transgender in custody and what should be done to ensure their safety, including appropriate housing decisions based on sexual identity and not genital status.

Moderator: Tara Graham, Senior Program Specialist, National PREA Resource Center, Washington, D.C.

Speakers: Michela Bowman, Co-Director, National PREA Resource Center, Washington, D.C.; Aisha Canfield, Researcher, Impact Justice, Oakland, California; Amanda Rasmussen, Captain, Oregon Department of Corrections, Hubbard, Oregon

B-2G Implementing Sustainable Practices in Jails: Measuring Success
Room 216
The Marion County Detention Center in Lebanon, Ky., received the first-ever National Institute of Corrections technical assistance grant for a jail to complete a sustainability plan in 2014. Since the plan was developed, the jail has implemented several of the recommended facility improvement measures to include water conservation and upgrades to domestic hot water and HVAC systems. These improvements have resulted in initial savings that demonstrated the positive impact of such projects to county government officials.

J. Barry Brady, a jailer, will discuss the steps taken to move from planning to implementation. Dr. George H. Berghorn, technical assistance provider for NIC, will discuss steps needed to procure contractors and share performance data since program implementation. He will also discuss ways to measure overall project performance. Both speakers will provide insights into how other facilities can implement such projects at their facilities, and what types of savings they might expect to achieve. Workshop participants will gain a better understanding of how to implement a sustainability plan, the steps needed for successful project execution, and ideas for measuring savings.

Moderator: Tony Stines, Correctional Program Specialist, National Institute of Corrections, Washington, D.C.

Speakers: George H. Berghorn, Ph.D., LEED AP BD+C, Principal, Berghorn Group, East Lansing, Michigan; J. Barry Brady, CJM, Jailer, Marion County Detention Center, Lebanon, Kentucky

B-2H A Strategic Response to the Nation’s Mental Health Crisis in Corrections (CE/CME)
Room 211
This workshop will provide an overview of the nation’s mental health crisis in corrections. Conversely, it will then demonstrate Pennsylvania’s specific response to the ongoing mental health crisis in its 26 institutions, as well as the ongoing cultural change that must occur to effectively implement responsive strategies to work with this specialized population. Presenters will then demonstrate the Pennsylvania Department of Corrections’ specific strategies and techniques to address this crisis and advance the mental health movement in all of its 26 correctional institutions. The workshop will conclude with the department’s involvement with community-based, non-profit partners, including the National Alliance on Mental Illness and the Vera Institute of Justice.

Objective: This workshop will provide an overview of the nation’s mental health crisis in corrections.

Moderator: Michael Dooley, M.Ed., Director, Pennsylvania Department of Corrections Training Academy, Elizabethtown, Pennsylvania

Speakers: Marirosa Lamas, M.D., Superintendent, Crisis Intervention Training Coordinator, Bellefonte, Pennsylvania; Robert Marsh Jr., Director of the Office of Psychology, Mechanicsburg, Pennsylvania

B-2I Louisiana’s System of Health Care Delivery for Youths (CE/CME)
Room 210
The purpose of this presentation is to provide a look into the delivery of health care services for juveniles across the state of Louisiana through the use of a contracted healthcare provider. The overall benefits and challenges will be discussed as it relates to access to care, treatment management, coordination of offsite medical services, discharge planning and financial responsibility of services.

Objective: Attendees will become knowledgeable of how Louisiana has managed to provide comprehensive quality health care services to male youths in secure care.

Moderator: Kristi Nelson, Program Manager, Louisiana Office of Juvenile Justice, Baton Rouge, Louisiana

Speaker: Denise Dandridge, Director of Health Services, Louisiana Department of Public Safety and Corrections, Baton Rouge, Louisiana

B-2J Addressing the Opioid Epidemic with Medication-Assisted Treatment in Community Corrections (CE/CME)
Room 212
Oriana House Inc. addresses the opiate epidemic with an ever-changing, client-focused, evidence-based approach. We have developed an opiate-specific treatment group without medication; a medication-assisted treatment program within the Summit County Community Based Correctional Facility’s utilizing naltrexone and vivitrol; and an outpatient medication-assisted treatment program that includes naltrexone, vivitrol and mental health services. In addition, we have opened recovery housing to our programs in an effort to ensure long-term recovery programs for those who do not have safe and sober

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environments to return to. Our recovery housing is run by recovery coaches to assist in the recovery process, as well as facilitate life skills groups. All of our opiate specific clients have access to recovery coaches in the treatment programs who help them develop an individualized wellness plan and teach them the “real life” skills needed to implement their plan. Furthermore, we embrace an integrative approach by establishing relationships with the detoxification center, mental health agency that prescribes medication used in the treatment of opioid addiction and the Ohio Department of Jobs and Family Services. Our workshop will aim to communicate what we have identified as the immediate needs of the opiate-addicted population, the specifics of our opiate programs, how we developed them, the impact collaboration of community agencies has had on our programs and our plans for future development. Through all of these efforts, we have identified several barriers that we have had to overcome and problem-solve that may be useful for others exploring these options and/or just getting started with medication-assisted treatment programs. We are seeing individuals achieve sobriety and be successful in the community by utilizing these resources, and this workshop will focus on how we were able to achieve that.

Objective: This workshop will aim to communicate what has been identified as the immediate needs of the opiate-addicted population, the specifics of our opiate programs, how they have developed and the impact collaboration of community agencies has had on our programs and our plans for future development.

Moderator: Dawn Baker, Compliance and Accreditation Manager, Oriana House Inc., Akron, Ohio

Speakers: Sally Longstreth-Fluck, LISW-S, Clinical Director, Oriana House Inc., Akron, Ohio; Allyse Adams, PC, LICDC, Clinical Administrator, Oriana House Inc., Akron, Ohio

12:30 p.m.– 2:00 p.m.

B-3A How Hernando County Sheriff’s Office is going Electronic with ACA

Hernando County Sheriff’s Office enjoyed a better, faster, more cost-effective accreditation process by eliminating paper files and managing their audit electronically. Join a representative from Hernando County, and get first-hand insight from an ACA auditor, as they share how your agency can do the same in this important session.

Moderator: Tim Gunther, Vice President Business Development, PowerDMS, Orlando, Florida

Speakers: Lisa Iannone, Accreditation Specialist, Hernando County Sheriff’s, Brooksville, Florida; Patricia Murphy, Assistant Superintendent, Hampden County Sheriff’s Department, Western Mass Regional Women’s Corrections Center, Ludlow, Massachusetts

B-3B Safety Matters: Relationships in Women’s Facilities

This workshop will provide participants with an exciting preview of a 20-hour blended learning curriculum developed through a partnership between the National Institute of Corrections and The Moss Group Inc. At the time of this proposal, the curriculum is in development and will be available to facilities nationally in 2016. The goals of the curriculum are to assist correctional leadership and practitioners to: examine the intent and practical implementation of PREA standards specific to women’s relationships while incarcerated; explore key dynamics and behaviors of women’s relationships in facilities; embrace the importance of institutional culture in promoting sexual safety in women’s facilities; and intervene effectively and mitigate inmate sexual relationships and conflicts.

Moderator: Tina Waldron, Senior Consultant, The Moss Group, Lake George, Colorado

Speakers: Kellie Wasko, Deputy Executive Director, The Moss Group, Lake George, Colorado

B-3C Providing Inmate Access to the Courts

This panel will discuss court access strategies employed by state and federal correctional systems and examine how prisons implement effective strategies since Lewis v. Casey (1996). The presentation will include an overview of the legal cases establishing the current legal landscape, as well as specific programs provided by various institutions, including those in Idaho. The panel will be rounded out by a person (to be named later) from
the Louisiana area to provide some local perspective on how this issue is addressed.

**Moderator:** Jim Corbett, Director of Business Development, Casemaker Legal, Charlottesville, Virginia

**Speakers:** Jeff Kirkman, Warden, Pocatello Women’s Correctional Center, Pocatello, Idaho; Michael Sabath, Associate Dean of Academic Affairs, San Diego State University, San Diego, California

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**B-3D Expanding Access through Partnership: Implementing a Successful Postsecondary Correctional Education Program**

**Room 213**

The U.S. Department of Education’s announcement of a pilot program, allowing Pell grant eligibility for prisoners (the Second Chance Pell Pilot Program), has created a federal funding stream for postsecondary correctional education. This workshop will bring together education and corrections professionals to discuss the essential components of implementing a postsecondary correctional program that begins with students in a correctional facility and follows these students out into the community to continue their education.

**Moderator:** Fred Patrick, Director, Center on Sentencing and Corrections, Vera Institute of Justice, New York, New York


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**B-3E Managing Manipulative Inmates**

**Room 217**

What is a con game? How will I know if I am being conned or manipulated? What happens to me if I fall for a con game? What is my discretion? How and to whom do I tell if I think I am being conned or manipulated? Statistics have shown that a person’s intelligence level, education, intellect, profession or job classification, rank or years of service, age, race, sex or life experiences are not protectors when it comes to being manipulated by an inmate. An inmate’s first impression of you may determine whether or not you are susceptible to becoming the victim of a con game or a manipulation. Your professional presence and appearance are important to your professional survival. So what can you do to protect yourself from being manipulated? This presentation will assist you in identifying the observation process inmates use to turn staff. You will understand the difference between an intentional and accidental selection of staff. You will also be able to identify the tools that inmates use to set up staff. In obtaining this basic knowledge, I will present a plan for you to utilize when establishing and maintaining appropriate professional boundaries. You will be given tools to protect yourself from becoming a victim and understand exactly why inmates attempt to manipulate the people that keep them safe. Inmates that you fail to identify as a threat are the most dangerous and most likely to compromise you!

**Moderator:** Todd Timm, President, Wisconsin Correctional Association, Oshkosh, Wisconsin

**Speakers:** Rory Thelen, Administrative Captain, Kettle Moraine Correctional Institution, Wisconsin Department of Corrections, Campbellsport, Wisconsin

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**B-3F Respectable Leadership in Criminal Justice**

**Room 215**

This workshop will serve as a tool to help practitioners both understand and define the term “leadership.” It will impress upon participants the critical importance of respect as it relates to supervisory/subordinate relationships and the need for members of the supervisory component to effectively be able to influence the behavior of others as opposed to relying solely on coercion and traditional authority in a paramilitary organization. Key concepts discussed and defined during this presentation will include leadership, ethics, respect, civility, professionalism, legitimacy and role modeling.

**Moderators:** Edward Owens, Retired Deputy Executive Director, Texas Department of Criminal Justice, Huntsville, Texas

**Speakers:** Billy S. Humphrey, Director, Office of Medical Releases and Security Coordination, Rosharon, Texas; Rissie Owens, Retired Chair, Texas Board of Pardon and Parole, Huntsville, Texas
B-3L Outcome Driven, Best Practices for an Efficient Pharmacy Management (CE/CME)  
**Room 219**
Pharmaceutical costs have become the primary cost driver for correctional incitement nationwide. It has become more challenging in recent years, considering the development of new drugs and newsworthy price increases of previous drugs that have been industry standards for years. It is necessary to think outside of the box to find new ways to reduce these costs. This presentation will share Louisiana’s experience in minimizing pharmaceutical costs, including the process of beginning and maintaining use of the 340-B program, the importance of group purchasing organizations, initiating central-fill pharmacies, formulary management and other cost-cutting measures.

**Objectives:** This presentation will share Louisiana’s experience in minimizing pharmaceutical costs, including the process of beginning and maintaining use of the 340-B program, the importance of group purchasing organizations, initiating central-fill pharmacies, formulary management and other cost-cutting measures.

**Moderator:** Art Beeler, Retired Warden, Federal Bureau of Prisons, Granville County, North Carolina

**Speakers:** Jonathan Travis, R.Ph., Pharmacy Director, Elayn Hunt Correctional Center, Saint Gabriel, Louisiana

B-3J Suicide Prevention in Jail and Prison Settings – The Current State of Affairs and Best-Practices Prevention Methodology (CE/CME)  
**Room 206**
This workshop will provide a detailed overview of the most recent (2014) suicide data from local, state and federal prisons and jails as obtained from the Bureau of Justice Statistics. The presenters will compare and contrast suicide dynamics from those that are incarcerated with those occurring in the community and will emphasize the best prevention practices as evidenced by multiple research studies on this important topic. They will also discuss the important roles played by detailed policy, comprehensive staff training, internal audits, effective communication and facility leadership support for the suicide prevention program in operating a best-practices prevention program.

**Objective:** This workshop will provide a detailed overview of the most recent (2014) suicide data from local, state and federal prisons and jails as obtained from the Bureau of Justice Statistics. Best-practices approaches to suicide prevention will be detailed.

**Moderator:** Don Murray, Ed.D., Managing Director, Quality Assurance Division, Corrections Corporation of America, Nashville, Tennessee

**Speakers:** Selma De Jesús-Zayas, Ph.D., Director of Mental Health, Creative Corrections: Miami, Florida; Todd Thomas, Warden, Trousdale Turner Correctional Center, Hartsville, Tennessee

B-3K Crossing the Boundaries (Part I)  
**Room 209**
This workshop will present research findings regarding staff and offender boundary issues. Understanding the research findings and impact on correctional management will be discussed by a panel of leading experts.

**Objectives:** Gain a greater understanding of the impact of sexual conduct in a correctional setting; identify common factors associated with staff/offenders boundary issues; interact with a panel of experts as they provide organizational experiences depicting incidents, investigations, prosecutions and collateral damage to morale in facilities, staff and offenders; and identify actions necessary for PREA compliance when incidents occur in institutions.

**Moderator:** Joanie Shoemaker, Bureau of Justice Assistance Visiting Fellow, Department of Justice Office of Justice Programs, Washington D.C.

**Speakers:** Allen J. Beck, Senior Statistical Advisor, Bureau of Justice Statistics, Washington, D.C.; Andie Moss, Principal, The Moss Group, Washington, D.C.; Terri McDonald, Assistant Sheriff, Los Angeles County Jail, Los Angeles, California; Heidi E. Washington, Director, Michigan Department of Corrections, Lansing, Minnesota

B-3L Europris: Improving Cooperation Among European Prison Services: 5 Years of Collaboration & Innovation in Europe with Technology as a Driving Force  
**Room 216**
The European Organization of Prison and Correctional Services was like a small, ambitious startup in 2011 – convinced about the needs and opportunities, supported by strong stakeholders, carried by a group of motivated and experienced collaborators and above all, driven by a strong believe in change and innovation. Five years later, it has become a mature and recognized – and very active – organization, supported by national and international bodies. During this presentation, Hans Meurisse – President of Europris – will talk about activities and achievements of the organization and what is happening in European corrections by showing what Europis expert groups are working on: Recent European legislation facilitates the transfer of prisoners between the member states. The expert group on this framework decision promotes an improved collaboration and the development of an enhanced information exchange system – a major challenge that recently has been mentioned as one of the prior needs in our fight against radicalization in prisons. The need for improved qualitative data and standards to support their work has been stressed out by our expert group on research and statistics while our group on staff training and development urges the development of e-learning systems and serious games for simulation learning. The major findings of our project ‘Prison of the Future,’ supported by our newest expert group ‘Real Estate & Logistics,’ were also very challenging toward ICT & Technology: digital is everywhere. During this presentation, Steven Van De Steene – a corrections technology expert – will give an overview on how technology can be a driver for change in the correctional occupation by talking about European and worldwide evolutions in this. He will show how technology can play a very important role to respond to the major European and global challenges for corrections today.

**Moderator:** Steven Van De Steene, Corrections Technology Consultant, Brussels, Belgium

**Speaker:** Hans Meurisse, Director General, Belgian Prison Services, Brussels, Belgium
2:30 p.m.– 4:00 p.m.

B-4A Mountain of HEELS

Room 211

This workshop presentation will reinforce the different leadership styles that will enable the leader to discover, recover or uncover their true leadership style. Over and over again, leaders strive to follow or walk in another leader’s shoes. Not realizing that everyone cannot walk in HEELS, thus the mountain of heels began to pile up since that heel may have been too high or too low.

Moderator: Donald Guillory, Principal, Sregor and Associates, LLC, Lexington, Virginia

Speakers: Karen Bowden, Undersheriff, Hampton Sheriff’s Office, Hampton, Virginia

B-4B The Cooler Bandits Feature Documentary Film

Room 217

In 1991, four African-American teenagers made the choice to engage in a series of robberies without considering how the consequences of their actions would irrevocably alter their lives. Although no one was physically injured these young men received sentences of up to 500 years. From 2006 to 2013, Director John Lucas follows the unfathomable journeys of Charlie Kelly, Donovan Harris, Richard “Poochie” Roderick and Frankie Porter as they cope and survive despite the harsh realities of prison. The Cooler Bandits documents these men in their respective stages of incarceration as they fight to maintain relationships with family and friends, and reintegrate into society after spending their adult lives incarcerated. The presentation of the film will be concluded with a question and answer with the director, the two formerly incarcerated individuals that the film follows and Norman Robinson, the deputy director for the Office of Offender Reentry of the Ohio Department of Rehabilitation and Corrections.

Moderator: Norman Robinson, Deputy Director – Office of Offender Reentry, Ohio Department of Rehabilitation and Corrections

Speakers: Donovan Harris, Executive Director, Gravity 330 Community Resource Center, Akron, Ohio; John Lucas, Director, The Cooler Bandits, Los Angeles, California; Richard Roderick, Programs Coordinator, Justice-in-Education Initiative, Center for Justice at Columbia University, New York, New York

B-4C What to Expect from the PREA Audit and Your PREA Auditor

Room 208

Midway through the third and final year of the first PREA audit cycle, more and more facilities are preparing to be audited. So, what will the audit really be like? How should your facility really prepare to be audited? What should you really expect from your PREA auditor? Come hear lessons learned and best practices to prepare for and undergo a PREA audit. The presenters will offer the perspective of having worked with auditors, reviewed numerous audit reports and facilitated the Auditor Field Training Program. Attend the session to learn about the PREA audit and leave the session with achievable next steps to prepare for an audit, how to work effectively with your auditor and what conduct to expect from the auditor.

Moderator: Tara Graham, Senior Program Specialist, National PREA Resource Center, Washington, D.C.

B-4D Easy access to ACA – A Web Based Audit Structure Through an Access Database

Room 212

The Ohio Department of Youth Services Bureau of Parole (ODYS) has developed and utilizes an access database for internal monitoring in preparation for upcoming audits. The database was developed to transition the bureaus’ internal and external monitoring from a paper process to a digital one, making it easy to complete a self-assessment. The system could easily be utilized for an ACA audit, as well as internal monitoring. The database includes standards, primary and secondary documentation and sign off capabilities. One of the biggest advantages thus far has been the ability to generate quality assurance reports. This digital process would be easy for any agency to replicate.

Moderator: G. Steve Curl, Bureau Chief of Parole, Ohio Department of Youth Services, Columbus, Ohio

Presenters: Jill Ames, Senior Juvenile Parole Officer, Ohio Department of Youth Services, Akron, Ohio; David Tobin, Juvenile Parole Services Supervisor, Ohio Department of Youth Services, Columbus, Ohio

B-4E INSIDE AND OUT

Room 218

People that enter into the field of corrections (inside and outside of the facilities) want to make a difference, change a process, provide a service to protect the safety of the communities around them, be a positive role model to those they encounter that truly want to change or are victims of their surroundings and so much more. Unfortunately, inconsistent work hours, mandatory overtime, unavailable and appearing to be uncompassionate supervisors and low morale at facilities in the field and in the work environment tend to change their perspective and many begin to just show up for the paycheck. The stress of being a corrections professional is rarely addressed and how to deal with stress, burnout, transitioning from work to home and managing emotions on and off the job are topics often talked about among peers, but rarely addressed by management. This workshop “Inside and Out” is an interactive workshop that deals directly with encouraging and empowering corrections personnel to avoid burnout, to manage emotions when the demand becomes overwhelming and to leave the job at the job and enjoying life outside of work. This workshop allows participants to test the effectiveness of the information provided through interactive real-life scenarios, allowing attendees to share solutions, offer options and more, while providing the opportunity to address ways that have and have not worked. The goals of the workshop are for the attendees to leave with a better understanding of how to remain encouraged in an often discouraging environment, how to manage their emotions on and off the job and how to enjoy life again.
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**Moderator:** Deidra L. Bibb, Trainer, It’s a New Thing, Mary Esther, Florida  
**Speakers:** Nicole Harris, Lieutenant, Orleans Parish Criminal Sheriff’s Office, New Orleans, Louisiana

**B-4F Deaf and Hard of Hearing Offenders in Correctional Health Care: Challenges & Opportunities (CE/CME)**  
**Room 215**

Deaf and hard of hearing individuals present a challenge both in the public and independent health sectors and in the criminal justice system specific to the impact of hearing loss on communication competency, language acquisition and education. Although a low impact disability within criminal justice settings, the impact of hearing loss if not recognized and addressed can create anxiety and psychological isolation, compromising effective management and delivery of correctional health care. Lack of identification and provision of necessary services and assistive devices per the Americans with Disabilities Act, the Individuals with Disabilities Education Act and the Department of Justice will be reviewed specific to litigation and the precedent setting 2015 settlement agreement Jarboe v. Maryland Department of Public Safety and Correctional Services.

**Objective:** This workshop will discuss the challenges faced with deaf and hard of hearing offenders.

**Moderator:** Eileen D. Baker M.Ed., Consultant for the Deaf and Hard of Hearing, Old Saybrook, Connecticut  
**Speakers:** Eileen D. Baker M.Ed., Consultant for the Deaf and Hard of Hearing, Old Saybrook, Connecticut; Dave Tatarsky, General Counsel South Carolina Department of Corrections, Columbus, South Carolina

**B-4G Determining the True Prevalence and Burden of HCV Associated Liver Disease in a Rural State Prison System (CE/CME)**  
**Room 219**

The North Dakota Department of Corrections and Rehabilitation (DCR) has undertaken a project to determine the current prevalence of Hepatitis C in our adult inmate population. To date, we have only checked antibody positivity. The goal of the study is to clarify the actual number of patients who are in the DRC’s care who are infected and to estimate severity of illness in regard to chronic liver disease. This information is used to develop a predictive model of disease burden and progression. With this information, we can adjust policy and practice in order to prioritize treatment of offenders and to predict future budget impact of the HCV treatment program.

**Objective:** This session will report the results of the North Dakota Department of Corrections and Rehabilitation project to determine the current prevalence of Hepatitis C infection and resulting disease burden in our adult inmate population

**Moderator:** Beth Taghon RN, BSN, Senior Director of Nursing, North Dakota Department of Corrections and Rehabilitation, Bismarck, North Dakota  
**Speakers:** John J. Hagan, MD, Staff Physician, North Dakota Department of Corrections and Rehabilitation, Bismarck, North Dakota

**B-4H Should They Stay or Should They Go: The Mentally Ill in Restrictive Housing (CE/CME)**  
**Room 210**

There is no question that the mentally ill in restrictive housing have emerged as a hot-button topic as litigation continues crisscrossing across America’s jails and prisons. Critical questions include defining serious mental illness, security concerns and how to determine who can, or cannot, be in restrictive housing. Using an in-depth case study, don’t miss this opportunity to participate in a lively discussion that examines how we know who can go in and who shouldn’t go into restrictive housing; who can stay in and for how long; and who needs to get out and where do we house them. In conclusion, the 10 key components to Bulletproof Your Mental Health Program Against Litigation will be provided.

**Objective:** Understand the key legal and clinical issues regarding the mentally ill in restrictive housing; recognize clinical and security concerns in placement, diversion or release from restrictive housing; and identify the 10 key components of an effective mental health program in restrictive housing

**Moderator:** Abraham Uccello, Director of the Division of Development: Improvement & Readiness, Florida Department of Corrections, Tallahassee, Florida  
**Speakers:** Dr. Dean Auferheide, Director of Mental Health Services, Florida Department of Corrections, Tallahassee, Florida; Ricky Dixon, Deputy Secretary of Institutions, Florida Department of Corrections, Tallahassee, Florida

**B-4I Louisiana Intensive Substance Abuse Treatment Model: The Steve Hoyle Intensive Substance Abuse Program (SHISAP) (CE/CME)**  
**Room 213**

This program is grounded in evidenced-based curriculums providing cognitive behavior therapy and behavior modification to treat addiction. Treatment begins with targeting risk factors and increasing protective factors through assessment and matching offenders into individualized treatment. This is accomplished by utilizing the Texas Christian University Criminal Needs Assessment Battery, clinical interview, substance use disorder diagnosis and criminal history. Treatment design is then formulated and reviewed with the offender for additional input before the final plan is implemented. Offenders are assigned to 90 days, six months, nine months or one year programming. Upon successful completion of treatment, offenders are awarded certified treatment and rehabilitation program credit. This incentive for completing treatment awards day-for-day credit toward early release. In the past three years, this 600 adult male program has graduated 2,600 offenders. For additional treatment opportunities, each offender in programming is evaluated for participation in the Family Recovery Program which implements the evidenced-based curriculum of Strengthening Families (SF). The SF program has treated 1,800 offenders, and of those treated, 450 offenders and 1,600 family members and children have participated in our family recovery program. This program gives opportunity for family members to understand the treatment that is being implemented with the offender, allows participation in group therapy in a professional setting twice a month and allows the children to reconnect with their fathers before release. This programming and reentry preparation before release, including additional treatment referrals, have indicated effective treatment implementation.
Our recidivism rate for the past three years, post release, for 700
of our nine month program offenders is 15.8 percent.

**Objective:** This program is grounded in evidenced-based curric-
ulums providing cognitive behavior therapy and behavior modi-
ification to treat addiction.

**Moderator:** Stuart Hudson, Deputy Director, Ohio Department
of Rehabilitation and Corrections, Westville, Ohio

**Speakers:** Susan C. Tucker, Ph.D., Clinical Psychologist, Assis-
tant Warden, Steve Hoyle Intensive Substance Abuse Program
Shreveport, Louisiana

**B-4J Crossing the Boundaries (Part II)**

This workshop will present research findings
regarding staff and offender boundary issues. Un-
derstanding the research findings and impact on correc-
tional management will be discussed by a
panel of leading experts.

**Learning Objectives:** Gain a greater understand-
ing of the impact of sexual conduct in a corre-
tional setting; identify common factors associated with staff/
offenders boundary issues; interact with a panel of experts as they
provide organizational experiences depicting incidents, investiga-
tions, prosecutions and collateral damage to morale in facili-
ties, staff and offenders; and identify actions necessary for PREA
compliance when incidents occur in institutions

**Moderator:** Joanie Shoemaker, Bureau of Justice Assistance Vis-
itng Fellow, Department of Justice Office of Justice Programs,
Washington D.C.

**B-4K Can We See it Coming? Assessing Threats Made Against Correctional Personnel**

Room 216

It is not uncommon for corrections personnel to be threatened by offenders. Studies by the U.S.
Secret Service and the FBI indicate that persons who commit acts of targeted violence have made some form of threat or behaved in a threatening manner prior to the incident. The level of seriousness of such threats, as well as the extent of the response required, must be weighted and distinguished by analyzing the threat. It is the goal of this seminar to provide corrections officials with information about the threat assessment process that can be used to determine the seriousness of a threat and determine the appropriate intervention.

**Moderator:** Jon Becker, Major, Ulster County Sheriff’s Depart-
ment, Kingston, New York

**Speakers:** Joseph J. Marchese, President, J.J. Marchese & Asso-
ciates Inc., Latham, New York

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B-4L Corrections Training: A Systematic Approach
Room 206
Is your staff trained in the tasks needed to make your facility more secure, efficient and safe? Do you have a facility mission statement, departments/sections collective tasks and individual tasks for all your staff members? With reduced budgets and training resources, on which tasks should you concentrate your training time and on which tasks will you accept risk? This session will provide a systematic approach process to developing a training program from analyzing basic correctional officer tasks to county and state statutes.
Moderator: Charles Albino, President/CEO, Corrections Advisory Group, LLC, Haddon Township, New Jersey
Speakers: Ellen Galloway, Psy.D., CCM, Chief of Mental Health Division, Military Correctional Complex, Fort Leavenworth, Kansas; Peter Grande, CCE (Lt. Col.-Retired), Chief of Staff, Military Correctional Complex, Fort Leavenworth, Kansas

Monday, January 25, 2016
2:00 p.m. – 3:30 p.m.

C-1A Restorative Justice and Crime Victims
Room 206
The principles of restorative justice offer tremendous hope to crime victims and survivors as they seek to reconstruct their lives in the aftermath of crime. This session will explore these principles and their direct application to crime victims and those who serve them, including correctional agencies. As a result of attending this session, participants will be able to apply at least three principles of restorative justice to victim assistance and victim/offender programming, as well as identify measures to implement victims’ rights through a restorative justice framework. Finally the attendees will be able to identify at least two ways that correctional agencies can collaborate with victim assistance professionals on restorative justice policies and programs.
Moderator: Mark Odom, Deputy Director of Victim Services, Texas Department of Criminal Justice, Austin, Texas
Speakers: Anne Seymour, National Crime Victim Advocate, Washington, D.C.; Sandra Pavelka, Director, Institute for Youth and Justice Studies, Florida Gulf Coast University, Fort Myers, Florida

C-1B Delivering Correctional Facility Projects through Design-Build – Unique Perspectives from Owner, Builder and Designer
Room 212
The design-build delivery method is becoming more prevalent in many states. Design-build practices can directly affect the project performance. Executed well, design-build projects can add value in many different ways for an owner. Delivering design-build successfully, however, requires commitment from leadership, an educated and trained team and a commitment to an integrated culture through collaboration and trust. Utilizing real-life project examples, this panel will provide an in-depth discussion on the implementation of best practices and overcoming challenges that can increase the chance of a successful project. DBIA has categorized design-build best practices into three areas: procurement, contracting and implementing/executing. Perspectives will be provided from DBIA, the owner (procurement, design control, risk), the architect (BIM, design, collaboration) and builder (BIM, risk, cost control). At the end of this session, attendees will be able to: create commitment and build a successful team; understand proven methods and best practices in implementing design-build contracts; apply real-life lessons learned to benefit the procurement, contracting and implementation of future design-build projects; and follow guidelines for design-build “done right” to create a culture in which winning strategies can thrive.
Moderator: Marcine Herron, Business Development Manager, Intigrus Architecture, Spokane, Washington
Speakers: Scott Frakes, Director, Nebraska Department of Correctional Services, Lincoln, Nebraska; Larry Hurlbert, CEO/Architect, Intigrus Architecture, Seattle, Washington; Kendall Phinney, President and COO, Hale Mills Construction, Houston, Texas; Craig Unger, Principal, Unger Security Solutions, Knoxville, Maryland

C-1C Use of Alternative Fuels within Corrections: Opportunities and Examples
Room 217
With the continued volatility in gasoline and diesel prices, and increased pressure on state agencies to reduce expenditures, more and more correctional departments are evaluating the potential savings of converting fleet vehicles to cheaper and renewable alternative fuels. This workshop will provide a survey of various alternative fuel systems and real-world examples of correctional institutions and agencies that have converted their vehicles to alternative fuel sources to the benefit of both the environment and their bottom lines.
Moderator: Paul Sheldon, Senior Advisor, Green Prisons, Jacksonville, Oregon
Speakers: Andy Farquhar, Director, Alabama Correctional Industries, Montgomery, Alabama

C-1D To Change for the Better: How Lean Six Sigma Transformed the Way the Ohio Department of Youth Services Operates
Room 218
Since April 2014, the Ohio Department of Youth Services (ODYS) has utilized Lean Six Sigma and the Kaizen methodology to transform five of its core business processes. Lean Six Sigma is an international process improvement approach that teaches organizations to use data and customer input to make processes simpler, faster, better and less costly. ODYS has successfully redesigned and implemented the following processes since 2014: reception and orientation process, the youth intervention hearing process, the youth interdisciplinary team meeting process and the utilization of how staff use the ODYS Activity Management System, which is an incident and investigation tracking system. Some of the results include an 81 percent reduction in steps for the intake process and decreasing the intake process from four days down to three days. These efficiencies were all realized through the utilization of Lean Six Sigma and we will present how we started our process improvement journey and how we implemented real change. Our workshop will feature video and polling of the audience to increase participation.
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Moderator: Wendi Faulkner, Bureau Chief of the Office of Quality Assurance and Improvement, Ohio Department of Youth Services, Columbus, Ohio
Speakers: Anna Karousis, Systems Improvement Administrator, Ohio Department of Youth Services, Columbus, Ohio; Hannah Thomas, Assessment and Quality Improvement Administrator, Ohio Department of Youth Services, Columbus, Ohio

C-1E The Code of Ethics and Standards of Conduct: Weaving them into a Correctional Agency Fabric
Room 213

Virtually all correctional agencies have a code of ethics and standards of conduct for employees. Agencies may also provide training to employees on ethical behavior and standards of conduct, but what more can be done to make the code of ethics and standards of conduct a part of the culture of the agency? This interactive panel will describe how some correctional agencies have placed ethics, ethical behavior and standards of conduct on the top of their priority lists.
Moderator: Betty A. Brown, Director of Chaplain Services, North Carolina Department of Corrections, Raleigh, North Carolina
Speakers: Erica Nelson, Colonel, U.S. Disciplinary Barracks, Fort Leavenworth, Kansas; Mark Foxall, Director, Douglas County Department of Corrections, Omaha, Nebraska; Tom Stickrath, Superintendent, Ohio Bureau of Criminal Investigation, London, Ohio

C-1F Transformation Project: Transitioning From Restrictive Housing to General Population and the Community Through Self-Reflection and Goal Setting
Room 219

The Transformation Project was developed by the University of Nebraska-Omaha to facilitate successful transition by developing a foundation for learning and motivation to change through a process of self-reflection and goal setting. Based on the life and teachings of Malcolm X, the project aims to reduce recidivism, promote positive inmate behavior in general population and in the community upon reentry. This program has two tracts, one for inmates transitioning from restrictive housing to general population and the second for general population inmates reentering the community.
Moderator: Robin Spindler, Deputy Director, Nebraska Department of Correctional Services, Lincoln, Nebraska
Speakers: Bob Houston, Senior Community Research Associate, School of Criminology and Criminal Justice, Omaha, Nebraska; Laura Schoenrock, Transformation Program Coordinator, Center for Justice Research, University of Nebraska at Omaha, Omaha, Nebraska

C-1G Trends in Accreditation
Room 215

ACA accreditation is forever evolving. Standards change, procedures change and new interpretations and technology present themselves. Accreditation managers must stay up-to-date in order to best prepare for and maintain ACA accreditation. Speakers will provide trends they have seen both as accreditation managers and auditors, and will provide ways to stay up-to-date with changes and trends.

C-1H Concurrent Disorders are the Co-Occurrence of Substance Abuse and Mental Health Problem (CE/CME)
Room 216

According to the Substance Abuse and Mental Health Services Administration’s 2012 National Survey on Drug Use and Health, an estimated 43.7 Americans, age 18 and up, have experienced some sort of mental illness, and 20.7 million adults had a substance use disorder. In Canada, 7 million Canadians will experience mental health problems this year, according to the Mental Health Commission, and almost half of all homeless people have a mental health illness. Recent figures from the American Psychological Association website estimate that 2 in 10 male adults and 1 in 10 female adults are alcoholics.
This workshop will discuss alcoholism and addictions. According to the National Institute of Alcohol Abuse and Alcoholism, 1 in 13 American adults is an alcohol abuser or alcoholic. Problem drinking has multiple causes with genetic, physiological, emotional, psychological and social factors involved. Incarcerated individuals are in a place where they can and should be helped. This is an opportunity where – with both issues – substance abuse and mental health will be addressed separately with a plan and a process towards well-being. While alcoholism and mental illness are treatable, no cure has been found. Helping someone with self-care, physical, emotional, social and spiritual – is such an opportunity to help someone from reoffending and living happy fulfilling lives.
Objective: This workshop will discuss alcoholism and addictions. According to the National Institute of Alcohol Abuse and Alcoholism, 1 in 13 American adults is an alcohol abuser or alcoholic. Problem drinking has multiple causes with genetic, physiological, emotional, psychological and social factors involved.
Moderator: Randy Shively, Ph.D., Director of Clinical Development, Alvis, Columbus, Ohio
Speakers: Leo Pettrilli, Sworn Peace Officer, Windsor, Ontario

C-1I Healthy Team Health U (CE/CME)
Room 211

Dr. Kuehl is recognized for his work with first responders and has been on the frontline with national and international police and fire organizations the past two decades. Most recently he has worked with the Oregon Department of Corrections and the State of Oregon to implement Healthy Team Healthy U, which is a team centered health and safety program. He will discuss the pilot program in Oregon DOC and results.
Objective: This session will cover Oregon Department of Corrections and the State of Oregon to implement Healthy Team Healthy U, which is a team centered health and safety program.
Moderator: Colette C. Peters, Director, Oregon Department of Corrections, Salem, Oregon
Speakers: Kerry Kuehl, M.D., Oregon Health & Science University, Portland, Oregon
Among Jail and Prison Inmates

Room 208

BJJS will present on topics relevant to the mental health, physical disabilities and mortality among jail and prison inmates in the U.S. and mortality of state prisoners. The presentation will focus on the following:

- The first presentation will present findings from the National Inmate Survey, 2011-12 (NIS-3) and examine mental health among the prison and jail populations, including prevalence estimates of current and lifetime indicators of mental health issues, and mental health treatment received while incarcerated. The second presentation also relies on the NIS-3 survey and presents demographic and criminal justice characteristics of inmates reporting physical disabilities, and how these reported issues affect the inmate’s quality of life while incarcerated.
- The final presentation will present data from the Deaths in Custody Reporting Program and will report the mortality rates of state prisoners and standardized U.S. resident population mortality rates by cause. This will allow attendees to effectively compare prisoner mortality profiles to the U.S. resident population by accounting for known demographic differences between the two populations. It will present findings on how the aging of the prison population and the offenses committed affect prisoner mortality.

Objective: This session will cover how to effectively compare prisoner mortality profiles to the U.S. resident population by accounting for known demographic differences between the two populations. It will present findings on how the aging of the prison population and the offenses committed affect prisoner mortality.

Moderator: Margaret Noonan, Statistician, Corrections Statistics Program, Bureau of Justice Statistics, Washington, D.C.


C-1K What Works and What Doesn’t In Reducing Recidivism (Part I)

Room 209

This workshop will focus on what works in reducing recidivism among offenders. Participants will learn about the principle of effective intervention, how they were derived and how they are applied. As part of this workshop the empirical evidence concerning several questions will be addressed including: what works in reducing recidivism? What doesn’t work? What are the major predictors of criminal behavior? What are the characteristics of effective programs? Included will be results from both adult and juvenile corrections including programs in the community as well as in prison. Included will also be the results from a recently completed large-scale study in Ohio that examined the effectiveness of a wide range of prison programs, including reentry, education, substance abuse and mental health on both institutional behavior as well as recidivism.

Moderator: Ellyn Toney, Chief of Operations, Louisiana Department of Justice, Baton Rouge, Louisiana

Speakers: Edward Latessa, Professor and Director, School of Criminal Justice, University of Cincinnati, Cincinnati, Ohio

C-1L The Development of a University-Based Specialty Program for State Prisoners with Gender Dysphoria (Part I) (CE/CME)

Room 210

The prevalence of incarcerated individuals with gender dysphoria (formerly known as gender identity disorder), intersex conditions and who are transgendered remains unknown. Correctional systems face increased scrutiny, litigation risks and other challenges in the treatment of individuals with gender dysphoria. This presentation is designed to provide an overview of the phenomenology, clinical presentation and challenges of this unique patient population within corrections. We will review examples of “real world” issues with resulting access to care, medical and specialty staffing, medico-legal and fiscal implications. We will describe the implementation of a university medical school based gender dysphoria diagnostic clinic into our existing correctional medical and mental health care system statewide and how this has improved timeliness and efficiency of referrals, treatment services and quality of care.

Objectives: By the end of the seminar/presentation, participants will: be able to identify essential DSM-5 diagnostic criteria related to gender dysphoria (formerly known as gender identity disorder); review the history and current landscape of gender dysphoria and transgender issues, to include relevant legal issues within correctional settings; highlight the clinical presentation, diagnostic evaluation and treatment needs of incarcerated individuals with gender dysphoria; and have an increased understanding of evaluation and treatment challenges of incarcerated individuals with gender dysphoria who present to correctional and primary care practitioners and specialists.

Moderator: Lannette Linthicum, Medical Director, Texas Department of Criminal Justice, Huntsville, Texas

Speakers: Kelly Coates, Director, The University of Texas Medical Branch – Correctional Managed Care, Galveston, Texas; Dr. Joseph Penn, M.D, Director, Mental Health Services, The University of Texas Medical Branch Correctional Managed Care, Conroe, Texas; Dr. Susan Morris, Senior Medical Director, The University of Texas Medical Branch – Correctional Managed Care, Burnet, Texas; Dr. Walter J. Meyer, Gladys Kempner and R. Lee Kempner Professor in Child Psychiatry, Department of Psychiatry and Behavioral Sciences Professor, Departments of Pediatrics and Human Biological Chemistry and Genetics The University of Texas Medical Branch, Galveston, Texas

4:00 p.m. – 5:30 p.m.
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vision will all be addressed. Within each of these areas, the attendee will receive information regarding program development and quality improvement, communication among multiple stakeholders, measuring program recidivism and outcomes and the legal challenges that have been successfully managed by the program since 1999.

**Moderators:** Adam Deming, Executive Director, INSOMM Program, Liberty Behavioral Health Corporation, Indianapolis, Indiana

**Speakers:** James Basinger, Deputy Commissioner, Indiana Department of Corrections, Indianapolis, Indiana

**C-2B Keeping Up With Correctional Case Law**

This workshop will address several key decisions by the U.S. Supreme Court and other courts that affect the administration and operation of correctional agencies.

**Moderator:** Kathleen M. Kenney, General Counsel, Federal Bureau of Prison, Washington, D.C.

**Speakers:** Dave Tatarsky, General Counsel, South Carolina Department of Corrections, Columbia, South Carolina

**C-2C Sustainability Successes at a Tennessee Jail Complex**

In the past two years the Shelby County Jail (Memphis, Tenn.), a 43 building complex on 110 acres with a population of up to 3,500 inmates, has implemented three sustainability initiatives that have resulted in significant bottom line savings, in addition to a positive “green” impact. Bailey Waits, director of facilities, will discuss the money recovered from recycling, the gas energy savings from solar hot water and space heat and the water savings from an ozone laundry system. Program representatives from each of the three projects will add perspective to scope and timeline of the implementation process. Mr. Waits will demonstrate how quickly and easily these types of projects can be implemented in a corrections environment and how rewarding the results can be.

**Moderator:** Tommy Norris, President & CEO, Green Prison Inc. Lexington, Kentucky

**Speakers:** George H. Berghorn, Ph.D., LEED AP BD+C, Principal, Berghorn Group, East Lansing, Michigan; Ralph Daniels, President & CEO, AquaWing, Auburn, New Hampshire; Charlie Slavik, VP Marketing & Sales, Solar America Solutions, Indianapolis; Bailey Waits, Director of Facilities, Shelby County Corrections, Memphis, Tennessee

**C-2D Trauma-Informed Care and PREA – The Who, What, When, Why and How of Getting Started**

Room 208

Chances are greater than not that the people in our custody come to us with a history of trauma – physical, sexual, emotional – or some combination of these. It is critical that we recognize these histories and how to modify our practices to be trauma-informed. The PREA standards are the new norm in corrections, which support a trauma-informed approach. The session will profile the recently released video series “Implementing PREA through a Trauma Informed Lens.” Developed by the National Association of State Mental Health Program Directors with support from the National PREA Resource Center, the videos introduce the concept of trauma-informed care. In addition to viewing parts of the video series, Dr. Gillece and Ms. Saulsbury will describe their work in correctional settings to modify practices to be trauma-informed and the incorporation of the PREA standards.

**Moderator:** Tara Graham, Senior Program Specialist, National PREA Resource Center, Washington, D.C.

**Presenter:** Joan Gillece, Ph.D., Program Director, National PREA Resource Center, Washington, D.C.

**C-2E The Mississippi Department of Corrections’ Approach to Health Care Compliance Monitoring (CE/CME)**

Room 215

This will be a group presentation presented by members of MDOC’s Office of Medical Compliance Monitoring Team. It will provide an overview of the compliance monitoring system employed by the Mississippi Department of Corrections to assure that the inmates in its charge receive the timely, appropriate health care they need. The presentation includes examples of forms, some statistical information and a description of the various locations and the challenges of monitoring multiple sites with varying medical conditions present. There will also be a brief overview of litigation/consent decree management from a mental health aspect.

**Objective:** This session will be an overview of the compliance monitoring system employed by the Mississippi Department of Corrections to assure that the inmates in its charge receive the timely, appropriate health care they need.

**Moderator:** Gloria Perry, Chief Medical Officer, Mississippi Department of Corrections, Brandon, Mississippi

**Speakers:** Dennis Gregory, Director of Mental Health, Mississippi Department of Corrections, Jackson, Mississippi; Vida Cissy McCarty, RN, MSN, CCHP, Staff Officer III, Mississippi Department of Corrections, Jackson, Mississippi; Mike Hatten, Health Service Administrator, Mississippi Department of Corrections, Leakesville, Mississippi; Stephanie Smith, RN, Compliance Auditor, Mississippi Department of Corrections, Jackson, Mississippi
C-2F Effective Implementation of Through Body Scanners and Overcoming Negative Perceptions in Health Workers (CE/CME)  
Room 216  
The use of current through body scanning technology in the correctional setting has proven to be a successful deterrent to contraband smuggling. While contraband can be hidden in a person’s body cavities and be undetectable to the routine pat-down search technique, through body scanning is changing this by helping image items that can be hidden internally or be undetectable to metal detectors. Being one of the first prison systems in the U.S. to adopt the Soter RS, we encountered a number of potential administrative, civil rights and health related factors from our health workers, which have proven difficult to address. In implementing through body scanning at a prison in Tennessee, we received negative feedback from workers in regards to the use of this technology due to lack of adequate communication and less than optimal roll out of the technology. This workshop seeks to discuss the issues around implementing a through body scanner and its effects on workers (including vendors) and their perception of the negative health effects and invasion of privacy. In addition, we will look at finding ways to address the workers concerns while implementing a justifiable screening process including policy, procedure and discussion with all stakeholders affected within a Department of Correction.  
Objective: This session will discuss the issues around implementing a through body scanner and its effects on workers (including vendors) and their perception of the negative health effects and invasion of privacy.  
Moderator: Asher Turney, M.D., Medical Director, Centurion of Tennessee, Nashville, Tennessee  
Speakers: Tony Howerton, Warden, Tennessee Department of Correction, Nashville, Tennessee; Nate Manning, RN, Statewide Director of Nursing, Centurion Managed Care, Nashville, Tennessee; Kenneth Williams, M.D., Ph.D., Medical Director, Tennessee Department of Correction, Nashville, Tennessee; Brenda J. Boyd, BS-CCHP, Director of Clinical Services, Tennessee Department of Correction, Nashville, Tennessee

C-2G The Impact Corrections Work has on our Body, Mind and Spirit and How to Keep our Balance (CE/CME)  
Room 218  
This fast paced, practical workshop will look at the personal ramifications of being a correctional professional. Unique coping skills, managing trauma triggers and addressing prevention and response will leave you with a full tool bag for assisting yourself, staff and colleagues.  
Objective: This workshop will discuss the ramifications of being a correctional professional, and how to balance out your body, mind and spirit.  
Moderators: Shelly Sonberg, Warden, Gadsden Correctional Facility, Quincy, Florida  
Speakers: Viki C. Sharp, Director of Training, MTC Training, Centerville, Utah

C-2H Mission Accomplishment: Ensuring Annual In-Service Aligns with Agency Mission and Goals  
Room 219  
Each year, valuable resources, with respect to staff time and agency dollars, are dedicated toward the completion of annual in-service training. Through a facilitated panel discussion and audience participation, this session will focus upon strategies that agencies have employed to not only meet in-service requirements, but also accomplish organizational goals. Participants will share information in relation to performance improvement processes that have resulted in more efficient and/or more effective training in support of the agency’s mission.  
Moderator: Peter Norris, Training Academy Manager, Wyoming Department of Corrections, Rawlins, Wyoming  
Speakers: Michael Dooley, Director of Training, Pennsylvania Department of Correction, Elizabethtown, Pennsylvania; Tracy Reveal, Ph.D., Superintendent, Ohio Department of Rehabilitation and Corrections, Orient, Ohio; Terence Davis, Statewide Training Director, Tennessee Department of Correction, Nashville, Tennessee

C-2I What Works and What Doesn’t In Reducing Recidivism (Part II)  
Room 209  
This workshop will focus on what works in reducing recidivism among offenders. Participants will learn about the principle of effective intervention, how they were derived and how they are applied. As part of this workshop the empirical evidence concerning several questions will be addressed including: what works in reducing recidivism? What doesn’t work? What are the major predictors of criminal behavior? What are the characteristics of effective programs? Included will be results from both adult and juvenile corrections, including programs in the community as well as in prison. Included will also be the results from a recently completed large-scale study in Ohio that examined the effectiveness of a wide range of prison programs, including reentry, education, substance abuse and mental health on both institutional behavior as well as recidivism.  
Moderator: Ellyn Toney, Chief of Operations, Louisiana Department of Justice, Baton Rouge, Louisiana  
Speakers: Edward Latessa, Professor and Director, School of Criminal Justice, University of Cincinnati, Cincinnati, Ohio

C-2J The Development of a University-Based Specialty Program for State Prisoners with Gender Dysphoria (Part II) (CE/CME)  
Room 210  
The prevalence of incarcerated individuals with gender dysphoria (formerly known as gender identity disorder), intersex conditions and who are transgendered remains unknown. Correctional systems face increased scrutiny, litigation risks and other challenges in the treatment of individuals with gender dysphoria. This presentation is designed to provide an overview of the phenomenology, clinical presentation and challenges of this unique patient population within corrections. We will review examples of “real world” issues with resulting access to care, medical and specialist staffing, medico-legal and fiscal implications. We will describe the implementation of a university medical school based gender dysphoria diagnostic clinic into
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our existing correctional medical and mental health care system statewide and how this has improved timeliness and efficiency of referrals, treatment services and quality of care.

Objectives: By the end of the seminar/presentation, participants will: be able to identify essential DSM-5 diagnostic criteria related to gender dysphoria (formerly known as gender identity disorder); review the history and current landscape of gender dysphoria and transgender issues, to include relevant legal issues, within correctional settings; highlight the clinical presentation, diagnostic evaluation and treatment needs of incarcerated individuals with gender dysphoria; and have an increased understanding of evaluation and treatment challenges of incarcerated individuals with gender dysphoria who present to correctional and primary care practitioners and specialists.

Moderator: Lannette Linthicum, Medical Director, Texas Department of Criminal Justice, Huntsville, Texas

Speakers: Kelly Coates, Director, The University of Texas Medical Branch – Correctional Managed Care, Galveston, Texas; Dr. Joseph Penn, M.D., Director, Mental Health Services, The University of Texas Medical Branch Correctional Managed Care, Conroe, Texas; Dr. Susan Morris, Senior Medical Director, The University of Texas Medical Branch – Correctional Managed Care, Burnet, Texas; Dr. Walter J. Meyer, Gladys Kempner and R. Lee Kempner Professor in Child Psychiatry, Department of Psychiatry and Behavioral Sciences Professor, Departments of Pediatrics and Human Biological Chemistry and Genetics, The University of Texas Medical Branch, Galveston, Texas

Tuesday, January 26, 2016
8:30 a.m. – 10:00 a.m.

D-1A Exploring Successful Sustainability Programs – Getting Started to Scaling Up Green Prisons Program
Room 211

This panel will focus on a number of successful implementations of sustainability programs for inmates and youth offenders that result in violence reduction, facility cost savings and workforce readiness skills for reentry. Our panelists will cover various stages of program development, from getting started to scaling initial programs to growing your initiatives to facilities across an entire state. We will hear from highly experienced prison administrators, sustainability directors of rapidly growing programs and foremost educators and researchers. Our discussion will cover inmate and youth offender training through industry leading classroom learning, effective green practices for facilities to get started with, large-scale revenue earning sustainability initiatives, engaging staff and inmates in a facility wide culture of sustainability and how to use outcomes and impacts to benefit other facilities across the state. This session is targeted toward both adult and youth correctional facilities. Attendees will leave this workshop knowing more about how to bring successful green initiatives to their facilities across the country.

Moderator: Chad Flores, Deputy Director, Roots of Success, Berkeley, California

Speakers: Lori Harshbarger, Superintendent, Logansport Juvenile Correctional Facility, Logansport, Indiana; Anna Karousis, Systems Improvement Administrator, Ohio Department of Youth Services, Columbus, Ohio; Leah Morgan, Energy Conservation & Sustainability Administrator, Ohio Department of Rehabilitation and Correction, Columbus, Ohio; Dr. Raquel Pinderhughes, Executive Director, Roots of Success, Berkeley, California

D-1B Working with Sexual Minority Staff, Civilians and Inmates
Room 217

This workshop will define and encourage use of preferred terminology regarding sexual minorities. We will identify ways to approach issues that arise in dealing with sexual minority staff, civilians and inmates.

The goal of this session is not to challenge any person’s religious, moral or political views on sexual minority persons. As corrections professionals, we need to recognize the value and dignity of all persons. We will discuss scenarios and consider how possible responses may be received by sexual minority persons.

Moderator: Kathleen M. Kenney, General Counsel, Federal Bureau of Prisons, Washington, D.C.


D-1C Telling Our Story (Training)
Room 212

The work of corrections is usually fertile ground for negative media stories about offender violence and death, the occasional correctional officer who crosses the line into wrongdoing, gang violence and the trafficking of contraband. Getting out in front of such stories and being a part of them can help maintain the public’s perception that your agency is responsive, accountable and worthy of public support. Just as important are the good stories that can be told, especially if we allow cameras into our prisons to help tell them. The Indiana Department of Correction is a national leader in engaging with the media in both daily news stories and long form documentaries to help “tell our stories.” See how you can make this work for your agency too!

Moderator: Bruce Lemmon, Indiana Department of Correction, Indianapolis, Indiana

Speakers: Douglas S. Garrison, Communications Chief, Indiana Department of Correction, Indianapolis, Indiana

D-1D Measuring Day Reporting Center Outcomes
Room 215

Day Reporting Centers are increasingly important alternatives to custody and can be a useful tool for departments to manage populations. In addition, Day Reporting Centers are community-based facilities that provide a single stop for returning offenders to access evidence-based programs that can reduce recidivism. Day Reporting Center programming is based on principles that have been shown through extensive research to reduce recidivism; in addition, agencies are better able to communicate their successes and ef-
effectively garner resources when they set clear goals and create measurable outcome benchmarks. The presenters have excellent combined experience implementing, operating and researching day reporting centers. This workshop will help attendees better understand best practices in day reporting centers, including how to set and measure outcomes that will enable them to report results effectively to community leaders. The presenters have been at the forefront of a major shift in reentry policy in California, as thousands of offenders were released to county supervision under the California Public Safety Realignment legislation passed three years ago. Their recent experience will resonate with attendees as this movement expands nationwide.

**Moderator:** Natalie Pearl, National Director of Research, GEO Care Research Division, GEO Group, San Diego, California

**Speakers:** Cassaudra Friedberg, Supervising Departmental Analyst, Kern Day Reporting Center, Kern County, California; T.R. Merickel, Chief Probation Officer, Kern County Probation Department, Kern County, California; James T. Weaver, Western Regional Director, GEO Group, Inc., Los Angeles, California

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**D-1E HE/SHE, HIM/HER … Why Does It Matter? How to Effectively Provide Services to Transgender Youth in Secure Care (CE/CME)**

Room 208

This workshop will focus on how the Louisiana Office of Juvenile Justice has evolved in providing treatment to transgendered youths in a secure care environment. We will discuss challenges faced for physical placement and assessment of youths, as well as which treatment services are best in diverting the high risk of self-injurious behaviors among the transgendered population. The workshop will also explore policy and PREA implications, and how these standards further support our organizational mission.

**Objective:** This workshop will focus on how the Louisiana Office of Juvenile Justice has evolved in providing treatment to transgendered youths in a secure care environment.

**Moderator:** Carolyn Lewis, Regional Director, Louisiana Office of Juvenile Justice, Monroe, Louisiana

**Speakers:** Toyia Pierce, Director or Treatment for Facilities, Louisiana Office of Juvenile Justice, Baton Rouge, Louisiana; Yezette B. White, PREA Coordinator, Louisiana Office of Juvenile Justice, New Orleans, Louisiana

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**D-1G Correctional Behavioral Health Certification program for Adult Correctional Officers and Juvenile Justice Professionals, Allied Behavioral Health Staff, and Community Corrections Officers.**

Room 218

This certification ensures a candidate’s knowledge of national standards and guidelines; legal and ethical principles, and relevant security regulations. Validates the role of correctional professionals associated with the provision of behavioral health services for mentally ill inmates or offenders in correctional settings

**Moderator:** Doreen Efeti, Health Services Manager Office of Correctional Health, American Correctional Association.

**Speakers:** Dr. Dean Aufderheide, Director of Mental Health Services, Florida Department of Corrections. Tony Wilkes, Chief of Corrections, Davidson County Sheriff’s Office of Nashville.

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**D-1H Hospice: A National Model (CE/CME)**

Room 219

The Hospice Program at La. State Penitentiary was the vision of Warden Burl Cain. Recognizing the aging population, the community hospice professionals agreed to partner with prison employees to develop a quality end of life program, designed to provide medical and supportive care to the offenders in the last phases of their lives. The program admitted the first patient on Jan. 14, 1998. Our program at Angola is self-funded through the sale of quilts made by the volunteers and donations.

Offenders with a life sentence are ineligible for parole in Louisiana. Life means life and approximately 85 percent are expected to pass away while incarcerated. Our program is DHH certified and is accredited by the American Correctional Association. The Angola Hospice is a member of the La. Hospice Organization and provides Palliative care, as well as Hospice care. The program honors life, but in no way honors or condones the crime committed by the offender. The focus is on comfort, rather than cure or stabilization. It is a team concept and the intent of care is to add life to a patient’s days and not days to his life.

**Objective:** Recognizing the aging population, the community hospice professionals agreed to partner with prison employees to develop a quality end of life program, designed to provide medical and supportive care to the offenders in the last phases of their lives.

**Moderator:** Amy Fairbanks, Department Specialist, Michigan Department of Corrections, Lansing, Michigan

**Speakers:** Tonia Renee Faust, RN, CCN/M, Hospice Program Coordinator, Louisiana State Penitentiary, Louisiana
**D-11 The Use of Ancillary Services Within a Prison Behavioral Health Program (CE/CME)**

Room 209

The use of activity and recreational specialists as an ancillary service within the behavioral health program in the Kansas Department of Corrections will be presented. The program is embedded in a variety of incarcerated populations with mental health problems, including depression, anxiety and stress responses, impaired cognitive functioning, dementia and patients with psychosis. The purpose of the ancillary services program will be discussed, as well as the activities used to teach and facilitate skills targeting recidivism reduction.

**Moderator:** Lori Ammons, Mental Health Program Administrator, Kansas Department of Corrections, Topeka, Kansas

**Speakers:** Ashley Phelps, Ph.D., Regional Behavioral Health Coordinator, Corizon Correctional Health, Topeka, Kansas

**D-1J Creating a Culture of Safety in Prisons and Jails through the 7 Habits on the Inside**

Room 213

Over 70 percent of offenders in prison reoffend when released from prison or jail. In addition, administrative disciplinary actions cost hundreds if not thousands of dollars. Not only is there a high cost to correctional systems, but safety is always at risk. What’s the answer? The 7 Habits on the Inside is an evidence-based training process that: creates a culture of safety within prison and jails; reduces administrative disciplinary actions; significantly cuts recidivism; creates a common language for offenders and staff to resolve potential problems; increases offender program compliance; problem inmates drop off the warden’s radar screen; and become the best employable inmates in and out of prison.

**Offenders learn to take responsibility for their actions before, during and after incarceration. No excuses and no more victim mentality. They discover they can leave a positive legacy within the walls of incarceration and without. Relationships with family members are restored, and offenders have hope once again. Offenders learn to effectively communicate with themselves and with staff. They realize they have a choice in all they do.**

**Moderator:** Jay Hudson, Captain, Fremont Correctional Facility, Canon City, Colorado

**Speakers:** Jeff Carney, Managing Director, Franklin Covey Government Services, Littleton Colorado; Jerry Gasko, Retired Director of Prisons, Colorado Department of Corrections, Canon City, Colorado

**D-1K PREA Staffing Plan for Community Corrections – It’s Not Just Another Document**

Room 210

A common trend PREA auditors have communicated is a lack of understanding in organizations that (PREA) staffing plans are not static policy documents. They are specific for each facility and should change from year to year based on facility improvements (new camera, mirrors, increase or decrease in staff or staff monitoring), PREA allegations, changes made based on those allegations and/or resident makeup changes. Alvis Inc. developed a staffing plan tool that provides facility leaders the ability to document staffing plans in a standardized format, while keeping the review process fluid and ongoing. Alvis’ PREA Coordinator will share the variety of ways organizations can benefit from effective utilization of a PREA facility staffing plan.

**Moderator:** Phil Nunes, Chief Program Officer, Alvis, Columbus, Ohio

**Speakers:** Ramona Swayne, Managing Director/PREA Coordinator, Alvis, Columbus, Ohio

**2:30 p.m. – 4:00 p.m.**

**D-2A Correctional Fatigue – Help Your Work Force Improve Their Hardiness Score!**

Room 218

The day-to-day stress of working in a correctional setting can take a toll on staff. If it goes unmonitored too long, it can have damaging effects on the individual employees as well as on a facility’s ability to successfully carry out its mission. Learning how to improve one’s hardiness score is important to cultivating an individual’s authentic happiness; building a healthy, high performance team; and developing strong leadership characteristics. During this session, participants will discuss potential causes of correctional fatigue and hear real-life examples of its detrimental effects. In addition, they will learn the definition, importance and the elements of hardiness. They will receive practical examples which can be used to improve their hardiness, and they will be introduced to several additional personal growth topics to explore on their own.

**Moderator:** Mike Holm, Chief Operating Officer, Creative Corrections, Beaumont, Texas

**Speakers:** Catherine L. Linaweaver, Warden-Retired, Federal Bureau of Prison, Wichita, Kansas

**D-2B Social Entrepreneurship Evidence-Informed Practice and Reentry**

Room 211

Every correctional practitioner has witnessed the entrepreneurial nature of the incarcerated – from making hooch to selling cigarettes, as well as far more “innovative” schemes. What if all of this “hustle” was transformed into productive, legal drive that helped create safer prison environments and prepared men and women for a successful release? In this workshop, come hear from Cathy Jacobsen, Superintendent of Wallkill Correctional Facility (NY), Deputy Commissioner James Walsh of NYC Department of Corrections, along with the CEO of Defy Ventures and a formerly incarcerated success story who has defied the odds. Defy is a national nonprofit organization that uses entrepreneurship to “transform the hustle” of men and women with criminal histories. Additionally, learn about Defy’s program for incarcerated individuals called The CEO of Your New Life, which is now in three different prison systems. The program teaches job readiness, entrepreneurship, technology basics, personal finance, etiquette and character development – and is followed up with Defy’s post-release job placement, entrepreneurship startup funding, mentoring, etc.

Because of strong post-release services, including employment placement, Defy graduates boast a 95 percent employment rate and a 3 percent recidivism rate. In the past three years, Defy has financed and incubated 112 of its graduates’ companies that created nearly 200 employment opportunities.
D-2C Americans with Disabilities Act Compliance for Correctional and Jail Facilities
Room 217
This workshop is an overview of the requirements of the Americans with Disabilities Act (ADA) and the 2010 ADA Standards and how they affect correctional and jail facilities. Additionally, the workshop explores best practices on how to review and achieve compliance by providing inmates with disabilities access to programs, activities and services through their policies, procedures and new construction projects.

Moderator: Chad Hocken smith, Correctional Consultant, Corrections Unit Administrator II, Kentucky Department of Corrections, Lexington, Kentucky

Speakers: Robert Wahl, ADAC, CASp, Founder, Achieve Disability Access Inc., Certified ADA Coordinator & Access Specialist, West Sacramento, California

D-2D Sacramento County’s Adult Day Reporting Centers, Successes and Challenges
Room 216
The Sacramento County Probation Department’s Adult Community Corrections Division includes three Adult Day Reporting Centers and the AB 109 Intake Unit. The Adult Day Reporting Centers are geographically located in three areas of Sacramento County (north, south and central) to provide better access for the clients under our jurisdiction. The Adult Day Reporting Center services include community supervision, case management, treatment, education and job training for offenders under supervision. Such clients are processed through an intake unit and assigned to the appropriate location. The Day Reporting Centers provide cognitive behavioral programs designed to reduce recidivism by changing criminal thinking. Services are designed to motivate change, gain structure and stability, learn and practice new skills for living a responsible lifestyle, obtain gainful employment and education and engage in pro-social activities within the community. Prior to release from state prison and the local jails, the Probation Intake unit visits the local jails and the seven local prisons to meet with clients who are scheduled for release. Officers are able to identify barriers and be better prepared upon release. The Probation Department provides access to services upon intake that are unique. Each client will be seen by: a probation officer, a Department of Human Assistance Eligibility specialist, a registered nurse and a Department of Behavioral Health Sr. mental health counselor. The clients immediate needs are met and can assist with the transition into the community and the Day Reporting Center program. Upon acceptance to the Day Reporting Center, the program offers a multi-disciplinary team approach that combines probation field supervision, medical, mental health and substance abuse services, as well as assessment, case planning and treatment. This unique approach combines field supervision and accountability with treatment. Probation officers are required to wear multiple hats as the clients progress through the program.

Moderator: Michael Bays, Probation Division Chief, Sacramento County Probation Department, Sacramento, California

Speakers: Linda Connelly, CEO, Leaders in Community Alternatives Inc., Oakland, California; Dr. B.J. Davis, Co-Executive Director, Strategies for Change, Sacramento, California; Dave Semon, Assistant Probation Division Chief, Sacramento County Probation Department, Sacramento, California

D-2E Community Reentry Planning for Juvenile Offenders with Mental Illness
Room 208
Successful reentry for juvenile offenders with mental health issues requires a team approach. The Texas Juvenile Justice Department has worked to develop an effective system for community reentry. This includes working with probation and parole departments, community resources and step-down programs. In addition, we have developed meaningful ways to engage families throughout the process from behavior interventions, webcam sessions, furloughs and family meetings. The process requires creativity, patience and teamwork, as well as interagency cooperation and coordination. This presentation aims to give both an overview of the various services and interventions used for reentry, as well as provide specific case examples.
2016 Winter Conference Workshops

**D-2G Personality Disorders in the Age of DSM-5 (CE/CME)**

Room 212

The DSM-5 presented clinicians with a number of changes to diagnostic criteria for mental disorders and an expansion in our understanding of mental illness. Broadly, the DSM-5 offers clinicians a dimensional framework for looking at mental disorders and eliminates the multi-axial model. Interestingly, formal changes to the diagnostic criteria and our understanding of personality disorders were not included in this version of the manual; personality disorders remained categorical. The DSM-5 did provide, for consideration, an alternative model for personality disorders, which focuses on impairments in personality functioning and pathological personality traits. The proposed model is a hybrid dimensional-categorical model that allows for diagnostic formulations of patients who do not fit clearly into single personality disorder categories. In this presentation, we will discuss this alternative model for personality disorders along with the personality traits covered in the DSM-5. We will focus on those traits seen most often within a correctional population and include recommendations for addressing pathological personality traits. The presentation explores the impact of trauma on the correctional system as a whole, presenting prevalence rates and discussing specific manifestations of a traumatized system. The presentation will be able to discuss the prevalence rates of trauma in both offender and correctional staff populations. Two relatively recent studies found that histories of trauma were ubiquitous in large samples of inmates, and research shows rates of formal posttraumatic stress disorder many times greater than in the general population. Add to that the risk for traumatizing or re-traumatizing individuals within the criminal justice system, and the need for trauma-informed interventions becomes glaring. While some research has focused on identifying or treating trauma in offender populations, it has largely ignored the impact on staff within correctional facilities. A closer examination reveals that correctional staff are at increased risk for emotional problems (including extremely high rates of PTSD), health problems, suicide, substance use disorders and a landmark study from 1984 found that correctional officers died on average 15 years earlier than the average American. This presentation explores the impact of trauma on the correctional system as a whole, presenting prevalence rates and discussing specific manifestations of a traumatized system. The presentation encourages the audience to conceptualize the system as a patient, and the traumatized offender or staff member as a symptom of the system. Conceptualizing the phenomenon in this way, specific interventions are offered to reduce the impact of trauma on the system and to improve outcomes as a result. Those who attend this presentation will be able to discuss the prevalence rates of trauma in both offender and correctional staff populations. Additionally, attendees will understand the impact of trauma on systemic functioning and will be able to identify specific strategies at the individual and policy level to reduce the impact of trauma on the people within the correctional system.

**D-2I Treating the System: Trauma-Informed Leadership for Correctional Settings (CE/CME)**

Room 213

In recent years, research has shown astonishing rates of psychological trauma in correctional populations. Two relatively recent studies found that histories of trauma were ubiquitous in large samples of inmates, and research shows rates of formal posttraumatic stress disorder many times greater than in the general population. Add to that the risk for traumatizing or re-traumatizing individuals within the criminal justice system, and the need for trauma-informed interventions becomes glaring. While some research has focused on identifying or treating trauma in offender populations, it has largely ignored the impact on staff within correctional facilities. A closer examination reveals that correctional staff are at increased risk for emotional problems (including extremely high rates of PTSD), health problems, suicide, substance use disorders and a landmark study from 1984 found that correctional officers died on average 15 years earlier than the average American. This presentation explores the impact of trauma on the correctional system as a whole, presenting prevalence rates and discussing specific manifestations of a traumatized system. The presentation encourages the audience to conceptualize the system as a patient, and the traumatized offender or staff member as a symptom of the system. Conceptualizing the phenomenon in this way, specific interventions are offered to reduce the impact of trauma on the system and to improve outcomes as a result. Those who attend this presentation will be able to discuss the prevalence rates of trauma in both offender and correctional staff populations. Additionally, attendees will understand the impact of trauma on systemic functioning and will be able to identify specific strategies at the individual and policy level to reduce the impact of trauma on the people within the correctional system.

**D-2H Strategies to Minimize Bombardment of Frivolous Complaints in Correctional Health Care Setting (CE/CME)**

Room 219

When recruiting and maintaining a health care workforce one of the common obstacles to the nascent and experienced provider is the threat of medico-legal complaints on their licensure and ability to practice. Many of these complaints can be frivolous but in this setting the barrage of complaints (grievances) can present a serious concern to those involved as responding requires a significant amount of time and resources to address appropriately. Many providers (including nurses) are concerned with the threat of complaints addressed to their respective state health board or claims of medical malpractice or deliberate indifference. Our panel discussion will review some basic strategies to avoid complaints that are of little to no risk of being considered with merit. We will review the available literature regarding the incidence of complaints related to health care within corrections and any risk factors associated with inmate patients or providers of care leading to a complaint. We will also discuss some ethical and administrative considerations in designing procedures to ultimately prevent issues from escalating into formal medical complaints. In addition, this panel presentation will use case studies to provide “real world” examples to demonstrate relevant issues and some novel solutions. We will discuss plans for developing a pilot tool to help classify grievances based on root cause to decrease the incidence of complaints within a correctional health setting.

**Moderator:** Asher Turney, M.D., MBA, MSPH, CCHP, Statewide Medical Director, Centurion of Tennessee, Nashville, Tennessee

**Speakers:** John C. McCauley, Esq., Director of Insurance and Litigation, Correct Care Solutions, Nashville, Tennessee; John Edward Newby, DPM, CCHP, Regional Vice President, Correct Care Solutions, Nashville, Tennessee
2016 Winter Conference Workshops

Objective: This session explores the impact of trauma on the correctional system as a whole, presenting prevalence rates and discussing specific manifestations of a traumatized system.

Moderator: Robin Timme, Psy.D., MACJ, CCHP, Chief Psychologist, Connections Community Support Programs Inc., Wilmington, Delaware

Speakers: Marc Richman, Ph.D., Bureau Chief, Bureau of Correctional Healthcare Services, Delaware Department of Correction, Dover, Delaware

A-3L Reentry to the 10th Power – Angola Bound
Room 219
Note: Workshop moved to Saturday 2:00 p.m. – 3:30 p.m.

This session will explore a unique approach to Reentry, currently in its fourth year, in the 22nd Judicial District Court of Louisiana. This program utilizes a holistic approach, from pre-sentencing assessments, through intensive vocational programing while incarcerated, and extensive after-care post-release. This Reentry Court has a very different model than exists anywhere else in the nation. Discussion will focus on the unique use of social and vocational mentors, both while incarcerated and post-release, the importance of assessment and treatment to the reentry process. Further, the importance of Moral Reconciliation Therapy and of adherence to the Drug Court Model will be explained. Some of the difference lies in the partnerships forged on a diverse reentry team consisting of various agencies working together to complete the goal of reentry.

Moderator: Amna Spears, MSW, LCSW, Case Manager, 22nd Judicial District Reentry Court Program, Covington, Louisiana

Speakers: Honorable William J. “Rusty” Knight, Judge, 22nd Judicial District Reentry Court, Covington, Louisiana; David Khey, Ph.D, Visiting Assistant Professor, University of Louisiana at Lafayette, Lafayette, Louisiana; Felix Indest, M.Ed., Project Director, 22nd Judicial District Reentry Court Program, Covington, Louisiana

Wednesday, January 27, 2016
9:00 a.m. – 11:00 a.m.

Special Session: Accreditation or More Oversight?
New Orleans Marriott
Bissonet, Third Floor

Objective: Advocates and correctional critics have called for independent correctional oversight in the United States. Most state systems and many jails participate in the ACA accreditation process. How can we make accreditation more responsive to the profession and how do we satisfy advocates and critics of the process?

Moderator: Richard Stalder, Secretary, Retired, Department of Corrections, Baton Rouge, Louisiana

Speakers: David Fathi, Director, National Prison Project, American Civil Liberties Union, Washington, D.C.; Jerry Hebert, Managing Partner, Grace & Hebert Architects, APAC, Baton Rouge, Louisiana; Tony Wilkes, Chief of Corrections, Davidson County Sheriff’s Office, Nashville, Tennessee

Invited: Harold Clarke, Director, Department of Corrections, Richmond, Virginia

ACA Hotel Shuttle Service Schedule

There will be a hotel shuttle service to/from the Sheraton New Orleans Hotel and the Ernest N. Morial Convention Center.

Friday, Jan. 22
1:00 p.m. – 7:00 p.m. (continuously)

Saturday, Jan. 23 – Monday, Jan. 25
7:00 a.m. – 7:00 p.m. (continuously)

Tuesday, Jan. 26
6:30 a.m. – 7:00 p.m. (continuously)

Wednesday, Jan. 27
7:00 a.m. – 11:30 a.m. (continuously)
Correctional Behavioral Health Certification

- Adult Correctional Officers and Juvenile Justice Professionals
- Allied Behavioral Health Staff
- Community Corrections Officers

This certification ensures a candidate’s knowledge of national standards and guidelines; legal and ethical principles, and relevant security regulations.

Validates the role of correctional professionals associated with the provision of behavioral health services for mentally ill inmates or offenders in correctional settings

Candidates’ will gain:

- **Expanded Knowledge:** Identifies and awards recognition to staff who have demonstrated knowledge, skills and ability in working with mentally ill offenders through a standardized test of competency.

- **Career Opportunities:** Provides a national standardized certification that validates capability in working with mentally ill offenders and improves ability to compete in the job market.

- **Professional Recognition:** Raises the professional standards and qualifications of corrections professionals who work with mentally ill offenders.

- **Standard of Excellence:** Enhances credibility, influences the future direction of the profession, and establishes the potential for increased compensation and benefits for staff.
Ernest N. Morial Exhibit Hall Floor Plan

Exhibitor Lounge

ACA Lounge

Entrance

Subject to Change

Last Updated 12-16-15

Pole

Please Note: The 1000 aisle is The Green Aisle
# Green Exhibitors/Booth Numbers

## “Green Aisle”

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Booth #</th>
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<tbody>
<tr>
<td>AquaWing Ozone Disinfection Systems</td>
<td>1012</td>
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<tr>
<td>Big Hanna</td>
<td>1003</td>
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<tr>
<td>Casemaker Legal</td>
<td>1018</td>
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<tr>
<td>Deep Green Waste &amp; Recycling</td>
<td>1002</td>
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<tr>
<td>Easy Water</td>
<td>1006</td>
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<tr>
<td>GreenPrisons.org</td>
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<tr>
<td>I-CON Systems, Inc.</td>
<td>1017</td>
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<tr>
<td>K.B. Industries, Inc.</td>
<td>1000</td>
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<td>Laundry Loops, Inc.</td>
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<td>Portion Pac Chemical Corporation</td>
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<td>*United Propane Autogas Solutions Group</td>
<td>1024</td>
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</tbody>
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* Indicates new exhibitor

Last Updated 12-17-15
3M Electronic Monitoring, Booth #111
Kerri Ryan
Marketing Supervisor
1838 Gunn Hwy.
Odessa, FL 33556
Phone: 813-749-5464
Fax: 813-749-5474
Email: kerri.ryan@mmm.com
Web Address: www.3m.com/electronicmonitoring
3M’s solutions in electronic monitoring and biometric identification aid corrections in empowering justice, maximizing efficiency and improving safety.

Aardvark Apps, LLC, Booth #802
Janet Evans
211 Air Park Dr., #3
Watertown, WI 53094
Phone: 920-261-8842
Email: JPJanetevans@gmail.com
Database Software. Server based databases of work orders; logs (aka sq. ft. logs) with supporting utilities: database backup utility; yearly data extraction and copy of data.

ABL Management Inc., Booth #512
John D. Appleton
Chairman, President & CEO
11224 Boardwalk, Suite B 1–5
Baton Rouge, LA 70816
Phone: 225-272-6063
Fax: 225-273-2165
Email: johnappleton@ablmanagement.com
Web Address: www.ablmanagement.com
Food service management, inmate commissary and inmate laundry.

**Acadis® Readiness Suite, Booth #841
Ari Vidali
Founder & CEO
101 W. Kirkwood Ave., Suite 200
Bloomington, IN 47404
Phone: 888-313-8324
Fax: 812-330-7102
Email: ari.vidali@envisagenow.com
Web Address: www.EnvisageNow.com
The Acadis Readiness Suite is a customizable software solution designed to streamline complex, high-liability training and certification operations, supporting the compliance life cycle for corrections personnel.

Acorn Engineering/AcornVac, Booth #900
Laura Marshall
P.O. Box 3527
City of Industry, CA 91744
Phone: 800-591-9920
Email: info@acornvac.com
Web Address: www.acornvac.com
AcornVac Inc. designs, engineers, manufactures and markets environmentally friendly vacuum plumbing and waste collection, conveyance and disposal systems. AcornVac has the expertise and knowledge to deliver a state-of-the-art, reliable, cost-effective and versatile plumbing system that is engineered to fit most building types for renovation and new construction projects.

*ADANI Systems Inc., Booth #825
Scott Ortolani
Vice President, Operations
5731 NW 151st St.
Miami Lakes, FL 33014
Phone: 786-473-0038
Email: sortolani@adanisystems.com
Web Address: www.adanisystems.com
Innovative X-ray manufacturer of check point security solutions, including body scanners, parcel and personal property X-ray machines, vehicle drive-through scanners and high energy cargo/truck scanners.

*Advanced OPS International, Booth #824
Monty Helmer
CEO
1124 N. Tennessee St.
Cartersville, GA 30120
Phone: 770-334-8187
Email: mhelmer@advanced-ops.com
Web Address: www.advancedopsinternational.com
Advanced OPS International is a Cartersville, Ga., based company that manufactures and supplies security products, services and solutions to private industry, law enforcement, government agencies and correctional institutions in the U.S. and around the world.

Aedec, Booth #324
John Crawford
General Manager
4146 B. Place NW
Auburn, WA 98001
Web Address: www.pro-straint.com
Aedec has been providing industry leading restraint chairs for over 25 years.

Aegis Energy Services, Booth #330
Joe Hickson
Director of Sales & Marketing
55 Jackson St.
Holyoke, MA 01040
Phone: 413-536-1156
Email: jhickson@aegisenergyservices.com
Web Address: www.aegisenergyservices.com
Aegis is an innovative, full service combined health and power company. Our systems are currently utilized across the northeast and mid-atlantic providing sustainable, clean power options for a wide array of customers.
**Alternative Legal Placement Program, Booth #529**
Thomas Jackowski  
1211 Vine St., Bldg. 2000  
West Des Moines, IA 50265  
Phone: 515-669-3960  
Email: tjackowski@alppinstitute.com  
Web Address: www.alppinstitute.com  
The Alternative Legal Placement Program lowers jail census and recidivism by providing leading substance abuse treatment, career skills training, job placement and affordable housing.

*American Aluminum Accessories Inc., Booth #811*
Alan Dodimead  
Sales Manager  
3291 S. Byron Butler Pkwy.  
Perry, FL 32348  
Phone: 850-584-3969  
Fax: 850-584-8485  
Email: aland@aaa-mail.com  
Web Address: www.ezrideronline.com  
Manufacturer of aluminum inmate transport inserts, K9 inserts, vault systems and more.

**American Drug Screen Corporation, Booth #738**
James Cisneros  
5358 Irwindale Ave.  
Irwindale, CA 91706  
Phone: 626-941-0100 Ext: 215  
Fax: 626-606-0567  
Email: jhsu@whpm.com  
Web Address: www.afsdrugs.com  
The American Drug Screen Corporation is the nation’s leading rapid drug testing manufacturer. Our products are widely used in staffing agency, drug courts, probation, correctional facilities and law enforcement.

**American Heart Association, Booth #707**
Maureen Torney  
7272 Greenville Ave.  
Dallas, TX 75231  
Phone: 804-337-8251  
Email: Maureen.torney@heart.org  
Web Address: www.heart.org/cpr  
The American Heart Association offers first aid, CPR, AED and blood borne pathogens training in a classroom setting and an eLearning format. Whether you need to train 10 employees or 100 or more in multiple locations, we can help develop a solution for you. Visit our website for more information.

**Aquawing Ozone Disinfection Systems, Booth #1012**
Ralph Daniels  
President  
45 Priscilla Lane  
Auburn, NH 03032  
Email: ralph@aquawingzone.com  
Web Address: www.aquawingzone.com  
Aquawing Ozone Injection Systems is an industry-leading manufacturer of disinfecting ozone laundry solutions. Our patented ozone system has successfully saved hot water and linens for correctional facilities.

**ARAMARK, Booth #301**
Tim Barttrum  
1101 Market St.  
Philadelphia, PA 19107  
Phone: 800-777-7090  
Email: Info@aramarkcorrections.com  
Web Address: www.aramarkcorrections.com  
ARAMARK provides a wide range of food, commissary and vocational training services for over 500 state, county and city correctional facilities nationwide.

**ARC Devices USA Inc., Booth #524**
Paul Cohen  
1200 N. Federal Highway, Suite 207  
Boca Raton, FL 33432  
Email: paul.cohen@arcdevices.com  
Web Address: www.arcdevices.com  
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Sales Manager – Commercial Solutions  
5700 Keaton Crescent  
Mississauga, ON L5N 3H5 Canada  
Phone: 905-272-0727  
Fax: 905-897-7470  
Email: smartin@arconas.com  
Web Address: www.arconas.com  
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President/CEO  
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Phone: 210-495-5245  
Fax: 210-495-5613  
Email: bjohns@argylesecurity.com  
Web Address: www.argylesecurity.com  
Argyle Security is an industry leader in security electronics and hardware, providing design, engineering and integrated security solutions to the domestic justice market.
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Business Development
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Phone: 888-872-3788
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Belcamp, MD 21017
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Fax: 410-273-1301
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Fax: 732-548-3404
Email: snschober@bvsystems.com
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VP of Operations
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Phone: 866-480-1844
Fax: 903-833-4222
Email: nancy@tele-media.com
Web Address: www.bufordsatellitesystems.com
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Email: mjjudnick@changecompanies.net  
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621 Northeast 53rd St., #700  
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Web Address: www.swintec.com  
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Email: chris@symbolarts.com  
Web Address: www.symbolarts.com  
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Email: danieles@tsu.edu  
Web Address: www.tsu.edu  
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Fax: 515-433-6088  
Email: bnesset@thermomass.com  
Web Address: www.thermomass.com  
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Web Address: www.trinityservicesgroup.com
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Email: alonghi@tymetal.com
Web Address: www.tymetal.com
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Fax: 513-556-2037
Email: Jennifer.scott@uc.edu
Web Address: www.uc.edu/corrections
The University of Cincinnati Corrections Institute specializes in the dissemination of best practices to change offender behavior by providing technical assistance, staff training, program assessment, research and development.

University of Texas Medical Branch – Correctional Managed Care, Booth #525
Kevin Martin
HR
301 University
Galveston, TX 77555-0612
Phone: 409-747-2694
Fax: 409-763-1915
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Web Address: www.utmb.edu/cmc
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