One of the paramount factors leading to high recidivism rates is lack of employment and training upon release. This model will focus on training and skills that inmates can participate in while incarcerated and transferring those skills into employment and career paths as returning citizens. This session will also focus on vocational assessments and evidence-based curricula used to enhance reentry, as well as post-release systems used at Memphis and Shelby County Office of Re-entry employment collaborations, brokering and private employment fairs.

Saturday, January 23, 2016
8:30 a.m. - 10:00 a.m.

A-1A Addressing the Barriers for Women in the Reentry Process
Room 211
Women returning to society from incarceration encounter numerous challenges in the reentry process. Many of the problems stem from issues with mental health, alcohol and drugs, but also from criminal attitudes, values and beliefs, limited employment opportunities and difficulty in finding housing. Women also have problems involving histories of trauma and the uphill battle of regaining custody of their children. The Alvis women’s halfway house program, a comprehensive model that recently won a prestigious award from the Ohio Department of Rehabilitation and Correction, was developed to address these many needs. In addition, highlights from two recent research studies will be reviewed, providing guidance to those who seek to assist women in successfully reentering the community.

Moderator: Lois F. Hochstetler, MSW, LISW-S, Managing Director, Alvis, Columbus, Ohio
Speakers: Randy Shively, Ph.D., Director of Clinical Development, Alvis, Columbus, Ohio

A-1B An Employment Model: From Inmate to Returning Citizen
Room 208
One of the paramount factors leading to high recidivism rates is lack of employment and training upon release. This model will focus on training and skills that inmates can participate in while incarcerated and transferring those skills into employment and career paths as returning citizens. This session will also focus on vocational assessments and evidence-based curricula used to enhance reentry, as well as post-release systems used at Memphis and Shelby County Office of Re-entry employment collaborations, brokering and private employment fairs.

Moderator: Patricia Melton, Manager Grants and Reentry Services, Shelby County Government Division of Corrections, Shelby County, Tennessee
Speakers: Phyllis Fickling, Director, Memphis and Shelby County Office of Re-entry, Shelby County Government Division of Corrections, Shelby County, Tennessee; Jatasha Haralson, Hub Operations and Programs Manager, Memphis and Shelby County Office of Re-Entry, Shelby County, Tennessee

A-1C Sustainability in Prison Industries
Room 212
Prison industries are, first and foremost, about providing incarcerated men and women with relevant, marketable job skills to help them successfully transition back into the community. In order for job skills to be relevant, they need to mimic industries and opportunities that exist outside the fence. One growing trend across the country is an increase in both green manufacturing processes and products—a trend that is becoming increasingly recognized and valued by correctional industries. In 2014, Sheri Duffey was named Warden of the Year for her impressive and innovative green initiatives at the Southeastern Correctional Institution in Lancaster, Ohio. Sheri now serves as chief of Ohio Penal Industries, where she is applying the same passions to greening correctional industry’s processes and products—from zero-waste processes to manure management on farms. The Hutchinson Correctional Facility (HCF) in Hutchinson, Kansas, was recognized by the Environmental Protection Agency’s Waste Wise Program as the State Government Partner of the Year for 2011. Located in Central Kansas, HCF has provided mattress recycling to 13 Kansas counties, as well as colleges, military facilities and transfer stations, routinely processing more than 1,200 beds per month. Warden Sam Cline will present on the development of the HCF mattress recycling program, using recycled materials in prison gardening projects and current involvement in fundraising efforts to assist nonprofit groups and reentry partners.

Moderator: Leah Morgan, Energy Conservation and Sustainability Administrator, Ohio Department of Rehabilitation and Correction, Columbus, Ohio
Speakers: Sam Cline, Warden, Hutchinson Correctional Facility, Hutchinson, Kansas; Sheri Duffey, Chief, Ohio Prison Industries, Columbus, Ohio

A-1D Why Work in Corrections? (Staff Development)
Room 215
Corrections can be a great place to work. With all of the different workplace stressors, how do you develop and maintain a workforce that is healthy and has high morale? Every year, Fortune 500 releases a list of the best 100 companies to work for. What makes them so great? What are the common themes, and how do we incorporate them into the corrections setting?

Moderator: Robert Kempf, Director, Idaho Department of Corrections, Boise, Idaho
Speakers: Burl Cain, Warden, Retired, Louisiana Department of Public Safety and Corrections, Baton Rouge, Louisiana; Charles J. Kehoe, Chief Operating Officer, Kehoe Correctional Consulting LLC, Midlothian, Virginia; Denise Robinson, President/CEO, Alvis House, Columbus, Ohio
Prisons and jails have become home to the most severely mentally ill people in the U.S. The stress of incarceration, combined with navigating multiple systems, can cause morbidity among these individuals, resulting in more severe symptoms and more disruptive behavior. The most effective treatment for this population is typically provided by a multidisciplinary treatment team that includes correctional officers. Correctional officers play a vital role in treating and managing people with mental illness, from working on specialized mental health units to providing vital information regarding patient behavior outside the therapy session. Successful collaboration between correctional officers and mental health staff requires a foundation of respect, shared training and ongoing communication and cooperation to bridge the cultural divide that can exist between the two entities. With these elements in place, correctional officers can assist mental health staff and make important and constructive contributions to the assessment and management of offenders who have mental illness.

**Objective:** Correctional officers play a vital role in treating and managing people with mental illness, from working on specialized mental health units to providing vital information regarding patient behavior outside the therapy session.

**Moderator:** Laura McKinnon, Director of Mental Health — Wyoming, Corizon Correctional Health, Rawlins, Wyoming

**Speakers:** Mark C. Fleming, Ph.D., CCHP-MH, Statewide Director of Behavioral Health, Corizon Health Florida, Tallahassee, Florida; Mark Simpson, Ph.D., Director of Behavioral Health Services, Tennessee Department of Correction, Nashville, Tennessee

---

**A-1F Review of Medication Assisted Therapy (MAT) in Corrections (CE/CME)**

**Room 216**

As opioid addiction, especially heroin addiction, has increased across the U.S., the numbers of offenders entering the criminal justice system with opioid use disorders has also increased. Evidence-based treatments, including both medications and therapy, have been increasingly adopted in the nation’s prisons and jails. This program describes the growth of MAT in U.S. corrections, with special emphasis on the programmatic makeup of several state and municipal programs. It also includes a detailed evaluation of the two-year-old methadone maintenance program in the New Haven, Connecticut jail.

**Objective:** This session will describe the growth of MAT in U.S. corrections, with special emphasis on the programmatic makeup of several state and municipal programs.

**Moderator:** Fred Vohr, Retired, Rhode Island Department of Corrections, Cranston, Rhode Island

**Speakers:** Stuart Hudson, Deputy Director, Ohio Department of Rehabilitation and Correction, Westerville, Ohio; Kathleen Maurer, Medical Director, Connecticut Department of Corrections, Wethersfield, Connecticut

---

**A-1G Kids Say the Darndest Things (CE/CME)**

**Room 217**

Youths from one of Louisiana’s secure facilities will demonstrate how the Louisiana treatment model is implemented. This workshop will highlight the treatment process and explore how Louisiana has implemented a therapeutic approach of providing treatment to juvenile offenders. Louisiana partnered with the Missouri Youth Services Institute to develop a comprehensive treatment model for incarcerated youths that focuses on treatment, pro-social teaching and restorative justice as instruments for changing young lives and reintegrating juvenile offenders back into the community. Come and watch these dynamic young people demonstrate the various components of the treatment process, and answer questions about how this model has helped transform their lives.

**Moderator:** Sean C. Hamilton, Assistant Secretary, Louisiana Office of Juvenile Justice, Baton Rouge, Louisiana

**Speakers:** John Preston, Deputy Director, Louisiana Office of Juvenile Justice, Monroe, Louisiana; Charmaine Jones, Deputy Director, Louisiana Office of Juvenile Justice, Bridge City, Louisiana; Cody Smith, Social Worker, Louisiana Office of Juvenile Justice, Bridge City, Bridge City, Louisiana; Denise Gasquet, Group Leader, Louisiana Office of Juvenile Justice, Bridge City, Louisiana; Derrick Massey, Group Leader, Louisiana Office of Juvenile Justice, Swanson Center for Youth, Monroe, Louisiana

---

**A-1H Pivot Points: Preventing and Managing Critical Incidents**

**Room 213**

It’s been more than 40 years since the tragic and landmark riot at the Attica Correctional Facility changed the trajectory of corrections in America. Since then, the requirements for response to critical incidents has been revolutionized by the events of 9/11. However, the most important thing is not how long it has been since the last event or how well it was handled; what’s most important is that the potential for the next critical incident exists in every facility, every day. Leaders need a mechanism to develop decision-making in times of crisis that is intrinsic to daily operations and capitalizes on best practices. This workshop will be led by practitioners who have responded to dozens of critical incidents during their careers, including escapes, disturbances and hostage incidents. They will share lessons learned from actual incidents and introduce innovative protocols that encourage a fundamental shift in the theory of emergency response decision-making in corrections.

**Moderator:** Joseph Stines, Correctional Program Specialist, National Institute of Corrections, Washington, D.C.

**Speakers:** Doug Dretke, Executive Director, Correctional Management Institute of Texas — George J. Beto Criminal Justice Center, Huntsville, Texas; Meg Savage, Retired, Arizona Department of Corrections, Palm Coast, Florida; Russ Savage, Retired, Arizona Department of Corrections, Palm Coast, Florida
2016 Winter Conference Workshops

A-1J Top 10 Hurdles for Adult Residential Community Services (ARCS)  
Room 219
This workshop will focus on specific standards dealing with ACA’s Adult Residential Community Services, 4th Edition standards manual. Discussion will include standards that community corrections agencies (halfway houses and community-based correctional facilities) may struggle to meet and will discuss steps taken to achieve compliance. The workshop will allow for open discussion and provide the opportunity to share information with other community corrections professionals.  
Moderator: Dawn Baker, Compliance/Accreditation Manager, Oriana House Inc., Akron, Ohio  
Speakers: Jennifer Stohr, Director of Quality Assurance and Accreditation, Alvis, Columbus, Ohio

A-11 Rebuilding of the Jail Systems in New Orleans Post-Katrina  
Room 218
We will focus on the opportunities and challenges with funding and the shift in populations and operational models, along with the sustainability of the rebuilt system.  
Moderator: Marlin Gusman, Sheriff, Orleans Parish Criminal Sheriff’s Office, New Orleans, Louisiana  
Speakers: Jerry Hebert, Managing Partner, Grace & Hebert Architects APAC, Baton Rouge, Louisiana

A-2A Breaking the Cycle of Recidivism with New Mindset and Skills  
Room 211
A new prerelease curriculum (the Ice House Entrepreneurship Program), focused on developing an entrepreneurial mindset through eight life-lessons, is showing early promise as an approach to prison programming for prerelease inmates. Participants in the workshop will hear from the curriculum creators on the origins and pedagogy of the course. Additionally, presenting will be Linda Keena, PhD., author of New Mindset and Skills with funding and the shift in populations and operational models, along with the sustainability of the rebuilt system.  
Moderator: Mark Odom, Deputy Director Victim Services Division, Texas Department of Criminal Justice, Beaumont, Texas  
Speakers: Linda Keena, Ph.D., Associate Professor of Criminal Justice, University of Mississippi, University Mississippi; Thom Ruhe, CEO, The Entrepreneurial Learning Initiative, Mentor, Ohio

A-2B Water Quality and Water Treatment in Corrections  
Room 212
In many areas of the country, water chemistry accelerates the degradation of water lines and mechanical systems in correctional occupancies. Energy is lost and maintenance costs accelerated because scale forms on heating coils, mixing valves, showerheads and other mechanical systems. Water chemistry management is as important as the management of the bricks and mortar of a correctional facility. This workshop will review common water management practices, looking at the cause and effect of various aspects on the infrastructure, review treatment methods and mechanisms and introduce the participants to some truly groundbreaking technology that exists in the industry.  
Moderator: Paul Sheldon, Senior Advisor, Green Prisons, Jacksonville, Oregon  
Speakers: William F. Freije, President, EasyWater, Fishers, Indiana; Kevin Orme, Executive Director, Indiana Department of Corrections Construction Service Division, Brazil, Indiana; Jeffrey Meece, Southern Regional Director, Indiana Department of Corrections Construction Service Division, Indianapolis, Indiana

A-2C Breaking Bad: Managing Resistant Clients by Building Strength, Motivation and Communication Through Strength-Based Approaches  
Room 217
The successful management of resistance is the pivotal point of effective treatment and managing offender behavior. It is also a critical component in alleviating staff’s stress. This is a fast-paced, highly interactive workshop designed to teach innovative, strength-based approaches and ideas to prevent, avoid and resolve resistance in the offenders we work with. These techniques are applicable across a wide array of clients and problems. This workshop will focus on motivational interviewing techniques and other effective communication techniques to reduce resistance and negative behaviors by offenders within the criminal justice system. Participants will conceptualize resistance in a manner that empowers them to avoid, circumvent and utilize it for client benefit; describe and understand the most common errors staff make that foster and promote client resistance; understand and explain the inherent power of language and communication with regards to resistance; employ numerous specific techniques that circumvent resistance and create therapeutic movement; and understand methods for dealing with the common mindset of “You can’t make me.”  
Moderator: Ron Gibson, Assistant Superintendent, Henryville Correctional Facility, Indiana Department of Corrections, Henryville, Indiana  
Speakers: Eric Hoch, President, Hoch Correctional Consulting and Services Inc., Indianapolis, Indiana; Michelle Ryder, Director of Addiction Treatment and Behavioral Programs, Corrections Corporation of America, Nashville, Tennessee
2016 Winter Conference Workshops

**A-2D Demystifying the Wizard behind the Curtain: Navigating Legislative Meetings and Understanding Bills Impacting Community Corrections**
*Room 215*

It is vital that community corrections professionals participate in the legislative process. If you have limited experience with advocacy, how do you find out about, learn, study and then present your position on policy proposals that affect you? Using Ohio’s state Medicaid law as an example, presenters will walk through the process.

**Moderator:** Alan Fabry, Director of Program Operations, Volunteers of America of Greater Ohio, Brecksville, Ohio

**Speakers:** Re-Ellen Sinkewich, Vice President of Program Operations Residential Reentry Programs, Volunteers of America of Greater Ohio, Mansfield, Ohio; Lusanne Green, Executive Director Ohio Community Corrections Association, Columbus, Ohio

**A-2G Rethinking Reentry: Indicators of Success in Denver’s Jail to Community Hybrid Model**
*Room 209*

In 2008, Denver adopted the Transition from Jail to Community (TJC) initiative, co-developed by the National Institute of Corrections and the Urban Institute to coordinate collaborative reentry relationships between jails and communities, since most reentry programs focused on prisons. The goals were to enhance public safety, reduce recidivism and improve reintegration outcomes. In this workshop, presenters will lead an interactive conversation about the opportunities and challenges of Denver’s hybrid jail reentry model that is fully funded by the city but managed by community partners. The opportunities of a jail-to-community model include the fact that jails are local and can become part of a fabric of community; offenders remaining close to home; and short lengths of stay, since most inmates will return to their home communities more quickly than prison inmates. The challenges include designing a TJC model, quantifying behavioral change outcomes beyond recidivism, engaging a diverse population with substantial needs, working through limitations of short stays or the transitory nature of jail. Jails being locally and independently operated results in little uniformity of the type of population, varying practices and policies regarding care, custody and transition to community, as well as the lack of a formal community process to facilitate transition. Presenters will also provide strategies for coordinated leadership, vision and organizational culture, collaborative structure and joint ownership, data-driven understanding of local issues, screening and assessment, and targeted intervention strategies.

**Moderator:** Gary Wilson, Division Chief, Denver Sheriff Department, Denver, Colorado

**Speakers:** Lisa Calderón, Director, Community Reentry Project, Denver, Colorado; Shayne Antonio Granum, Captain, Intake Unit, Denver Sheriff Department, Denver, Colorado

**A-2E Green Corrections: The Next Big Thing is Wellness!**
*Room 216*

Over the last 15 years, the green movement in corrections has focused on resource conservation and green maintenance. Federal, state and local agencies have continued to raise the bar on how to reduce the impact of building on the environment. The “next big thing” in green corrections is a paradigm shift to addressing the question, “How do you enhance the wellness of the occupants?” Delos Living founded the International Well Buildings Institute, which has metrics for assessing wellness. Environmental factors that improve wellness include supporting the diurnal cycle for sleep, access to natural light, views to nature, air quality, thermal comfort, acoustic quality and the ability to walk around. This workshop will introduce the Well Buildings concepts, explore strategies for creating wellness in correctional environments and the opportunity to improve outcomes, such as lowering recidivism by creating environments that support the rehabilitative process. Chief Fender of the Los Angeles Sheriff’s Department will share his department’s strategy for addressing wellness in its new facilities for inmates with mental and medical health needs.

**Moderator:** Beverly Prior, FAIA, LEED AP, Vice President, AECOM, San Francisco, California

**Speakers:** Jessica Cooper, Executive Director, Delos Living, New York, New York; David L. Fender, Chief, Custody Services Division, Los Angeles County Sheriff’s Department, Los Angeles, California; Alistair MacGregor, Vice President, AECOM, Orange, California

**A-2F Community Corrections Round Table: An Accreditation Discussion**
*Room 218*

During this workshop, participants will have the opportunity to ask questions specific to community corrections regarding the accreditation process, interpretation of standards, documentation, employee responsibilities, managing multiple facilities, transferring to electronic methods, file structure and more. Individuals are encouraged to come prepared with questions as participants and presenters will have an open dialogue to discuss concerns and share ideas.

**A-2H The Interconnectedness of Trauma and Mental Illness, Substance Abuse and the Criminal Justice System (CE/CME)**
*Room 210*

Research, as well as common sense and experience, bears out the notion that there is a strong connection between having had a “difficult life” (including suffering from full-blown post-traumatic stress disorder and other mental illnesses), using substances and being involved in the criminal justice system. This presentation looks at the combination of factors that often make a “perfect storm” leading to incarceration and the need for treatment during that time, as well as what treatment techniques enhance the chances of success and more permanent change in this population. Additionally, the presentation explores substance use in specific populations and the need for continuity of care across various venues, from pre-incarceration to release.

**Objective:** This session will explore substance use in specific populations and the need for continuity of care across various venues, from pre-incarceration to release.
When it comes to innovative ideas in correctional health care, we’ve taken the shackles off.

Wexford Health is stretching the boundaries of innovation to bring you more efficient, safer, and smarter health care. Our 340-B pharmacy, re-entry, and Medicaid reimbursement programs are at the forefront of the industry. And with our telehealth services and electronic medical records, we can speed up care, improve outcomes, and save you money. For ideas that break out of the box, but don’t break the bank, visit wexfordhealth.com.
A-21 ADHD Therapy: Clues to Concentrating our Limited Resources in the Correctional Care Setting (CE/CME)

Room 219

Effective management of ADHD must include accurate diagnosis, appropriate pharmacological interventions and safe medication administration. Using a good history and full clinical diagnosis can help differentiate ADHD from post-traumatic stress disorder, depression and complex trauma. The appropriate referral is critical to initiating an appropriate pharmacological treatment plan. Long-acting formulation of stimulants (LAFS) is the treatment most often used for ADHD, but short-acting formulation of stimulants (SAFS) also can play important role in the management of ADHD. The utilization of SAFS and SAFS independently or in concert can be tailored to meet specific clinical and administration safety needs.

After the successful completion of this discussion, the participants will be able to demonstrate the following competencies that are relevant to reducing unwarranted and inaccurate psychiatric referrals, which increase the volume stimulants prescribed in facilities: better understanding of the components of psychiatric referrals that can assist providers in developing a comprehensive treatment plan; discussion of the concepts of cost effectiveness, cost minimization, formulary management and therapeutic interchange in the correctional care setting; and an understanding of the ways to focus resources to meet the law of supply and demand for the treatment of ADHD in the correctional care setting.

Objective: This session will help participants better understand and implement the pharmacological options available to them for treating ADHD.

Moderator: Mark Murphy, Health Service Administrator, Virginia Department of Juvenile Justice Behavioral and Health Services Administration, Richmond, Virginia

Speaker: Dr. Edgar R. Gonzalez, FASHP, FASCP, Clinical Consultant, Westwood Pharmacy, Richmond, Virginia

A-2L A Treatment Alternative for Incarcerated Mentally Ill: Two Jails and Two Prisons

Post-CIT Implementation

Room 208

Phase I (2011 through 2013) — At the National Corrections Academy in Aurora, Colorado, the National Institute of Corrections (NIC) introduced staff from 33 correctional systems to crisis intervention training (CIT), a frontline response to mental illness in corrections. These correctional systems detain approximately 750,000 offenders in our country’s jails and prisons. Phase II (June 2014 to present) — Partnership trainings are occurring through NIC’s Technical Assistance Partnership Program. NIC is providing the corrections-based CIT training on site for local jails and state department of corrections. To date, NIC has equipped the following agencies with the training tools and curriculum, as well as certified correctional officers in
2016 Winter Conference Workshops

2:00 p.m.-3:30 p.m.

A-3A Louisiana’s Response to Youths and Adolescents Adjudicated for a Sex Offense
(CE/CME)
Room 208
The Louisiana Office of Juvenile Justice implemented a “best practice” model of treatment to address the needs of youths and adolescents who have been adjudicated for a sex offense. This treatment model focuses on skill-building and relapse prevention and is designed to treat males and females who are placed in the community, group homes (non-secure) and secure settings subsequent to their adjudication. A summary of the best practice model of treatment and its impact in Louisiana will be presented.

Moderator: Michelle Thomas, Regional Director, Louisiana Office of Juvenile Justice, Baton Rouge, Louisiana
Speakers: Yolanda D. Crump, Ph.D, Louisiana Office of Juvenile Justice, Baton Rouge, Louisiana; Terry Lane, LCSW, MSW, CTS, C-SSWS, Thinkchange Interventions LLC, Lake Charles, Louisiana

A-3B Five Prescriptions to Leadership
Room 211
This workshop presentation will cover five concepts of leadership that will benefit a person that is ready and willing to advance to the next level in their career. In addition, this workshop will bring the game of reality and leadership together.

Moderator: Angela Arabie, CCM/Juv, ACA Accreditation Manager, Office of Juvenile Justice, Baton Rouge, Louisiana
Speaker: Karen Bowden, Undersheriff, Hampton Sheriff’s Office, Hampton, Virginia

A-3C ACA Certification
Room 212
ACA’s certified corrections professionals and certified corrections health care professionals are a step above. By accepting the challenge to become certified, you show your employer and your peers that you have the knowledge and skills required to be effective in the field of corrections. Becoming certified is a win-win situation. Certification will have a positive impact on your career and on the field of corrections. This workshop will focus on the steps you need to take to become a certified corrections professional or a certified corrections health care professional. From application and examination to documentation and recertification, learn the ropes and get the skills you need to succeed.

Moderator: Antia Grant, Correctional Health Manager, National Institute of Corrections, Washington, D.C.

Speakers:
- Peter Kuhns, Psychologist/CIT Program Coordinator, North Carolina Department of Public Safety, Raleigh, North Carolina; Dan Barbian, Correctional Officer, Shakopee Women’s Facility — Minnesota Department of Corrections, Shakopee, Minnesota; Nanette Larson, Director, Health Services, Minnesota Department of Corrections, Saint Paul, Minnesota; Amber Hebert, LCSW, Clinical Service Manager, Lafayette Sheriff’s Department, Lafayette, Louisiana; Thomas Bryant, Los Angeles County Sheriff’s Department, Los Angeles, California
- John Meekins, Sergeant, Florida Department of Corrections; the Missouri Department of Corrections; the South Carolina Department of Corrections; jails: the Douglas County Department of Corrections in Nebraska; the Franklin County Sheriff’s Office in Ohio; the Hudson County Department of Corrections in New Jersey; the Lexington County Department of Corrections in Kentucky; and the Los Angeles Sheriff’s Department. These agencies detain a combined total of approximately 120,000 offenders.

Speakers:
- Jonathan Godwin, Senior Correctional Program Specialist, Western Region, Navy Corrections Headquarters, Millington, Tennessee; Scott Abbott, Deputy Prison Division Administrator, Department of Corrections, Cheyenne, Wyoming

A-3D Human/Sex Trafficking and Recruiting in Jails and Correctional Facilities
Room 213
There needs to be better communication and coordination among detectives, human trafficking investigators and the staff at jails and state prisons. Because of a lack of training, awareness and knowledge of the human trafficking/pimp subculture, jail and prison personnel are not aware that traffickers are visiting inmates in jails and prisons every day across the country. Pimps and traffickers are putting money into the (prison/jail) store accounts of inmate recruiters and inmates who are trafficked upon release. Female inmates are an ideal demographic for recruiting. Inmates being released from one county jail or state prison are routinely being picked up and immediately trafficked the minute they set foot outside the gate. Staff members in these county jail and state correctional institutions, including booking/reception, medical, counseling, security, reentry and release personnel, all have a role to play in the identification of victims and traffickers.

Moderator: Fred Vohr, Retired, Rhode Island Department of Corrections, Cranston, Rhode Island
Speaker: John Meekins, Sergeant, Florida Department of Corrections, Lowell Correctional Institution, Ocala, Florida

A-3E Pets in the Penitentiary: Animal Sheltering and Training in the Corrections Facility
Room 217
There are as many as several dozen programs bringing prisoners and pets together at facilities around the country. These programs take different forms, depending on the opportunities for partnership and collaboration with local institutions and humane societies, veterinary schools, government agencies and other stakeholders. What is the value of such programs for offenders, animals and society? What resources are needed in order for such programs to flourish? Is there a future for pet-related programs on prison campuses? What is the best way to bring such a program to your facility? How can we measure their value and impact? Presenters will share their experiences with developing, managing and observing such programs, and present the case for their value to community life; the socialization and rehabilitation of offenders; and the training and socialization of animals for adoption or service roles. They will also discuss funding, fundraising, veterinary care and other challenges associated with ensuring the future of such programs in as many places as possible.
2016 Winter Conference Workshops

**A-3F Stress Management: What About the Officers?**

**Room 218**

We understand the importance of stress management, but for those in corrections, there are far-reaching effects. We expect inmates to have higher rates of domestic violence, substance abuse and suicide, however, research shows that staff experience the same problems at alarming rates. Unlike police officers, correctional officers (COs) deal with violent people and conditions on a daily basis. They do not get to develop constructive relationships with the public, so they lack positive feedback and appreciation for their work. Often, they feel they are not recognized or respected by other law enforcement professionals. The commitment to a career as a CO means agreeing to work in a closed, secure work environment with limited resources and freedom of movement. COs supervise a population of individuals who, not wanting to be confined, sometimes try to manipulate staff to make their confinement more tolerable. They contend with not only actual inmate violence, but also the constant threat of inmate violence. So what can be done to support COs’ stress management with limited funds and overtime? This presentation will offer different perspectives from a psychologist who has worked in corrections with both officers and inmates for more than 15 years, as well as a seasoned corrections professional who has served for decades as a correctional officer, supervisor, instructor, prison administrator and training director. Within this forum, there will be discussions on what does and doesn’t work; an exploration of expert opinions; and, hopefully, the opportunity to hear from workshop participants about the struggle to survive and thrive within the correctional environment from those who live it daily.

**Moderator:** Inez Tann, Program Manager, MHM Services, Inc., College Park, Georgia

**Speaker:** Mechelle Morris, Director of Training, Rutgers University Correctional Health Care, Mount Laurel, New Jersey

**Objectives:**
- Participants will understand the psychological factors involved in risk for professional misconduct; describe the conditions and risk factors that contribute to professional misconduct; recognize the warning signs for individuals at risk for professional misconduct; and identify what works in reducing the risk for professional misconduct.

**A-3H Why Good Officers and Staff Do Bad Things: Predicting Risk and Prevention**

**Room 210**

In addition to recruitment and retention, staff misconduct is a growing concern for correctional officials across the nation. Although the focus has usually been on frontline officers, it is evident that the risk factors associated with misconduct are often applicable to other staff that work in America’s jails and prisons. To discuss this growing concern, a panel of experts will examine the top 10 psychological factors and organizational influences that make correctional officers and other staff vulnerable to professional misconduct. Using video clips and case studies, the audience will participate in uncovering the hidden reasons why good staff can become at risk for bad behavior. The critical role of leadership, organizational culture and supervisory staff will be discussed. You don’t want to miss this informative opportunity to learn about the risk factors, prevention strategies and the tools to begin reducing the incidence of professional misconduct in your agency!

**Objectives:** Participants will understand the psychological factors involved in risk for professional misconduct; describe the conditions and risk factors that contribute to professional misconduct; recognize the warning signs for individuals at risk for professional misconduct; and identify what works in reducing the risk for professional misconduct.

**Moderator:** Dr. Dean Aufderheide, Director of Mental Health Services, Florida Department of Corrections, Tallahassee, Florida

**Speakers:**
- Dr. Dean Aufderheide, Director of Mental Health Services, Florida Department of Corrections, Tallahassee, Florida; Julie Jones, Secretary, Florida Department of Corrections, Tallahassee, Florida; Ricky Dixon, Deputy Secretary of Institutions, Florida Department of Corrections, Tallahassee, Florida; Abraham Uccello, Director of the Division of Development: Improvement & Readiness, Florida Department of Corrections, Tallahassee, Florida

**A-3I Healthy Living for Correctional Employees (CE/CME)**

**Room 216**

The risk for heart disease, stroke and many forms of cancer are amplified by an unhealthy lifestyle. The corrections profession is often a stressful environment, and many jobs in the corrections industry do not involve significant physical activity. In this session, we will explore the health risks associated with the corrections profession and offer practical guidelines in order to promote a healthier lifestyle.

**Objectives:** Ensure that correctional employees are aware of the importance of a healthy lifestyle; discuss how individual fitness levels relate to decreasing stress; and offer practical solutions for improving fitness levels and reducing health risks for chronic diseases.

**Moderator:** Bryan Collier, Deputy Executive Director, Texas Department of Criminal Justice, Huntsville, Texas

**Speaker:** Matthew Wagner, Ph.D, Associate Professor of Kinesiology, Sam Houston State University, Huntsville, Texas

**A-3G Correctional Medicine Clinical Update (CE/CME)**

**Room 215**

This workshop will present clinical updates that will be the principal focus in correctional medicine. It will include new changes in the treatment, as well as follow-up of providing care to our patients. After attending this conference, participants should be able to classify, manage, recognize and face the challenges in caring for patients in a correctional environment and recognize ethical perils in clinical practice.

**Objective:** This workshop will present clinical updates that will be the principal focus in correctional medicine.

**Moderator:** Viola Riggin, Director of Health Care Services, Kansas Department of Corrections, Topeka, Kansas

**Speaker:** Harbans Deol, Medical Services Director, Iowa Medical and Classification Center, Coralville, Iowa
How to Get PUBLISHED in Corrections Today

SEE YOUR NAME IN PRINT

• Do you have something important to say about corrections?
• Are you an expert in your field?
• Do you want to earn recertification credits?

Get published in Corrections Today, and reach thousands of your peers!

Corrections Today Submission Guidelines

• All feature authors who are corrections practitioners must be ACA members. To join, visit www.aca.org.
• Any articles written by an individual from a private company must have a corrections practitioner co-author or an academic co-author.
• Feature articles should be written in journalist style using third person rather than first person (avoid using "I" or "we").
• Manuscript must be typed in 12 point Times New Roman font and single-spaced.
• Ideally, articles should be 2,000-2,500 words.
• Include your name, title, agency name, mailing address, email address, office or home telephone number, and fax number. Also include a resume or biographical information with your article.
• We must be notified in writing at the time of submission if you are submitting the article to any other publications. Corrections Today is a copyrighted magazine that has exclusive rights unless permission is granted for reprints.
• If appropriate, submit charts, graphs or diagrams with the manuscript to illustrate the topic. These should be sent as separate files in the program in which they were created.
• Any references discussed in the text must be cited at the end of the article as endnotes. Do not, however, use the endnote/footnote function in Microsoft Word.
• Please include photos to accompany the article, if they are available, and include credit and caption information. Photos should be high resolution (at least 300 dpi) and sent as .jpg files in separate attachments.

For more information, or to submit an article, contact the managing editor at submissions@aca.org; or call (703) 224-0193.
2016 Winter Conference Workshops

A-3J Marijuana Legalization: Pros and Cons (CE/CME)
Room 224
Twenty-three states and the District of Columbia currently have some form of legalized marijuana. Four States and D.C. have legalized marijuana for recreational use. This workshop will explore the benefits and liabilities for recreational and medicinal use. There are too many offenders who have been impacted by marijuana charges, but to say marijuana is a harmless drug is short-sighted. This workshop will discuss potential policy impact on offenders reentry efforts.

Objective: This workshop will explore the benefits and liabilities for recreational and medicinal use.

Moderator: Phil Nunes, Chief Program Officer, Alvis, Columbus Ohio

Speakers: Randy Shively, Ph.D., Director of Clinical Development, Alvis, Columbus, Ohio

A-3K Structured Living: A Step-Down/Level System for Restrictive Housing Populations
Room 209
Restrictive housing has been defined as a form of housing for inmates whose continued presence in the general population would pose a serious threat to life, property, self, staff or other inmates, or to the security or orderly operation of a correctional facility. Furthermore, there is a growing support for the Mandela Rules, which state “22 or more hours per day for more than 15 days is considered torture.” So how do we keep our facilities safe? Managing these populations utilizing structured living units (a quasi-step-down/level system) will keep staff and inmates safe. This workshop will focus on developing structured living units that ensure legal and constitutional adherence; keeps staff and inmates safe; and addresses the growing concern of how restrictive housing is managed.

Moderator: Joseph Stines, Correctional Program Specialist, National Institute of Corrections, Washington, D.C.

Speakers: Larry Reid, Retired, Colorado Department of Corrections, Pueblo, Colorado; George Giurbino, Retired, California Department of Corrections and Rehabilitation, Represa, California; Dr. Ryan Quirk, Psychologist, Washington State Department of Corrections, Seattle, Washington

A-3L Second Chance in Action — Leveraging Federal Resources to Support Local Reentry Initiatives
Room 211

This workshop is now C-2K and has been moved to Monday, January 25th from 4:00 - 5:30.

During this workshop, participants will learn about the Second Chance Act grant program and the support it provides to promoting the use of evidence-based programs to reduce recidivism rates of people returning to the community from jail or prisons. Participants will also learn about the design and implementation of research partnerships to support program evaluation and measure outcomes that show recidivism reduction and other reentry outcomes. Panelists will include a representative from the U.S. Department of Justice, Bureau of Justice Assistance and a local grant program funded by Second Chance Act dollars.

Moderator: Angela Tolosa, Deputy Program Director for Reentry, Council of State Government Justice Center, New York, New York

Speakers: Andre Bethea, Policy Advisor for Corrections, Bureau of Justice Assistance, U.S. Department of Justice, Washington, D.C.; DeAnna Hoskins, Director, Hamilton County Office of Reentry, Cincinnati, Ohio

4:00 p.m.-5:30 p.m.

A-4A Warden, Have you Seen the Water Bill??
Room 219

Across the nation, municipalities are facing budget shortfalls, increased operational costs and declining natural resources that are driving up the cost of water exponentially. Correctional facilities in general are the largest single, noncommercial customer in a municipal water system and are often not aware of what can be done to conserve the amount of water used, reduce the cost of the water and other management tactics available to them. This workshop will examine the trending of water and wastewater costs, the impact on correctional facilities and the community and explore strategies, technical advances and management practices that empower the agency to manage their costs, rather than be managed by them.

Moderators: Paul Sheldon, Senior Advisor, Green Prisons, Jacksonville, Oregon

Speakers: James Basinger Jr., Deputy Commissioner, Indiana Department of Correction, Indianapolis, Indiana; Jeffery Meece, Southern Regional Director, Indiana Department of Correction Construction Service Division, Indianapolis, Indiana; Kevin Orme, Executive Director, Indiana Department of Correction Construction Service Division, Brazil, Indiana

A-4B Ohio Office of Offender Reentry/ Recharge Beyond the Bars Games Interactive Experience
Room 211

This interactive workshop will discuss findings from prisoner-led Recharge programming in reintegration units in 12 prisons throughout the state of Ohio. Recharge was created specifically to address the emotional, social and communication struggles of incarcerated and formerly incarcerated individuals, and to provide practical, very low-cost and tangible reentry solutions to those involved in corrections. Recharge is presently in use in both youth and adult jails and prisons in eighteen states across the U.S., as well as in the community, mentoring programs, among family members and during visits. This dynamic interactive workshop will highlight the use of these tactics for cognitive-behavioral change with presently and formerly incarcerated individuals through lowering of defenses, self-expression, positive communication, reflection and sharing. This workshop will consist of a lecture, as well as experiential interaction. The lecture portion will include proven evidence-based techniques to impart positive and effective communication skills, life skills and stress management. This creative, cross-disciplinary, strength-based approach is an intervention, which can be utilized by counselors, mentors, correctional staff, educators, literacy teachers, therapists, families, etc., and amongst presently and formerly incarcerated people by themselves. This experience was developed to allow incarcerated people to share and hear one another’s perspectives on important issues; be heard and seen for who they really are; feel acknowledged and validated; share their struggles, understand the changes they need to make in their lives; and to increase motivation for successful reentry into their families and communities.
Research has found that much of recidivist behavior can be explained by offenders’ inability to overcome numerous obstacles after their release. To help overcome these obstacles, offenders may be sent to an alternative community-based correctional facility (CBCF). However, even with an array of rehabilitation opportunities within a CBCF, a number of offenders choose to leave before completing their mandated sentence and are considered to have gone AWOL. Utilizing data gathered from former male inmates of a CBCF in Ohio, we apply a mixed-methods approach in an attempt to uncover common characteristics of male offenders that have chosen to go AWOL. We first employ a classification tree analysis to discern, categorize and examine distinct groups among male CBCF clients. Qualitative face-to-face interviews with incarcerated offenders that have gone AWOL from a CBCF were then performed in order to help identify the prevalent attitudes, perceptions and behaviors that motivate male offenders to AWOL.

**Moderator:** Mike Randle, Vice President, Oriana House, Akron, Ohio

**Speakers:** Andria Blackwood, MA, Consultant, Kent State University, Kent, Ohio; Alec Boros, Ph.D, Research Manager, Oriana House, Akron, Ohio

**A-4E So You Want to be a Warden?**

This workshop will focus on the trials and tribulations of being a warden in a correctional facility. It will focus on four major components. Developing, monitoring and maintaining a positive work and living environment for staff and inmates. Furthermore, the audience will learn how to manage a commitment to the agency while providing a positive lifestyle for family and yourself. Finally, we will review the audit process and ensure success while maintaining general warden responsibilities.

**Moderator:** Steve Hargett, Warden, Wyoming Medium Correctional Institution, Torrington, Wyoming

**Speakers:** Dan Shannon, Prison Administrator, Wyoming Department of Corrections, Cheyenne, Wyoming; Scott Abbott, Deputy Prison Administrator, Wyoming Department of Corrections, Cheyenne, Wyoming; Michael Pacheco, Warden, Wyoming Honor Farm, Riverton, Wyoming

**A-4F Education-Based Incarceration: Evidence-Based Quality Programming in Los Angeles County Jails**

Education-based incarceration (EBI) aims to reduce recidivism by educating and rehabilitating repeat offenders, thereby facilitating their successful reentry into the community. EBI offers both traditional and nontraditional learning opportunities designed to increase participants’ academic, vocational and life skills. By engaging providers using evidence-based best practices, EBI aspires to the highest standard of teaching for adult inmates. Thus, while only some providers are subject to accreditation evaluation, EBI requires that all programs undergo an annual process of quality assurance to ensure their alignment with its mission of improving outcomes for the inmate population. Such systematic data collection maximizes the likelihood of inmates’ success by safeguarding program excellence.

This workshop first sets out EBI standards for academic, vocational and life skills programs for adult inmates of Los Angeles County jails. It then guides attendees to creating a program quality assurance protocol.

**Moderator:** Dr. Yael Hellman, Education Based Incarceration Unit, Inmate Service Bureau, Los Angeles County Sheriff’s Department, Los Angeles, California

**Speaker:** Patrick J. Jordan, Inmate Service Bureau, Los Angeles County Sheriff’s Department, Los Angeles, California

**A-4G The Value of Alternative Therapies in Mental Health Treatment for Incarcerated Youths**

A growing concern of the criminal justice system is how to effectively treat the high percentage of incarcerated youths who suffer from mental health disorders and substance abuse issues. For the last five years, Cuyahoga Hills Juvenile Correctional Facility has implemented one of the nation’s most innovative yoga programs in juvenile corrections to target the specific mental health and behavioral problems related to juvenile offenders. This workshop will present the program, which combines yoga and meditation techniques as a complementary therapy to already established psychological interventions within the facility, such as cognitive-behavioral therapy, to treat juvenile offenders. Mindfulness-based practices, such as meditation, mindful yoga and relaxation contribute to a general sense of well-being, greater self-awareness, stress-reduction and increase physical and mental vitality. This presentation will show how mindful yoga and meditation are effective complements to more traditional therapies and highly useful as treatment interventions with juvenile offenders. In addition, many states have had to cut their wellness and education programs for both correctional inmates and staff due to...
budget constraints and political pressures. As a result, organizational leaders in the corrections field must now look for low-cost, low-risk ways for inmates and staff alike to maintain health. For many, the program can fit the bill and serve as a model for both youths and staff wellness within correctional facilities. This workshop will also show how other institutions/facilities can establish similar programs and provide some practical tools to help attendees improve their own physical and psychological well-being.

Moderator: Ida Lewis, State Accreditation Program Administrator, Ohio Department of Youth Services, Columbus, Ohio

Speaker: Dr. Lynn Williams, Psychologist, Cuyahoga Hills Juvenile Correctional Facility, Highland Hills, Ohio

This workshop will share information about what various departments do around employee wellness. One of their goals is focused on staff wellness and talk about current strategies. Some of those mentioned include an e-wellness program that has been in place for almost four years, which was started up in response to staff suicides. They also have an emergency response team and crisis support team. The e-wellness program has four subcommittees, which are suicide prevention, substance abuse, communications and health and fitness. Each has developed a mission statement and is working on goals and strategies. The program has been successful so far.

Objective: This session will discuss the understanding of incarcerated veterans diagnosed with prevalence of PTSD and other issues.

Moderator: Eleanor Brown, Coordinator Probation Operations, Georgia Department of Corrections, Ellenwood, Georgia

Speakers: Joseph Penn, M.D, Director, Mental Health Services, University of Texas Medical Branch/Correctional Managed Care, Conroe, Texas; James DeGroot, Director, Georgia Department of Corrections, Forsyth, Georgia; Dr. John Baxter, Vice President of Health Services, Correction Corporation of America, Nashville, Tennessee

This workshop will share information about what departments do around employee wellness. One of their goals is focused on staff wellness and talk about current strategies. Some of those mentioned include an e-wellness program that has been in place for almost four years, which was started up in response to staff suicides. They also have an emergency response team and crisis support team. The e-wellness program has four subcommittees, which are suicide prevention, substance abuse, communications and health and fitness. Each has developed a mission statement and is working on goals and strategies. The program has been successful so far.

Objective: This session will discuss the understanding of incarcerated veterans diagnosed with prevalence of PTSD and other issues.

Moderator: Eleanor Brown, Coordinator Probation Operations, Georgia Department of Corrections, Ellenwood, Georgia

Speakers: Joseph Penn, M.D, Director, Mental Health Services, University of Texas Medical Branch/Correctional Managed Care, Conroe, Texas; James DeGroot, Director, Georgia Department of Corrections, Forsyth, Georgia; Dr. John Baxter, Vice President of Health Services, Correction Corporation of America, Nashville, Tennessee

The most fundamental goal of every jail is to maintain a safe and secure environment for inmates, staff and visitors. Effectively managing inmate behavior is critical to this goal. The National Institute of Corrections’ IBM program is based on the previous work in two major areas: podular direct supervision and inmate classification. The IBM plan consists of six essential elements: assessing inmate risks and needs at various points during their detention; assigning inmates to housing; meeting inmates’ basic needs; defining and conveying expectations; supervising inmates; and keeping inmates productively occupied with appropriate activities. These elements, once established, function as an ongoing, integrated process designed to generate positive inmate behavior — behavior that complies with staff’s expectations of what is acceptable. Integrating these elements puts control of the jail in the hands of the staff instead of the inmates. The purpose of this workshop is to educate local jails on developing and integrating an IBM plan as an operational philosophy. The six elements of IBM, staff values and beliefs, staff roles, aligning jail operations, managing staff resistance and administrative commitment to IBM are some of the topics that will be explored with participants to accomplish this goal.

Objective: This session will discuss the understanding of incarcerated veterans diagnosed with prevalence of PTSD and other issues.

Moderator: Eleanor Brown, Coordinator Probation Operations, Georgia Department of Corrections, Ellenwood, Georgia

Speakers: Joseph Penn, M.D, Director, Mental Health Services, University of Texas Medical Branch/Correctional Managed Care, Conroe, Texas; James DeGroot, Director, Georgia Department of Corrections, Forsyth, Georgia; Dr. John Baxter, Vice President of Health Services, Correction Corporation of America, Nashville, Tennessee
“ACA accreditation is vital to ensuring that an organization or facility is following best practices in the correctional setting. These standards serve as a benchmark for sustained operational effectiveness.”

— Brad Livingston

Improve morale. Reduce litigation.

Accreditation: Beyond excellence!

American Correctional Association • Standards and Accreditation Department
Phone: (800) 222-5646 • Email: bridgetb@aca.org • Website: www.aca.org
2016 Winter Conference Workshops

Moderator: Mark Foxall, Ph.D. CJM, Director, Douglas County Department of Corrections, Omaha, Nebraska
Speakers: Panda J. Adkins, Correctional Program Specialist, National Institute of Corrections, Washington, D.C.; Jerry Clayton, Sheriff, Washoe County Sheriff’s Office, Reno, Nevada; Jerry Clay-Carson, Berghorn Group, East Lansing, Michigan; Jenny Hildebrand, Construction, Activation, Maintenance and Sustainability Bureau Chief, Ohio Department of Rehabilitation and Correction, Columbus, Ohio; Dave Maddox, Safety Officer, Wyoming Department of Corrections, Cheyenne, Wyoming

A-4L Energy and Water Savings through Performance Contracting
Room 216
This workshop will provide participants with expanded information about the successful implementation of performance-contracting projects, which save energy, water and other operational costs without requiring a large up-front capital outlay. Nationwide projects will be discussed, with specific examples used to highlight the keys of successful performance contracting projects in a correctional setting. Non-energy benefits of these projects will also be discussed, as will some specific issues related to project and risk management. Workshop participants will receive enhanced knowledge of performance-contracting applications in corrections and gain insights into how to implement these projects in their facilities.
Moderator: Gerald Elmblad, Correctional Energy Specialist, Energy Systems Group, Marquette, Michigan
Speakers: George H. Berghorn, Ph.D, LEED AP BD+C, Principal, Berghorn Group, East Lansing, Michigan; Jenny Hildebrand, Construction, Activation, Maintenance and Sustainability Bureau Chief, Ohio Department of Rehabilitation and Correction, Columbus, Ohio; Dave Maddox, Safety Officer, Wyoming Department of Corrections, Cheyenne, Wyoming

Sunday, January 24, 2016
8:30 a.m.-10:00 a.m.

B-1A Clinical Challenges in Treating Incarcerated Youth Adults (CE/CME)
Room 209
This presentation will provide attendees with information on methods and approaches in dealing with the clinical challenges (health and mental health, as well as prevention) in providing services to youthful offenders. Attendees are encouraged to bring some of their challenging cases to discuss possible approaches in dealing with issues as varied as gender dysphoria, to acne and pregnancy, to self-harm.
Objective: Attendees will review current statistical trends that indicate expected trends for the future; apply that information in determining future clinical needs; discuss the common and sometimes uncommon but challenging clinical problems that are faced in treating young adults who have been incarcerated; and examine and discuss ways to deal with teen pregnancy, sexually transmitted disease, gender dysphoria and problems unique to males or females.
Moderator: Mark Murphy, Health Service Administrator, Virginia Department of Juvenile Justice Behavioral and Health Services Administration, Richmond, Virginia
Speaker: Robert Jones, Medical Director, Arizona Department of Juvenile Corrections, Phoenix, Arizona

B-1B Culture, Leadership and PREA Implementation
Room 208
Over the last several years, Southeastern juvenile justice agency executives have met through a Leadership Summit series, funded by Bureau of Justice Assistance PREA Demonstration Grants, to problem-solve and discuss PREA implementation efforts within the context of culture change and building leadership capacity within their agencies. Benefits from this summit series have included building collaborative networks across states, introducing culture change and leadership models that support PREA implementation and addressing challenging standards for PREA compliance. Participating states, which include Alabama, Georgia, Kentucky, Louisiana, Texas and, as of this year, Tennessee, have developed strategies to use PREA as a vehicle for culture change and reform. In this workshop, we will discuss some of the promising outcomes that have emerged from this multiyear, multistate Leadership Summit series. Panelists who participated in the summit will discuss some of the most exciting developments in their agency as a result of integrating PREA implementation into the larger context of agency reform and culture change.
Moderator: Tara Graham, Senior Program Specialist, National PREA Resource Center, Washington, D.C.
Speakers: Sarah Draper, Deputy Commissioner, Georgia Department of Juvenile Justice, Decatur, Georgia; Sean C. Hamilton, Deputy Assistant Secretary, Office of Juvenile Justice, Baton Rouge, Louisiana; Johnny Qualls, Regional Director, Office of Juvenile Justice, Baton Rouge, Louisiana; Teresa W. Stroud, Senior Director, Texas Juvenile Justice Department, Hutto, Texas

B-1C The Assessments Are Done. What Now?
Room 211
True reentry for an incarcerated population must begin with assessments. The assessments will include risk, vocational, screenings, etc. The assessments will serve as a guide to begin planning for a successful reentry. This workshop will show how to use evidence-based assessments to create individualized reentry pathways, which is inclusive of planning, facilitation of evidence-based curricula and post-release planning.
Moderator: Jatasha Haralson, Hub Operations and Programs Manager, Memphis and Shelby County Office of Re-entry, Shelby County, Tennessee
Speaker: Patricia Melton, Manager Grants and Re-entry Services, Shelby County Government Division of Corrections, Shelby County, Tennessee

B-1D Making My Job Easier: An Accreditation Managers’ Guide
Room 212
This workshop is designed specifically for accreditation managers who are interested in learning systems, process and tools developed by a fellow accreditation manager that could make your job easier. From internal audit teams to internal debriefings, come see what tips you may learn from this workshop or tips you want to share. This workshop is designed for all accreditation managers, but especially those new to this process.
Show Off Your Pride and Accomplishment With Accreditation Patches, Pins, Decals, and Flags!

Patches are 4.75” x 2.75” red twill sew-on with satin lettering. Patches, item #MAPAT, are $3.50 each — volume discounts are available.

Flags are 5 feet by 3 feet, full color, screen printed on blue nylon. Flags, item #ACCFLAG, cost $55 each.

Lapel pins, item #ACCPIN, measure one inch and cost $7 each.

Car decals measure six inches and are printed on white ultra removable vinyl. Car decals, #ACCDECAL, cost $7 each.

Has Your Agency Been Accredited by ACA?

To order ACA accreditation flags, patches, decals, and pins, contact ACA’s Customer Service Department at 800-222-5646, ext. 0129.

Note: Accreditation status must be current to purchase these items.
Moderator: Allyse Adams, PC, LICDC, Clinical Administrator, Oriana House Inc., Akron, Ohio
Speaker: Dawn Baker, Compliance/Accreditation Manager, Oriana House Inc., Akron, Ohio

B-1E Want to Set Up Gap Services for Mentally Ill Patients Upon Discharge? How Did We Do It? (CE/CME)
Room 210

Departments of correction have seen an increase of patients with mental illness (MI) entering their systems, thereby providing a challenge of setting up services upon discharge. Discharging patients with MI pose additional challenges in continuity of care in the community. Shortages of providers in the rural communities are even harder to establish appointments. Some may take more than few months if the travel is not an issue. To prevent recidivism, access to providers is imperative. It sounds simple, but it is an insurmountable challenge that states face in setting up appointments. Reentry staff spend majority of their efforts to see that the continuity of coverage is maintained. Failure in setting up community appointments have contributed in an increase in recidivism. This workshop will provide information about setting up such a service, especially when the providers are in short supply. We will discuss what was done to set up a system to provide gap services for mentally ill patients. Challenges in setting up electronic medical records, connectivity of information technology services, establishing availability of medical services staff, close proximity of facilities for easy access to patients, monitoring pharmacy services and other lessons will be taught.

Objective: This workshop will discuss what is done to set up a system to provide services for mentally ill patients.

Moderator: Leanne Eichinger, Psychologist III, Iowa Department of Corrections, Iowa City, Iowa
Speakers: Harbans Deol, Medical Services Director, Iowa Medical and Classification Center, Coralville, Iowa

B-1F Correctional Facility Managers Roundtable: Implementing Sustainable Practices
Room 213

More and more correctional facilities are implementing sustainable practices in an effort to save operating costs. This workshop is meant for correctional facility managers who have the responsibility to plan and implement these practices in their facilities. While more information is available now than any time in the past, constantly changing technologies, budgetary concerns, accreditation requirements and the need to maintain aging facilities often limit the adoption of sustainability-related measures, which can save utility costs, reduce operating costs and defer future maintenance needs. Three experienced correctional construction and facility managers will share their experiences with building successful sustainability projects. They will discuss project funding and procurement, project management, technology selection and results. Workshop participants will be invited to join an interactive discussion with these three experts in order to get answers to key questions and gain ideas for implementation back at their facilities.

Moderator: George H. Berghorn, Ph.D, LEED AP BD+C, Principal, Berghorn Group, East Lansing, Michigan
Speakers: Jenny Hildebrand, Construction, Activation, Maintenance and Sustainability Bureau Chief, Ohio Department of Rehabilitation and Correction, Columbus, Ohio; Kevin Orme, Executive Director of Construction Services, Indiana Department of Correction, Indianapolis, Indiana; Bailey Waits, Facility Manager, Shelby County Division of Corrections, Memphis, Tennessee

B-1G Understanding the United Nations Standard Minimum Rules for the Treatment of Prisoners
Room 216

After more than 50 years, the U.N. has modified the Standard Minimum Rules (SMR) for the Treatment of Offenders. Though they are not legally binding, they do have an impact on corrections around the world and have been cited in court cases and documents on good practice within the United States. As U.S. practitioners deal with increasing numbers of foreign offenders and participate in the training of foreign staff, understanding the SMR has become very important to correction practitioners. The session will also explain other international standards, treaties and conventions that impact on U.S. corrections.

Moderator: Gary Hill, Director of Staff Training and Development, International Corrections and Prison Association, Lincoln, Nebraska
Speakers: Rick Raemisch, Director, Colorado Department of Corrections, Colorado Springs, Colorado; Bernie Warner, Vice President of Corrections, Management and Training Corporation, Salt Lake City, Utah; Marc Susser, Senior Advisor, Bureau of Democracy — Human Rights and Labor, U.S. Department of State, Washington, D.C.

B-1H Comprehensive Release and Reintegration Planning — Minnesota’s Experience (CE/CME)
Room 218

This workshop will highlight Minnesota’s experience developing comprehensive release and reintegration plans for offenders with mental illnesses and medical conditions. Most offenders will be reintegrated into the community. Continuity of care, whether for mental illnesses or medical conditions, is critical. The workshop will provide valuable information on enrolling inmates in health insurance programs and other financial benefits programs, provision of discharge medications, finding housing and other components necessary for a successful release. A case study and release plan template will be provided as well.

Objective: This workshop will highlight Minnesota’s experience developing comprehensive release and reintegration plans for offenders with mental illnesses and medical conditions.

Moderator: Art Beeler, Retired Warden, Federal Bureau of Prisons, Granville County, North Carolina
Speakers: Nanette Larson, Director, Federal Bureau of Prisons, Saint Paul, Minnesota; Jolene Reber-tus, MA, LPCC, LICSW, Program Administrator, Minnesota Department of Corrections, Saint Paul, Minnesota

B-1I Responding to the Current Crisis: Assessing and Managing the Acute Medical and Mental Needs within a Dynamic Jail Population (CE/CME)
Room 219

There are approximately 3,400 local and 80 Indian Country jails in the U.S. At least 12 million people cycle through these facilities each year with an
average daily jail population of approximately 722,000 inmates. While these numbers are daunting enough, they are exacerbated by the medical and mental health conditions of inmates brought into jails across the country. The growing number of inmates booked into jails with diagnosed mental illness is staggering; the acuity of those mental illnesses is not only alarming but on the rise. Excited delirium; the rapidly emerging threat of synthetic drugs; heroin’s lethal return; and the soaring number of substance use disorders related to prescription opioids are significant and complex challenges that jail practitioners and medical providers must consider, along with the other medical and mental health issues the inmate population is presenting.

**Objective:** This workshop will focus on strategies to identify, stabilize, document and treat these and other critical medical and mental health issues. Attendees will also learn how establishing partnerships in the medical and mental health provider communities can supplement existing resources. Particular attention will be paid to the exposure of custody staff to training that better enhances their recognition and responsivity to serious medical and mental health needs.

**Moderator:** Kevin Kuykendall, Captain, Los Angeles County Sheriff’s Department Los Angeles, California

**Speakers:** Alan Bagby, RN, CCHP, HAS-Correct Care Solution; Kansas City; Missouri, Mark Foxall, Ph.D., CJM, Director, Douglas County Department of Corrections, Omaha, Nebraska

---

**B-1J Double Entrée Request from Juveniles: Medical Clinic’s Approach Behind Bars (CE/CME)**

**Room 215**

Hunger, with its adverse consequences for adolescents, continues to be an important correctional health issue. It is challenging for correctional health providers to deal with teens’ hunger complaints without consistent clinical guidelines. Previous studies that document the deleterious effects of hunger among teens cannot distinguish child hunger from family hunger and do not take into account critical environmental, mental health or child variables that may influence outcomes. This study uses body mass index (BMI) as a guideline in dealing with adolescent hunger complaints. A subsequent survey was conducted to gather information and analyze the complicated issue. Based on the survey results, the hunger protocol comes away as a success story in the medical department. The protocol allows nurses the opportunity to teach and educate minors about body weight and BMI, and subsequently monitor their weight over a certain time frame to measure weight variation. The survey results provide custody with clear recommendations to make desirable adjustments when serving meals.

**Objective:** This session will cover studies of BMI as a guideline in dealing with adolescent hunger complaints. A subsequent survey was conducted to gather information and analyze the complicated issue.

**Moderator:** Robert Young, County Probation Manager, Santa Clara County, Santa Clara, California

Speaker: Chia-Chen Lee, Family Nurse Practitioner, Santa Clara Health and Hospital System, San Jose, California

---

**B-1K Staff Safety and Wellness: Protecting Our Valuable Resources**

**Room 217**

The Ohio Department of Youth Services (ODYS) is the juvenile corrections system for the State of Ohio. Balancing the responsibility of youthful offender rehabilitation and corrections with staff safety and wellness is central to the department’s success. A widely accepted body of research underscores the toxic effects a correctional environment can have on staff if effective strategies are not in place. Examples include burnout, substance abuse, disease and even death. By using proactive management strategies to improve the workplace experience for its employees, ODYS has strengthened its organization. Workshop participants will learn how to make continuous improvements in their organizations by hiring the best employees, retaining a well-trained and prepared staff and creating an environment where staff feel safe and motivated to perform at their very best.

**Moderator:** Cedric Collins, Chair of the Release Authority, Ohio Department of Youth Services, Columbus, Ohio

**Speakers:** Linda Janes, Assistant Director, Ohio Department of Youth Services, Columbus, Ohio; Rochelle Jones, Bureau Chief of Human Resources, Ohio Department of Youth Services, Columbus, Ohio; Ursel McElroy, Training Academy Director, Ohio Department of Youth Services, Orient, Ohio; Harvey Reed, Director, Ohio Department of Youth Services, Columbus, Ohio

---

**B-1L Identifying and Addressing Sex Trafficking in Women’s Correctional Settings**

**Room 206**

This workshop is designed to examine the issue of the targeting and recruitment female offenders for sex trafficking while they are still incarcerated. It will identify how the vulnerabilities of certain female inmates may predispose them to sex trafficking victimization and examine potential indicators of sex trafficking in women’s correctional facilities. A panel of correctional, legal, and academia professionals will present information on legal and operational implications human trafficking in general and sex trafficking in particular has in the context of U.S. women’s correctional facilities.

**Moderator:** Evelyn Bush, Correctional Program Specialist, National Institute of Corrections, Washington, D.C.

**Speakers:** James Basinger, Deputy Commissioner, Indiana Department of Corrections, Indianapolis, Indiana; Jeffery Beasley, Inspector General, Florida Department of Corrections, Tallahassee, Florida; Terry Coonan, Professor, Florida State University, Tallahassee, Florida; Pamela March, Former Attorney General, Northern District, Tallahassee, Florida; Terry Coonan, Professor, Florida State University, Tallahassee, Florida; John Meekins, Sergeant, Florida Department of Corrections, Lowell Correctional Institution, Ocala, Florida; Jose Ramirez, Special Agent, Florida Department of Law Enforcement, Tallahassee, Florida
2016 Winter Conference Workshops

10:30 p.m.-12:00 p.m.

B-2A Putting the Work Back in Work Release
— The Story of RecycleForce of Indiana
Room 209

While most reentry and traditional community corrections programs focus on housing based on available bed counts within facilities with limited opportunities for meaningful work, RecycleForce comes to the issue from the opposite direction. RecycleForce provides meaningful work experiences with hourly wages at or above the minimum wage, with the added benefits of assisting offenders to find housing, counseling programs, education, health care, transportation, ID cards, etc. This approach gives both men and women the opportunity to reclaim their dignity through accomplishing productive work, providing for their families and reestablishing themselves in the community.

Moderator: Leah Morgan, Sustainability Coordinator, Ohio Department of Rehabilitation and Correction, Columbus, Ohio

Speaker: Gregg Keesling, Executive Director, RecycleForce, Indianapolis, Indiana

B-2B Transforming the Prison Culture
Room 217

This workshop will provide an overview of the Charles Colson Task Force on Federal Prison Reform. Findings and recommendations issued to Congress, the Department of Justice and the president will be examined. Using panel discussion and audience participation, the session will explore the task force proposal to increase public safety, improve offender accountability, reduce recidivism, address victims’ services and control cost. Applications for state and local corrections will be provided using components of the Prison Fellowship Warden Exchange (WE) program. Attendees will identify concrete recommendations to improve community systems; provide innovative ideas and best practices developed by WE; and create a legacy of safe prisons and safer communities.

Moderator: Pedro Moreno, Director, Warden Exchange Program, Lansdowne, Virginia

Speakers: Patricia Caruso, Retired Director, Michigan Department of Corrections, Sault Sainte Marie, Michigan; Bob Hood, Retired Warden, Federal Supermax Prison, Federal Bureau of Prisons, Golden, Colorado; Craig DeRoche, Executive Director, Justice Fellowship at Prison Fellowship, Lansdowne, Virginia; Reginald Wilkerson, Former Director, Ohio Department of Rehabilitation and Correction, Columbus, Ohio

B-2C Ethical Leadership: Perspectives of Women Executives in Corrections
Room 218

There has been much discussion about ethical lapses in leadership in all areas of professional and community life: government, military, business, education and faith communities, among others. This workshop will provide perspectives from seasoned women executives in adult and juvenile corrections regarding the challenges they have experienced and witnessed and the paths they have taken to address these challenges.

Moderator: Kathleen M. Kenney, General Counsel, Federal Bureau of Prisons, Washington, D.C.

B-2D The Role of Arts in Corrections: Sing — A Case Study
Room 213

Rehabilitation Through The Arts (RTA), now in its 20th year at Sing Sing Correctional Facility is a nonprofit, arts-based program serving under contract with the New York Department of Corrections and Community Supervision. According to Sing Sing’s superintendent, Michael Capra, the recidivism at Sing Sing has been reduced from 60 to 43 percent over the last 10 years, due to progressive programming such as the arts. RTA currently operates in five New York state prisons, including Bedford Hills Correctional Facility, a maximum-security prison for women. Using various art forms, including theater, creative writing, visual art, poetry, voice and modern dance, the RTA program develops critical life skills often missing or underdeveloped in incarcerated men and women. Quantitative and published research studies prove that the rate and severity of infractions were significantly reduced among RTA participants and that the RTA program is a catalyst for learning. The purpose of the workshop is to expand the knowledge of the use of arts in corrections and to further interest in other correctional settings.

Moderator: Dr. Hans Hallundbaek, Criminal Justice Coordinator & Founder, Hudson River Presbytery, New York

Speakers: Katherine Vockins, Founder/Executive Director, Rehabilitation Through the Arts, Katonah, New York; New York, Sabina Kaplan, Superintendent, Bedford Hills Correctional Facility, Bedford Hills, New York

B-2E Continuum of Care from Incarceration to Employment
Room 219

Successful reentry has been shown to improve with a continuum of care from incarceration to employment, including surrounding social and community services beginning prior to release. An increasing number of innovative programs focus on the importance of reconnecting with nature through gardening and food, including applying the definition of sustainability to personal, neighborhood, and community-based sustainability, self-management, and economic development. This workshop will feature interactive activities and discussion of the ways in which various examples of successful programming led to reductions in violence, cost savings, shifts in organizational culture within correctional institutions and successful post-release employment and reentry, especially focusing on the confluences between mental health, reconnecting with nature and personal sustainability. The presenters represent leadership from prison administration (warden), programming (educator, health practitioner) and community-based organizations and academia.

Moderator: Brian Koehn, Warden, Corrections Corporation of America, Florence, Arizona

Speakers: Timothy Buchanan, Warden, Ohio Department of Rehabilitation and Correction, Noble Correctional Institution, Caldwell, Ohio; Anthony Forrest, Educator, Planting Justice, Oakland,
2016 Winter Conference Workshops

California; Paul Sheldon, Senior Advisor, Green Prisons, Jackson-ville, Oregon; Beth Waitkus, Director, Insight Garden Pro-gram, Berkeley, California; Mary Livers (Invited)

B-2F Transgender Inmates — What You Need to Know for PREA Implementation and Beyond
Room 208
From popular culture to corrections, we are learning about transgender people more and more every day. One goal of the PREA standards is to identify those at greatest risk for victimization and measures to protect them from harm while in custody. This session will provide information about transgender people and the differences between sexual identity, gender expression and sexual orientation to lay a foundation for the discussion. Presenters will highlight the risks associated with being transgender in custody and what should be done to ensure their safety, including appropriate housing decisions based on sexual identity and not genital status.
Moderator: Tara Graham, Senior Program Specialist, National PREA Resource Center, Washington, D.C.
Speakers: Michela Bowman, Co-Director, National PREA Re-source Center, Washington, D.C.; Aisha Canfield, Researcher, Impact Justice, Oakland, California; Amanda Rasmussen, Captain, Oregon Department of Corrections, Hubbard, Oregon

B-2G Implementing Sustainable Practices in Jails: Measuring Success
Room 216
The Marion County Detention Center in Lebanon, Ky., received the first-ever National Institute of Corrections technical assistance grant for a jail to complete a sustainability plan in 2014. Since the plan was developed, the jail has implement-ed several of the recommended facility improvement-measures to include water conservation and upgrades to domestic hot water and HVAC systems. These improvements have resulted in initial savings that demonstrated the positive impact of such projects to county government officials. J. Barry Brady, a jailer, will discuss the steps taken to move from planning to implementation. Dr. George H. Berghorn, technical assistance provider for NIC, will discuss steps needed to procure contractors and share performance data since program implementation. He will also discuss ways to measure overall project performance. Both speakers will provide insights into how other facilities can implement such projects at their facilities, and what types of savings they might expect to achieve. Workshop participants will gain a better understanding of how to implement a sustainability plan, the steps needed for successful project execution, and ideas for measuring savings.
Moderator: Tony Stines, Correctional Program Specialist, National Institute of Corrections, Washington, D.C.
Speakers: George H. Berghorn, Ph.D., LEED AP BD+C, Principal, Berghorn Group, East Lansing, Michigan; J. Barry Brady, CJM, Jailer, Marion County Detention Center, Lebanon, Kentucky

B-2H A Strategic Response to the Nation’s Mental Health Crisis in Corrections (CE/CME)
Room 211
This workshop will provide an overview of the nation’s mental health crisis in corrections. Conversely, it will then demonstrate Pennsylvania’s specific response to the ongoing mental health crisis in its 26 institutions, as well as the ongoing cultural change that must occur to effectively implement responsive strategies to work with this specialized population. Presenters will then demonstrate the Pennsylvania Department of Corrections’ specific strategies and techniques to address this crisis and advance the mental health movement in all of its 26 correctional institutions. The workshop will conclude with the department’s involvement with community-based, non-profit partners, including the National Alliance on Mental Illness and the Vera Institute of Justice.
Objective: This workshop will provide an overview of the nation’s mental health crisis in corrections.
Moderator: Michael Dooley, M.Ed., Director, Pennsylvania Department of Corrections Training Academy, Elizabethtown, Pennsylvania
Speakers: Marirosa Lamas, M.D., Superintendent, Crisis Intervention Training Coordinator, Bellefonte, Pennsylvania; Robert Marsh Jr., Director of the Office of Psychology, Mechanicsburg, Pennsylvania

B-2J Addressing the Opioid Epidemic with Medication-Assisted Treatment in Community Corrections (CE/CME)
Room 212
Oriana House Inc. addresses the opiate epidem-ic with an ever-changing, client-focused, evidence-based approach. We have developed an opiate-specific treatment group without medica-tion; a medication-assisted treatment program within the Summit County Community Based Correctional Facility’s utilizing naltrexone and vivitrol; and an outpatient medication-assisted treatment program that includes naltrexone, vivitrol and mental health services. In addition, we have opened recovery housing to our programs in an effort to ensure long-term recovery programs for those who do not have safe and sober
2016 Winter Conference Workshops

environments to return to. Our recovery housing is run by recovery coaches to assist in the recovery process, as well as facilitate life skills groups. All of our opiate specific clients have access to recovery coaches in the treatment programs who help them develop an individualized wellness plan and teach them the “real life” skills needed to implement their plan. Furthermore, we embrace an integrative approach by establishing relationships with the detoxification center, mental health agency that prescribes medication used in the treatment of opioid addiction and the Ohio Department of Jobs and Family Services. Our workshop will aim to communicate what we have identified as the immediate needs of the opiate-addicted population, the specifics of our opiate programs, how we developed them, the impact collaboration of community agencies has had on our programs and our plans for future development. Through all of these efforts, we have identified several barriers that we have had to overcome and problem-solve that may be useful for others exploring these options and/or just getting started with medication-assisted treatment programs. We are seeing individuals achieve sobriety and be successful in the community by utilizing these resources, and this workshop will focus on how we were able to achieve that.

Objective: This workshop will aim to communicate what has been identified as the immediate needs of the opiate-addicted population, the specifics of our opiate programs, how they have developed and the impact collaboration of community agencies has had on our programs and our plans for future development.

Moderator: Dawn Baker, Compliance and Accreditation Manager, Oriana House Inc., Akron, Ohio

Speakers: Sally Longstreth-Fluck, LISW-S, Clinical Director, Oriana House Inc., Akron, Ohio; Allyse Adams, PC, LICDC, Clinical Administrator, Oriana House Inc., Akron, Ohio

B-2K The 10 Most Litigated Medical Issues in Corrections Today (CE/CME)

Room 213

The law pertaining to prisoner civil rights litigation under 42 U.S.C. § 1983, alleging deliberate indifference to serious medical needs, is something that is continually developing and changing. This workshop will offer practical information and valuable tools for everyone working in the corrections environment — from correctional officers to medical personnel to administrators. Attendees will learn which medical issues are currently the most likely to result in litigation, as well as how to be more aware of and how to prevent the potential problems arising from those medical issues.

Moderator: James Greer, Wisconsin Department of Corrections, Madison, Wisconsin


B-2L. Changing Culture with Intention in Juvenile Facilities

Room 206

Correctional leaders are in the people business, and when staff are factored into that equation, it should come as no surprise that a facility culture has a direct correlation to staff and youthful offenders feeling safe. This workshop is designed for facility leaders and will explore the pitfalls that often derail facility leaders and the successful and intentional strategies that can result in a positive and healthy facility culture.

Moderator: Rochelle Jones, Chief of Human Resources and Employee Relations, Ohio Department of Youth Services, Dayton, Ohio

Speakers: Amy L. Ast, Bureau Chief of Facility Operations, Ohio Department of Youth Services, Columbus, Ohio; John Dowdy, Superintendent, Prince William County Juvenile Detention Center, Manassas, Virginia; Ginine Trim, Deputy of Programs & Operations, Ohio Department of Youth Services, Columbus, Ohio

12:30 p.m.–2:00 p.m.

B-3A How Hernando County Sheriff’s Office is going Electronic with ACA

Room 211

Hernando County Sheriff’s Office enjoyed a better, faster, more cost-effective accreditation process by eliminating paper files and managing their audit electronically. Join a representative from Hernando County, and get first-hand insight from an ACA auditor, as they share how your agency can do the same in this important session.

Moderator: Tim Gunther, Vice President Business Development, PowerDMS, Orlando, Florida

Speakers: Lisa Iannone, Accreditation Specialist, Hernando County Sheriff’s, Brooksville, Florida; Patricia Murphy, Assistant Superintendent, Hampden County Sheriff’s Department, Western Mass Regional Women’s Corrections Center, Ludlow, Massachusetts

B-3B Safety Matters: Relationships in Women’s Facilities

Room 208

This workshop will provide participants with an exciting preview of a 20-hour blended learning curriculum developed through a partnership between the National Institute of Corrections and The Moss Group. At the time of this proposal, the curriculum is in development and will be available to facilities nationally in 2016. The goals of the curriculum are to assist correctional leadership and practitioners to: examine the intent and practical implementation of PREA standards specific to women’s relationships while incarcerated; explore key dynamics and behaviors of women’s relationships in facilities; embrace the importance of institutional culture in promoting sexual safety in women’s facilities; and intervene effectively and mitigate inmate sexual relationships and conflicts.

Moderator: Tina Waldron, Senior Consultant, The Moss Group, Lake George, Colorado

Speakers: Kellie Wasco, Deputy Executive Director, Colorado Department of Corrections, Colorado Springs, Colorado.

B-3C Providing Inmate Access to the Courts U.S. Prison Strategies for Complying With Constitutional Rights

Room 212

This panel will discuss court access strategies employed by state and federal correctional systems and examine how prisons implement effective strategies since Lewis v. Casey (1996). The presentation will include an overview of the legal cases establishing the current legal landscape, as well as specific programs provided by various institutions, including those in Idaho. The panel will be rounded out by a person (to be named later) from
2016 Winter Conference Workshops

the Louisiana area to provide some local perspective on how this issue is addressed.

Moderator: Jim Corbett, Director of Business Development, Casemaker Legal, Charlottesville, Virginia
Speakers: Jeff Kirkman, Warden, Pocatello Women’s Correctional Center, Pocatello, Idaho; Michael Sabath, Associate Dean of Academic Affairs, San Diego State University, San Diego, California

B-3D Expanding Access through Partnership: Implementing a Successful Postsecondary Correctional Education Program
Room 213
The U.S. Department of Education’s announcement of a pilot program, allowing Pell grant eligibility for prisoners (the Second Chance Pell Pilot Program), has created a federal funding stream for postsecondary correctional education. This workshop will bring together education and corrections professionals to discuss the essential components of implementing a postsecondary correctional program that begins with students in a correctional facility and follows these students out into the community to continue their education.

Moderator: Fred Patrick, Director, Center on Sentencing and Corrections, Vera Institute of Justice, New York, New York

B-3E Managing Manipulative Inmates
Room 217
What is a con game? How will I know if I am being conned or manipulated? What happens to me if I fall for a con game? What is my discretion? How and to whom do I tell if I think I am being conned or manipulated? Statistics have shown that a person’s intelligence level, education, intellect, profession or job classification, rank or years of service, age, race, sex or life experiences are not protectors when it comes to being manipulated by an inmate. An inmate’s first impression of you may determine whether or not you are susceptible to becoming the victim of a con game or a manipulation. Your professional presence and appearance are important to your professional survival. So what can you do to protect yourself from being manipulated? This presentation will assist you in identifying the observation process inmates use to turn staff. You will understand the difference between an intentional and accidental selection of staff. You will also be able to identify the tools that inmates use to set up staff. In obtaining this basic knowledge, I will present a plan for you to utilize when establishing and maintaining appropriate professional boundaries. You will be given tools to protect yourself from becoming a victim and understand exactly why inmates attempt to manipulate the people that keep them safe. Inmates that you fail to identify as a threat are the most dangerous and most likely to compromise you!

Moderator: Todd Timm, President, Wisconsin Correctional Association, Oshkosh, Wisconsin
Speakers: Rory Thelen, Administrative Captain, Kettle Moraine Correctional Institution, Wisconsin Department of Corrections, Campbellsport, Wisconsin

B-3F Respectable Leadership in Criminal Justice
Room 215
This workshop will serve as a tool to help practitioners both understand and define the term “leadership.” It will impress upon participants the critical importance of respect as it relates to supervisory/subordinate relationships and the need for members of the supervisory component to effectively be able to influence the behavior of others as opposed to relying solely on coercion and traditional authority in a paramilitary organization. Key concepts discussed and defined during this presentation will include leadership, ethics, respect, civility, professionalism, legitimacy and role modeling.

Moderators: Edward Owens, Retired Deputy Executive Director, Texas Department of Criminal Justice, Huntsville, Texas
Speakers: Billy S. Humphrey, Director, Office of Medical Releases and Security Coordination, Rosharon, Texas; Rissie Owens, Retired Chair, Texas Board of Pardon and Parole, Huntsville, Texas

B-3G Department of Justice Mental Health Settlement Agreement “It's Finally Over” (CE/CME)
Room 218
The State of Hawaii Department of Public Safety entered into a settlement agreement with the Department of Justice relating to mental health services at the state’s largest jail in December 2008. After six years, Hawaii was granted a motion to dismiss it in June 2015.

Objective: This session will illustrate what Hawaii accomplished to become compliant.

Moderator: James Greer, Wisconsin Department of Corrections, Madison, Wisconsin
Presenter: Wesley Mun, Health Care Administrator, Hawaii Department of Public Safety, Honolulu, Hawaii

B-3H Aging and Dementia (CE/CME)
Room 210
As the aging population increases in corrections, so will the cases of dementia. This presentation will discuss practices that should be addressed for managing this population for signs and symptoms, when screening should be completed and assessment tools for cognitive function and activities of daily living. Review of the goals for treatment and management of this population in a prison setting related to housing and accommodations.

Objective: This presentation will discuss practices that should be addressed for managing this population for signs and symptoms, when screening should be completed and assessment tools for cognitive function and activities of daily living.

Moderator: Lynn M. Odenthal, Accreditation Manager, City of Dublin Division of Police, Dublin, Ohio
Speakers: Stacye Falgout, RN, Chief Nursing Officer, Louisiana Department of Public Safety and Corrections, St. Francisville, Louisiana
B-3L Outcome Driven, Best Practices for an Efficient Pharmacy Management (CE/CME)

Room 219

Pharmaceutical costs have become the primary cost driver for correctional incitiation nationwide. It has become even more challenging in recent years, considering the development of new drugs and newsorthy price increases of previous drugs that have been industry standards for years. It is necessary to think outside of the box to find new ways to reduce these costs. This presentation will share Louisiana’s experience in minimizing pharmaceutical costs, including the process of beginning and maintaining use of the 340-B program, the importance of group purchasing organizations, initiating central-fill pharmacies, formulary management and other cost-cutting measures.

Objectives: This presentation will share Louisiana’s experience in minimizing pharmaceutical costs, including the process of beginning and maintaining use of the 340-B program, the importance of group purchasing organizations, initiating central-fill pharmacies, formulary management and other cost-cutting measures.

Moderator: Art Beeler, Retired Warden, Federal Bureau of Prisons, Granville County, North Carolina

Speakers: Jonathan Travis, R.Ph., Pharmacy Director, Elayn Hunt Correctional Center, Saint Gabriel, Louisiana

B-3L Suicide Prevention in Jail and Prison Settings – The Current State of Affairs and Best-Practices Prevention Methodology (CE/CME)

Room 206

This workshop will provide a detailed overview of the most recent (2014) suicide data from local, state and federal prisons and jails as obtained from the Bureau of Justice Statistics. The presenters will compare and contrast suicide dynamics from those that are incarcerated with those occurring in the community and will emphasize the best prevention practices as evidenced by multiple research studies on this important topic. They will also discuss the important roles played by detailed policy, comprehensive staff training, internal audits, effective communication and facility leadership support for the suicide prevention program in operating a best-practices prevention program.

Objective: This workshop will provide a detailed overview of the most recent (2014) suicide data from local, state and federal prisons and jails as obtained from the Bureau of Justice Statistics. Best-practices approaches to suicide prevention will be detailed.

Moderator: Don Murray, Ed.D., Managing Director, Quality Assurance Division, Corrections Corporation of America, Nashville, Tennessee

Speakers: Selma De Jesús-Zayas, Ph.D., Director of Mental Health, Creative Corrections: Miami, Florida; Todd Thomas, Warden, Trousdale Turner Correctional Center, Hartsville, Tennessee

B-3K Crossing the Boundaries (Part I)

Room 209

This workshop will present research findings regarding staff and offender boundary issues. Understanding the research findings and impact on correctional management will be discussed by a panel of leading experts.

Objectives: Gain a greater understanding of the impact of sexual conduct in a correctional setting; identify common factors associated with staff/offenders boundary issues; interact with a panel of experts as they provide organizational experiences depicting incidents, investigations, prosecutions and collateral damage to morale in facilities, staff and offenders; and identify actions necessary for PREA compliance when incidents occur in institutions.

Moderator: Joanie Shoemaker, Bureau of Justice Assistance Visiting Fellow, Department of Justice Office of Justice Programs, Washington D.C.


B-3L Europris: Improving Cooperation Among European Prison Services: 5 Years of Collaboration & Innovation in Europe with Technology as a Driving Force

Room 216

The European Organization of Prison and Correctional Services was like a small, ambitious startup in 2011 – convinced about the needs and opportunities, supported by strong stakeholders, carried by a group of motivated and experienced collaborators and above all, driven by a strong believe in change and innovation. Five years later, it has become a mature and recognized – and very active – organization, supported by national and international bodies. During this presentation, Hans Meurisse – President of Europris – will talk about activities and achievements of the organization and what is happening in European corrections by showing what Europist expert groups are working on: Recent European legislation facilitates the transfer of prisoners between the member states. The expert group on this framework decision promotes an improved collaboration and the development of an enhanced information exchange system – a major challenge that recently has been mentioned as one of the prior needs in our fight against radicalization in prisons. The need for improved qualitative data and standards to support their work has been stressed out by our expert group on research and statistics while our group on staff training and development urges the development of e-learning systems and serious games for simulation learning. The major findings of our project ‘Prison of the Future,’ supported by our newest expert group ‘Real Estate & Logistics,’ were also very challenging toward ICT & Technology: digital is everywhere. During this presentation, Steven Van De Steene – a corrections technology expert – will give an overview on how technology can be a driver for change in the correctional occupation by talking about European and worldwide evolutions in this. He will show how technology can play a very important role to respond to the major European and global challenges for corrections today.

Moderator: Steven Van De Steene, Corrections Technology Consultant, Brussels, Belgium

Speaker: Hans Meurisse, Director General, Belgian Prison Services, Brussels, Belgium
2016 Winter Conference Workshops

2:30 p.m.– 4:00 p.m.

**B-4A Mountain of HEELS**

*Room 211*

This workshop presentation will reinforce the different leadership styles that will enable the leader to discover, uncover or experience their true leadership style. Over and over again, leaders strive to follow or walk in another leader’s shoes. Not realizing that everyone cannot walk in HEELS, thus the mountain of heels began to pile up since that heel may have been too high or too low.

**Moderator:** Donald Guillory, Principal, Sregor and Associates, LLC, Lexington, Virginia

**Speakers:** Karen Bowden, Undersheriff, Hampton Sheriff’s Office, Hampton, Virginia

**B-4B The Cooler Bandits Feature Documentary Film**

*Room 217*

In 1991, four African-American teenagers made the choice to engage in a series of robberies without considering how the consequences of their actions would irrevocably alter their lives. Although no one was physically injured these young men received sentences of up to 500 years. From 2006 to 2013, Director John Lucas follows the unfathomable journeys of Charlie Kelly, Donovan Harris, Richard “Poochie” Roderick and Frankie Porter as they cope and survive despite the harsh realities of prison. The Cooler Bandits documents these men in their respective stages of incarceration as they fight to maintain relationships with family and friends, and reintegrate into society after spending their adult lives incarcerated. The presentation of the film will be concluded with a question and answer with the director, the two formerly incarcerated individuals that the film follows and Norman Robinson, the deputy director for the Office of Offender Reentry of the Ohio Department of Rehabilitation and Corrections.

**Moderator:** Norman Robinson, Deputy Director – Office of Offender Reentry, Ohio Department of Rehabilitation and Corrections

**Speakers:** Donovan Harris, Executive Director, Gravity 330 Community Resource Center, Akron, Ohio; John Lucas, Director, The Cooler Bandits, Los Angeles, California; Richard Roderick, Programs Coordinator, Justice-in-Education Initiative, Center for Justice at Columbia University, New York, New York

**B-4C What to Expect from the PREA Audit and Your PREA Auditor**

*Room 208*

Midway through the third and final year of the first PREA audit cycle, more and more facilities are preparing to be audited. So, what will the audit really be like? How should your facility really prepare to be audited? What should you really expect from your PREA auditor? Come hear lessons learned and best practices to prepare for and undergo a PREA audit. The presenters will offer the perspective of having worked with auditors, reviewed numerous audit reports and facilitated the Auditor Field Training Program. Attend the session to learn about the PREA audit and leave the session with achievable next steps to prepare for an audit, how to work effectively with your auditor and what conduct to expect from the auditor.

**Moderator:** Tara Graham, Senior Program Specialist, National PREA Resource Center, Washington, D.C.

**Speakers:** Lisa Capers, Senior Director of Training and Organizational Development, Texas Juvenile Justice Department, Austin, Texas; Scott Catey, Senior Program Specialist, National PREA Resource Center, Oakland, California.; Marion Morgan, Senior Program Specialist, National PREA Resource Center, Washington, D.C.; David A. Washington, Program Coordinator, Jail Substance Abuse Program, Washington County Detention Center, Hagerstown, Maryland

**B-4D Easy access to ACA – A Web Based Audit Structure Through an Access Database**

*Room 212*

The Ohio Department of Youth Services Bureau of Parole (ODYS) has developed and utilizes an access database for internal monitoring in preparation for upcoming audits. The database was developed to transition the bureaus’ internal and external monitoring from a paper process to a digital one, making it easy to complete a self-assessment. The system could easily be utilized for an ACA audit, as well as internal monitoring. The database includes standards, primary and secondary documentation and sign off capabilities. One of the biggest advantages thus far has been the ability to generate quality assurance reports. This digital process would be easy for any agency to replicate.

**Moderator:** G. Steve Curl, Bureau Chief of Parole, Ohio Department of Youth Services, Columbus, Ohio

**Presenters:** Jill Ames, Senior Juvenile Parole Officer, Ohio Department of Youth Services, Akron, Ohio; David Tobin, Juvenile Parole Services Supervisor, Ohio Department of Youth Services, Columbus, Ohio

**B-4E INSIDE AND OUT**

*Room 218*

People that enter into the field of corrections (inside and outside of the facilities) want to make a difference, change a process, provide a service to protect the safety of the communities around them, be a positive role model to those they encounter that truly want to change or are victims of their surroundings and so much more. Unfortunately, inconsistent work hours, mandatory overtime, unavailable and appearing to be uncompassionate supervisors and low morale at facilities in the field and in the work environment tend to change their perspective and many begin to just show up for the paycheck. The stress of being a corrections professional is rarely addressed and how to deal with stress, burnout, transitioning from work to home and managing emotions on and off the job are topics often talked about among peers, but rarely addressed by management. This workshop “Inside and Out” is an interactive workshop that deals directly with encouraging and empowering corrections personnel to avoid burnout, to manage emotions when the demand becomes overbearing and to leave the job at the job and enjoying life outside of work. This workshop allows participants to test the effectiveness of the information provided through interactive real-life scenarios, allowing attendees to share solutions, offer options and more, while providing the opportunity to address ways that have and have not worked. The goals of the workshop are for the attendees to leave with a better understanding of how to remain encouraged in an often discouraging environment, how to manage their emotions on and off the job and how to enjoy life again.
B-4F Deaf and Hard of Hearing Offenders in Correctional Health Care: Challenges & Opportunities (CE/CME)  
Room 215  
Deaf and hard of hearing individuals present a challenge both in the public and independent health sectors and in the criminal justice system specific to the impact of hearing loss on communication competency, language acquisition and education. Although a low impact disability within criminal justice settings, the impact of hearing loss if not recognized and addressed can create anxiety and psychological isolation, compromising effective management and delivery of correctional health care. Lack of identification and provision of necessary services and assistive devices per the Americans with Disabilities Act, the Individuals with Disabilities Education Act and the Department of Justice will be reviewed specific to litigation and the precedent setting 2015 settlement agreement Jarboe v. Maryland Department of Public Safety and Correctional Services.  
Objective: This workshop will discuss the challenges faced with deaf and hard of hearing offenders.  
Speakers: Eileen D. Baker M.Ed., Consultant for the Deaf and Hard of Hearing, Old Saybrook, Connecticut; Dave Tatarksy, General Counsel South Carolina Department of Corrections, Columbus, South Carolina

B-4G Determining the True Prevalence and Burden of HCV Associated Liver Disease in a Rural State Prison System (CE/CME)  
Room 219  
The North Dakota Department of Corrections and Rehabilitation (DCR) has undertaken a project to determine the current prevalence of Hepatitis C in our adult inmate population. To date, we have only checked antibody positivity. The goal of the study is to clarify the actual number of patients who are in the DRC’s care who are infected and to estimate severity of illness in regard to chronic liver disease. This information is used to develop a predictive model of disease burden and progression. With this information, we can adjust policy and practice in order to prioritize treatment of offenders and to predict future budget impact of the HCV treatment program.  
Objective: This session will report the results of the North Dakota Department of Corrections and Rehabilitation project to determine the current prevalence of Hepatitis C infection and resulting disease burden in our adult inmate population  
Moderator: Beth Taghon RN, BSN, Senior Director of Nursing, North Dakota Department of Corrections and Rehabilitation, Bismarck, North Dakota  
Speakers: John J. Hagan, MD, Staff Physician, North Dakota Department of Corrections and Rehabilitation, Bismarck, North Dakota

B-4H Should They Stay or Should They Go: The Mentally Ill in Restrictive Housing (CE/CME)  
Room 210  
There is no question that the mentally ill in restrictive housing have emerged as a hot-button topic as litigation continues crisscrossing across America’s jails and prisons. Critical questions include defining serious mental illness, security concerns and how to determine who can, or cannot, be in restrictive housing. Using an in-depth case study, don’t miss this opportunity to participate in a lively discussion that examines how we know who can go in and who shouldn’t go into restrictive housing; who can stay in and for how long; and who needs to get out and where do we house them. In conclusion, the 10 key components to Bulletproof Your Mental Health Program Against Litigation will be provided.  
Objective: Understand the key legal and clinical issues regarding the mentally ill in restrictive housing; recognize clinical and security concerns in placement, diversion or release from restrictive housing; and identify the 10 key components of an effective mental health program in restrictive housing  
Moderator: Abraham Uccello, Director of the Division of Development: Improvement & Readiness, Florida Department of Corrections, Tallahassee, Florida  
Speakers: Dr. Dean Auferheide, Director of Mental Health Services, Florida Department of Corrections, Tallahassee, Florida; Ricky Dixon, Deputy Secretary of Institutions, Florida Department of Corrections, Tallahassee, Florida

B-4I Louisiana Intensive Substance Abuse Treatment Model: The Steve Hoyle Intensive Substance Abuse Program (SHISAP) (CE/CME)  
Room 213  
This program is grounded in evidenced-based curriculums providing cognitive behavior therapy and behavior modification to treat addiction. Treatment begins with targeting risk factors and increasing protective factors through assessment and matching offenders into individualized treatment. This is accomplished by utilizing the Texas Christian University Criminogenic Needs Assessment Battery, clinical interview, substance use disorder diagnosis and criminal history. Treatment design is then formulated and reviewed with the offender for additional input before the final plan is implemented. Offenders are assigned to 90 days, six months, nine months or one year programming. Upon successful completion of treatment, offenders are awarded certified treatment and rehabilitation program credit. This incentive for completing treatment awards day-for-day credit toward early release. In the past three years, this 600 adult male program has graduated 2,600 offenders. For additional treatment opportunities, each offender in programming is evaluated for participation in the Family Recovery Program which implements the evidenced-based curriculum of Strengthening Families (SF). The SF program has treated 1,800 offenders, and of those treated, 450 offenders and 1,600 family members and children have participated in our family recovery program. This program gives opportunity for family members to understand the treatment that is being implemented with the offender, allows participation in group therapy in a professional setting twice a month and allows the children to reconnect with their fathers before release. This programming and reentry preparation before release, including additional treatment referrals, have indicated effective treatment implementation.
Our recidivism rate for the past three years, post release, for 700 of our nine month program offenders is 15.8 percent.

**Objective:** This program is grounded in evidenced-based curriculums providing cognitive behavior therapy and behavior modification to treat addiction.

**Moderator:** Stuart Hudson, Deputy Director, Ohio Department of Rehabilitation and Corrections, Westville, Ohio

**Speakers:** Susan C. Tucker, Ph.D., Clinical Psychologist, Assistant Warden, Steve Hoyle Intensive Substance Abuse Program, Shreveport, Louisiana

**B-4J Crossing the Boundaries (Part II)**

Room 209

This workshop will present research findings regarding staff and offender boundary issues. Understanding the research findings and impact on correctional management will be discussed by a panel of leading experts.

**Learning Objectives:** Gain a greater understanding of the impact of sexual conduct in a correctional setting; identify common factors associated with staff/offenders boundary issues; interact with a panel of experts as they provide organizational experiences depicting incidents, investigations, prosecutions and collateral damage to morale in facilities, staff and offenders; and identify actions necessary for PREA compliance when incidents occur in institutions.

**Moderator:** Joanie Shoemaker, Bureau of Justice Assistance Visiting Fellow, Department of Justice Office of Justice Programs, Washington D.C.

**Speakers:** Allen J. Beck, Senior Statistical Advisor, Bureau of Justice Statistics, Washington, D.C.; Andie Moss, Principal, The Moss Group, Washington, D.C.; Terri McDonald, Assistant Sheriff, Los Angeles County Jail, Los Angeles, California; Heidi E. Washington, Director, Michigan Department of Corrections, Lansing, Minnesota

**B-4K Can We See it Coming? Assessing Threats Made Against Correctional Personnel**

Room 216

It is not uncommon for corrections personnel to be threatened by offenders. Studies by the U.S. Secret Service and the FBI indicate that persons who commit acts of targeted violence have made some form of threat or behaved in a threatening manner prior to the incident. The level of seriousness of such threats, as well as the extent of the response required, must be weighted and distinguished by analyzing the threat. It is the goal of this seminar to provide corrections officials with information about the threat assessment process that can be used to determine the seriousness of a threat and determine the appropriate intervention.

**Moderator:** Jon Becker, Major, Ulster County Sheriff’s Department, Kingston, New York

**Speakers:** Joseph J. Marchese, President, J.J. Marchese & Associates Inc., Latham, New York

---

**Leaders in Integrated Correctional Communications Solutions**

- Industry-leading investigative tools
- Most complete nationwide forensic database
- Link & pattern analysis modules
- Reliable voice biometrics & word search

**FULL SUITE OF SERVICES**

- Inmate Calling Systems
- Secure Voicemail & E-Messaging
- Video Visitation
- Investigative Data Analysis
- Keyword Search
- Voice Biometrics
- Commissary Order Management
- Kiosk Services
- Automated Information by Phone

**EXPECT CUSTOMER SERVICE WITH INTEGRITY**

- Dedicated account management consultants
- More completed calls
- No surprise fees
- Regulatory advocacy and compliance

Get the security and integrity you deserve. Contact us today!

☎ (877) 904-7774
✉ corrections_sales@centurylink.com
B-4L. Corrections Training: A Systematic Approach

Room 206

Is your staff trained in the tasks needed to make your facility more secure, efficient and safe? Do you have a facility mission statement, departments/sections collective tasks and individual tasks for all your staff members? With reduced budgets and training resources, on which tasks should you concentrate your training time and on which tasks will you accept risk? This session will provide a systematic approach process to developing a training program from analyzing basic correctional officer tasks to county and state statutes.

Moderator: Charles Albino, President/CEO, Corrections Advisory Group, LLC, Haddon Township, New Jersey

Speakers: Ellen Galloway, Psy.D., CCM, Chief of Mental Health Division, Military Correctional Complex, Fort Leavenworth, Kansas; Peter Grande, CCE (Lt. Col-Retired), Chief of Staff, Military Correctional Complex, Fort Leavenworth, Kansas

Monday, January 25, 2016

2:00 p.m. – 3:30 p.m.

C-1A Restorative Justice and Crime Victims

Room 206

The principles of restorative justice offer tremendous hope to crime victims and survivors as they seek to reconstruct their lives in the aftermath of crime. This session will explore these principles and their direct application to crime victims and those who serve them, including correctional agencies. As a result of attending this session, participants will be able to apply at least three principles of restorative justice to victim assistance and victim/offender programming, as well as identify measures to implement victims’ rights through a restorative justice framework. Finally, the attendees will be able to identify at least two ways that correctional agencies can collaborate with victim assistance professionals on restorative justice policies and programs.

Moderator: Mark Odom, Deputy Director of Victim Services, Texas Department of Criminal Justice, Austin, Texas

Speakers: Anne Seymour, National Crime Victim Advocate, Washington, D.C.; Sandra Pavelka, Director, Institute for Youth and Justice Studies, Florida Gulf Coast University, Fort Myers, Florida

C-1B Delivering Correctional Facility Projects through Design-Build – Unique Perspectives from Owner, Builder and Designer

Room 212

The design-build delivery method is becoming more prevalent in many states. Design-build practices can directly affect the project performance. Executed well, design-build projects can add value in many different ways for an owner. Delivering design-build successfully, however, requires commitment from leadership, an educated and trained team and a commitment to an integrated culture through collaboration and trust. Utilizing real-life project examples, this panel will provide an in-depth discussion on the implementation of best practices and overcoming challenges that can increase the chance of a successful project. DBIA has categorized design-build best practices into three areas: procurement, contracting and implementing/executing. Perspectives will be provided from DBIA, the owner (procurement, design control, risk), the architect (BIM, design, collaboration) and builder (BIM, risk, cost control). At the end of this session, attendees will be able to: create commitment and build a successful team; understand proven methods and best practices in implementing design-build contracts; apply real-life lessons learned to benefit the procurement, contracting and implementation of future design-build projects; and follow guidelines for design-build “done right” to create a culture in which winning strategies can thrive.

Moderator: Marcine Herron, Business Development Manager, Integrus Architecture, Spokane, Washington

Speakers: Scott Frakes, Director, Nebraska Department of Correctional Services, Lincoln, Nebraska; Larry Hurlbert, CEO/Architect, Integrus Architecture, Seattle, Washington; Kendall Phinney, President and COO, Hale Mills Construction, Houston, Texas; Craig Unger, Principal, Unger Security Solutions, Knoxville, Maryland

C-1C Use of Alternative Fuels within Corrections: Opportunities and Examples

With the continued volatility in gasoline and diesel prices, and increased pressure on state agencies to reduce expenditures, more and more correctional departments are evaluating the potential savings of converting fleet vehicles to cheaper and renewable alternative fuels. This workshop will provide a survey of various alternative fuel systems and real-world examples of correctional institutions and agencies that have converted their vehicles to alternative fuel sources to the benefit of both the environment and their bottom lines.

Moderator: Paul Sheldon, Senior Advisor, Green Prisons, Jacksonville, Oregon

Speakers: Andy Farquhar, Director, Alabama Correctional Industries, Montgomery, Alabama

C-1D To Change for the Better: How Lean Six Sigma Transformed the Way the Ohio Department of Youth Services Operates

Since April 2014, the Ohio Department of Youth Services (ODYS) has utilized Lean Six Sigma and the Kaizen methodology to transform five of its core business processes. Lean Six Sigma is an international process improvement approach that teaches organizations to use data and customer input to make processes simpler, faster, better and less costly. ODYS has successfully redesigned and implemented the following processes since 2014: reception and orientation process, the youth intervention hearing process, the youth interdisciplinary team meeting process and the utilization of how staff use the ODYS Activity Management System, which is an incident and investigation tracking system. Some of the results include an 81 percent reduction in steps for the intake process and decreasing the intake process from four days down to three days. These efficiencies were all realized through the utilization of Lean Six Sigma and we will present how we started our process improvement journey and how we implemented real change. Our workshop will feature video and polling of the audience to increase participation.

Speaker: Paul Muck, ODYS, Montgomery, Ohio

Room 218

2016 Winter Conference Workshops

NEW ORLEANS
2016 Winter Conference Workshops

Moderator: Wendi Faulkner, Bureau Chief of the Office of Quality Assurance and Improvement, Ohio Department of Youth Services, Columbus, Ohio
Speakers: Anna Karousis, Systems Improvement Administrator, Ohio Department of Youth Services, Columbus, Ohio; Hannah Thomas, Assessment and Quality Improvement Administrator, Ohio Department of Youth Services, Columbus, Ohio

**C-1E The Code of Ethics and Standards of Conduct: Weaving them into a Correctional Agency Fabric**
*Room 213*

Virtually all correctional agencies have a code of ethics and standards of conduct for employees. Agencies may also provide training to employees on ethical behavior and standards of conduct, but what more can be done to make the code of ethics and standards of conduct a part of the culture of the agency? This interactive panel will describe how some correctional agencies have placed ethics, ethical behavior and standards of conduct on the top of their priority lists.

**Moderator:** Betty A. Brown, Director of Chaplain Services, North Carolina Department of Corrections, Raleigh, North Carolina

**Speakers:** Erica Nelson, Colonel, U.S. Disciplinary Barracks, Fort Leavenworth, Kansas; Mark Foxall, Director, Douglas County Department of Corrections, Omaha, Nebraska; Tom Stickrath, Superintendent, Ohio Bureau of Criminal Investigation, London, Ohio

**C-1F Transformation Project: Transitioning From Restrictive Housing to General Population and the Community Through Self-Reflection and Goal Setting**
*Room 219*

The Transformation Project was developed by the University of Nebraska-Omaha to facilitate successful transition by developing a foundation for learning and motivation to change through a process of self-reflection and goal setting. Based on the life and teachings of Malcolm X, the project aims to reduce recidivism, promote positive inmate behavior in general population and in the community upon reentry. This program has two tracts, one for inmates transitioning from restrictive housing to general population and the second for general population inmates reentering the community.

**Moderator:** Robin Spindler, Deputy Director, Nebraska Department of Correctional Services, Lincoln, Nebraska

**Speakers:** Bob Houston, Senior Community Research Associate, School of Criminology and Criminal Justice, Omaha, Nebraska; Laura Schoenrock, Transformation Program Coordinator, Center for Justice Research, University of Nebraska at Omaha, Omaha, Nebraska

**C-1G Trends in Accreditation**
*Room 215*

ACA accreditation is forever evolving. Standards change, procedures change and new interpretations and technology present themselves. Accreditation managers must stay up-to-date in order to best prepare for and maintain ACA accreditation. Speakers will provide trends they have seen both as accreditation managers and auditors, and will provide ways to stay up-to-date with changes and trends.

**Moderator:** Robert Brooks, Standards and Accreditation Specialist, American Correctional Association, Alexandria, Virginia

**Speakers:** Peggy Bailey, Correctional Consultant, PJ Bailey Group, Memphis, Tennessee; David Kilgore, BSN, Health Assurance Inc., LLC, Eupora, Mississippi

**C-1H Concurrent Disorders are the Co-Occurrence of Substance Abuse and Mental Health Problem (CE/CME)**
*Room 216*

According to the Substance Abuse and Mental Health Services Administration’s 2012 National Survey on Drug Use and Health, an estimated 43.7 Americans, age 18 and up, have experienced some sort of mental illness, and 20.7 million adults had a substance use disorder. In Canada, 7 million Canadians will experience mental health problems this year, according to the Mental Health Commission, and almost half of all homeless people have a mental health illness. Recent figures from the American Psychological Association website estimate that 2 in 10 male adults and 1 in 10 female adults are alcoholics. This workshop will discuss alcoholism and addictions. According to the National Institute of Alcohol Abuse and Alcoholism, 1 in 13 American adults is an alcohol abuser or alcoholic. Problem drinking has multiple causes with genetic, physiological, emotional, psychological and social factors involved. Incarcerated individuals are in a place where they can and should be helped. This is an opportunity where – with both issues – substance abuse and mental health will be addressed separately with a plan and a process towards well-being. While alcoholism and mental illness are treatable, no cure has been found. Helping someone with self-care, physical, emotional, social and spiritual – is such an opportunity to help someone from reoffending and living happy fulfilling lives.

**Objective:** This workshop will discuss alcoholism and addictions. According to the National Institute of Alcohol Abuse and Alcoholism, 1 in 13 American adults is an alcohol abuser or alcoholic. Problem drinking has multiple causes with genetic, physiological, emotional, psychological and social factors involved.

**Moderator:** Randy Shively, Ph.D., Director of Clinical Development, Alvis, Columbus, Ohio

**Speakers:** Leo Petrilli, Sworn Peace Officer, Windsor, Ontario

**C-1I Healthy Team Health U (CE/CME)**
*Room 211*

Dr. Kuehl is recognized for his work with first responders and has been on the frontline with national and international police and fire organizations the past two decades. Most recently he has worked with the Oregon Department of Corrections and the State of Oregon to implement Healthy Team Healthy U, which is a team centered health and safety program. He will discuss the pilot program in Oregon DOC and results.

**Objective:** This session will cover Oregon Department of Corrections and the State of Oregon to implement Healthy Team Healthy U, which is a team centered health and safety program.

**Moderator:** Colette C. Peters, Director, Oregon Department of Corrections, Salem, Oregon

**Speakers:** Kerry Kuehl, M.D., Oregon Health & Science University, Portland, Oregon
82

NEW ORLEANS

2016 Winter Conference Workshops

C-1J Bureau of Justice Statistics: Mental health, Physical Disabilities and Mortality Among Jail and Prison Inmates (CE/CME)

Room 208

BJS will present on topics relevant to the mental health, physical disabilities of prison and jail inmates in the U.S. and mortality of state prisoners. The first presentation will present findings from the National Inmate Survey, 2011-12 (NIS-3) and examine mental health among the prison and jail populations, including prevalence estimates of current and lifetime indicators of mental health issues, and mental health treatment received while incarcerated. The second presentation also relies on the NIS-3 survey and presents demographic and criminal justice characteristics of inmates reporting physical disabilities, and how these reported issues affect the inmate’s quality of life while incarcerated. The final presentation will present data from the Deaths in Custody Reporting Program and will report the mortality rates of state prisoners and standardized U.S. resident population mortality rates by cause. This will allow attendees to effectively compare prisoner mortality profiles to the U.S. resident population by accounting for known demographic differences between the two populations. It will present findings on how the aging of the prison population and the offenses committed affect prisoner mortality.

Objective: This session will cover how to effectively compare prisoner mortality profiles to the U.S. resident population by accounting for known demographic differences between the two populations. It will present findings on how the aging of the prison population and the offenses committed affect prisoner mortality.

Moderator: Margaret Noonan, Statistician, Corrections Statistics Program, Bureau of Justice Statistics, Washington, D.C.


C-1K What Works and What Doesn’t In Reducing Recidivism (Part I)

Room 209

This workshop will focus on what works in reducing recidivism among offenders. Participants will learn about the principle of effective intervention, how they were derived and how they are applied. As part of this workshop the empirical evidence concerning several questions will be addressed including: what works in reducing recidivism? What doesn’t work? What are the major predictors of criminal behavior? What are the characteristics of effective programs? Included will be results from both adult and juvenile corrections including programs in the community as well as in prison. Included will also be the results from a recently completed large-scale study in Ohio that examined the effectiveness of a wide range of prison programs, including reentry, education, substance abuse and mental health on both institutional behavior as well as recidivism.

Moderator: Ellyn Toney, Chief of Operations, Louisiana Department of Justice, Baton Rouge, Louisiana

Speakers: Edward Latessa, Professor and Director, School of Criminal Justice, University of Cincinnati, Cincinnati, Ohio

4:00 p.m. – 5:30 p.m.

C-1L The Development of a University-Based Specialty Program for State Prisoners with Gender Dysphoria (Part I) (CE/CME)

Room 210

The prevalence of incarcerated individuals with gender dysphoria (formerly known as gender identity disorder), intersex conditions and who are transgendered remains unknown. Correctional systems face increased scrutiny, litigation risks and other challenges in the treatment of individuals with gender dysphoria. This presentation is designed to provide an overview of the phenomenology, clinical presentation and challenges of this unique patient population within corrections. We will review examples of “real world” issues with resulting access to care, medical and specialist staffing, medico-legal and fiscal implications. We will describe the implementation of a university medical school based gender dysphoria diagnostic clinic into our existing correctional medical and mental health care system statewide and how this has improved timeliness and efficiency of referrals, treatment services and quality of care.

Objective: By the end of the seminar/presentation, participants will: be able to identify essential DSM-5 diagnostic criteria related to gender dysphoria (formerly known as gender identity disorder); review the history and current landscape of gender dysphoria and transgender issues, to include relevant legal issues within correctional settings; highlight the clinical presentation, diagnostic evaluation and treatment needs of incarcerated individuals with gender dysphoria; and have an increased understanding of evaluation and treatment challenges of incarcerated individuals with gender dysphoria who present to correctional and primary care practitioners and specialists.

Moderator: Lannette Linthicum, Medical Director, Texas Department of Criminal Justice, Huntsville, Texas

Speakers: Kelly Coates, Director, The University of Texas Medical Branch – Correctional Managed Care, Galveston, Texas; Dr. Joseph Penn, M.D, Director, Mental Health Services, The University of Texas Medical Branch Correctional Managed Care, Conroe, Texas; Dr. Susan Morris, Senior Medical Director, The University of Texas Medical Branch Correctional Managed Care, Burnet, Texas; Dr. Walter J. Meyer, Gladys Kemper and R. Lee Kemper Professor in Child Psychiatry, Department of Psychiatry and Behavioral Sciences Professor, Departments of Pediatrics and Human Biological Chemistry and Genetics The University of Texas Medical Branch, Galveston, Texas

C-2A The Indiana Department of Correction’s INSOMM Program: Lessons Learned from 15 Years of Treating and Supervising Sexual Offenders

Room 217

This workshop will provide a detailed look at the lessons learned after 15 years of providing a comprehensive sex offender treatment and community supervision program by the Indiana Department of Correction. Methods for achieving high rates of program participation, accurate recidivism risk assessment, risk-based treatment, sex offender specific reentry and placement and community management and monitoring under parole super-
vision will all be addressed. Within each of these areas, the attendee will receive information regarding program development and quality improvement, communication among multiple stakeholders, measuring program recidivism and outcomes and the legal challenges that have been successfully managed by the program since 1999.

**Moderators:** Adam Deming, Executive Director, INSOMM Program, Liberty Behavioral Health Corporation, Indianapolis, Indiana

**Speakers:** James Basinger, Deputy Commissioner, Indiana Department of Corrections, Indianapolis, Indiana

C-2B Keeping Up With Correctional Case Law

Room 212

This workshop will address several key decisions by the U.S. Supreme Court and other courts that affect the administration and operation of correctional agencies.

**Moderator:** Kathleen M. Kenney, General Counsel, Federal Bureau of Prison, Washington, D.C.

**Speakers:** Dave Tatarksky, General Counsel, South Carolina Department of Corrections, Columbia, South Carolina

C-2C Sustainability Successes at a Tennessee Jail Complex

Room 213

In the past two years the Shelby County Jail (Memphis, Tenn.), a 43 building complex on 110 acres with a population of up to 3,500 inmates, has implemented three sustainability initiatives that have resulted in significant bottom line savings, in addition to a positive “green” impact. Bailey Waits, director of facilities, will discuss the money recovered from recycling, the gas energy savings from solar hot water and space heat and the water savings from an ozone laundry system. Program representatives from each of the three projects will add perspective to scope and timeline of the implementation process. Mr. Waits will demonstrate how quickly and easily these systems can be implemented in a corrections environment and how rewarding the results can be.

**Moderator:** Tommy Norris, President & CEO, Green Prison Inc. Lexington, Kentucky

**Speakers:** George H. Berghorn, Ph.D., LEED AP BD+C, Principal, Berghorn Group, East Lansing, Michigan; Ralph Daniels, President & CEO, AquaWing, Auburn, New Hampshire; Charlie Slavik, VP Marketing & Sales, Solar America Solutions, Indianapolis; Bailey Waits, Director of Facilities, Shelby County Corrections, Memphis, Tennessee


Room 208

Chances are greater than not that the people in our custody come to us with a history of trauma – physical, sexual, emotional – or some combination of these. It is critical that we recognize these histories and how to modify our practices to be trauma-informed. The PREA standards are the new norm in corrections, which support a trauma-informed approach. The session will profile the recently released video series “Implementing PREA through a Trauma Informed Lens.” Developed by the National Association of State Mental Health Program Directors with support from the National PREA Resource Center, the videos introduce the concept of trauma-informed care. In addition to viewing parts of the video series, Dr. Gillece and Ms. Saulsbury will describe their work in correctional settings to modify practices to be trauma-informed and the incorporation of the PREA standards.

**Moderator:** Tara Graham, Senior Program Specialist, National PREA Resource Center, Washington, D.C.

**Presenter:** Joan Gillece, Ph.D., Program Director, National Association of State Mental Health, Washington, D.C.; David Washington, Program Coordinator, Washington County Maryland Detention Center, Hagerstown, Maryland

C-2E The Mississippi Department of Corrections’ Approach to Health Care Compliance Monitoring (CE/CME)

Room 215

This will be a group presentation presented by members of MDOC’s Office of Medical Compliance Monitoring Team. It will provide an overview of the compliance monitoring system employed by the Mississippi Department of Corrections to assure that the inmates in its charge receive the timely, appropriate health care they need. The presentation includes examples of forms, some statistical information and a description of the various locations and the challenges of monitoring multiple sites with varying medical conditions present. There will also be a brief overview of litigation/consent decree management from a mental health aspect.

**Objective:** This session will be an overview of the compliance monitoring system employed by the Mississippi Department of Corrections to assure that the inmates in its charge receive the timely, appropriate health care they need.

**Moderator:** Gloria Perry, Chief Medical Officer, Mississippi Department of Corrections, Brandon, Mississippi

**Speakers:** Dennis Gregory, Director of Mental Health, Mississippi Department of Corrections, Jackson, Mississippi; Vida Cissy McCarty, RN, MSN, CCHP, Staff Officer III, Mississippi Department of Corrections, Jackson, Mississippi; Mike Hatten, Health Service Administrator, Mississippi Department of Corrections, Leakesville, Mississippi; Stephanie Smith, RN, Compliance Auditor, Mississippi Department of Corrections, Jackson, Mississippi
C-2F Effective Implementation of Through Body Scanners and Overcoming Negative Perceptions in Health Workers (CE/CME)

Room 216

The use of current through body scanning technology in the correctional setting has proven to be a successful deterrent to contraband smuggling. While contraband can be hidden in a person’s body cavities and be undetectable to the routine pat-down search technique, through body scanning is changing this by helping image items that can be hidden internally or be undetectable to metal detectors. Being one of the first prison systems in the U.S. to adopt the Soter RS, we encountered a number of potential administrative, civil rights and health related factors from our health workers, which have proven difficult to address. In implementing through body scanning at a prison in Tennessee, we received negative feedback from workers in regards to the use of this technology due to lack of adequate communication and less than optimal roll out of the technology. This workshop seeks to discuss the issues around implementing a through body scanner and its effects on workers (including vendors) and their perception of the negative health effects and invasion of privacy. In addition, we will look at finding ways to address the workers concerns while implementing a justifiable screening process including policy, procedure and discussion with all stakeholders affected within a Department of Correction.

Objective: This session will discuss the issues around implementing a through body scanner and its effects on workers (including vendors) and their perception of the negative health effects and invasion of privacy.

Moderator: Asher Turney, M.D., Medical Director, Centurion of Tennessee, Nashville, Tennessee

Speakers: Tony Howerton, Warden, Tennessee Department of Correction, Nashville, Tennessee; Nate Manning, RN, Statewide Director of Nursing, Centurion Managed Care, Nashville, Tennessee; Kenneth Williams, M.D., Ph.D., Medical Director, Tennessee Department of Correction, Nashville, Tennessee; Brenda J. Boyd, BS-CCHP, Director of Clinical Services, Tennessee Department of Correction, Nashville, Tennessee

C-2G The Impact Corrections Work has on our Body, Mind and Spirit and How to Keep our Balance (CE/CME)

Room 218

This fast paced, practical workshop will look at the personal ramifications of being a correctional professional. Unique coping skills, managing trauma triggers and addressing prevention and response will leave you with a full tool bag for assisting yourself, staff and colleagues.

Objective: This workshop will discuss the ramifications of being a correctional professional, and how to balance out your body, mind and spirit.

Moderators: Shelly Sonberg, Warden, Gadsden Correctional Facility, Quincy, Florida

Speakers: Viki C. Sharp, Director of Training, MTC Training, Centerville, Utah

C-2H Mission Accomplishment: Ensuring Annual In-Service Aligns with Agency Mission and Goals

Room 219

Each year, valuable resources, with respect to staff time and agency dollars, are dedicated toward the completion of annual in-service training. Through a facilitated panel discussion and audience participation, this session will focus upon strategies that agencies have employed to not only meet in-service requirements, but also accomplish organizational goals. Participants will share information in relation to performance improvement processes that have resulted in more efficient and/or more effective training in support of the agency’s mission.

Moderator: Peter Norris, Training Academy Manager, Wyoming Department of Corrections, Rawlins, Wyoming

Speakers: Michael Dooley, Director of Training, Pennsylvania Department of Correction, Elizabethtown, Pennsylvania; Tracy Reveal, Ph.D., Superintendent, Ohio Department of Rehabilitation and Corrections, Orient, Ohio; Terence Davis, Statewide Training Director, Tennessee Department of Correction, Nashville, Tennessee

C-2I What Works and What Doesn’t In Reducing Recidivism (Part II)

Room 209

This workshop will focus on what works in reducing recidivism among offenders. Participants will learn about the principle of effective intervention, how they were derived and how they are applied. As part of this workshop the empirical evidence concerning several questions will be addressed including: what works in reducing recidivism? What doesn’t work? What are the major predictors of criminal behavior? What are the characteristics of effective programs? Included will be results from both adult and juvenile corrections, including programs in the community as well as in prison. Included will also be the results from a recently completed large-scale study in Ohio that examined the effectiveness of a wide range of prison programs, including reentry, education, substance abuse and mental health on both institutional behavior as well as recidivism.

Moderator: Ellyn Toney, Chief of Operations, Louisiana Department of Justice, Baton Rouge, Louisiana

Speakers: Edward Latessa, Professor and Director, School of Criminal Justice, University of Cincinnati, Cincinnati, Ohio

C-2J The Development of a University-Based Specialty Program for State Prisoners with Gender Dysphoria (Part II) (CE/CME)

Room 210

The prevalence of incarcerated individuals with gender dysphoria (formerly known as gender identity disorder), intersex conditions and who are transgendered remains unknown. Correctional systems face increased scrutiny, litigation risks and other challenges in the treatment of individuals with gender dysphoria. This presentation is designed to provide an overview of the phenomenology, clinical presentation and challenges of this unique patient population within corrections. We will review examples of “real world” issues with resulting access to care, medical and specialist staffing, medico-legal and fiscal implications. We will describe the implementation of a university medical school based gender dysphoria diagnostic clinic into
2016 Winter Conference Workshops

our existing correctional medical and mental health care system statewide and how this has improved timeliness and efficiency of referrals, treatment services and quality of care.

Objectives: By the end of the seminar/presentation, participants will: be able to identify essential DSM-5 diagnostic criteria related to gender dysphoria (formerly known as gender identity disorder); review the history and current landscape of gender dysphoria and transgender issues, to include relevant legal issues, within correctional settings; highlight the clinical presentation, diagnostic evaluation and treatment needs of incarcerated individuals with gender dysphoria; and have an increased understanding of evaluation and treatment challenges of incarcerated individuals with gender dysphoria who present to correctional and primary care practitioners and specialists.

Moderator: Lannette Linthicum, Medical Director, Texas Department of Criminal Justice, Huntsville, Texas

Speakers: Kelly Coates, Director, The University of Texas Medical Branch – Correctional Managed Care, Galveston, Texas; Dr. Joseph Penn, M.D., Director, Mental Health Services, The University of Texas Medical Branch Correctional Managed Care, Conroe, Texas; Dr. Susan Morris, Senior Medical Director, The University of Texas Medical Branch – Correctional Managed Care, Burnet, Texas; Dr. Walter J. Meyer, Gladys Kempner and R. Lee Kempner Professor in Child Psychiatry, Department of Psychiatry and Behavioral Sciences Professor, Departments of Pediatrics and Human Biological Chemistry and Genetics, The University of Texas Medical Branch, Galveston, Texas

Tuesday, January 26, 2016
8:30 a.m. – 10:00 a.m.

D-1A Exploring Successful Sustainability Programs – Getting Started to Scaling Up Green Prisons Program

Room 211

This panel will focus on a number of successful implementations of sustainability programs for inmates and youth offenders that result in violence reduction, facility cost savings and workforce readiness skills for reentry. Our panelists will cover various stages of program development, from getting started to scaling initial programs to growing your initiatives to facilities across an entire state. We will hear from highly experienced prison administrators, sustainability directors of rapidly growing programs and foremost educators and researchers. Our discussion will cover inmate and youth offender training through industry leading classroom learning, effective green practices for facilities to get started with, large-scale revenue earning sustainability initiatives, engaging staff and inmates in a facility wide culture of sustainability and how to use outcomes and impacts to benefit other facilities across the state. This session is targeted toward both adult and youth correctional facilities. Attendees will leave this workshop knowing more about how to bring successful green initiatives to their facilities across the country.

Moderator: Chad Flores, Deputy Director, Roots of Success, Berkeley, California

Speakers: Lori Harshbarger, Superintendent, Logansport Juvenile Correctional Facility, Logansport, Indiana; Anna Karousis, Systems Improvement Administrator, Ohio Department of Youth Services, Columbus, Ohio; Leah Morgan, Energy Conservation & Sustainability Administrator, Ohio Department of Rehabilitation and Correction, Columbus, Ohio; Dr. Raquel Pinderhughes, Executive Director, Roots of Success, Berkeley, California

D-1B Working with Sexual Minority Staff, Civilians and Inmates

Room 217

This workshop will define and encourage use of preferred terminology regarding sexual minorities. We will identify ways to approach issues that arise in dealing with sexual minority staff, civilians and inmates.

The goal of this session is not to challenge any person’s religious, moral or political views on sexual minority persons. As corrections professionals, we need to recognize the value and dignity of all persons. We will discuss scenarios and consider how possible responses may be received by sexual minority persons.

Moderator: Kathleen M. Kenney, General Counsel, Federal Bureau of Prisons, Washington, D.C.


D-1C Telling Our Story (Training)

Room 212

The work of corrections is usually fertile ground for negative media stories about offender violence and death, the occasional correctional officer who crosses the line into wrongdoing, gang violence and the trafficking of contraband. Getting out in front of such stories and being a part of them can help maintain the public’s perception that your agency is responsive, accountable and worthy of public support. Just as important are the good stories that can be told, especially if we allow cameras into our prisons to help tell them. The Indiana Department of Correction is a national leader in engaging the media in both daily news stories and long form documentaries to help “tell our stories.” See how you can make this work for your agency too!

Moderator: Bruce Lemmon, Indiana Department of Correction, Indianapolis, Indiana

Speakers: Douglas S. Garrison, Communications Chief, Indiana Department of Correction, Indianapolis, Indiana

D-1D Measuring Day Reporting Center Outcomes

Room 215

Day Reporting Centers are increasingly important alternatives to custody and can be a useful tool for departments to manage populations. In addition, Day Reporting Centers are community-based facilities that provide a single stop for returning offenders to access evidence-based programs that can reduce recidivism. Day Reporting Center programming is based on principles that have been shown through extensive research to reduce recidivism; in addition, agencies are better able to communicate their successes and ef-
effectively garner resources when they set clear goals and create measurable outcome benchmarks. The presenters have excellent combined experience implementing, operating and researching day reporting centers. This workshop will help attendees better understand best practices in day reporting centers, including how to set and measure outcomes that will enable them to report results effectively to community leaders. The presenters have been at the forefront of a major shift in reentry policy in California, as thousands of offenders were released to county supervision under the California Public Safety Realignment legislation passed three years ago. Their recent experience will resonate with attendees as this movement expands nationwide.

Moderator: Natalie Pearl, National Director of Research, GEO Care Research Division, GEO Group, San Diego, California
Speakers: Cassaudra Friedberg, Supervising Departmental Analyst, Kern Day Reporting Center, Kern County, California; T.R. Merickel, Chief Probation Officer, Kern County Probation Department, Kern County, California; James T. Weaver, Western Regional Director, GEO Group, Inc., Los Angeles, California

D-1E HE/SHE, HIM/HER … Why Does It Matter? How to Effectively Provide Services to Transgender Youth in Secure Care (CE/CME)
Room 208
This workshop will focus on how the Louisiana Office of Juvenile Justice has evolved in providing treatment to transgendered youths in a secure care environment. We will discuss challenges faced for physical placement and assessment of youths, as well as which treatment services are best in diverting the high risk of self-injurious behaviors among the transgendered population. The workshop will also explore policy and PREA implications, and how these standards further support our organizational mission.
Objective: This workshop will focus on how the Louisiana Office of Juvenile Justice has evolved in providing treatment to transgendered youths in a secure care environment.
Moderator: Carolyn Lewis, Regional Director, Louisiana Office of Juvenile Justice, Monroe, Louisiana
Speakers: Toya Pierce, Director or Treatment for Facilities, Louisiana Office of Juvenile Justice, Baton Rouge, Louisiana; Yezette B. White, PREA Coordinator, Louisiana Office of Juvenile Justice, New Orleans, Louisiana

D-1G Correctional Behavioral Health Certification program for Adult Correctional Officers and Juvenile Justice Professionals, Allied Behavioral Health Staff, and Community Corrections Officers.
Room 218
This certification ensures a candidate’s knowledge of national standards and guidelines, legal and ethical principles, and relevant security regulations. Validates the role of correctional professionals associated with the provision of behavioral health services for mentally ill inmates or offenders in correctional settings.
Moderator: Dooreen Efeti, Health Services Manager Office of Correctional Health, American Correctional Association.
Speakers: Dr. Dean Aufderheide, Director of Mental Health Services, Florida Department of Corrections. Tony Wilkes, Chief of Corrections, Davidson County Sheriff’s Office of Nashville.

D-1H Hospice: A National Model (CE/CME)
Room 219
The Hospice Program at La. State Penitentiary was the vision of Warden Burl Cain. Recognizing the aging population, the community hospice professionals agreed to partner with prison employees to develop a quality end of life program, designed to provide medical and supportive care to the offenders in the last phases of their lives. The program admitted the first patient on Jan. 14, 1998. Our program at Angola is self-funded through the sale of quilts made by the volunteers and donations.
Offenders with a life sentence are ineligible for parole in Louisiana. Life means life and approximately 85 percent are expected to pass away while incarcerated. Our program is DHH certified and is accredited by the American Correctional Association. The Angola Hospice is a member of the La. Hospice Organization and provides Palliative care, as well as Hospice care. The program honors life, but in no way honors or condones the crime committed by the offender. The focus is on comfort, rather than cure or stabilization. It is a team concept and the intent of care is to add life to a patient’s days and not days to his life.
Objective: Recognizing the aging population, the community hospice professionals agreed to partner with prison employees to develop a quality end of life program, designed to provide medical and supportive care to the offenders in the last phases of their lives.
Moderator: Amy Fairbanks, Department Specialist, Michigan Department of Corrections, Lansing, Michigan
Speakers: Tonia Renee Faust, RN, CCN/M, Hospice Program Coordinator, Louisiana State Penitentiary, Louisiana
D-1I The Use of Ancillary Services Within a Prison Behavioral Health Program (CE/CME)
Room 209
The use of activity and recreational specialists as an ancillary service within the behavioral health program in the Kansas Department of Corrections will be presented. The program is embedded in a variety of incarcerated populations with mental health problems, including depression, anxiety and stress responses, impaired cognitive functioning, dementia and patients with psychosis. The purpose of the ancillary services program will be discussed, as well as the activities used to teach and facilitate skills targeting recidivism reduction.

Moderator: Lori Ammons, Mental Health Program Administrator, Kansas Department of Corrections, Topeka, Kansas
Speakers: Ashley Phelps, Ph.D., Regional Behavioral Health Coordinator, Corizon Correctional Health, Topeka, Kansas

D-1J Creating a Culture of Safety in Prisons and Jails through the 7 Habits on the Inside
Room 213
Over 70 percent of offenders in prison reoffend when released from prison or jail. In addition, administrative disciplinary actions cost hundreds if not thousands of dollars. Not only is there a high cost to correctional systems, but safety is always at risk. What’s the answer? The 7 Habits on the Inside is an evidence-based training process that creates a culture of safety within prison and jails; reduces administrative disciplinary actions; significantly cuts recidivism; creates a common language for offenders and staff to resolve potential problems; increases offender program compliance; problem inmates drop off the warden’s radar screen; and become the best employable inmates in and out of prison.

Offenders learn to take responsibility for their actions before, during and after incarceration. No excuses and no more victim mentality. They discover they can leave a positive legacy within the walls of incarceration and without. Relationships with family members are restored, and offenders have hope once again. Offenders learn to effectively communicate with themselves and with staff. They realize they have a choice in all they do.

Moderator: Jay Hudson, Captain, Fremont Correctional Facility, Canon City, Colorado
Speakers: Jeff Carney, Managing Director, Franklin Covey Government Services, Littleton Colorado; Jerry Gasko, Retired Director of Prisons, Colorado Department of Corrections, Canon City, Colorado

D-1K PREA Staffing Plan for Community Corrections – It’s Not Just Another Document
Room 210
A common trend PREA auditors have communicated is a lack of understanding in organizations that (PREA) staffing plans are not static policy documents. They are specific for each facility and should change from year to year based on facility improvements (new camera, mirrors, increase or decrease in staff or staff monitoring), PREA allegations, changes made based on those allegations and/or resident make up changes. Alvis Inc. developed a staffing plan tool that provides facility leaders the ability to document staffing plans in a standardized format, while keeping the review process fluid and ongoing. Alvis’ PREA Coordinator will share the variety of ways organizations can benefit from effective utilization of a PREA facility staffing plan.

Moderator: Phil Nunes, Chief Program Officer, Alvis, Columbus, Ohio
Speakers: Ramona Swayne, Managing Director/PREA Coordinator, Alvis, Columbus, Ohio

2:30 p.m. – 4:00 p.m.

D-2A Correctional Fatigue – Help Your Work Force Improve Their Hardiness Score!
Room 218
The day-to-day stress of working in a correctional setting can take a toll on staff. If it goes unmonitored too long, it can have damaging effects on the individual employees as well as on a facility’s ability to successfully carry out its mission. Learning how to improve one’s hardness score is important to cultivating an individual’s authentic happiness; building a healthy, high performance team; and developing strong leadership characteristics. During this session, participants will discuss potential causes of correctional fatigue and hear real-life examples of its detrimental effects. In addition, they will learn the definition, importance and the elements of hardness. They will receive practical examples which can be used to improve their hardness, and they will be introduced to several additional personal growth topics to explore on their own.

Moderator: Mike Holm, Chief Operating Officer, Creative Corrections, Beaumont, Texas
Speakers: Catherine L. Linaweaver, Warden-Retired, Federal Bureau of Prison, Wichita, Kansas

D-2B Social Entrepreneurship Evidence-Informed Practice and Reentry
Room 211
Every correctional practitioner has witnessed the entrepreneurial nature of the incarcerated – from making hooch to selling cigarettes, as well as far more “innovative” schemes. What if all of this “hustle” was transformed into productive, legal drive that helped create safer prison environments and prepared men and women for a successful release? In this workshop, come hear from Cathy Jacobsen, Superintendent of Wallkill Correctional Facility (NY), Deputy Commissioner James Walsh of NYC Department of Corrections, along with the CEO of Defy Ventures and a formerly incarcerated success story who has defied the odds. Defy is a national nonprofit organization that uses entrepreneurship to “transform the hustle” of men and women with criminal histories. Additionally, learn about Defy’s program for incarcerated individuals called The CEO of Your New Life, which is now in three different prison systems. The program teaches job readiness, entrepreneurship, technology basics, personal finance, etiquette and character development – and is followed up with Defy’s post-release job placement, entrepreneurship startup funding, mentoring, etc. Because of strong post-release services, including employment placement, Defy graduates boast a 95 percent employment rate and a 3 percent recidivism rate. In the past three years, Defy has financed and incubated 112 of its graduates’ companies that created nearly 200 employment opportunities.
D-2C Americans with Disabilities Act Compliance for Correctional and Jail Facilities

This workshop is an overview of the requirements of the Americans with Disabilities Act (ADA) and the 2010 ADA Standards and how they affect correctional and jail facilities. Additionally, the workshop explores best practices on how to review and achieve compliance by providing inmates with disabilities access to programs, activities and services through their policies, procedures and new construction projects.

Moderator: Chad Hockensmith, Correctional Consultant, Corrections Unit Administrator II, Kentucky Department of Corrections, Lexington, Kentucky

Speakers: Robert Wahl, ADAC, CASp, Founder, Achieve Disability Access Inc., Certified ADA Coordinator & Access Specialist, West Sacramento, California

D-2D Sacramento County’s Adult Day Reporting Centers, Successes and Challenges

The Sacramento County Probation Department’s Adult Community Corrections Division includes three Adult Day Reporting Centers and the AB 109 Intake Unit. The Adult Day Reporting Centers are geographically located in three areas of Sacramento County (north, south and central) to provide better access for the clients under our jurisdiction. The Adult Day Reporting Center services include community supervision, case management, treatment, education and job training for offenders under supervision. Such clients are processed through an intake unit and assigned to the appropriate location. The Day Reporting Centers provide cognitive behavioral programs designed to reduce recidivism by changing criminal thinking. Services are designed to motivate change, gain structure and stability, learn and practice new skills for living a responsible lifestyle, obtain gainful employment and education and engage in pro-social activities within the community. Prior to release from state prison and the local jails, the Probation Intake unit visits the local jails and the seven local prisons to meet with clients who are scheduled for release. Officers are able to identify barriers and be better prepared upon release. The Probation Department provides access to services upon intake that are unique. Each client will be seen by: a probation officer, a Department of Human Assistance Eligibility specialist, a registered nurse and a Department of Behavioral Health Sr. mental health counselor. The clients immediate needs are met and can assist with the transition into the community and the Day Reporting Center program. Upon acceptance to the Day Reporting Center, the program offers a multi-disciplinary team approach that combines probation field supervision, medical, mental health and substance abuse services, as well as assessment, case planning and treatment. This unique approach combines field supervision and accountability with treatment. Probation officers are required to wear multiple hats as the clients progress through the program.

Moderator: Michael Bays, Probation Division Chief, Sacramento County Probation Department, Sacramento, California

Speakers: Cathy Jacobsen, Superintendent, Wallkill Correctional Facility, Roven Tavern, New York; Catherine Hoke, CEO and Founder, Defy Ventures, San Leandro, California; James Walsh, Deputy Commissioner, New York City Department of Corrections, New York, New York

D-2F Community Reentry Planning for Juvenile Offenders with Mental Illness

Successful reentry for juvenile offenders with mental health issues requires a team approach. The Texas Juvenile Justice Department has worked to develop an effective system for community reentry. This includes working with probation and parole departments, community resources and step-down programs. In addition, we have developed meaningful ways to engage families throughout the process from behavior interventions, webcam sessions, furloughs and family meetings. The process requires creativity, patience and teamwork, as well as interagency cooperation and coordination. This presentation aims to give both an overview of the various services and interventions used for reentry, as well as provide specific case examples.
2016 Winter Conference Workshops

Moderator: Madeleine Byrne, Psy.D., Director of Treatment, Texas Juvenile Justice Department, Mart, Texas
Speakers: Robin Black, Family Liaison, Texas Juvenile Justice Department, Mart, Texas; Karla Marchbanks, Psy.D., Psychologist, Texas Juvenile Justice Department, Mart, Texas; Maritza Cadreche, Psy.D., Assistant Commissioner, Rehabilitative Services, Texas Juvenile Justice Department, Mart, Texas

D-2G Personality Disorders in the Age of DSM-5 (CE/CME)
Room 212
The DSM-5 presented clinicians with a number of changes to diagnostic criteria for mental disorders and an expansion in our understanding of mental illness. Broadly, the DSM-5 offers clinicians a dimensional framework for looking at mental disorders and eliminates the multi-axial model. Interestingly, formal changes to the diagnostic criteria and our understanding of personality disorders were not included in this version of the manual; personality disorders remained categorical. The DSM-5 did provide, for consideration, an alternative model for personality disorders, which focuses on impairments in personality functioning and pathological personality traits. The proposed model is a hybrid dimensional-categorical model that allows for diagnostic formulations of patients who do not fit clearly into single personality disorder categories. In this presentation, we will discuss this alternative model for personality disorders along with the personality traits covered in the DSM-5.

Objective: This session will discuss an alternative model for personality disorders along with the personality traits covered in the DSM-5.

Moderator: Mark C. Fleming, Ph.D., CCHP-MH, Statewide Director of Behavioral Health, Corizon Health Florida, Tallahassee, Florida
Speakers: James DeGroot, Ph.D., Director of Mental Health, Georgia Department of Corrections, Forsyth, Georgia; Maritza Cadreche, Psy.D., Assistant Commissioner, Rehabilitative Services, Tennessee Department of Correction, Nashville, Tennessee; Madeleine Byrne, Psy.D., Director of Treatment, Texas Juvenile Justice Department

D-2H Strategies to Minimize Bombardment of Frivolous Complaints in Correctional Health Care Setting (CE/CME)
Room 219
When recruiting and maintaining a health care workforce one of the common obstacles to the nascent and experienced provider is the threat of medico-legal complaints on their licensure and ability to practice. Many of these complaints can be frivolous but in this setting the barrage of complaints (grievances) can present a serious concern to those involved as responding requires a significant amount of time and resources to address appropriately. Many providers (including nurses) are concerned with the threat of complaints addressed to their respective state health board or claims of medical malpractice or deliberate indifference. Our panel discussion will review some basic strategies to avoid complaints that are of little to no risk of being considered with merit. We will review the available literature regarding the incidence of complaints related to health care within corrections and any risk factors associated with inmate patients or providers of care leading to a complaint. We will also discuss some ethical and administrative considerations in designing procedures to ultimately prevent issues from escalating into formal medical complaints.

In addition, this panel presentation will use case studies to provide “real world” examples to demonstrate relevant issues and some novel solutions. We will discuss plans for developing a pilot tool to help classify grievances based on root cause to decrease the incidence of complaints within a correctional health setting.

Moderator: Edward Newby, DPM, CCHP, Regional Vice President, Correct Care Solutions, Nashville, Tennessee
Speakers: John C. McCauley, Esq., Director of Insurance and Litigation, Correct Care Solutions, Nashville, Tennessee; John Edward Newby, DPM, CCHP, Regional Vice President, Correct Care Solutions, Nashville, Tennessee

D-2I Treating the System: Trauma-Informed Leadership for Correctional Settings (CE/CME)
Room 213
In recent years, research has shown astonishing rates of psychological trauma in correctional populations. Two relatively recent studies found that histories of trauma were ubiquitous in large samples of inmates, and research shows rates of formal posttraumatic stress disorder many times greater than in the general population. Add to that the risk for traumatizing or re-traumatizing individuals within the criminal justice system, and the need for trauma-informed interventions becomes glaring. While some research has focused on identifying or treating trauma in offender populations, it has largely ignored the impact on staff within correctional facilities. A closer examination reveals that correctional staff are at increased risk for emotional problems (including extremely high rates of PTSD), health problems, suicide, substance use disorders and a landmark study from 1984 found that correctional officers died on average 15 years earlier than the average American. This presentation explores the impact of trauma on the correctional system as a whole, presenting prevalence rates and discussing specific manifestations of a traumatized system. The presentation encourages the audience to conceptualize the system as a patient, and the traumatized offender or staff member as a symptom of the system. Conceptualizing the phenomenon in this way, specific interventions are offered to reduce the impact of trauma on the system and to improve outcomes as a result. Those who attend this presentation will be able to discuss the prevalence rates of trauma in both offender and correctional staff populations. Additionally, attendees will understand the impact of trauma on systemic functioning and will be able to identify specific strategies at the individual and policy level to reduce the impact of trauma on the people within the correctional system.
Objective: This session explores the impact of trauma on the correctional system as a whole, presenting prevalence rates and discussing specific manifestations of a traumatized system.
Moderator: Robin Timme, Psy.D., MACJ, CCHP, Chief Psychologist, Connections Community Support Programs Inc., Wilmington, Delaware
Speakers: Marc Richman, Ph.D., Bureau Chief, Bureau of Correctional Healthcare Services, Delaware Department of Correction, Dover, Delaware

A-3L. Reentry to the 10th Power – Angola Bound
Room 219
Note: Workshop moved to Saturday 2:00 p.m. - 3:30 p.m.

This session will explore a unique approach to Reentry, currently in its fourth year, in the 22nd Judicial District Court of Louisiana. This program utilizes a holistic approach, from pre-sentencing assessments, through intensive vocational programming while incarcerated, and extensive after-care post-release. This Reentry Court has a very different model than exists anywhere else in the nation. Discussion will focus on the unique use of social and vocational mentors, both while incarcerated and post-release, the importance of assessment and treatment to the reentry process. Further, the importance of Moral Reconation Therapy and of adherence to the Drug Court Model will be explained. Some of the difference lies in the partnerships forged on a diverse reentry team consisting of various agencies working together to complete the goal of reentry.
Moderator: Amna Spears, MSW, LCSW, Case Manager, 22nd Judicial District Reentry Court Program, Covington, Louisiana
Speakers: Honorable William J. “Rusty” Knight, Judge, 22nd Judicial District Reentry Court, Covington, Louisiana; David Khey, Ph.D, Visiting Assistant Professor, University of Louisiana at Lafayette, Lafayette, Louisiana; Felix Indest, M.Ed., Project Director, 22nd Judicial District Reentry Court Program, Covington, Louisiana

Special Session: Accreditation or More Oversight?
New Orleans Marriott
Bissonet, Third Floor

Objective: Advocates and correctional critics have called for independent correctional oversight in the United States. Most state systems and many jails participate in the ACA accreditation process. How can we make accreditation more responsive to the profession and how do we satisfy advocates and critics of the process?
Moderator: Richard Stalder, Secretary, Retired, Department of Corrections, Baton Rouge, Louisiana
Speakers: David Fathi, Director, National Prison Project, American Civil Liberties Union, Washington, D.C.; Jerry Hebert, Managing Partner, Grace & Hebert Architects, APAC, Baton Rouge, Louisiana; Tony Wilkes, Chief of Corrections, Davidson County Sheriff’s Office, Nashville, Tennessee
Invited: Harold Clarke, Director, Department of Corrections, Richmond, Virginia

ACA Hotel Shuttle Service Schedule

There will be a hotel shuttle service to/from the Sheraton New Orleans Hotel and the Ernest N. Morial Convention Center.

Friday, Jan. 22
1:00 p.m. – 7:00 p.m. (continuously)

Saturday, Jan. 23 – Monday, Jan. 25
7:00 a.m. – 7:00 p.m. (continuously)

Tuesday, Jan. 26
6:30 a.m. – 7:00 p.m. (continuously)

Wednesday, Jan. 27
7:00 a.m. – 11:30 a.m. (continuously)