Saturday, Aug. 6  
8:30-10 a.m.

**A-1A 60 Percent Energy Savings: A Showcase Project in Gardner, Massachusetts**

Room 301

Come hear how the North Central Correctional Institute at Gardner (NCCI at Gardner) in Massachusetts is realizing an estimated 60 percent energy savings! Originally built in the late 1800s as a sanitarium and working farm, the facility is located on 20 acres of hillside and opened in 1981 as a correctional facility. The 28-building, 100-year-old campus has just completed energy efficiency upgrades that are expected to yield annual savings of 60 percent energy and $1.5 million in energy costs. The project managers will describe how the project came about, what energy conservation measures were installed, and how the facility financed the $13.4 million upgrade.

**Moderator:** Tommy Norris, Executive Director and Founder, Green Prisons, Lexington, Kentucky

**Speakers:** Alice G. Dasek, Energy Efficiency & Renewable Energy, U.S. Department of Energy, Washington, DC; Jeffrey J. Quick, AIA, Director of Division of Resource Management, Massachusetts Department of Correction, Boston; Michael Reinhardt, Division of Capital Asset Management and Maintenance, Massachusetts Department of Correction, Boston

**A-1B Reducing Disciplinary Isolation in Secure Facilities — An Agency’s Journey**

Room 302

This presentation will include a brief review of the literature and precedent regarding the elimination of disciplinary isolation in secure juvenile facilities. It will review the elements that were important in the planning for isolation reduction, and the steps that Georgia Department of Juvenile Justice took to address those elements, particularly elements related to culture change. It will discuss challenges and setbacks, and how those were addressed. It will also discuss successes, and new or improved programming that was implemented as part of the process. Preliminary information on the results of the new process also will be provided.

**Moderator:** Christy Doyle, Ph.D., Director of Behavioral Health Services, Georgia Department of Juvenile Justice, Decatur, Georgia

**Speakers:** Miguel Fernandez, Deputy Commissioner, Georgia Department of Juvenile Justice, Decatur, Georgia; Christy Doyle, Ph.D., Director of Behavioral Health Services, Georgia Department of Juvenile Justice, Decatur, Georgia

**A-1C Treatment Alternative for Incarcerated Mentally Ill: CIT Implementation Challenges and Successes (CE/CME)**

Room 304

Phase I (2011 through 2013): At the National Corrections Academy in Aurora, Colorado, the National Institute of Corrections (NIC) introduced staff from 33 correctional systems to crisis intervention team (CIT) training, a frontline response to mental illness in corrections. These correctional systems detain approximately 750,000 offenders in our country’s jails and prisons. Phase II (June 2014 to the present): Partnership trainings are occurring through NIC’s Technical Assistance Program. NIC is providing the corrections/detention-based CIT training at the host agency.

**Objectives:** Two jails and two prisons, participants in NIC’s National CIT Initiative and who have a CIT Program, will share costs, benefits, data, sustainability and lessons learned in establishing their respective programs. Additionally, NIC will engage the audience in one experiential module — the Hearing Voices Exercise — from the 40-hour CIT training.

**Moderator:** Anita Grant, Correctional Health Manager, National Institute of Corrections, Washington, DC

**Speakers:** Peter Kuhns, Psychologist/CIT Program Coordinator, North Carolina Department of Public Safety; Terry Carlson, Deputy Commissioner, Facilities Division—Minnesota Department of Corrections; Dan Barbian, Correctional Officer, Shakopee Women’s Facility, Minnesota Department of Corrections; Amber Hebert, LCSW, Clinical Service Manager/CIT Program Coordinator, Lafayette Sheriff’s Department, Lafayette, Louisiana; Thomas Bryant, Sergeant, Los Angeles County Sheriff’s Department, Los Angeles
A-1D Strategic Planning and Quality Assurance for Jail Programs  
Room 305
The Education Based Incarceration (EBI) Unit in the Inmate Service Bureau of the Los Angeles County Sheriff’s Department aims to reduce recidivism by educating and rehabilitating offenders, thereby facilitating their reentry into the community. EBI aspires to the highest standard of teaching for adult inmates, and ensures program excellence in two ways. First, as part of its strategic planning, EBI engages only providers using evidence-based best practices in academic, vocational, and life-skills courses and events. Second, EBI requires all contracted programs to undergo an annual quality assurance protocol measuring their alignment with its mission, identifying needed improvements, and instituting them. This workshop first explains EBI’s Strategic Planning process for vetting jail programs. It then guides attendees in creating a quality assurance protocol for their inmate offerings.  
Moderator: Dr. Yael Hellman, Education Based Incarceration Unit, Inmate Service Bureau, Los Angeles County Sheriff’s Department, Los Angeles  
Speakers: Captain Patrick J. Jordan, Inmate Services Bureau, Los Angeles County Sheriff’s Department, Los Angeles; Dr. Yael Hellman, Education Based Incarceration Unit, Inmate Service Bureau, Los Angeles County Sheriff’s Department, Los Angeles

A-1E Reducing the Use of Restrictive Housing at BOP and in State and Local Facilities  
Room 309
In January 2016, President Barack Obama and Attorney General Loretta Lynch announced a Department of Justice (DOJ) report on the use of restrictive housing in the federal system and across the country. The report found there are occasions when correctional officials have no choice but to segregate inmates from the general population. It also concluded; however, that restrictive housing should be used rarely, applied fairly, and subjected to reasonable constraints. The report set forth over 50 “guiding principles” — best practices broadly applicable to correctional facilities — and described a series of policy changes DOJ is prepared to undertake to implement those guiding principles. In this proposed session, the heads of the Federal Bureau of Prisons and the Civil Rights Division will provide an overview of the January report and recommendations. Acting Director Thomas Kane will discuss the Bureau’s ongoing changes to its use of restrictive housing, and Head of Division Vanita Gupta will review DOJ’s efforts to ensure safe, lawful practices in state and local facilities through federal litigation.  
Moderator: Andrew Bruck, Senior Counsel, Officer of the Deputy Attorney General, Washington, DC  
Speakers: Vanita Gupta, Head of Civil Rights Division, U.S. Department of Justice, Washington, DC; Thomas Kane, Acting Director, Federal Bureau of Prisons, Washington, DC; Nancy Rodriguez, Director, National Institute of Justice, Washington, DC

A-1F Heroin Addiction: Where Do We Go From Here? (CE/CME)  
Room 306
Heroin has become a deadly drug in many cities in the United States. This presentation will discuss where we are in corrections handling this addiction and why heroin has taken corrections by storm. Discussed will be strategies to slow this epidemic and find ways to offer successful treatment options. The criminal justice system desperately needs to lead the charge in prosecuting the large dealers of heroin and slowing its illegal distribution.  
Objectives: This session will discuss the impact heroin has in corrections and review ways of managing heroin addiction in the offender population.  
Moderator: Kathleen Maurer, M.D., MPH, MBA, Medical Director, Connecticut Department of Corrections, Wethersfield, Connecticut  
Speakers: Randy Shively, Ph.D., Director of Clinical Development, Alvis, Columbus, Ohio

A-1G Correctional Mental Health: The Good, the Bad and the Ugly (CE/CME)  
Room 310
The United States is recognized as having the largest incarcerated population of any other nation in the world. While many of those in the correctional system suffer from a variety of medical and physical disorders and illnesses, a large number of individuals suffer from mental health disorders. Some enter the system with pre-existing behavioral disorders while some develop various mental health problems during their incarceration. With Los Angeles County Jail commonly recognized as the largest mental health institution in the U.S. and with the job of interacting with mentally ill inmates falling to law enforcement, the courts, and correctional facilitates and their personnel, it is important that we recognize the good, the bad and the ugly of mental health treatment behind bars and the system limitations placed on practitioners who work with this population. At the end of this presentation, attendees will better understand the objectives.  
Objectives: Audience members will learn the extent and nature of commonly found mental health issues in prison; what correctional mental health treatment can and cannot accomplish; common problems, limitations and pitfalls for mental health practitioners working with this population; the importance of supporting inmate mental health beyond the clinicians’ walls.
**146th Congress of Correction Workshops**

**Moderator:** Inez Tann, RN, B.S., Regional Director, MHM Services Inc., College Park, Georgia

**Speakers:** Donna Sabella, M.Ed., MSN, Ph.D., PMHNP-BC, Psychiatric Mental Health Nurse Practitioner, Chester County Prison, West Chester, Pennsylvania

### A-1H Managing an Effective Chronic Disease Program (CE/CME)

Room 311

Chronic Disease Program organization and management would include developing and using a tracking data base; defined leadership and ownership; effective management of the patient: tests performed when needed, proper scheduling, current medication administration records, treatment plan current, education completed, appropriate documentation; preparing for a visit: appropriate supplies, equipment, chart prepared, peak flows prepped, foot exams done for diabetic patients, vital signs and weights completed; role of the nurse in managing an effective chronic disease clinic; role of the provider in managing an effective chronic disease clinic; scheduling system; building a system with checks and balances to ensure timely visits and a current and complete chronic disease roster. Timely medication management (renewals and reorders).

**Objectives:** This session will review effective strategies to effectively manage chronic disease in the offender population. This session also will discuss the process of how chronic diseases are managed and cared for in correctional settings.

**Moderator:** Kayla Tinker, Correctional Health Program Administrator, South Dakota Department of Health, Pierre, South Dakota

**Speakers:** Matt Valley, PA-C, Corizon, Idaho Department of Corrections, Meridian, Idaho; Murray Young, M.D., Regional Medical Director, Corizon, Idaho Department of Corrections, Boise, Idaho; Rona Siegert, Health Services Director, Idaho Department of Corrections, Boise, Idaho

### A-2A Setting the Pace for Cross Gender Supervision: Current Trends, Challenges and Opportunities for Women

Room 313

The Pennsylvania Department of Corrections has gone beyond anecdotal information surrounding women working in both juvenile and adult facilities when they work with inmates and residents of the opposite gender. This workshop will present the results of a project that identified not only the challenges presented with cross gender supervision of juveniles and adults but also provided specific recommendations that were implemented to address them. This session will provide the context of the past and provide hope for future career opportunities for women from the perspective of the individual and the organization.

**Moderator:** Andie Moss, President, The Moss Group Inc., Washington, DC

**Speakers:** Shirley Smeal Moore, Deputy Secretary, Department of Corrections, Mechanicsburg, Pennsylvania; Cherie Townsend, Consultant, The Moss Group, Austin, Texas

### A-2B Reunification … Families Matter

Room 312

Gone are the days of “three hots and a cot.” Incarceration has a direct effect on many. The immediate effect is on the children and families. The familial approach to family reunification will have a direct effect on community safety and the recidivism rate. Shelby County Division of Corrections has been able to incorporate many practices to mend fences with families through child-friendly visits, adventures in marriage and daddy boot camp, to name a few. This workshop will introduce those practices and show the procedures for getting them done.

**Moderator:** Adrienne Parker, Case Manager, Shelby County Division of Corrections, Memphis, Tennessee

**Speakers:** Patricia Melton, Manager, Grants & Re-entry Services, Shelby County Division of Corrections, Memphis, Tennessee; Darryl Butler, Manager, PLUS Coordinator, Shelby County Division of Corrections, Memphis, Tennessee

### A-2C In Your Shoes: Georgia’s Two-State Agency Approach to Reach Youth

Room 311

In Your Shoes is a collaborative program between the Georgia Department of Juvenile Justice and the Georgia Department of Corrections and has been in operation for approximately 18 months. The commissioners of both state agencies entered into a formal agreement to launch the program and gather information/analysis for the effectiveness of both the adult offender participants as well as the youth involved. This session will discuss the programs, how they were developed and how they operate today.

**Moderator:** Sarah Draper, Deputy Commissioner, Department of Juvenile Justice, Atlanta

**Speakers:** Vanessa Hester O’Donnell, Program Consultant, Department of Juvenile Justice, Atlanta; Lisa Tolmich Haughey, Transitional Services Coordinator, Georgia Department of Corrections, Forsyth, Georgia

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**Saturday, Aug. 6**

10:30 a.m.-12 p.m.
146th Congress of Correction Workshops

A-2D Inmate Radicalization and Management of Terrorists in Prison
Room 304

This workshop will describe the inmate radicalization process and suggest management strategies to impact that process and the presence of terrorists in prison. The workshop will begin with definitions of important terms. It will continue by describing the radicalization process in prisons. The description will include examples of inmate behavior, related data, and incidents from both the U.S. and around the world. Finally, the presenters will discuss strategies recommended for correctional organizations that provide opportunity to offset the effect of radicalization and to minimize the impact of terrorist behavior by inmates in prisons. The goal of the workshop will be to elevate the awareness of the audience and, thereby, help shape their individual choices for action in the correctional work environment.

Moderator: Doug Dretke, Director, Correctional Management Institute of Texas, Huntsville, Texas
Speakers: Eugene Atherton, President, Correctional Consulting Services Group Inc., Sam Houston State University Affiliate, Florence, Colorado

A-2F What Does the Culture Have to Do With It? Boundary Violations and Staff Misconduct
Room 309

This workshop will look into the relationship between the correctional culture and its effect upon staff misconduct and boundary violations. Aspects of the culture will be examined to include staff support for each other, the effect of staff misconduct upon the work environment, and the effect of sexual harassment from offenders. This presentation will discuss the effect that these aspects have upon the professional image of corrections work. Solutions for culture change will be presented that will challenge the attendees to look at this in a whole different light.

Moderator: Joanie Shoemaker, Bureau of Justice Assistance Visiting Fellow, Department of Justice Office of Justice Programs, Washington, DC
Speakers: Susan Jones, Ph.D., Warden (ret.), Department of Corrections, Canon City, Colorado; Amy L. Ast, Bureau Chief of Facility Operations, Department of Youth Services, Columbus, Ohio

A-2G How to Write a Request for Proposals to Arrange Third Party Financing for Green Projects
Room 308

Oh, did you think “going green” was too expensive? If you’re considering complying with ACA’s Standard for Sustainability-oriented and Environmentally Responsible Practices in Corrections, third-party financing is one of the most cost-effective and simple ways to save money on energy, water and waste costs, while complying with ACA’s Audit Standard. Based on successful experiences in Alabama, as well as the resources contained in the National Institute of Justice’s Greening Corrections Technology Guidebook, this workshop will feature interactive activities and discussion of the ways in which various examples of how to write an RFP to solicit bids and project ideas from third party financing resources, such as Energy Service Companies, Pay-for-Performance Contracts, and other ways to “go green” and pay for it out of the funds that your institution or agency saves.

Moderator: Brian Koehn, Warden, Corrections Corp. of America, Florence, Arizona
Speakers: Paul Sheldon, Senior Advisor, GreenPrisons, Jacksonville, Oregon; Andy Farquhar, Director, Alabama Department of Corrections, Montgomery, Alabama

A-2E The 20 Essential Principles of Victim Offender Dialogue
Room 310

The Victim Offender Dialogue (VOD) program provides an opportunity for victims or surviving family members of violent crime to initiate an in-person meeting with the offender responsible for their victimization. The process offers offenders an opportunity to express remorse, admit guilt and take responsibility for the full impact of their behavior upon the victims, their families and their communities. Crime victims have expressed a sense of taking back control once they meet directly with the offender to describe the impact of their victimization and to receive answers to questions regarding the offense. This victim initiated process is available currently to victims of violent crimes in over half of the state’s correctional programs. Trained facilitators work with correctional institutional staff to facilitate an extensive preparation process leading up to a possible dialogue. In 2014, the Victim-Centered Victim Offender Dialogue in Crimes of Severe Violence: 20 Essential Principles for Corrections-Based Victim Services was developed by the National Association of Victim Services Professionals in Corrections. This workshop will review the standards and discuss how the program can be implemented and enhanced.

Moderator: Mark Odom, Deputy Director of Victim Services, Department of Criminal Justice, Austin, Texas
Speakers: Anne Seymour, National Crime Victim Advocate, Washington, DC; Lydia Newlin, Program Director, Victim Assistance & Restorative Justice Program, Department of Corrections, St. Paul, Minnesota
A-2H Evaluation and Management of HCV Infection in Incarcerated Populations (CE/CME)
Room 301

Hepatitis C Virus infection (HCV) is relatively common in incarcerated populations and is associated with increased morbidity and mortality. Direct Acting Antiviral medications (DAAs) for HCV are both effective and expensive, and new DAAs become available each year. This session explores the challenges of integrating these treatment options into correctional health care.

Objectives: This session will describe screening strategies to identify HCV infection; discuss treatment priorities in resource-limited settings; and review appropriate medication regimens in the era of Direct Acting Antivirals.

Moderator: Harbans Deol, M.D., Medical Director, Iowa Department of Corrections, Coralville, Iowa
Speakers: Jeffery D. Allen, M.D., Medical Director, Federal Bureau of Prisons, Washington, DC

A-2J Mental Illness in Restrictive Housing — Overcome Challenges in Your Jurisdiction (CE/CME)
Room 302

There is no question the mentally ill in restrictive housing have emerged as a hot-button topic as litigation continues crisscrossing across America’s jails and prisons. As a result, prison officials and mental health staff face enormous challenges in coordinating security and care requirements. Don’t miss this opportunity to join in a “Lessons Learned” seminar about the 10 Key Components to Bulletproof Your Program Against Litigation. Using case studies and video clips, proven strategies will be examined in the context of developing mental health programming that is ethical, effective and legally defensible, as well as diversion programming.

Objectives: Review the historical origins of restrictive housing in America; understand the key legal and mental health issues regarding mental health programming in restrictive housing; identify the key components of mental health services delivery system in segregation settings; recognize opportunities for reducing the disproportionate representation of the mentally ill in restricted housing.

Moderator: Dr. Dean Aufderheide, Director, Mental Health Services, Florida Department of Corrections, Tallahassee, Florida
Speakers: Kellie Wasko, Deputy Executive Director, Colorado Department of Corrections, Colorado Springs, Colorado
Saturday, Aug. 6
2-3:30 p.m.

A-3A ACA Certification
Room 301

ACA’s certified corrections professionals and certified corrections health care professionals are a step above. By accepting the challenge to become certified, you show your employer and your peers you have the knowledge and skills required to be effective in the field of corrections. Becoming certified is a win-win situation. Certification will have a positive impact on your career and on the field of corrections. This workshop will focus on the steps you need to take to become a certified corrections professional or a certified corrections health care professional. From application and examination to documentation and recertification, learn the ropes and get the skills you need to succeed.

Moderator: Katie Greatti, Professional Development Specialist, American Correctional Association, Alexandria, Virginia

Speakers: Raul Banasco, Deputy Chief, Bexar County Sheriff’s Office, San Antonio

A-3B College in Prison: New Opportunities Made Possible Through the Second Chance Pell Pilot
Room 308

The U.S. Department of Education’s announcement of a pilot program allowing Pell Grant eligibility for prisoners (the Second Chance Pell Pilot Program) has created a federal funding stream for post-secondary correctional education. This workshop will bring together education and corrections professionals to discuss the essential components of implementing a postsecondary correctional program that begins with students in a state or federal correctional facility and follows these students out into the community to continue their education. This workshop also will provide a high-level overview of the prisons participating in the Second Chance Pell Pilot Program.

Moderator: Fred Patrick, Director, Center on Sentencing and Corrections, Vera Institute of Justice, New York


A-3C Positive Impact
Room 309

This workshop will discuss an innovative, successful support system designed to assist ex-offenders in leading a positive, crime-free lifestyle. This is achieved through peer support and community projects that give back to those in need.

Moderator: Douglas S. Garrison, Communications Chief, Department of Corrections, Indianapolis

Speakers: Kellie J. Bittorf, Executive Director, Lake County Community Corrections, Crown Point, Indiana; Loni Brittingham, Quality Assurance Manager, Lake County Community Corrections, Crown Point, Indiana

A-3D Transition Plans Are Not Just for Offenders: Initiating Change for Transition From Prison to Community Initiative Within the Minnesota Department of Corrections
Room 310

Minnesota Department of Corrections (MnDOC) was awarded National Institute of Corrections Technical Assistance in 2009 to begin its work on planning for implementation of the Transition from Prison to Community Initiative (TPC). In planning to meet this endeavor, the first consideration was acknowledging that the greatest value to TPC is collaboration with stakeholders; most importantly, our staff and the commitment to effecting positive change in offenders. This includes not only first line staff but all staff throughout our organization. MnDOC will provide insights and concrete examples to leading its department through needed changes for effective TPC implementation and establishing a path to recidivism reduction.

Moderator: Bridget Letnes, Statewide Recidivism Reduction Project Team Leader, Department of Corrections, St. Paul, Minnesota

Speakers: Kelley Heifort, Community Reentry Director, Department of Corrections, St. Paul, Minnesota; Dayna Burmeister, Field Services Regional Manager, Department of Corrections, Mankato, Minnesota; Tracy Beltz, Warden, Minnesota Correctional Facility–Shakopee, Shakopee, Minnesota
**A-3E Videophones and Video Relay Services Are Replacing TTYs for Deaf Inmates**

*Room 311*

Purple Communications provides customized videophones and Video Relay Services (VRS) for deaf inmates who use American Sign Language for communication. TTYs will be phased out and videophones are replacing this technology at prisons and jails. Deaf inmates qualify for Federal Communications Commission’s free, no-cost public-use VRS where sign language interpreters relay communication between sign language users and hearing people with a telephone. A deaf inmate can now call a social worker on the telephone, and a sign language interpreter will relay the conversation at no cost to the prisons or jails and also at no cost to the deaf inmates. Paul Singleton, director for correctional enterprises, will provide a live, on-site demo of a prison videophone. Prison videophones include the normal correctional phone rules such as no in-coming calls, call time limits, no three-way calls, etc., and are now accepted in over 60 prisons and jails.

**Moderator:** Paul Singleton, Director, Correctional Enterprises, Washington, DC

**Speakers:** Robin Ahern, MSW, LCSW, Philadelphia Prisons System, Philadelphia

**A-3F What the Recent Federal Education Guidelines Means for Non-Educators in Corrections**

*Room 303*

If you have people under the age of 22 in your care and custody, then this workshop is for you. Recently, the U.S. Department of Justice and the U.S. Department of Education issued a joint guidance on the provision of education to juveniles (up to the age of 22) within corrections settings. The speaker will spend time discussing the guidance from a non-education administrator perspective. She will spend time discussing the guidance, helping to relate the guidance to the work of staff within facilities who are not educators. She will provide explanations of the various federal laws and refer to some federal funds which have rules impacting the provision of services within correctional settings. She will utilize her experiences working in both adult and juvenile corrections education as well as her time in auditing and as a deputy warden to help the audience understand the guidance and apply it to the various roles outside of education inside corrections facilities. This session also will include a discussion on what types of questions corrections administrators should be asking as well as tips to help them ensure compliance with the guidance.

**Moderator:** Normal Robert Rose, NTT Assistant Professor, Kent State University, Grafton, Ohio

**Speakers:** Jennifer Sanders, Superintendent of Schools, Department of Youth Services, Columbus, Ohio

**A-3G Prairie Gold Homes — A Public-Private Collaboration**

*Room 313*

Prairie Gold Homes Inc. is a nonprofit corporation that benefits all Nebraskans by helping inmates gain job skills and employment while building affordable, energy-efficient housing. The organization operates an innovative job training program in collaboration with the Nebraska Department of Correctional Services. The program combines classroom instruction with hands-on skills training. Graduates receive nationally recognized construction industry certificates. Inmates construct modular and site-built homes as part of the job training experience. Much of the construction is for affordable housing and is purchased by cities, rural development agencies and individuals. The session will be interactive and will provide the attendees with detailed information on how the program works and how it could be duplicated or modified to work in other jurisdictions.

**Moderator:** Gary Hill, Director of Staff Training and Development, International Corrections and Prison Association, Lincoln, Nebraska

**Speakers:** Renee Bauer, Executive Director, Prairie Gold Homes; Lincoln, Nebraska; Scott Frakes, Director, Correctional Services, Lincoln, Nebraska

**A-3H Gender Dysphoria in a Correctional Setting: Policies, Practice and Treatment (CE/CME)**

*Room 304*

To provide a summary of the identification and treatment process for inmates identified as Gender Dysphoric in Massachusetts Department of Correction, provide an overview of agency policy as well as provide a forum for discussion of the challenges related to the successful treatment and management of inmates with Gender Dysphoria. Education about the evolving community standard and understanding of gender non-conformity/transgender/Gender Dysphoria and its implications within the correctional setting will be thoroughly explored.

**Objectives:** Participants will be able to directly apply information learned from the overview of current implementation of correctional policies and procedures for the management of Gender Dysphoria in a prison setting. Participants will be able to identify essential elements utilized to develop and implement an effective policy to address issues regarding Gender Dysphoria.

**Moderator:** Nichole Adams-Flores, M.D., ABPP, Deputy Commissioner for Health Affairs, New York City Department of Correction, New York

**Speakers:** Stephanie Collins, Ph.D., LMHC, Assistant Deputy Commissioner, Massachusetts Department of Correction, Milford, Massachusetts; Mitzi Peterson, LICSW, CCHP, Director of Behavioral Health, Massachusetts Department of Correction, Milford, Massachusetts
Pharmaceutical costs have become the primary cost driver for correctional institutions nationwide. It has become even more challenging in recent years, considering the development of new drugs and newsworthy price increases of previous drugs that have been industry standards for years. It is necessary to think outside of the box to find new ways to reduce these costs.

**Objectives:**
This presentation will share Louisiana’s experience in minimizing pharmaceutical costs, including the process of beginning and maintaining use of the 340-B program, the importance of group purchasing organizations, initiating central-fill pharmacies, formulary management and other cost-cutting measures.

**Moderator:** Raman Singh, Medical/Mental Health Director, Louisiana Department of Public Safety & Corrections, Baton Rouge, Louisiana

**Speakers:**
Jonathan Travis, R.Ph., Pharmacy Director, Elayn Hunt Correctional Center, Saint Gabriel, Louisiana

The presenters, including correctional mental health professionals and veterans, will provide an examination of the challenges facing mentally ill veterans in the criminal justice system and as they reenter society. Risk factors associated with Post-Traumatic Stress Disorder (PTSD), Traumatic Brain Injury (TBI) and Substance Abuse will be discussed in the context of prison adjustment and reentry planning.

**Objectives:**
Participants will have an overview of evidence-based practices and innovative initiatives, such as the development of Veterans Dorms and Memorandum of Agreement with the Veterans Administration with will be explored as important strategies for assisting mentally ill veterans. A case study and video-clips highlighting the challenges veterans face will serve as a catalyst for audience participation.

**Moderator:** James DeGroot, Director, Georgia Department of Corrections, Forsyth, Georgia

**Speakers:**
Dr. Dean Aufderheide, Director of Mental Health Services, Florida Department of Corrections, Tallahassee, Florida

**Objectives:**
Participants in this session will learn strategies for managing disruptive offenders in an environment where there are major changes to restrictive housing on the horizon. Additionally, other critical strategies will be explored to include: use of force policy and practices, classification of offenders, intra and interagency transfers, mentally ill offenders, and Critical Incident Management.

**Moderator:** David Bobby, Regional Director, Ohio Department of Rehabilitation and Correction

**Speakers:**
Edwin Voorhies, Managing Director of Operations, Ohio Department of Rehabilitation and Correction, Columbus, Ohio; Edward Sheldon, Warden, Ohio State Penitentiary, Ohio Department of Rehabilitation and Correction, Lisbon, Ohio; Ronette Burkes, Warden, Ohio Reformatory for Women, Ohio Department of Rehabilitation and Correction, Marysville, Ohio; Mark Foxall, Ph.D., CJM, Director, Douglas County Department of Corrections, Omaha, Nebraska

**Objectives:**
Whether you are starting from scratch or adding a new division of your organization to the ACA process, this workshop will help you organize the material, staffing and processes needed to complete a successful ACA audit. Participants will learn how to assign staff to develop audit files and obtain documentation. Steps to schedule staff orientation and internal pre-audit reviews will be discussed. Participants will receive practical tips about the necessary logistics to host and coordinate with the visiting ACA audit team, which will ensure a smooth and efficient audit process.

**Moderator:** Aprille Mitchelle, Standards Associate, The American Correctional Association, Alexandria, Virginia

**Speakers:**
Marilyn McAuley, ACA Auditor, Cheyenne, Wyoming; Tina Price, Director of Quality Management, Community Education Center, West Caldwell, New Jersey
Correctional officers face danger and challenges to their safety on the job. A recent study by the National Institute of Justice (NIJ) (2007) found that inmate-to-staff violence results in 2,000 correctional staff member injuries annually. Inmates are creative and inventive in fashioning improvised stab and slash weapons from everyday objects or materials they have access to within a facility. These weapons may be wooden, plastic or metallic and can be used to attack an officer. Examples of weapons recovered from correctional facilities include handmade ice picks and blades, and toothbrushes sharpened for stabbing or reshaped to hold razor blades for slashing. This workshop will provide attendees an understanding of the changes made to the NIJ Stab Resistant Armor Standard on the capabilities and limitations of the body armor worn by officers, and why it is important to select the correct level of protection and understand why no armor is “knife proof.” We will discuss how the standard has been updated and designed, the limitations of that testing, the introduction of female specific testing, and the understanding the new levels of protection and the environment they are intended to be used in.

**Moderator:** Jack Harne, Physical Scientist, National Institute of Justice Department of Justice, Washington, DC

**Speakers:** Daniel Longhurst, B.Eng., National Law Enforcement and Corrections Technology Center, Gaithersburg, Maryland; David Otterson, Material Engineer, National Law Enforcement and Corrections Technology Center, Gaithersburg, Maryland

The relationships you build with your staff and peers are the foundation of effective leadership. Why? Because leadership is influencing people. You cannot influence someone you have antagonized. Leaders cannot teach others what they cannot do themselves. This workshop will challenge your thought process and make you think about things you don’t think about every day. It will also challenge you to look deep inside of yourself and answer specific questions about yourself and how you are seen as a leader or potential leader.

**Moderator:** Todd Timm, President, Wisconsin Correctional Association, Oshkosh, Wisconsin

**Speakers:** Rory Thelen, President Elect, Wisconsin Correctional Association, Campbellsport, Wisconsin

In 2013 the Ohio Department of Youth Services (ODYS) created a new and innovative division called the Office of Quality Assurance and Improvement (OQAI). OQAI has been designed to ensure that ODYS offers a positive culture for youth and staff by improving processes, procedures, and outcomes through transparency, data reporting, accountability, and continuous improvement. The vision for OQAI is to see the organization not as it is, but as it can become. This workshop will walk through how ODYS created OQAI and the transformation that organization has realized by focusing on strategic and meaningful process improvement initiatives, policy development, training, and compliance measures.

**Moderator:** Wendi Faulkner, Bureau Chief of the Office of Quality Assurance and Improvement, Department of Youth Services, Columbus, Ohio

**Speakers:** Rochelle Moore, Deputy Warden, London Correctional Institution, London, Ohio; Charlotte Jenkins, Warden, Chillicothe Correctional Institute, Chillicothe, Ohio; Rebecca Casto, Administrative Assistant, Department of Rehabilitation and Corrections South West Region, Columbus, Ohio

The Ohio Department of Rehabilitation and Correction will focus on its statewide initiative to understand the various dynamics of retaining newly hired female staff within a correctional setting and its efforts to establish programs to further promote the presence of women in leadership roles. Data collection, surveys and focus groups utilized to unravel this multi-faceted topic will also be discussed. Presenters will provide participants with a framework of understanding staff statistics, what it can mean, and steps Ohio has taken to provide support and education to preserve its most valuable asset, its people.

**Moderator:** Michele Miller, Warden, Belmont Correctional Institution, St. Clairsville, Ohio

**Speakers:** Rochelle Moore, Deputy Warden, London Correctional Institution, London, Ohio; Charlotte Jenkins, Warden, Chillicothe Correctional Institute, Chillicothe, Ohio; Rebecca Casto, Administrative Assistant, Department of Rehabilitation and Corrections South West Region, Columbus, Ohio
A-4F Understanding Staff Behavior: The Pennsylvania Project
Room 311

The Pennsylvania Department of Corrections has gone beyond anecdotal information surrounding women working in both juvenile and adult facilities when they work with inmates and residents of the opposite gender. This workshop will present the results of a project that identified not only the challenges presented with cross-gender supervision of juveniles and adults, but also provided specific recommendations that were implemented to address them. It will provide the context of the past and provide hope for future career opportunities for women from the perspective of the individual and the organization.

Moderator: Andie Moss, President, The Moss Group, Washington, DC
Speakers: Shirley Moore-Smeal, Deputy Secretary, Department of Corrections, Harrisburg, Pennsylvania; Cherie Townsend, Project Director, The Moss Group, Washington, DC

A-4G Effective Management of Self-Injurious Behavior in the Correctional Health Care Setting (CE/CME)
Room 304

Self-Injurious Behavior (SIB) in a correctional setting provides many challenges for correctional professionals across the country. This combination of “self-destructive” behaviors often augments once patients have been incarcerated. Effective SIB treatment often requires the expertise of security, medical and mental health teams working in concert. Even though these patients may not be consciously trying to commit suicide, the consequence of their behaviors may be grave. These patients regularly challenge the ethical philosophy of some health care providers as their treatment may require doing interventions against the will of a “competent” patient. With limited evidenced-based approaches available for these challenging cases, what are correctional professionals to do when faced with this complicated psychophysical condition? This panel presentation will explore the various forms of SIB patients chronically exhibit and address some innovative treatment options that can be used within the correctional setting. Further, the presentation will explore the importance of wellness as it relates to SIB prevention and maintenance.

Objectives: Understand the psychological and environmental factors that influence the development of SIB; discuss the importance of a multidisciplinary approach to caring for these patients; describe the different many manifestations of SIB and the effect of correctional setting on the behavior and treatment; strategies for reducing events and the costs associated with SIB incidents; and discuss the opposing ethical positions related to management and care of SIB patients

Moderator: Asher Turney, M.D., Medical Director, Centurion of Tennessee, Nashville, Tennessee

Speakers: Kenneth Williams, M.D., Ph.D., Medical Director, Tennessee Department of Correction, Nashville, Tennessee; Brenda Boyd, R.N., B.S., Health Administrator, Centurion Managed Care, Nashville, Tennessee; Mark C. Fleming, Ph.D., CCHP-MH, Statewide Director of Behavioral Health, Corizon Health Florida, Tallahassee, Florida; Joel Andrade, Ph.D., Director of Clinical Operations–Mental Health, MHM Services Inc., Nashville, Tennessee

A-4H Correctional Behavioral Health Certification Program: Correctional Professionals Skills for Success (CE/CME)
Room 306

This session will review the ACA’s Correctional Behavioral Health Certification and Training program for correctional officers (adult and juvenile professionals), allied health professionals and community corrections professional (probation and parole).

Objectives: This certification ensures a candidate’s knowledge of national standards and guidelines, legal and ethical principles, and relevant security regulations. The CBHC program validates the role of correctional professionals associated with the provision of behavioral health services for mentally ill inmates or offenders in correctional settings.

Moderator: Michael Miskell, Correctional Health Specialist, American Correctional Association, Alexandria, Virginia
Speakers: Terri Catlett, Deputy Director Health Services, North Carolina Department of Public Safety, Raleigh, North Carolina

A-4I Trauma-Informed Care: Bringing Psychological First Aid Into Corrections (CE/CME)
Room 313

In recent years, the field of mental health has increased its attention to the concept of “trauma,” defined by the federal Substance Abuse and Mental Health Services Administration (SAMHSA) as “experiences that cause intense physical and psychological stress reactions.” While trauma has likely already affected many individuals involved in the criminal justice system, the psychological effects of arrest and detention, court appearances, and long-term incarceration are also “traumatic experiences.” Developing a trauma-informed leadership and clinical approach in correctional settings, as well as implementing specific trauma-informed care, can be instrumental in understanding offenders and improving operations.

Objectives: This session will review SAMHSA’s trauma-informed care approach and its key principles; discuss the benefits and implementation of a trauma-informed approach in correctional settings; and review current trauma-specific
B-1A Best Practices for Body-Worn Cameras in Correctional Facilities

Room 301

Police agencies throughout the country are adopting the use of body-worn cameras for citizen and officer accountability and transparency. Correctional facilities, like the Atlanta Department of Corrections, deployed body cameras and implemented policy-based recording triggers to improve the efficiency, safety and security of their facilities. This workshop will discuss best practices of body cameras within correctional facilities. Best practices include determining when a body camera should be recording, how to utilize body cameras during a threat within the prison (i.e., belligerent prisoner, riot) with tools such as live streaming, geofences, action zones and real-time communications, wirelessly offloading media via an encrypted Wi-Fi network and using innovative video redaction technology to respond to Freedom of Information Act (FOIA) Requests in a cost-effective and timely manner.

Moderator: Chris Lindenau, Vice President of Business Development and Chief Revenue Officer, Utility Associates Inc., Decatur, Georgia

Speakers: Patrick L. Labat, Chief of Police, Atlanta Department of Corrections, Atlanta

B-1B Sex, Lies and Betrayal:
Gang Culture and Sex Trafficking
Room 306

The purpose of this presentation is to educate and raise awareness on the impact of sexual exploitation of females within gangs. This presentation will discuss criminal street gang culture and the emerging trend of domestic minor sex trafficking being used as a means to exploit females and support criminal-related activities. Audience members will achieve the following education goals: define domestic minor sex trafficking and criminal street gangs; examine anti-gang and trafficking laws; discuss the risk factors of victims and gang-related sex trafficking; discuss the link between sex trafficking and criminal gang activities in the juvenile justice system; describe recruitment, coercion and control methods within gangs as it relates to sex-trafficking victims; explore the challenges of complex trauma, learned loyalty and a victim-centered response to identify and support gang-related sex-trafficking victims; identify and explore approaches to combat gangs and sex trafficking; and identify a collaborative approach and trauma focused services response.

Moderator: Eloisa “Carolina” Montoya, Psy.D., Mental Health Services Manager, Miami-Dade County Corrections & Rehabilitation Department, Miami

Speakers: Marc Richman, Ph.D., Chief, Bureau of Correctional Health Care Services, Delaware Department of Correction, Dover, Delaware; Robin Belcher-Timme, Psy.D., MACJ, CCMP-MH, Chief Psychologist, Connections Community Support Programs Inc., Dover, Delaware; Joel F. Botner, M.A., Inmate Services Administrator, Miami-Dade County Corrections & Rehabilitation Department, Miami

B-1C Tele-Health: Pioneering New Models for Care (CE/CME)
Room 308

University of Texas Medical Branch (UTMB) Correctional Managed Care has been providing telemedicine services to the Texas Department of Criminal Justice (TDCJ) for the last 15 years. UTMB provided over 120,000 telemedicine encounters last fiscal year focusing on primary care, psychiatry, virology (Hepatitis C and HIV), clinical pharmacy, wound care, and various sub-specialty services. The discussion in Boston will cover the evolution and growth of telemedicine within the TDCJ system with specific attention on value of primary care and mental health services. A review of the current technology and the integration of telemedicine services with an electronic health record also will be discussed. Outcome metrics and cost structures will be reviewed to emphasize the value proposition telemedicine creates. Additionally, future avenues for the use of telemedicine within correctional health care will be discussed.

Objectives: Participants will understand the use and growth of telemedicine within correctional medicine; Recognize the extant technologies and their costs; Identify specific costs drivers and value based metrics associated with the application of correctional telemedicine; and Ascertain future uses for telemedicine applications to improve care and costs.

Moderator: Owen J. Murray, D.O., MBA, Vice President, Correctional Managed Care, UTMB Correctional Managed Care, Conroe, Texas; Lannette Linthicum, Medical Director, Texas Department of Criminal Justice, Huntsville, Texas

Speakers: Anthony Williams, MBA, Associate Vice President Infirmary Services, UTMB Correctional Managed Care, Conroe, Texas; Steve Smock, MBA, Associate Vice President Outpatient Services, UTMB Correctional Managed Care, Conroe, Texas; Jane Moultrie, M.D., Chief Medical Information Officer, UTMB Correctional Managed Care, Conroe, Texas; Kelly Coates, MBA, Associate Vice President Clinical Support Services, UTMB Correctional Managed Care, Conroe, Texas
B-1D The PREA Audit — Cycle #2
Room 302
The Prison Rape Elimination Act (PREA) audit has been front and center on the minds of many. On Aug. 19, 2016, the first three-year audit cycle will conclude, and the second three-year cycle will commence. Now is the time to work to ensure the PREA implementation efforts to date are sustained as well as to prepare for the next audit cycle. This session will highlight lessons learned from the PREA Auditor Field Training Program that will assist you with your on-going PREA implementation and audit efforts. Presenters also will emphasize the importance of orientation and acclimation to the audit process and will include an overview of the online audit instrument. Updates on the audit quality improvement process will also be addressed.
Moderator: Tara Graham, Senior Program Specialist, National PREA Resource Center, Washington, DC
Speakers: Michela Bowman, Co-Director, National PREA Resource Center, Washington, DC; Scott Catey, Senior Program Specialist, National PREA Resource Center, Washington, DC; Marion Morgan, Senior Program Specialist, National PREA Resource Center, Washington, DC

B-1E Professional Development for Corrections Staff: The Army Way!
Room 309
Is your professional development program for correctional staff based on ethics and values? Does it provide your line staff a career path for advancement to positions of increased responsibility to because the future leaders of your department of corrections. Does it have dedicated training at various points of your staff’s career for developing leadership, management and technical skills for advancement? If not, come and learn the U.S. Army Corrections Soldiers Leader Development Model.
Moderator: Peter Grande, Chief of Staff, Military Correctional Complex, U.S. Army Corrections Command, Fort Leavenworth, Kansas
Speakers: Travis Jacobs, Battalion Commander, U.S. Army, Military Police Battalion, Fort Leavenworth, Kansas

B-1F To Replace or Renovate: That Is the Question
Room 310
State and county correctional systems are experiencing a realignment of priorities due to a number of factors, not the least of which is a declining number of prisoners. No one can say with certainty that this plateauing or declining era will be sustainable, or if we are simply in course correction. Regardless of the reasons for this change, the respite has provided a time to re-consider how to realign capital priorities. This panel will explore through case studies how Ohio and Maryland have examined their capital needs by evaluating the benefits and costs of constructing new versus renovating existing structures. After explaining the methods used in these two states to make the determination, the panel will engage the audience in how their jurisdictions are addressing replacement of deteriorating infrastructure.
Moderator: Stephen Carter, Executive Vice President, CGL Companies, Columbia, South Carolina
Speakers: David Bezanson, Assistant Secretary, Department of Public Safety and Correctional Services, Baltimore; Katherine Dixon, Director-Division of Capital Construction and Facilities Maintenance, Department of Public Safety and Correctional Services, Baltimore; Jenny Hildebrand, Chief, Bureau of Construction, Activation, Maintenance and Sustainability for the Department of Rehabilitation and Corrections, Columbus, Ohio; William Ramsey, Chief of Planning–Ohio Facilities Construction Commission, Columbus, Ohio

B-1G Making the Most of Community Referrals: Engaging and Implementing Improvement Plans for Community Resources
Room 311
When resources are scarce, it is imperative to make sure our community-based referrals are targeting indicators proven to reduce risky behaviors and recidivism in our clients. The University of Cincinnati Correction Institute’s (UCCI) Evidence-Based Correctional Program Checklist (CPC) is a tool developed for assessing correctional intervention programs and their adherence to the principles of effective interventions. UCCI will present on the creation of the CPC tool for both adult and juvenile programs. Minnesota Department of Corrections will demonstrate an example of statewide implementation using the CPC as not only a tool to identify adherence to evidence-based interventions and as a vehicle to assess the quality of community providers’ services, but also as an opportunity to build and maintain trusting relationships with community providers. Limitations and advantages to using the CPC will be addressed, as well as strategies to overcome barriers and challenges in order to embed validated quality assurance mechanisms that improve services to targeted offenders.
Moderator: Nanette Larson, Corrections Health Services Director, Department of Corrections, St. Paul, Minnesota
Speakers: Bridget Letnes, Statewide Recidivism Reduction Project Team Leader, Department of Corrections, St. Paul, Minnesota; Stephanie Ahles, Department CPC Coordinator, Hennepin County Department of Corrections and Rehabilitation, Minneapolis; Carrie Sullivan, Senior Research Associate and Associate Director, University of Cincinnati Corrections Institute, Cincinnati, Ohio
Opioid addiction is a serious problem throughout the U.S., especially in corrections. As many as 80 to 90 percent of offenders have a substance use disorder requiring treatment; in some systems, 25 to 35 percent of these patients have opioid substance use disorders. Opioid use disorder is one of the few addictions that has evidenced-based pharmaceutical treatment modalities. Treatment focuses on the use of medication-assisted treatment (MAT) in corrections from a variety of perspectives.

**Objectives:** This session will discuss the pharmacology and mechanism of action of the various medications utilized in the treatment of opioid addiction (extended release naltrexone, methadone, and buprenorphine) and provide detailed examples of how several correctional systems have implemented a variety of types of MAT for their inmate patients.

**Moderator:** Deborah Schult, M.D., Assistant Director, Health Services Division, Federal Bureau of Prisons, Washington, DC

**Speakers:** RADM Chris Bina, Pharm.D., Health Services Division Federal Bureau of Prisons, Washington, DC; Jennifer Clark, M.D., MPH, FACP, Medical Director, Rhode Island Department of Corrections, Cranston, Rhode Island; Stephanie Collins, Ph.D., LMHC, Assistant Deputy Commissioner, Massachusetts Department of Correction, Milford, Massachusetts; Kathleen Maurer, M.D., MPH, MBA, Medical Director, Connecticut Department of Corrections, Wethersfield, Connecticut

In the first presentation, the Department of Justice Bureau of Justice Statistics (BJS) will examine rates illicit drug use, prevalence of substance use disorders, and participation in drug treatment programs as reported by state prisoners and jail inmates. Comparisons of rates of drug use, substance use disorders, and treatment are made between inmate groups and the general population, by involvement in the criminal justice system. The second presentation explores the relationship between failure under community supervision and jail population size and composition. It examines the proportion of the jail population being held for violations of probation, parole, pre-trial and other forms of release over time, and the slowly changing demographic and offense composition of jail inmates. It highlights the impact of changes in other parts of the criminal justice system (e.g., law enforcement, courts, prisons and community corrections) on jail populations. The final presentation presents data on crude and adjusted mortality rates for prison and jail inmates by cause of death as well as inmate and incident characteristics through 2014. The three presentations draw on administrative data collections, such as the Deaths in Custody Reporting Program and inmate surveys, such as the National Inmate Survey, conducted by BJS over the last two decades.

**Objectives:** Be informed of the most recent findings of substance use and treatment among our nation’s prisoners and jail inmates; understand how the proportion of the jail population being held for violations of probation, parole, pre-trial release and other forms of release over time has changed the demographic and offense composition of jail inmates; understand age at admission, offenses committed, length of stay and demographics of inmates all contribute to jail and prison mortality.

**Moderator:** Rhiana Kohl, Ph.D., Executive Director of Strategic Planning & Research, Massachusetts Department of Correction, Boston

**Speakers:** Jessica Stroop, Statistician, Bureau of Justice Statistics–Department of Justice, Washington, DC; Margaret Noonan, Statistician, Corrections Statistics Program, Bureau of Justice Statistics Department of Justice, Washington, DC; Allen J. Beck, Ph.D., Senior Statistical Advisor, Bureau of Justice Statistics Department of Justice, Washington, DC
**B-1K Correctional Release Center From Concept to Compilation to Improve the Lives of Tennessee Female Offenders**  
(CE/CME)  
Room 303

There is a lot of different formulas and strategies for keeping food costs low, but have you paid as much attention to what it costs to get rid of the food waste after the meal is over? National research tells us that each inmate accounts for approximately one pound of food waste per day. That includes prep waste, left overs, tray scrapings and spoilage. In a 2,000-bed institution that’s a ton of food waste per day. The cost to get rid of that waste by hauling it to the landfill can average tens of thousands of dollars per month depending on hauling and tipping fees, equipment, etc. All of these costs can be eliminated by composting all food waste either by traditional windrow or by in-vessel composter. This workshop will examine several ways to help you reduce your operating costs by eliminating food waste hauling fees.  

**Moderator:** Jamee Peyton, Operations Director, GreenPrisons, Danville, Kentucky

**Speakers:** Todd Craig, Chief, Office of Security

**Phyllis Fickling, Administrator/Executive Director,**

**Patricia Melton, Manager, Grants & Re-**

**Jamee Peyton, Operations Director,**

**Sunday, Aug. 7**

**10-11:30 a.m.**

**B-1L Food Costs: They Don’t Stop When the Meal Is Served**  
Room 305

This session will describe how a nonprofit and a department of correction came together to create a program for female offenders that is on the cutting edge of corrections. The session will explain how the resiliency of this partnership between Tennessee Department of Correction and The Next Door has helped foster resiliency in its clients over the past five years. The session will also provide encouraging statistical outcomes from the past five years.  

**Objectives:** Participants will learn how to explain how trauma informed care and gender specific programming impact female offender population; compare statistical outcomes from a new collaboration with a nonprofit and a department of correction with 5 years completed statistical outcomes; demonstrate case study interactive methods of client success and pathways to client resiliency.  

**Moderator:** Kenneth Williams, M.D., Ph.D., Chief Medical Officer, Tennessee Department of Correction, Nashville, Tennessee

**Speakers:** Rebekah Bohannon, NCC, LPC-MHSP, Regional Clinical Director, The Next Door–East Tennessee, Chattanooga, Tennessee; Cindy Sneed, NNC, LPC-MHSP, Chief Clinical Officer, The Next Door, Nashville, Tennessee

**B-2B Unmanned Aerial Aircraft Systems (UAS) or Unmanned Vehicles (UAV): The Latest Threat in a Never-Ending Battle**  
Room 308

Consumer Unmanned Aerial Aircraft Systems (UAS) are among the hottest technology trends around. It is estimated there are more than 1 million drones in the U.S. with 15,000 more sold each month. UAS can be great fun, so what do they have to do with corrections? Like anything, a seemingly innocuous tool in the wrong hands can quickly become very dangerous, a scenario that has played out in prisons across the world. This workshop will focus on the specific threats that UAS pose to a correctional facility, the potential of available detection and defeat countermeasures, legislative and regulatory responses, and overall impact on facility operations.  

**Moderator:** Joe Russo, Corrections Technology Lead, Justice Technology Information Center/National Law Enforcement and Corrections Technology Center, Gaithersburg, Maryland

**Speakers:** Todd Craig, Chief, Office of Security

**Technology, Federal Bureau of Prisons, Washington, DC; John Shaffer, Institutional Corrections Subject Matter Expert, Justice Technology Information Center/National Law Enforcement and Corrections Technology Center, Gaithersburg, Maryland**

**Sunday, Aug. 7**

**10-11:30 a.m.**

**B-2A Community + Partners = Successful Reentry**  
Room 301

The Memphis and Shelby County Office of Re-entry (MSCOR) is a tri-governmental agency that began as a two-year pilot. The reduction in recidivism rates proved that with the proper assessments, evidence-based programming, and collaborative supports, returning citizens will maintain a returning citizen status. Returning citizens must use community supports through a collaborative effort. MSCOR is a hub with extensive community collaborations and partners offering supports to lower recidivism.  

**Moderator:** Patricia Melton, Manager, Grants & Re-entry Services, Shelby County Division of Corrections, Memphis, Tennessee

**Speakers:** Phyllis Fickling, Administrator/Executive Director, Memphis & Shelby County Office of Re-entry, Memphis, Tennessee; Jatasha Haralson, Program Manager, Memphis & Shelby County Office of Re-entry, Memphis, Tennessee

**B-2A Community + Partners = Successful Reentry**  
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**Moderator:** Patricia Melton, Manager, Grants & Re-entry Services, Shelby County Division of Corrections, Memphis, Tennessee

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146th Congress of Correction Workshops

B-2C PREA and Transgender Inmates: What You Need to Know for PREA Implementation and Beyond, Part I
Room 302

Society at large is grappling with acceptance of transgender people. The field of corrections is no different, and is tasked with ensuring their safety on multiple levels. This two-part session will first provide foundational information about transgender people and the differences between sexual identity, gender expression and sexual orientation. Presenters will elicit your questions about managing transgender people in custody and the challenges faced implementing the PREA standards with a focus on ensuring the safety of transgender people. Part two will delve deep into specific PREA standards offering practical implementation options and addressing your questions related to PREA implementation. Presenters include experts on PREA, transgender advocates, and formerly incarcerated transgender people. They will highlight the risks associated with being transgender in custody and what should be done to ensure their humane treatment and safety, including appropriate housing decisions based on sexual identity and not genital status.

Moderator: Tara Graham, Senior Program Specialist, National PREA Resource Center, Washington, DC
Speakers: Michela Bowman, Co-Director, National PREA Resource Center, Washington, DC; Aisha Canfield, Researcher, Impact Justice, Oakland, California; Amanda Rasmussen, Captain, Department of Corrections, Hubbard, Oregon; Chase Strangio, Staff Attorney, ACLU LGBT and HIV Project, Washington, DC

B-2D Making My Job Easier: A Community Accreditation Managers’ Guide
Room 309

This workshop is designed specifically for accreditation managers who are interested in learning systems, process and tools developed by a fellow accreditation manager that could make your job easier. From internal audit teams to internal debriefings, come see what tips you may learn from this workshop or tips you want to share. This workshop is designed for all accreditation managers, but especially those new to this process.

Moderator: Michael Radon, Consultant, Michael Radon Consulting, Bondsville, Massachusetts
Speakers: Dawn Baker, Compliance/Accreditation Manager, Oriana House Inc., Akron, Ohio

B-2E Reducing Population, Inmate’s Average Stay and the Amount of Return Rate of Restrictive Housing Unit Placement
Room 310

The Indiana Department of Correction (IDOC) has led the charge on reducing Restrictive Housing Unit (RHU) populations. One of these facilities, the New Castle Correctional Facility (NCCF), has achieved great success by significantly reducing RHU numbers. NCCF was able to do this by identifying and changing systemic staff; promoting inmate prosocial behavior and improving cultural views; creating several programming opportunities; and implementing housing initiatives. For the past 10 months, since NCCF has instituted these new management tools and guidelines of RHU, there are now consistently open RHU beds. The results have been surprising and impressive. IDOC believes these results are extremely noteworthy because NCCF is one of the state’s largest prisons and houses a widely diversified population, ranging from high-maximum security, high- to medium-security inmates, mental health, sex offenders, and other difficult-to-manage inmates.

Moderator: James Basinger, Deputy Commissioner, Department of Corrections, Indianapolis
Speakers: Keith Butts, Warden, New Castle Correctional Facility, New Castle, Indiana; Bruce Lemmon, Commissioner, Department of Corrections, Indianapolis

B-2F Shifting Inmate Behavior Through Innovative Arts-Based Programming: Sing Sing — A Case Study
Room 311

Rehabilitation Through The Arts (RTA) uses a variety of art forms (theatre, dance, writing, music, visual arts) to develop critical life skills often lacking in incarcerated men and women. Two published, evidenced-based research studies demonstrate the arts can change behavior. In one study, the rate and severity of infractions were significantly reduced among RTA participants; a second study proved that the RTA program is a catalyst for learning. Now in its 20th year at Sing Sing Correctional Facility, RTA operates in four other New York State (NYS) prisons including Bedford Hills, the only NYS maximum security prison for women. RTA is a nonprofit organization serving under contract with NYS Department of Corrections and Community Supervision.

Moderator: Dr. Hans Hallundbaek, Criminal Justice Director, Hudson River Presbytery, Scarborough, New York
Speakers: Anthony Annucci, Commissioner, Department of Corrections and Community Supervision, Albany, New York; Katherine Vockins, Founder and Executive Director, Rehabilitation Through The Arts, Katonah, New York
**146th Congress of Correction Workshops**

**B-2G Leadership for Sustainability: Manifesting Systems Change in Corrections**

*Room 305*

Effective, evidence-based, systemic change can start from the top down or bottom up. The more activity and enthusiasm are brought to bear on systemic change, from both institutional and grassroots influences, the greater the likelihood of success. Leadership from institutional administrators, custodial staff, program staff, probation/parole authorities, outside agencies, and community-based, nonprofit organizations have recently produced a groundswell of institutional change towards more environmentally responsible and sustainability oriented practices in corrections, creating a new culture of sustainability. Likewise, inmates being trained as “green” leaders and continuing that stewardship upon release are impacting inside culture, as well as their families and communities after release. This combination of internal and external forces has had powerful results — shifting programs, new possibilities for rehabilitation, prisons and the correctional culture to be leaders while incarcerated and post release combination of inside-out and outside-in is very powerful results is what you see — it has shifted not only programming, but also “green movements” on the outside, where formerly incarcerated role models are finding jobs and leadership positions post release. In this interactive session, panel members will talk about the “Green Movement” leadership for sustainability-oriented and environmentally responsible practices they’ve developed and how staff and inmates have been manifesting change to reduce recidivism.

**Moderator:** Doug Dretke, Executive Director, Sam Houston State University–Correctional Management Institute of Texas, Huntsville, Texas  
**Speakers:** Tommy Norris, Executive Director and Founder, GreenPrisons, Lexington, Kentucky; Paul Sheldon, Senior Advisor, GreenPrisons, Jacksonville, Oregon; Beth Waitkus, Organization Development, Founder and Director, Insight Garden Program, Berkley, California; Anthony Forrest, Educator, Planting Justice, Oakland, California; Timothy Buchanan, Warden, Noble Correctional Institution, Caldwell, Ohio; Leah Morgan, Energy Conservation and Sustainability Administrator, Department of Rehabilitation and Corrections, Columbus, Ohio

**Objectives:** Upon completion of this learning activity, participants should be able to identify three gaps in patient care that may lead to potential harm; describe five patient safety indicators to assist in monitoring appropriate patient care; identify one potential obstacle that may occur during the lawsuit process

**Moderator:** James Greer, Wisconsin Department of Corrections, Madison, Wisconsin  
**Speakers:** Holly Gunderson, Health Services, Nursing Coordinator, Wisconsin Department of Corrections, Madison, Wisconsin; Melissa Hamachek, Assistant Health Service Manager–Nurse Educator, Taycheedah Correctional Institution, Taycheedah, Wisconsin; Lisa Albrecht, Health Service Manager, Wisconsin Department of Corrections, Fond du Lac, Wisconsin

**B-2I Beyond Good and Evil: Inside the Mind of the Psychopath (CE/CME)**

*Room 304*

Take a journey through the twisted corridors of the mind of the psychopath. Explore the origin and evolution of the concept of the psychopath and delve into the genetic and environmental influences on psychopath behavior. Learn why the minds of some individuals may be wired for crime and how they manipulate prison staff and other inmates. Using videotaped interviews of psychopaths, participants will learn to recognize the unique signs and symptoms of the psychopathic personality.

**Objectives:** Using video and discussion, participants will be informed on the signs of a person with a psychopathic personality, symptoms will be identified and identification factors will be discussed.

**Moderator:** Abraham Uccello, Director of the Division of Development: Improvement & Readiness, Florida Department of Corrections, Tallahassee, Florida  
**Speakers:** Dr. Dean Aufferheide, Director of Mental Health Services, Florida Department of Corrections, Tallahassee, Florida


*Room 306*

Massachusetts was first in the nation to develop a model for covering the uninsured, and with the enactment of the Affordable Care Act, a significant number of individuals involved in the criminal justice system are newly eligible. Panel discussion will highlight the work of local criminal justice stakeholders and their efforts to identify enrollment opportunities, structure policies to allow for the maintenance of coverage while in custody, and develop partnerships to link the justice population to services.

**Objectives:** The panelists will also address the important intersection between public safety and public health, care coordination for those with behavioral health conditions, and the potential cost savings available.

**B-2H Anatomy of a Lawsuit: One Institution’s Journey With the ACLU (CE/CME)**

*Room 312*

The purpose of this presentation is for correctional staff to understand various types of gaps in care that can lead to patient harm, and ultimately litigation. Using lecture, slideshows, and patient examples, participants will gain an understanding of what inadequate health care conditions are, the conditions of the lawsuit Taycheedah Correctional Institution (TCI) faced, how TCI obtained compliance, and what was learned during the process.

**Moderator:** Holly Gunderson, Health Services, Nursing Coordinator, Wisconsin Department of Corrections, Madison, Wisconsin  
**Speakers:** Holly Gunderson, Health Services, Nursing Coordinator, Wisconsin Department of Corrections, Madison, Wisconsin; Lisa Albrecht, Health Service Manager, Wisconsin Department of Corrections, Fond du Lac, Wisconsin

**Objectives:** The panelists will also address the important intersection between public safety and public health, care coordination for those with behavioral health conditions, and the potential cost savings available.
Moderator: Mary Brolin, Ph.D., Scientist, Institute for Behavioral Health, Schneider Institutes for Health Policy, The Heller School for Social Policy and Management, Brandeis University, Waltham, Massachusetts

Speakers: Peter Koutoujian, Sheriff, Middlesex Sheriff’s Office, Billerica, Massachusetts; Vic DiGravio, President/CEO, Association for Behavioral Healthcare, Natick, Massachusetts; Stephanie Collins, Assistant Deputy Commissioner of Clinical Services, Department of Corrections, Milford, Massachusetts; Heather Rossi, Senior Policy Manager, MassHealth, Boston

According to the Bureau of Justice Statistics, during the 12-month period ending June 30, 2014, local jails admitted an estimated 11.4 million persons. Small jail jurisdictions experienced a turnover rate of 104 percent, while the large jail turnover rate was 49 percent. If successful reentry begins at the point of intake, we must begin there. The inherent nature of jail operations includes a dynamic population whose medical and mental health needs are virtually unknown at the time of arrest and booking. While jails can participate in the reentry process in many different ways, none are more critical than those involving physical and mental health services.

Objectives: This workshop will discuss best practices related to initial health and needs assessment; the importance of early identification, intervention and evaluation; educational opportunities that inform inmates about the risks of unhealthy behaviors; the discharge planning process; and the need to partner with local providers in the community to facilitate the “warm hand-off” subsequent to an individual’s release from custody.

Moderator: Joanie Shoemaker, Bureau of Justice Assistance Visiting Fellow, Department of Justice Office of Justice Programs, Washington, DC

Speakers: Mark Foxhall, Ph.D., CJM, Director, Douglas County Department of Corrections, Omaha, Nebraska

Society at large is grappling with acceptance of transgender people. The field of corrections is no different and is tasked with ensuring safety on multiple levels. This two-part session will first provide foundational information about transgender people and the differences between sexual identity, gender expression and sexual orientation. Presenters will elicit your questions about managing transgender people in custody and the challenges faced implementing the PREA standards with a focus on ensuring the safety of transgender people. Part two will delve deep into specific PREA standards offering practical implementation options and addressing your questions related to PREA implementation. Presenters include experts on PREA, transgender advocates, and formerly incarcerated transgender people. They will highlight the risks associated with being transgender in custody and what should be done to ensure their humane treatment and safety, including appropriate housing decisions based on sexual identity and not genital status.

Moderator: Tara Graham, Senior Program Specialist, National PREA Resource Center, Washington, DC

Speakers: Michela Bowman, Co-Director, National PREA Resource Center, Washington, DC; Aisha Canfield, Researcher, Impact Justice, Oakland, California; Amanda Rasmussen, Captain, Department of Corrections, Hubbard, Oregon; Chase Strangio, Staff Attorney, ACLU LGBT and HIV Project, Washington, DC
The North Carolina Department of Public Safety/Adult Correction is creating eight Therapeutic Diversion Units (TDU) across the state. Four TDUs will be activated in 2016 and four in 2017.

Objectives: Each TDU will offer a standardized evidence-based therapeutic curriculum and program structure. The establishment of these units is intended to enhance the care and custody for individuals diagnosed with mental illness, decrease incidents involving violence and/or self-harm, decrease the need for placement in a restrictive housing setting and improve the quality of life for this vulnerable population. The purpose of the TDU is to decrease the number of individuals with mental illness who are placed in restrictive housing and, for those who require placement in restrictive housing for safety of self or others, to minimize the time spent in restrictive housing. The TDU will accomplish this mission through the provision of a comprehensive treatment program that will afford a multidisciplinary approach to behavioral intervention planning and program implementation.

The primary goal of the TDU is to assist individuals with mental illness in developing effective emotional regulation and self-management skills, understanding of their symptom presentation and patterns, and to help them prepare for reentry into a less restrictive environment within the prison and ultimately successful transition to the community. Treatment in the TDU is evidence-based with a multidisciplinary approach. The disciplines contributing to the program include, but are not limited to, psychology, psychiatry, nursing, custody, recreation therapy and unit management. Treatment curriculum is focused on psychological and emotional health, physical well-being, relationship building, and social skills development.

Participant response to evidence-based treatment protocols will be measured to determine program effectiveness. Outcome measures will include multiple assessment and survey instruments administered pre-treatment and at regular intervals. Additional measures such as number of incident reports, self-injurious or threats of self-injurious behavior will be tracked.

Moderator: Terri Catlett, Deputy Director Health Services, North Carolina Department of Public Safety, Raleigh, North Carolina

Speakers: Gary Junker, Director of Behavioral Health, North Carolina Department of Public Safety, Raleigh, North Carolina

Zika has been a known mosquito-borne disease for the past 70 years, but just recently became a major epidemic affecting much of Latin America. A few Zika cases have been reported in the United States, but more cases are predicted during the warm summer months for much of the country. Most persons infected with the Zika virus have no symptoms. Roughly 20 percent of infected persons have a mild illness of fever, rash and conjunctivitis (red eyes). Pregnant women who become infected with the Zika virus are at serious risk of giving birth to a child with life-threatening birth defects. There is no effective treatment for Zika virus infection, therefore strategies for managing this new epidemic focus on prevention.

Objectives: This session will provide updated information on the epidemiology, natural history, and clinical manifestations of Zika virus infection as well as infection control interventions for containing this mosquito-borne and sexually transmitted disease. Recommendations for correctional administrators and health care providers will be presented with a focus on strategies for protecting correctional workers and inmates from infection; approaches for managing suspected or diagnosed Zika cases; and the importance of key policy decisions for effective inmate management.

Moderator: Harbans Deol, M.D., Medical Director, Iowa Department of Corrections, Coralville, Iowa

Speakers: Newton E. Kendig, M.D., Criminal Justice Health Consultant, Washington, D.C.

This presentation will cover beneficial features of an electronic health record (EHR) in correctional health care. Critical work-flows and processes will be covered in the context of an EHR, demonstrating impact on a variety of factors, such as quality, patient health outcomes, staffing, efficiency, and utilization review. Some examples of processes to be covered are nurses’ sick call, chronic disease management, infirmary care, reception, intra-system transfer, and other traditional correctional health care work-flows. The session will have an enhanced focus on the utilization of EHRs to support continuous quality improvement initiatives in correctional health care.

Objectives: This session will identify and describe positive features of an EHR system in correctional health care; identify pros and cons of various EHR features; identify ways in which traditional correctional health care work-flows can be enhanced by an EHR; identify the positive impact a correctional health care EHR can have on continuous quality improvement programs.
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Moderator: Tom McElhenney, Director, Office of Health Services, Georgia Department of Corrections, Forsyth, Georgia

Speakers: Stuart Hudson, Managing Director of Healthcare and Fiscal Operations, Ohio Department of Rehabilitation and Correction, Columbus, Ohio; Jennifer Clayton, Healthcare Analytics Administrator, Ohio Department of Rehabilitation and Correction, Columbus, Ohio

B-3G Losing Time: Dementia/Alzheimer’s Disease Behind Bars (CE/CME)
Room 310

Dementia, including Alzheimer’s disease, is difficult to detect in a population often accompanied with other mental illness and maladaptive social behaviors. According to the Alzheimer’s Association, Alzheimer’s disease constitutes for nearly 80 percent of dementia cases. As the aging population continues to grow on the outside, the aging prison population parallels this not only in terms of lifers but newly incarcerated older adults. Utilizing images, narratives and interactive exercises, this workshop panel will explore the challenges of aging in prison with a focus on dementia care. The objectives of this presentation are to initiate awareness, recognize symptomology and explore recommendations for daily care of dementia clients, particularly Alzheimer’s disease, behind bars.

Objectives: Attendees will gain working knowledge of dementia, in particular Alzheimer’s Disease; how symptoms and behaviors can be misconstrued as maladaptive behavior; identify environmental risk factors that can contribute to costly accidents and injury for inmates with dementia; tools to develop a method to reduce risk factors promote effective programming and provide cost effective care.

Moderator: Vanessa Moore, Director of Quality Assurance and Improvement, Tennessee Department of Correction, Nashville, Tennessee

Speakers: Aileen Hongo, MAG, MSW University of Southern California, Los Angeles; Ron Levine, Photo Journalist, Montreal

B-3H Groups Forging a Change (CE/CME)
Room 306

For the first time, the Mental Health Department at Dekalb County Jail is offering psychoeducational groups to female and male inmates as well as high risk male inmates. Groups are conducted on a rotating basis and have included: Anger Management, Life After Release, Music Therapy, Improving Self-Esteem, Medication Education, Substance Abuse Introductory Group, and Social Skills. A selected group of high risk male inmates in Segregation are in an ongoing group called “Hands Up, Don’t Shoot.” The selection process this group includes collaboration with the Officers to identify appropriate inmates. Since the psychoeducational groups began, we have noticed an improvement in behavior, mood and socialization of the participants.

Objectives: This workshop will focus on the implementation and the remarkable success we had with facilitating psychoeducational groups at Dekalb County Jail.

Moderator: Kandis White, Licensed Professional Counselor, Dekalb County Jail, Decatur, Georgia

Speakers: Yvonne McMullen, Licensed Clinical Social Worker, Dekalb County Jail, Decatur, Georgia

Exhibit Hall Open House Reception
4 - 6 p.m.

DON’T FORGET TO ATTEND!

Sunday, Aug. 7
12:30-2 p.m.
Multidisciplinary teams have become an integral part of managing incarcerated offenders with the highest acuity of health care needs, particularly with the juvenile and behavioral health realms. Working within a prison involves managing diverse organizational cultures and missions. The usefulness of bringing multidisciplinary teams together to break down barriers and to develop a holistic plan for the most difficult-to-treat offenders has shown positive health care outcomes.

**Objectives:**
- The audience will be able to identify different organizational cultures and missions within a juvenile and adult prison system; the audience will be able to identify positive outcomes associated with multidisciplinary team meetings.
- Following a case study review, the audience will be able to identify disciplines who may provide positive input in a MDT meeting.
- Goals for the MDT meeting will also be discussed.

**Moderator:** Joanie Shoemaker, BSN, MBA, Bureau of Justice Assistance Visiting Fellow, American Correctional Association, Alexandria, Virginia

**Speakers:**
- Kyle Rohr, Superintendent, Kansas Department of Corrections;
- Bryson Bower, LCP, Kansas Department of Corrections;
- Christina Cline, RN, Corizon Health, Kansas;
- Jerry Jorgenson, Director of Operations, Corizon Health, Kansas Region

Restrictive housing is an issue of national prominence for corrections administrators. Although it is a common practice and policy in the corrections environment, understanding its broader use and effects is vital to ensuring the safety of the correctional environment while also safeguarding the well-being of staff and inmates. To date, anecdotal narratives about the use of restrictive housing drive this important conversation however the criminal justice system lacks empirically based conclusions and practice implications resulting from sound research. This workshop will provide attendees with a general overview of the empirical literature available on restrictive housing. Additionally, panelists will engage in an “author meets critic” conversation to discuss the relationship between gang affiliation and the use of restrictive housing from an empirical and practical perspective. The director of the National Institute of Justice will also discuss NJJ’s efforts in understanding the use of restrictive housing and we are moving this important conversation forward.

**Moderator:** Karin Pappadakis, Director of Special Education, New York State Education Department

Recent research by Dr. Karin Pappadakis revealed a strong correlation to School-to-Prison-Pipeline research. What was most revealing? The results of the 14 pre-incarceration factors studied and what this says about some of our offenders.

In 2013, it began by conducting research on one state’s entire special education population within the prison system. There were 14 factors analyzed from the inmates’ pre-incarceration school history to determine if there were factors of influence for future incarceration. The research was completed in December 2014 and this is the first presentation of data from this project, which reveals some correlation to School-to-Prison-Pipeline research and a few surprise conclusions.

**Moderator:** Fred Vohr, Retired, State of Rhode Island Department of Corrections, Cranston, Rhode Island

After five years of federal litigation, an historic global settlement that will transform New York’s use of special housing units has been signed and approved. The scope and terms of this comprehensive agreement will be discussed and reviewed during this presentation, as will the settlement process itself, which was unprecedented in its approach.

The key provisions include a step down to general confinement unit, a novel substance abuse treatment program, a step down to community program, a behavioral incentive program, the establishment of disciplinary sanction guidelines, the elimination of the loaf (restrictive diet), and special alternative programs for cognitively impaired inmates as well as juveniles.

**Moderator:** Michael Graziano, Assistant Commissioner, Department of Correctional Services, Albany, New York

**Speakers:**
- Anthony J. Annuci, Acting Commissioner, Department of Correctional Services, Albany, New York;
- Brian R. Kowalski, Bureau of Research and Evaluation, Ohio Department of Rehabilitation and Corrections, Columbus, Ohio;
- Nancy Rodriguez, Director, National Institute of Justice–U.S. Department of Justice, Washington, DC;
- Michael Graziano, Assistant Commissioner, Department of Correctional Services, Albany, New York;
- Marie Garcia, Social Science Analyst, National Institute of Justice–U.S. Department of Justice, Washington, DC;
Building on the success of their award-winning film “The Dhamma Brothers,” filmmakers Bestor Cram, Jenny Phillips and Andrew Kukura are teaming up again, this time to highlight one of the most critical issues in the national debate over criminal justice reform: the flood of prisoners returning to our streets and communities, where they face tremendous obstacles and barriers. Prison reentry is often a set-up for failure and a return to prison. “Beyond the Wall” follows the lives and stories of a small community of men released from prison and attempting to rebuild their lives with little support from our criminal justice system. Through this compelling and personal account, the film vividly shows these men’s struggles to survive beyond the walls of prison. Their stories radiate around one central figure, former prisoner Luis Diaz.

**Moderator:** Jenny Phillips, Freedom Behind Bars Foundation, Concord, Massachusetts

**Speakers:** Louie Diaz, Coordinator of Reentry, Lowell House, Lowell, Massachusetts; Billy Cabrera; Sean McAdams, Superintendent (former), Billerica House of Corrections, Billerica, Massachusetts

**Objectives:** Understand the differences within the generations; discuss the formative years of each generation; design strategies to work more effectively with staff and understand motivational gaps which may be caused by generational differences; develop multi-generational strategies for effective communication and conflict resolution.

**Moderator:** Stuart Hudson, Managing Director of Healthcare & Fiscal Operations, Ohio Department of Rehabilitation and Correction, Columbus, Ohio

**Speakers:** Kellie Wasko, Deputy Executive Director, Colorado Department of Corrections, Colorado Springs, Colorado

Deaf and hard of hearing individuals present a challenge in both the public and independent health sectors and in the criminal justice system specific to the impact of hearing loss on communication competency, language acquisition and education. Although a low-impact disability within criminal justice settings, the impact of hearing loss — if not recognized and addressed — can create anxiety and psychological isolation compromising effective management and delivery of correctional health care. Lack of identification, provision of necessary services and assistive devices per the Americans with Disabilities Act, the Individuals with Disabilities Education Act and the Department of Justice will be reviewed. Litigation specific to the precedent setting 2015 settlement agreement Jarboe v. Maryland Department of Public Safety and Correctional Services will be reviewed.
Objective: This workshop will discuss the challenges faced with deaf and hard of hearing offenders.
Speakers: Dave Tatarsky, General Counsel South Carolina Department of Corrections, Columbus, South Carolina; Eileen D. Baker. M.Ed., Educational Consultant, Old Saybrook, Connecticut

B-41 The Science of Suicide Risk Assessment Prevention in Correctional Settings (CE/CME)
Room 301
Suicide remains one of the leading causes of deaths in prisons and jails. Preventing suicide is a top priority for correctional administrators and mental health departments. Incarcerated individuals are higher risk for suicide than the general population. This presentation will review the research literature on suicide in prisons and jails. Risk factors that increase an inmate’s risk for suicide will be presented to inform individual assessment and evaluation. Then a comprehensive suicide prevention program will be presented to include aspects for staff training, screening and evaluation, crisis response, documentation and debriefing.
Objectives: This session will provide participants with an understanding of individual risk factors for suicide within correctional settings; learn methods for conducting and documenting suicide risk assessment evaluations; identify the major components of a comprehensive suicide prevention program.
Moderator: Dr. Dean Aufderheide, Director of Mental Health Services, Florida Department of Corrections, Tallahassee, Florida
Speakers: Joel T. Andrade, Ph.D., LICSW, Director of Clinical Operations–Mental Health, MHM Services Inc., Vienna, Virginia

Monday, Aug. 8
2-3:30 p.m.
C-1A Bridging the Reentry Gap: A Model of Interagency Cooperation
Room 301
Inmates pending release from incarceration face a unique set of challenges when seeking to obtain employment. Limited employment history, inadequate educational credentials, substance abuse and mental health challenges are but a few of the obstacles that face returning citizens seeking to reintegrate into society. In an effort to address some of these needs prior to release, the DC Department of Corrections and DC Department of Employment Services established the DC Jail Work Readiness Program, an intensive six-week job training program for incarcerated persons with an impending release date. This program has enhanced the availability of employment options for returning citizens by beginning the process of reintegration prior to release. A presentation will provide a summary of program implementation and program outcomes to date.
Moderator: Latoya Lane, Deputy Warden, Program and Case Management, Department of Corrections, Washington, DC
Speakers: Ayesha Upshur, Program Analyst, Department of Employment Services, Washington, DC; Charles Jones, Associate Director, Department of Employment Services, Washington, DC

C-1B Juvenile Canine Prison Program — PAWS (Pairing Achievement With Service)
Room 303
Known by many names across the country, these programs all have one thing in common, a desire to change the lives of the person and the dog through the relationship between the two. Programs vary in scope from basic obedience to complicated training as service dogs serving a wide range of needs. At the same time, shelters across the country have seen an explosion of pets being abandoned or surrendered, most, if not adopted or placed with a rescue group, are euthanized. “Pairing Achievement With Service” (PAWS) provides the opportunity in a high restriction youth facility to directly impact the lives of the youth and serve a growing community need. By adding a dog into the equation of rehabilitation, education and treatment, we can open doors previously closed and build confidence, create greater self-esteem, increase protective factors and reduce overall risk. For some youths, this may be one of the first times to show direct care and concern for another life. PAWS can be the building blocks for future relationships and a chance to heal broken relationships from the past.
Moderator: Teresa Stroud, Senior Director, State Programs & Facilities, Juvenile Justice Department, Austin, Texas
Speakers: Cris Burton, M.Ed., PAWS Administrator, Juvenile Justice Department, Brownwood, Texas; Holli Fenton, PAWS Dorm Supervisor, Ron Jackson State Juvenile Corrections Facility, Austin, Texas

C-1C Practical Application of the United Nations Standard Minimum Rules for the Treatment of Prisoners in the United States
Room 305
This session builds on one presented in New Orleans and covers the practical application of the United Nations Standard Minimum Rules for the Treatment of Offenders (Mandela Rules) and the Standard Minimum Rules for the Treatment of Female Offenders (Bangkok Rules). After more than 50 years, the United Nations has modified the Standard Minimum Rules

Nations Standard Minimum Rules for the Treatment of Prisoners in the United States
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for the Treatment of Offenders and produced a new set of rules covering female offenders. Though they are not legally binding, they do have an impact on corrections in the United States and have been cited in court cases and documents on good practice. As U.S. practitioners deal with increasing numbers of foreign offenders and participate in the training of foreign staff; understanding the Mandela and Bangkok rules and how to easily insure they are implemented in U.S. facilities has become very important to correction practitioners. The session will be interactive and will provide practical information on how to insure your facility or program is in line with them.

Moderator: Gary Hill, Director of Staff Training and Development, International Corrections and Prison Association, Lincoln, Nebraska

Speakers: Rick Raemisch, Director, Department of Corrections, Colorado Springs, Colorado; Marc Susser, Senior Advisor, Bureau of Democracy, Human Rights and Labor, U.S. Department of State, Washington, DC

C-1D From Thinking It To Doing It, Part I
Room 308

The Ohio Department of Youth Services is the juvenile corrections system for the State of Ohio. “From Thinking It to Doing It” will provide guidance on boosting facility management tools and reducing the use of seclusion. Participants will learn how to prepare an overall system in moving away from seclusion as a punishment; how to prepare staff; how to prepare the population being served; and how to prepare stakeholders. The discussion will include examining the Council of Juvenile Correctional Administrators Toolkit, for reducing the use of isolation.

Moderator: Cedric P. Collins, Esq., Release Authority Chair, Ohio Department of Youth Services, Columbus, Ohio

Speakers: Amy L. Ast, Bureau Chief of Facility Operations, Department of Youth Services, Columbus, Ohio; Ginine Trim, Deputy of Programs & Operations, Department of Youth Services, Columbus, Ohio; Dr. Bob Stinson, Chief of Behavioral Health, Department of Youth Services, Columbus, Ohio

C-1E How to Comply With ACA’s Standard on Environmentally Responsible and Sustainability-Oriented Strategies Using the NIJ Guidebook for Greening Corrections
Room 309

If you’re considering complying with ACA’s Standard for Sustainability-oriented and Environmentally Responsible Practices in Corrections, perhaps the best resource available is the National Institute of Justice’s Greening Corrections Technology Guidebook. Based on successful experiences in institutions throughout the country, as well as the resources contained in the National Institute of Justice’s Greening Corrections Technology Guidebook, this workshop will feature interactive activities and discussion of the ways in which various examples of how to comply with ACA’s Audit Standard, while saving money and generating new revenue for your institution of agency.

Moderator: Brian Koehn, Warden, Corrections Corp. of America, Florence, Arizona

Speakers: Paul Sheldon, Senior Advisor, GreenPrisons, Jacksonville, Oregon
C-1G Affecting Change Within a Correctional System
Room 310
This workshop will explore the reasons why reform is so important within correctional systems — reforms like justice reinvestment, treatment programs both inside facilities and aftercare, and restrictive housing. This workshop will explore best practices that have been gathered through exceptional leadership from organizations like ACA, American Probation and Parole Association and Association of State Correctional Administrators. Discussions will focus on the reasons why it’s important, how to go about affecting change, and the challenges agencies will face along the way.
Moderator: Josh Tewalt, Chief of Staff, Idaho Department of Corrections, Boise, Idaho
Speaker: Kevin Kempf, Director, Department of Corrections, Boise, Idaho

C-1H Georgia’s Education Transition Center
Room 311
Georgia Department of Juvenile Justice (DJJ) has recently begun a focus on providing education opportunities to youths under our community supervision that are not attending school in their local school districts. The Georgia Department of Juvenile Justice realizes that not providing these youths with an opportunity to earn their high school diploma or GED is counter-productive to Juvenile Justice Reform. Realizing the importance of aligning with the Governor’s vision to provide seamless transition for these youths and to develop a consistent effort to reduce juvenile recidivism is critical to the DJJ plan of action. Georgia DJJ opened Regional Education Transition Centers across the state. The centers purpose is to successfully reintegrate these youths back into their communities and education programs.
Moderator: Ellen Toney, Chief of Operations, Department of Juvenile Justice, Baton Rouge, Louisiana
Speakers: Audrey R. Armistad, School Superintendent, Department of Juvenile Justice, Decatur, Georgia

C-1J The Health Improvement Through Employee Control (HITEC) Project: A Management-Labor-University Partnership (CE/CME)
Room 313
Health risks in corrections personnel are elevated compared to other U.S. working populations and include diabetes, obesity, hypertension and limited physical exercise. The high level of morbidity in the Connecticut Department of Correction (DOC) workforce is characteristic: 83 percent of correction officers (COs) were overweight or obese, more than half had no regular exercise, and levels of hypertension in young male and female COs were already well above the national average. Since 2006, an interdisciplinary team of academic professionals from the University of Connecticut have used methods of participatory action to lead workforce designed participatory interventions directed to personal health and work organization. This panel is directed to the cooperative structures that have sustained HITEC and which may be a road map for other departments of correction that are on the path to improved workforce health, in a challenging work and fiscal environment.
Objectives: At the end of this session, the participants will be able to examine how health and work objectives can be successfully reached in a joint workforce-management participatory action approach; describe how to establish working relations with university-oriented health professionals, outside of the traditional consultant community, by incorporating research and public health goals into CO oriented programs; discuss how to develop a long-term continuous improvement perspective through redundancy and ongoing evaluation.
Moderator: Vanessa Moore, Director of Quality Assurance and Improvement, Tennessee Department of Correction, Nashville, Tennessee
Speakers: Cheryl Cepelak, Deputy Commissioner, Connecticut Department of Correction, Wethersfield, Connecticut; Martin Cherniack, M.D., MPH, Professor of Medicine, UConn Health, Farmington, Connecticut; Jeffrey Dussetschleger, DDS, MPH, Research Assistant, UConn Health, Farmington, Connecticut; Mazen El Ghaziri, Ph.D., MPH, BSN, Assistant Professor, School of Nursing, University of Massachusetts Lowell, Lowell, Massachusetts
An interagency panel will review the epidemiology of Tuberculosis (TB) in correctional facilities, principles of TB diagnosis and TB case management, importance of collaboration with public health departments, and strategies to assure continuity of care when a foreign born inmate with TB is deported.

**Objectives:** Discuss epidemiology of TB in correctional facilities; review elements of TB case management; discuss the role of public health departments in supporting TB diagnosis and treatment; discuss appropriate discharge planning for inmates who will release prior to treatment completion.

**Moderator:** Capt. Anita Grant, Corrections Health Manager, National Institute of Corrections, Washington, DC

**Speakers:** Sarah Bur, MPH, RN, CIC, Infection Prevention and Control Officer, Federal Bureau of Prisons, Washington, DC; Capt. Diana Elson, Dr.PH., M.A., Chief, Public Health, Safety, & Preparedness Unit, Immigration and Customs Enforcement Health Service Corps; Capt. Susan Fritz, RN, Western Regional Infection Prevention and Control Coordinator, Federal Bureau of Prisons, Tucson, Arizona; Kathleen Moser, M.D., Medical Officer, Division of Global Migration and Quarantine, Centers for Disease Control and Prevention

Pregnant women in custody present unique medical, social, legal and logistical challenges for correctional facilities. Optimizing services and care provided to them is critical to ensure healthy pregnancies and healthy outcomes for their babies. However, very little is known about the number of pregnant incarcerated women there are and about the outcomes of those pregnancies. The Pregnancy in Prison Statistics project is a collaborative effort among researchers, National Institute of Corrections, and National Center on Justice Involved Women of those pregnancies. The Pregnancy in Prison Statistics project seeks to gather 12 months of national scale data on pregnancy outcomes from a representative sample of prison systems and select jails. Preliminary results from the first four months of data collection will be reported in this workshop. Having these data will allow correctional facilities and policy makers to better understand the scope of issues facing pregnant women in custody and compare them to women in the general population. Improved knowledge will help to target services designed to optimize pregnancy outcomes for this important group of women. In addition to the research, we will discuss how the data reflects the intersection of unique custody and medical issues when caring for pregnant inmates.

**Objectives:** The workshop will include an overview of the components of the study; a presentation of the emerging data in the two phases of the study currently underway; a brief introduction to some of the key issues that impact justice involved women (placement of child, use of restraints, prison nurseries, legislative information); practical discussion of some common medical issues in pregnancy, which present unique custody challenges.

**Moderator:** Deborah A. Owen, LCSW, LMHP, Clinical Services Director, Navy Corrections, San Diego

**Speakers:** Carolyn Sufrin, M.D., Ph.D., Assistant Professor, Dept. of Gynecology and Obstetrics, Johns Hopkins University School of Medicine, Baltimore; Kellie Wasko, Deputy Executive Director, Colorado Department of Corrections, Colorado Springs, Colorado

This session will introduce you to correctional officials, the CEO of Defy Ventures and a formerly incarcerated Defy graduate who has defied the odds by starting his own business. Defy is a national nonprofit organization, with less than 5 percent recidivism that uses entrepreneurship, career readiness and holistic personal development training of men and women with criminal histories. Entrepreneurs in Training who complete the program receive a Certificate of Completion from Baylor University’s Hankamer School of Business. CEO of Your New Life specifically addresses criminal thinking errors such as lack of effort, lack of interest in responsible performance, and closed channel thinking. If your facility struggles with violence, hopelessness, not enough programs, short on staff, and recidivism, then you will want to attend this session.

**Moderator:** Scott Frakes, Director, Department of Correctional Services, Lincoln, Nebraska

**Speakers:** Catherine Hoke, CEO and Founder, Defy Ventures, San Leandro, California; Coss Marte, Graduate of Defy, President and CEO of Coss Athletics, San Francisco; James Walsh, Deputy Commissioner, New York City Department of Corrections, New York

Title II of the Americans with Disabilities Act (ADA), 42 U.S.C. § 12132, establishes broad protections for individuals with disabilities, prohibits public entities, including state prisons, from discrimination, and ensures that people with disabilities have equal access to services, programs, and activities. Pennsylvania Department of Corrections v. Yeskey, 524 U.S. 206 (1998). This workshop will provide an overview of the ADA and discuss the legal
obligations for state facilities under the ADA. It will also discuss the current trends in ADA litigation and identify potential areas of vulnerability for correctional facilities. The workshop will also provide real-life examples for how correctional facilities nationwide have adopted best practices to meet their legal obligations under the ADA and worked together with advocates, like protection and advocacy agencies, to provide equal access and reasonable accommodations to prisoners with disabilities.

Moderator: Jim Capillo, Bureau Commander, Bureau of Contracts and Facilities (retired), Lexington-Fayette County Detention Center, Lexington, Kentucky

Speakers: Rachael Severs, Staff Attorney, Disability Rights Washington, Seattle; Jamelia Morgan, Arthur Liman Fellow, American Civil Liberty Union, National Prison Project, Washington, DC; Risa Klemme, Quality Improvement Administrator, Department of Corrections, Spokane, Washington

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C-2C If Not Seclusion, Then What? Part II

The Ohio Department of Youth Services (ODYS) is the juvenile corrections system for the state Ohio. “If Not Seclusion, Then What?” will provide specific examples of how ODYS was successful in reducing seclusion. Participants will hear how abstract ideas became concrete practices that led to an overall reduction of nearly 90 percent in seclusion hours between 2014 and 2015 while also decreasing acts of violence among the youth population. Specific topics will include placing an increased value on behavioral health professionals while assisting custody staff in understanding their role; ensuring policies and training reflect evolved and solidify staff responsibilities; onboarding and career development; taking care of staff; and managing through the use of data.

Moderator: Cedric P. Collins, Esq., Release Authority Chair, Ohio Department of Youth Services, Columbus, Ohio

Speakers: Amy L. Ast, Bureau Chief of Facility Operations, Department of Youth Services, Columbus, Ohio; Ginine Trim, Deputy of Programs & Operations, Department of Youth Services, Columbus, Ohio; Dr. Bob Stinson, Chief of Behavioral Health, Department of Youth Services, Columbus, Ohio

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C-2D Pathways to Reforming the Use of Restrictive Housing

The John Jay College of Criminal Justice convened a colloquium including 15 corrections agency heads and a like number of experts from the community of those seeking to reform the use of restrictive housing, in U.S. prisons and jails. This panel will describe the colloquium and the consensus that emerged from it: the use of social isolation is greater than it should be; vulnerable populations who do not require incarceration should be treated elsewhere; the only criterion for confining a person to social isolation within prison should be behavior; separation from general population should be for the least amount of time necessary and in the least restrictive conditions; separation from general population must provide for adequate living conditions and for meaningful mental health assessments; transparency and accountability in the use of restrictive housing is essential; prison discipline should incorporate a continuum of measures; the use of isolated confinement should be the last resort; isolated confinement, other than for disciplinary reasons, should not feel punitive; isolated confinement must serve to improve the outcome for the affected individual and to make the prison and the community safer; opportunities to relieve the social isolation of the confined individual should be employed; corrections administrators and advocates for incarcerated persons must work together to obtain support for the changes needed; line corrections staff can and must be made to see the utility of reform.

Moderator: Martin F. Horn, Executive Director, New York State Sentencing Commission, New York

Speakers: Amy Fettig, Senior Staff Counsel, ACLU, National Prison Project, Washington, DC; Stuart Grassian, M.D., Psychiatrist, Boston; Shirley Moore Smeal, First Deputy Commissioner, Department of Corrections, Harrisburg, Pennsylvania; Bryan Stirling, Director, Department of Corrections, Columbia, South Carolina

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C-2E Telling Our Story

The work of corrections is usually fertile ground for negative media stories about offender violence and death, the occasional correctional officer who crosses the line into wrongdoing, gang violence, and trafficking of contraband. Getting out in front of such stories and being a part of them can help maintain the public’s perception that your agency is responsive, accountable and worthy of public support. Just as important, if you want the media to cover the good stories about your agency, you have to be available for the media when the news is bad. This workshop will discuss how to “tell our stories.”

Moderator: Bruce Lemmon, Indiana Department of Correction, Indianapolis

Speakers: Douglas S. Garrison, Communications Chief, Indiana Department of Correction, Indianapolis

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C-2F Sustainability in Army Corrections

Army Corrections in Washington State and Kansas have leveraged sustainability over the last five years to improve vocational programs, reduce the environmental footprint, and mitigate risk in facilities. Programs started with humble beginnings in raised garden plots and now include a multi-acre farm, endangered prairie grasses, greenhouses, hydroponics, aquaponics, chickens, bees, composting,
vermicomposting, solar and wind power. Programs were added incrementally over time and have increased education opportunities for inmates while contributing to the surrounding community. Green programs have further permitted partnerships with several local nonprofit agencies and organizations. Programs can be started at little cost to your agency, with the ability to grow within your facility’s limitations. Sustainability has opened doors for local partnerships with several nonprofit agencies and organizations providing fresh vegetables at the local food bank to providing starts and teaching gardening to at-risk youth.  

**Moderator:** Lt. Col. Troy Newman, Director Northwestern Joint Regional Correctional Facility, Joint Base Lewis-McChord, Washington

**Speakers:** Ennice Hobbs, Deputy Director, Northwestern Joint Regional Correctional Facility, Joint Base Lewis-McChord, Washington; Major Scott Leifker, Operations Officer, Northwestern Joint Regional Correctional Facility, Joint Base Lewis-McChord, Washington; Staff Sergeant Eric Williams, Employment Supervisor, Northwestern Joint Regional Correctional Facility, Joint Base Lewis-McChord, Washington; Pete Grande, Chief of Staff, United States Disciplinary Barracks, Fort Leavenworth, Kansas

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**C-2G Texas Juvenile Justice Department — Youth in Custody Capstone Project**

Room 313

In June 2015, eight members of the Texas Juvenile Justice Department (TJJD)’s management team attended Georgetown University’s Center for Juvenile Justice Reform’s Youth in Custody (YIC) certificate program. This intensive program, including participants from across the country, is designed to provide agency leaders with a better understanding of serious, high-risk juvenile offenders, and to help guide leadership through implementation of systemic change to improve youth outcomes. Significant opportunities and challenges existed within state operated secure facilities in Texas. Through a year-long Capstone project, TJJD sought to move away from standardized scheduling to a strategic, flexible model to better address each youth’s risk and protective factors. This represented a major shift, with implications to operations, population management, programming, and other areas. As a result of the YIC Capstone project, selected high-risk youths assigned to secure programming, and other areas. As a result of the YIC Capstone project, selected high-risk youths assigned to secure programming, and other areas. As a result of the YIC Capstone project, selected high-risk youths assigned to secure programming, and other areas. As a result of the YIC Capstone project, selected high-risk youths assigned to secure programming, and other areas. As a result of the YIC Capstone project, selected high-risk youths assigned to secure programming, and other areas.

**Moderator:** Cris Burton, M.Ed., PAWS Administrator, Juvenile Justice Department, Austin, Texas

**Speakers:** Rebecca Walter, Director of Youth Placement and Program Development, Juvenile Justice Department, Austin, Texas; Michael Umpierre, Esq., Senior Research Fellow, Center for Juvenile Justice Reform at Georgetown University’s McCourt School of Public Policy, Washington, DC; Deidre Reece, Manager, Secure Facility Operations, Gainesville State School, Gainesville, Texas

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**C-2H Corrections Officer Suicide: Evidence-Based Risk Factors and Protective Factors**

Room 304

Mortality data indicate that corrections officers have a disproportionately higher suicide risk and suicide rate than the general population and most other professionals. Based on military and corrections data, research evidence will be presented on risk factors that contribute to this increased suicide risk and rate of corrections officers. Research-based evidence will also be presented on protective factors and interventions that can help shield correctional officers from suicide-related cognitions and behaviors.

**Moderator:** Art Beeler, Retired Warden, Federal Bureau of Prisons, Granville County, North Carolina

**Speakers:** Caterina Spinaris, Ph.D., LPC, Executive Director, Desert Waters Correctional Outreach, Florence, Colorado

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**C-2I Diversion/Detention/Reentry — Emerging Models in the Design of Therapeutic Environments (CE/CME)**

Room 306

Mental health support has been a challenge not only for the criminal justice system, but for overall society in the United States. Treatment strategies that are limited to the administration of medications can lead to health complications and exacerbation of the mental illnesses they were designed to treat. How can therapeutic environments improve outcomes for the mentally ill before, during and after they leave the criminal justice system? What emerging models exist that can be adapted for broad implementation? How can existing facilities and programs adapt? Design thinking that includes collaboration with practitioners from public health, psychiatry/ psychology and law enforcement can help to shape better possibilities and outcomes for the mentally ill.

**Objectives:** This workshop will explore how expanding the “safety and security” model of the detention/corrections environment to also include community practitioners and therapeutic environments can support the rehabilitative process, the potential to improve overall outcomes for mentally ill offenders and the potential to reduce recidivism.

**Moderator:** Linda Bernauer, AIA, Vice President, HOK, Dallas

**Speakers:** Raul Banasco, Deputy Chief, Jail Administrator, Bexar County Sheriff’s Department, Bexar County, Texas; Amy Ast, MSM, Bureau Chief of Facility Operations, Ohio Department of Youth Services, Columbus, Ohio; Gerry Guerrero, AIA, Senior Vice President, Justice Director, HOK, Chicago; Beverly Prior, FAIA, Vice President, Justice Director, AECOM, San Francisco
States, advocates and policymakers are beginning to realize the importance of reentry. A successful reentry initiative requires an organizational culture shift to design and implement a comprehensive service delivery process within a dedicated framework for offenders and their families seeking to navigate the “custody to community” transition process. All services and persons providing care must be integrated and organized to support health, wellness and recovery for the offenders served. It is a well-known fact that offenders with medical, mental health, substance abuse or any other number of societal issues are faced with barriers that hamper their ability to make a successful transition from incarceration to society. The emphasis to reduce recidivism has generated a huge amount of interest in addressing the needs of offenders as they transition from custody supervision to community supervision. The development and implementation of evidence based rehabilitative practices has become a primary focus of many correctional agencies across the country as they attempt to reduce recidivism rates. This workshop will illustrate the steps the Tennessee Department of Correction is taking to achieve this goal.

**Objectives:**
At the end of this session, participants will be able to describe the needs of offenders and the community resources that are needed to impact a successful reentry into society; understand historical factors that have complicated efforts to provide reentry resources for offenders; articulate the advantage of viewing the delivery of reentry services from a long-term perspective; identify best practices used by correctional agencies to address the reentry needs of offenders.

**Moderator:** Kenneth Williams, M.D., Ph.D., Chief Medical Officer, Tennessee Department of Correction, Nashville, Tennessee

**Speakers:** Wilma Taylor, RN, Statewide Director of Nursing, Tennessee Department of Correction, Nashville, Tennessee; Brenda Boyd, RN, B.S., CCHP, Director of Clinical Services, Tennessee Department of Correction, Nashville, Tennessee; Eric Qualls, Director of Offender Development and Rehabilitation, Tennessee Department Of Correction, Nashville, Tennessee

The Federal Bureau of Prisons will outline components of an effective infection prevention and control (IP&C) program and share standardized tools to facilitate program implementation including clinical practice guidelines for MRSA, TB, varicella, scabies and management of exposures; surveillance reports; and template IP&C meeting minutes, IP&C risk assessment and plan, exposure control plans (for blood borne pathogens and tuberculosis). Participants will share challenges and successes in their own facilities.

**Objectives:** Outline components of a comprehensive correctional infection prevention and control program; describe six infection prevention and control tools presented; discuss planned National Institute of Corrections IP&C network and e-orientation course.

**Moderator:** Capt. Anita Grant, Corrections Health Manager, National Institute of Corrections, Washington, DC

**Speakers:** Capt. Susan Fritz, RN, Western Regional Infection Prevention and Control Coordinator, Federal Bureau of Prisons, Tucson, Arizona; Sarah Bur, MPH, RN, CIC, Infection Prevention and Control Officer, Federal Bureau of Prisons, Washington, DC

The District of Columbia Department of Corrections (DC DOC), located in the nation’s capital, is one of several agencies under the District of Columbia’s public safety cluster. DCDOC is a unique entity in that it has both local and state functions. Amid public challenges, the agency’s leadership has endeavored to establish a culture that rises to the level of their vision to be a benchmark agency that serves with pride, professionalism and passion in caring for human lives. What strategies have been employed to effect cultural changes within this organization? What were the advantages and challenges to taking this approach? What were the results? Responses to these questions coupled with practical knowledge are the focus of this workshop.

**Moderator:** Andie Moss, President, The Moss Group Inc., Washington, DC

**Speakers:** Stevyn Fogg, Project Manager, The Moss Group Inc., Washington, DC; Thomas Faust, Director, Department of Corrections, Washington, DC; Lennard Johnson, Deputy Warden, Department of Corrections, Washington, DC
Tuesday, Aug. 9
8-9:30 a.m.

D-1A Creating a Culture of Safety in Prisons and Jails Through the 7 Habits on the Inside
Room 303

Over 70 percent of offenders in prison reoffend when released from prison or jail. In addition, administrative disciplinary actions cost hundreds if not thousands of dollars. Not only is there a high cost to correctional systems, but safety is always at risk. What’s the answer? The 7 Habits on the Inside is an evidence-based training process that gives offenders the tools to take responsibility for their actions before, during and after incarceration. No excuses and no more victim mentality. They discover they can leave a positive legacy within the walls of incarceration and without. Relationships with family members are restored, and offenders have hope once again. Offenders learn to effectively communicate with themselves and with staff. They realize they have a choice in all they do.

Moderator: Jay Hudson, Captain, Fremont Correctional Facility, Canon City, Colorado
Speakers: Jeff Carney, Managing Director, Franklin Covey Government Services, Littleton, Colorado; Jerry Gasko, Retired Director of Prisons, Department of Corrections, Canon City, Colorado; Andrew Mattson, Board Member, CURE, Canon City, Colorado

D-1B The Code of Ethics and Standards of Conduct: Weaving Them Into a Correctional Agency Fabric
Room 301

Virtually all correctional agencies have a code of ethics and standards of conduct for employees. Agencies may also provide training to employees on ethical behavior and standards of conduct, but what more can be done to make the code of ethics and standards of conduct a part of the culture of the agency? This interactive panel will describe how some correctional agencies have placed ethics, ethical behavior, and standards of conduct on the top of the agencies’ priority lists.

Moderator: Tom Stickrath, Superintendent, Ohio Bureau of Criminal Investigation, London, Ohio
Speakers: Dr. Ellen H. Galloway, Chief of the Mental Health Division, Directorate of Treatment Programs, Military Correctional Complex, Fort Leavenworth, Kansas; Mark Foxall, Director, Douglas County Department of Corrections, Omaha, Nebraska; Tom Stickrath, Superintendent, Ohio Bureau of Criminal Investigation, London, Ohio

D-1C Getting “Smart” on Juvenile Justice: Implementing Statewide Juvenile Justice Reforms
Room 308

This presentation is designed to educate participants on the innovative, evidence-based implementation strategies utilized to advance juvenile justice reforms in Georgia, Hawaii, Kentucky, South Dakota, West Virginia and Kansas. These six states are part of the Smart on Juvenile Justice Initiative: A Comprehensive Strategy to Juvenile Justice Reform, a program established in 2014 by the Office of Juvenile Justice and Delinquency Prevention (OJJDP) to reduce juvenile delinquency and recidivism nationwide. The Crime and Justice Institute (CJI) serves as an OJJDP technical assistance provider and partners with these six states to support implementation of comprehensive juvenile justice policies through targeted training and technical assistance. While sharing lessons learned and reflecting on the successes and challenges of implementation efforts, this presentation will also explore how participants from state and county juvenile justice agencies can integrate these practices into their work. The presentation will discuss how states have approached implementation of systemwide policy and practice changes and highlight the collaborative relationship between CJI and the states.

Moderator: Tessa Upin, Senior Associate, Crime and Justice Institute, Boston
Speakers: Pamela Lachman, Senior Associate, Crime and Justice Institute, Boston; Kristi Bunkers, Director of Juvenile Services, South Dakota Department of Corrections

D-1D Pennsylvania’s Innovative Approach to the Sex Offender Registration and Notification Act
Room 309

This workshop will provide an overview of an innovative partnership with the Pennsylvania Office of Victim Advocate and the Pennsylvania State Police to provide timely and sensitive notification to crime victims when a sexually violent predator is identified by the courts and falls under the Adam Walsh Act. This partnership has significantly increased Pennsylvania’s SORNA compliance and is a model program for anyone seeking to come into compliance or improve their own programs.

Moderator: Pennie Hockenberry, Director of Victim Services, Department of Corrections, Harrisburg, Pennsylvania
Speakers: Jennifer R. Storm, Victim Advocate, Office of the Victim Advocate, Commonwealth of Pennsylvania, Harrisburg, Pennsylvania
D-1E Medication Assisted Treatment: Changing the Correctional Paradigm (CE/CME)  
Room 310

The Massachusetts Department of Correction is the only department in the nation that is providing prerelease medication assisted treatment systemwide. Medication Assisted Treatment (MAT) is an evidence-based treatment practice that combines medications with counseling and behavioral therapies, monitoring, community-based services and recovery support to treat the bio-psychosocial aspects of alcohol and opioid use disorders. MAT severely underutilized in correctional treatment programs, for both practical (contraband and diversion) and philosophical (personal belief) reasons. The Medication Assisted Treatment Reentry Initiative of the Massachusetts Department of Correction combines prerelease injections of extended release Naltrexone with linkages to community-based behavioral counseling to increase reentering offenders’ stabilization in the community. One-year outcomes of this systemwide initiative show significant success as measured by length of treatment engagement and reductions in returns to custody, and increases in appropriate housing and employment.  
Objectives: In addition, this interactive, multi-media workshop will present strategies for preparing agencies for such reentry initiatives, as well as the obstacles and barriers for implementation.

Moderator: Earl F. Warren, Director of Correctional Services, Spectrum Health Systems, Worcester, Massachusetts  
Speakers: Christopher Mitchell, Assistant Deputy Commissioner of Reentry, Massachusetts Department of Correction, Boston; Jennifer Peluso, Regional Director, Spectrum Health Systems, Worcester, Massachusetts

D-1F Continuous Process Improvement Identifying Mental Illness at Intake (CE/CME)  
Room 302

This presentation will look at how we identified an important aspect of services, the mental health screening process which is used to properly identify those offenders with a mental illness and ensure that they receive appropriate treatment throughout their incarceration and improve this process by streamlining it. We will look at the flow from county jail through the prison system and then back to the community.  
Objectives: Audience members will leave with the knowledge to identify the importance of having a good screening process; outline a process flow for the mental health intake; discuss how to maintain continuity of care throughout incarceration and upon release.

Moderator: Stuart Hudson, Managing Director of Healthcare & Fiscal Operations, Ohio Department of Rehabilitation and Correction, Columbus, Ohio

Speakers: Beverly Sloan, Psy.D., LPA, LPC-S, CCHP, Region 2 Senior Mental Health Manager, Texas Department of Criminal Justice–UTMB-CMC, Huntsville, Texas

D-1G Using Virtual Technology to Facilitate Reentry and Re-engagement to HIV Care (CE/CME)  
Room 304

The Louisiana Department of Health & Hospitals, Office of Public Health, STD/HIV Program (OPH-SHP) provides prerelease services for persons living with HIV who are incarcerated in Louisiana’s state prisons. As a recipient of the HRSA, Ryan White Part F, Special Projects of National Significance Systems Linkages and Access to Care for Populations at High Risk for HIV Infection Initiative grant, OPH-SHP implemented a video conference supplement to its prerelease services. The goal of the video conference session is to increase the likelihood that HIV-positive clients will link to case management and HIV medical care within 90 days of release from prison. The video conference intervention commenced in late August 2013. For clients who have completed the intervention, 80.5 percent have linked to case management, 74.2 percent have linked to HIV medical care, and 69.5 percent have linked to both case management services and HIV medical care.  
Objectives: By the end of this workshop, attendees will be knowledgeable about Louisiana’s HIV epidemiology, infectious disease discharge planning provided through collaboration with a state public health agency, the federal policies that permit providing case management to incarcerated persons, and services provided through Ryan White case management for people living with HIV.

Moderator: Stacey Falgout, RN, Chief Nursing Officer, Louisiana Department of Public Safety and Corrections, Baton Rouge, Louisiana  
Speakers: Karissa M. Page, MPH, Special Projects of National Significance Systems Linkages Coordinator, Louisiana Department of Health & Hospitals, Office of Public Health, STD/HIV Program

D-1H Rethinking Your Approach to Young Adult Offenders  
Room 312

New research in psychology, criminology and neuroscience makes it clear that young adults age 18 to 25 are a very distinct subset of our population. Years of correctional experience makes it even clearer that this cohort is overrepresented in our prison populations and in every other facet of the American Criminal Justice System. Although they represent only 10 percent of the U.S. population, young adults ages 18 to 25 make up about one in five intakes to prison and are rearrested following release from prison.
Almost 80 percent of all state and federal incarcerated women have children under the age of 17. In addition, a disproportionate number of these women are African American, school drop outs, unmarried, and have histories of trauma and abuse. This workshop will present the preliminary results of a needs assessment of incarcerated women and their children conducted at a local jail and house of correction in Boston. Results will be used as a catalyst of reform in designing in-house and reentry programming. This workshop will take participants through the development of the department’s Pathways to Change initiative, from our initial research through outcomes to date. We’ll share strategies, approaches and lessons learned along the way including our experience with assessing initial programs and tools; setting evidence-based goals and strategies; selecting assessment tools and scales; developing and evaluating a pilot program; building a multidisciplinary framework; training and outreach with staff, offenders, and other stakeholders; refining the pilot and program rollout; post implementation evaluation and continuous improvement measures.

Moderator: Dr. Tim Brennan, Chief Scientist, Northpointe Inc., Simpsonville, South Carolina

Speakers: Clair Kilawee-Corsini, Deputy Director of Reentry Services, Department of Correction, Norfork, Massachusetts; Kyle Pelletier, Director of Treatment, MCI Framingham, Department of Correction, Norfork, Massachusetts; Jennifer Zachary, Regional Director, Spectrum Health Systems Inc., Worcester, Massachusetts; Jennifer Zachary, Regional Director, Spectrum Health Systems Inc., Worcester, Massachusetts
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D-2D Leadership Training in 11 African Nations
Room 309

In late April, the International Corrections & Prisons Association (ICPA) conducted a five-day workshop for 11 African nations. The participants were high-level correction staff from each nation. The workshop was interactive and in addition to information obtained by the participants, the instructors also learned much about the nations involved and specifically some of the leadership and training challenges they face. This workshop will provide the attendees with a summary of the Africa nations correction systems are doing to enhance their leadership and the quality of their staff.

Moderator: Gary Hill, Director of Staff Training and Development, International Corrections and Prison Association, Lincoln, Nebraska

Speakers: Diane Williams, Former President of the Safer Nations
Outreach Services, Danbury, Connecticut; Garland R. Hunt, Former Commissioner, Georgia Department of Juvenile Justice, Atlanta; Vanessa Moore, Director of Quality Assurance and Improvement, Tennessee Department of Correction, Nashville, Tennessee; Vanessa Moore, Director of Quality Assurance and Improvement, Tennessee Department of Correction, Nashville, Tennessee; Robert Hood, M.Ed., Warden (retired), ADX Florence Federal Bureau of Prisons, Florence, Colorado; Sheila R. Trapp, DM, New Jersey Association on Corrections, Director of Programs and Services, Department of Corrections, Trenton, New Jersey

D-2F Ethics for the New Employee: The Slippery Slope — Understanding Malfeasance, Misfeasance and Nonfeasance
Room 311

Employees are responsible for a vast amount of responsibility in a diverse range of capacities. Fulfilling the responsibilities requires decision making, some of which is immediate, and employees and administrators may or may not be aware of all laws and policy and procedures which dictate correct action for specific circumstances. Professor Jay Albanese has written that “being ethical is when no one else is looking.” Unfortunately, every situation may not have a clear action to resolve it. Even well-meaning staff make unintended mistakes that carry severe repercussions. The workshop will explore circumstances of malfeasance, misfeasance and nonfeasance for the public/private servant in corrections.

Moderator: Daniel Lombardo, President/CEO, Volunteers of America Delaware Valley, Oaklyn, New Jersey

Speakers: Matthew J. Sheridan, Ed.D., Georgian Court University, Lakewood, New Jersey; Robert Hood, M.Ed., Warden (retired), ADX Florence Federal Bureau of Prisons, Florence, Colorado; Sheila R. Trapp, DM, New Jersey Association on Corrections, Director of Programs and Services, Department of Corrections, Trenton, New Jersey

D-2G Multicultural Treatment Issues: Changing Population (CE/CME)
Room 304

The cultural diversity of the U.S. is continually increasing, and it is estimated that less than 50 percent of the U.S. population will be of Anglo ancestry by year 2042 (USHHS, 2001). At present, however, the mental health systems in the U.S. are not well-equipped to meet the needs of racial and ethnic minority populations. While racial and ethnic groups are generally considered to be underserved, a host of barriers deter them from seeking treatment. A number of different racial, ethnic and cultural groups are now recognized as having unique counseling needs. This session will discuss the multicultural treatment issues faced in corrections.

Objectives: This session will recognize the difference between racial and ethnic groups; gain an understanding of cultural issues influences on treatment in corrections; and identify how cultural differences impact access to treatment.

Moderator: Vanessa Moore, Director of Quality Assurance and Improvement, Tennessee Department of Correction, Nashville, Tennessee

Speakers: Marina Cadreche, Psy.D., Assistant Commissioner Rehabilitative Services, Tennessee Department of Correction, Nashville, Tennessee; Vanessa Moore, Director of Quality Assurance and Improvement, Tennessee Department of Correction, Nashville, Tennessee

D-2E Faith-Based Rehabilitation and Reentry
Room 305

Facilitating a faith-based rehab and reentry workshop will provide various successful strategies of faith-based involvement in the life of an inmate during the time of his/her incarceration. It is widely agreed that prison programming is mostly punitive in nature. Due to major budgetary reduction over the last few decades, support programs have been reduced or eliminated. The only hope for true rehabilitation is through outside faith-based organizations that work over an extended period of time with inmates. Additionally, to increase the chances of a successful reentry, there should be a faith-based entity to assist the former inmate throughout his/her transition into the community. The goal of the workshop is to equip the attendees with a variety of proven faith based options in the rehabilitation and reentry of inmates and former inmates in the prison system. Guideposts Outreach, a faith-based nonprofit share free resources and services that can uplift, encourage, and renew prisoner’s outlook on life through faith.

Moderator: Rhonda R. Neal, Manager of Guideposts Outreach Services, Danbury, Connecticut

Speakers: Ty’Ann Brown, Manager, Guideposts OurPrayer Ministry, Danbury, Connecticut; Garland R. Hunt, Former Commissioner, Georgia Department of Juvenile Justice, Atlanta

Tuesday, Aug. 9
1-2:30 p.m.
The Housing Unit for Military Veterans (HUM-V) creates a community among former military service personnel by fostering an environment geared toward shared experiences and common goals. Programs offered to those in this unit are specialized for veterans and include substance abuse treatment, an optional exercise regiment, vocational programming, employment readiness, veteran’s services and transitional assistance. The guiding principles in this unit reflect those incorporated in military life: respect, honor, duty and integrity. The men have come into our treatment program feeling broken, ashamed and disheartened, having fractured relations with family, friends and careers. Many have been too embarrassed to identify as a U.S. Veteran. The goal of the HUM-V unit is to alter this course so they are empowered to embrace their new identity and move forward while supporting other vets. A typical day consists of cognitive behavioral therapy groups, individualized case management through the VA/DVS and journaling through the Transition Workbook for Combat Veterans. Team members from the Veterans Court work in conjunction with the HUM-V case manager to either divert pretrial cases out of the criminal justice system or to file revise and revoke petitions to the court for the sentenced men. Weekly guest speakers and a therapeutic “Pod Dog” provide both comfort and perspective. Meditation and mindfulness groups are integral features of the health and wellness program component.  

Objectives: Participants will gain an understanding of cognitive behavioral therapy groups, individualized case management through the VA/DVS and journaling through the “Transition Workbook for Combat Veterans.” They will gain knowledge of strategies to divert pretrial cases out of the criminal justice system or to file revise and revoke petitions to the court for the sentenced men. 

Moderator: Shawn Jenkins, Special Sheriff, Middlesex Sheriff’s Office, Billerica, Massachusetts

Speakers: Paul Connor, Veterans Services Coordinator, Middlesex Sheriff’s Office, Billerica, Massachusetts; Carolyn Jette, Peer Specialist, Massachusetts Department of Veterans’ Services, Boston; Peter Koutoujian, Sheriff, Middlesex Sheriff’s Office, Billerica, Massachusetts

D-2J ACA Health Certification Program
Room 306

Correctional health care is one of the fastest growing specialties in health services today, including new and unique roles for professionals in the evolving correctional health care settings. As a health care services administrator, correctional nurse, nurse manager, or behavioral health staff, achieving professional certification and understanding professional standards are important steps for advancement in the correctional health care field. This workshop will discuss the benefits of ACA’s Correctional Certification Program for nurses (CCN), nurse/managers (CCN/M), Health Services Administrator (CHSA), and the Correctional Behavioral Health Certification (CBHC).

Moderator: Michael Miskell, Correctional Health Services Specialist, ACA Office of Correctional Health, Alexandria, Virginia

Speaker: Patty Tien, RN, CCN/M, Program Administrator, University of Kansas Medical Center/Kansas Department of Corrections, Norton, Kansas
D-3A Positive Life Management
Room 301

This workshop is a de-escalating guide that uses anger as the basis to demonstrate positive life management when dealing with situations that elicit inappropriate responses that sometimes lead to negative associated consequences. Hence, some underpinnings of this workshop are associated negative consequences, strategies to identify negative, inappropriate responses to situations, strategies to deal with explosive situations, behavior mapping, behavioral assessments, plan development for successful reentry into society, and indicators of plan success.

Moderator: Anne Kutka, RN, MHA, Retired, CCA, State of Connecticut Department of Correction, Newtown, Connecticut
Speakers: E. Clyde Glasgow, Correctional Program Manager, Elgin-Middlesex Detention Center, London, Ontario

D-3B Victims Behind Bars: Implementing Policy to Identify and Address Sex Trafficking of Women Offenders
Room 302

Implementing policy to identify and address sex trafficking of women. Many of the women involved in the criminal justice system are the victims of modern day slavery: sex trafficking. The Trafficking Victims Protection Act of 2000 defines sex trafficking as “the recruitment, harboring, transportation, provision, or obtaining of a person for the purposes of a commercial sex act, in which the commercial sex act is induced by force, fraud, or coercion …” Under the watchful eye of correctional staff, women are being recruited. This workshop will distinguish sex trafficking apart from other means, look at recruitment in correctional facilities, identify red flags and showcase an implementation strategy to use the law for prosecution and provisions of social services to a safe reentry

Moderator: Evelyn Bush, Program Specialist, National Institute of Corrections Washington, D.C.
Speakers: Evelyn Bush, Program Specialist, National Institute of Corrections Washington, D.C.; Marian Hatcher, Senior Project Manager, Human Trafficking Coordinator, Office of Public Policy, Cook County Sheriff’s Office, Chicago, Illinois; John Meekins, Sgt., Florida Department of Corrections, Ocala, Florida

D-3C Offender Job Training: This Time, the Numbers Do Add Up
Room 308

Through meaningful job training in real manufacturing environments, Correctional Industries is experiencing success in meeting the labor demands of today’s employers. Offenders are learning both hard and soft skills and reentering society with a strong work ethic and industry certification of those skills. Through collaborations internally with correctional facility programs, joint venture partnerships with community businesses and building a network of community employers, offenders are finding long-term career success. And, yes, the numbers really do add up as these former justice involved individuals are returning to prison at a much lower rate. Join us to hear about what is happening in CI programs from across the country.

Moderator: Patricia Taylor, Correctional Program Specialist, National Institute of Corrections, Washington, DC
Speakers: Becky Deeb, Development Manager, PENdianapolis; Doug Evans, Manager, PEN Products, Indianapolis; Mike Herron, Director, PEN Products, Indianapolis

D-3D Mental Illness, Corrections and Spirituality: One Small Step to Recovery
Room 304

This workshop will present a case study of a spirituality group that was conducted in a psychiatric forensic hospital for two years. The group members, both men and women, had committed serious crimes but were found not guilty by reason of mental illness. We will present the model and guidelines for the group so the participants will understand how these groups function and could be replicated in correctional facilities. Material from group sessions will be presented followed by a discussion with the participants. We will also cite research material that indicates the benefit of addressing the spiritual dimension in correctional work.

Moderator: Richard A. Deshaies, Vice President of the American Corrections Chaplains Association, Lowell, Massachusetts
Speakers: Nancy C. Kehoe, RSCJ, Ph.D., Assistant Clinical Professor of Psychology, Harvard Medical School, Cambridge, Massachusetts
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D-3E The Pharmacological and Psychological Approaches to Pain Management (CE/CME) Room 311

There are various types of neuropathic and nociceptive pains that many of our patients chronically endure. Research has explored both pharmacological and psychological approaches to treating pain. An integrative approach utilizing evidence-based approaches and best practices has been shown to have the best outcome for patients. Differentiating between biological pain and psychological pain is a critical step in determining the best treatment plan for an individual patient. This presentation will explore pharmacological options to treating pain including delineating out a sample corrections pain pathway. Further, the presentation will explore the psychology of chronic pain including pain perception, factors complicating pain. Objectives: Audience members should learn the following points: discuss treatment options and pathways to treating chronic pain; understand the correlation between chronic pain and psychological pain; understand pain and the emotional brain; understand the correlation between pharmacology and pain.

Moderator: Laura McKinnon, Director of Mental Health, Corizon Health, Rawlins, Wyoming

Speakers: Mark Fleming, Ph.D., Director of Behavioral Health, Corizon Health, Tallahassee, Florida; Mark Simpson, Ph.D., Director of Behavioral Health, Tennessee Department of Correction, Nashville, Tennessee; Peter Lee, Pharm.D., Vice President of Clinical Pharmacy Services, Corizon Health, Oklahoma City, Oklahoma

E-1A National Corrections Reporting Program: Applications and Findings Hampton

The U.S. Bureau of Justice Statistics’ (BJS) National Corrections Reporting Program (NCRP) provides a unique data source for studying changes in the characteristics of correctional populations, recidivism and the effectiveness of programs in reducing recidivism. Under NCRP, BJS assembles offender-based records of adult prison admissions and releases in state prisons. Correctional agencies in all 50 states participate in NCRP. In this workshop, presenters will discuss findings from the NCRP, including recidivism and the Affordable Care Act; recidivism among sex offenders in state prisons; returns to prison in state prison systems; impact of drug felony bans on recidivism.

Moderators: Rhiana Kohl, Ph.D., Executive Director of Strategic Planning & Research, Department of Corrections, Boston

Speakers: Rhiana Kohl, Ph.D., Executive Director of Strategic Planning & Research, Department of Correction, Boston; Sharmini Radakrishnan, Ph.D., Abt Associates Inc., Cambridge, Massachusetts; Christopher Cutler, Abt Associates Inc., Cambridge, Massachusetts; Ryan Kling, Abt Associates Inc., Cambridge, Massachusetts; Jeremy Luallen, Ph.D., Abt Associates Inc., Cambridge, Massachusetts

E-1B Implementing a Statewide GPS Monitoring Program for Sex Offenders Under Community Supervision Gardner

This workshop will provide the attendee with information regarding the implementation of a statewide GPS monitoring program for sexual offenders under parole and/or probation. Starting with the reentry process, this workshop will outline sex offender specific considerations and management techniques designed to increase compliance with GPS supervision stipulations, improve monitoring outcomes, utilize a “best practices” model, and make the best use of available equipment and human resources.

Moderators: Keith Butts, Warden, New Castle Correctional Facility, New Castle, Indiana

Speakers: Adam Deming, Executive Director, INSOMM Program, Liberty Behavioral Health Corporation, Indianapolis; James Basinger, Deputy Commissioner, Department of Correction, Indianapolis

E-1C Facility-Based Sleep Apnea Testing: I Thought Snoring in Prison Was No Big Deal? (CE/CME) Commonwealth

Outside medical trips account for a large portion of the transportation budget for correctional departments nationwide. Trips require security staff to leave the facility, which often creates staffing shortages and leads to increased overtime expense. Mobile diagnostic testing is a growing trend in health care as a strategy to reduce hospitalization. While some diagnostic services are currently being utilized within correctional facilities, there are opportunities to expand service offerings to reduce trip volumes. On-site sleep apnea studies are a good example. The New York Department of Corrections and Community Supervision has implemented a facility-based sleep apnea testing and treatment program in partnership with a local provider. While sleep apnea studies may not be thought of as a common medical procedure, there were 299 performed in a one-year period. A recent cost analysis of the past year’s activity revealed significant savings from trip reductions.

Objectives: This workshop will use examples from the current program to demonstrate how using mobile health care diagnostics can be a good way to reduce costs while improving patient outcomes.

Moderator: Jason Blanchet, MBA, RRT, Owner/President, Niagara Healthcare Ventures, Amherst, New York

Speakers: Marshall Trabout, M.D., Facility Health Service Director, Cayuga Correctional Facility, Moravia, New York; Jason Blanchet, MBA, RRT, Owner/President, Niagara Healthcare Ventures, Amherst, New York
The grip addiction not only jeopardizes relationships, health, and employment: It has a significant impact on the incidents of crime. The Middlesex Sheriff’s Office is offering a program which utilizes the window of opportunity with individuals in custody to make significant strides in the area of addiction recovery through the MATADOR program. MATADOR is a new treatment program that utilizes Vivitrol, a non-habit forming medically assisted treatment option used as an alternative to Suboxone and Methadone. Prior to release, participants are administered with the initial injection while reentry care plans are personalized to successfully meet the needs of each participant. Upon release, Sheriff’s office staff works collaboratively with community service providers to engage with participants in an effort to ensure individualized treatment plans are working in an effort to successfully complete the program. Unlike traditional discharge plans, this care plan incorporates wrap around services which are modified as needed in response to varied life circumstances such as: relocation, insurance changes and employment opportunities. The MATADOR team meets the men and women where they are in their recovery journey and works with the participants until they feel confident to manage their recovery independently.

**Objectives:** This workshop highlights the unique team-based integrated care program that the Middlesex Sheriff’s Office has successfully piloted in Massachusetts. Although the program has been underway for less than one year, the retention rates have proven to yield positive results.

**Moderator:** Carole Cafferty, Superintendent, Middlesex Sheriff’s Office, Middlesex, Massachusetts

**Speakers:** Peter Koutoujian, Sheriff, Middlesex Sheriff’s Office, Billerica, Massachusetts; Dr. Brian O’Connor, Physician, Middlesex Recovery, Woburn, Massachusetts; Leah Lewis, L.P.N, MATADOR program, Middlesex, Massachusetts