

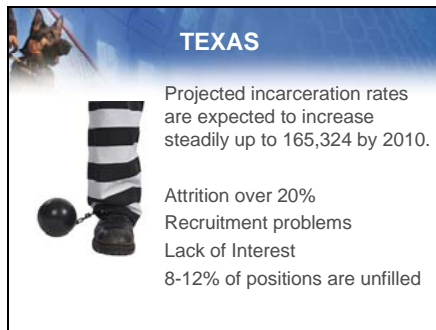
Slide 1



Slide 2



Slide 3



Slide 4

RECRUITMENT (& RETENTION)

What works:

- Mentoring programs
- Association with current line staff
- Proper training
- Modeling

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Slide 5

CAREER CLUSTERS INITIATIVE


- EMPHASIS ON EARLY IDENTIFICATION OF A CAREER PATH
- LEARN BASIC KNOWLEDGE AND SKILLS THAT ARE TRANSFERABLE
- OBTAIN INDUSTRY-BASED CERTIFICATES
- OBTAIN COLLEGE CREDITS FOR COURSES

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Slide 6

CTE PROGRAMS IN TEXAS

There are 1,763 public high schools in Texas with 1,140,954 students.



Of those students, 893,243 are enrolled in at least one CTE course.

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COURSES OFFERED UNDER THIS CLUSTER

- **BASIC COUNTY CORRECTIONS OFFICER**
- **CORRECTIONAL SYSTEMS AND PRACTICES**
- COURTS AND CRIMINAL PROCEDURE
- CRIME IN AMERICA
- CRIMINAL INVESTIGATION
- EMERGENCY COMMUNICATIONS
- FUNDAMENTALS OF CRIMINAL LAW
- INTRODUCTION TO SECURITY SERVICES
- SECURITY SERVICES
- TECHNICAL INTRODUCTION TO CJ

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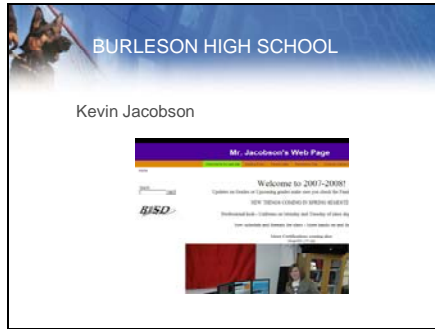
CORRECTIONAL SYSTEMS & PRACTICES	BASIC COUNTY CORRECTIONS COURSE
The study of correctional systems, roles, institutions, alternatives to incarceration and other issues.	Focus on the function of the jail and corrections procedures (reception, classification, programming, release).

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BENEFITS

- MEET LOCAL CORRECTIONAL PERSONNEL
- IDENTIFY KNOWLEDGE & SKILLS
- GAIN COLLEGE CREDIT
- OBTAIN WORK-BASED COMPETENCIES
- SUPPLY LOCAL LABOR DEMANDS

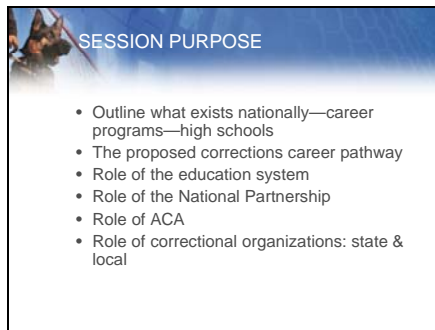
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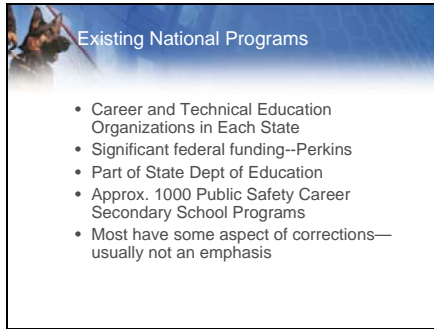
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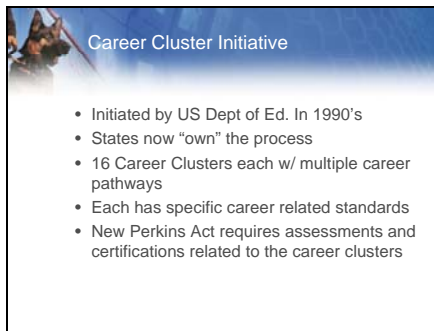
Slide 13



Existing National Programs

- Career and Technical Education Organizations in Each State
- Significant federal funding--Perkins
- Part of State Dept of Education
- Approx. 1000 Public Safety Career Secondary School Programs
- Most have some aspect of corrections—usually not an emphasis

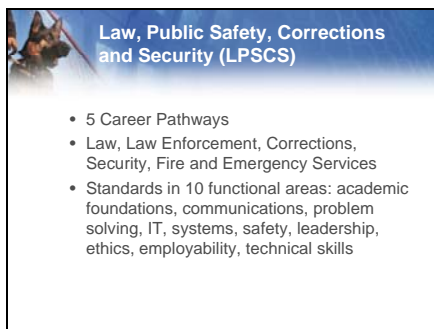
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Career Cluster Initiative

- Initiated by US Dept of Ed. In 1990's
- States now "own" the process
- 16 Career Clusters each w/ multiple career pathways
- Each has specific career related standards
- New Perkins Act requires assessments and certifications related to the career clusters

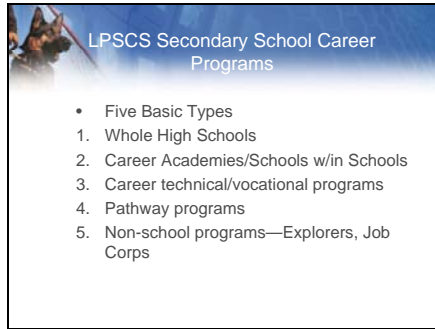
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Law, Public Safety, Corrections and Security (LPSCS)

- 5 Career Pathways
- Law, Law Enforcement, Corrections, Security, Fire and Emergency Services
- Standards in 10 functional areas: academic foundations, communications, problem solving, IT, systems, safety, leadership, ethics, employability, technical skills

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LPSCS Secondary School Career Programs

- Five Basic Types
 1. Whole High Schools
 2. Career Academies/Schools w/in Schools
 3. Career technical/vocational programs
 4. Pathway programs
 5. Non-school programs—Explorers, Job Corps

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Typical Elements of Career Programs

- Support from the Professions—board, adjunct, shadowing, summer jobs, internships
- Connections with Colleges—credit
- Small Learning Community Environment
- Teachers from the Professions
- Integrated with Academics: contextual learning
- Start at Different Grade Levels

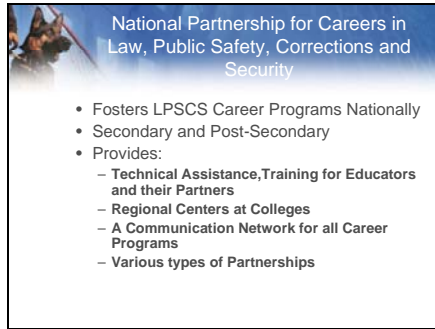
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National Partnership: LPSCS Lead Organization

- Since 1999 with USDOJ seed funding
- Non-Profit Organization
- LPSCS Cluster Leader
- Partnership with NASDCTEc—formal agreement
- Dept. of Education—Special Homeland Security Project

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National Partnership for Careers in Law, Public Safety, Corrections and Security

- Fosters LPSCS Career Programs Nationally
- Secondary and Post-Secondary
- Provides:
 - Technical Assistance, Training for Educators and their Partners
 - Regional Centers at Colleges
 - A Communication Network for all Career Programs
 - Various types of Partnerships


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National Partnership – Board and National Organization Members

- Professional Associations: ASIS, NSA, COMCARE, IFPO, NAED, ACA
- State Career/Technical Education Offices: AR, MI, NJ, NY, GA, NE, NC, VT
- Businesses: ALERT, SAVE, others
- Non-Profit Organizations: NASDCTEc, Explorers, Constitutional Rights Foundation, Street Law
- Schools: *Hillsborough, LA Police Academies, Kokomo, Anchorage, others*

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Corrections Officer (Cadet) Provisional Certification Program

- Lead Developer: American Correctional Association
- Partnership w/ school, correctional org., ACA, National Partnership
- 1 – 2 yr course (lesson plans),
- Instructor certification process,
- Student assessment and Correctional Cadet Certification---

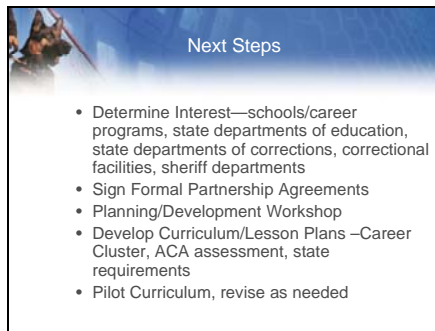
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Roles

- Schools—Career Programs
- Correctional Organizations—Sheriff, Facility, State Dept of Corrections
- American Correctional Association
- National Partnership for Careers in Law, Public Safety, Corrections and Security

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Next Steps

- Determine Interest—schools/career programs, state departments of education, state departments of corrections, correctional facilities, sheriff departments
- Sign Formal Partnership Agreements
- Planning/Development Workshop
- Develop Curriculum/Lesson Plans –Career Cluster, ACA assessment, state requirements
- Pilot Curriculum, revise as needed

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Assessments and Certifications:
Law Enforcement

- Development: CPS Human Resources
- Sponsor and Certifying Organization: National Sheriffs' Association
- Now Seeking Pilot Sites

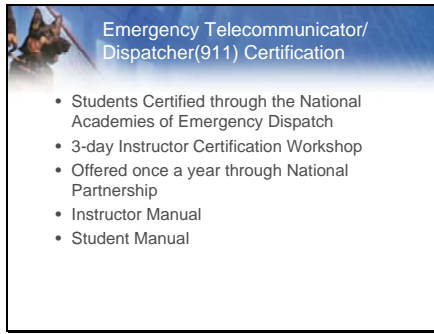
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Lesson Plans, Assessments and Certifications: Security

- Developer: International Foundation of Protection Officers
- 1 – 2 yr course (lesson plans)
- Instructor certification process
- Student assessment and the Certified Protection Officer Certification

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Emergency Telecommunicator/ Dispatcher(911) Certification

- Students Certified through the National Academies of Emergency Dispatch
- 3-day Instructor Certification Workshop
- Offered once a year through National Partnership
- Instructor Manual
- Student Manual