



BULLETIN

Make Plans to Attend the Following Workforce Related Workshops During the 2006 Winter Conference

Sunday, January 29, 2006 ~ 1:30 p.m. to 3:00 p.m.

HR-1: Workforce Development: Recruiting and Retaining Staff in an Under Funded Environment

Correctional facilities nationwide are struggling to recruit and retain staff in an under-funded environment. This workshop will offer a number of best practices that can be used to boost applicant pools and increase retention rates. Tools provided were designed using evidence-based practices and results from a recent workforce development project at the Virginia Department of Corrections.

Monday, January 30, 2006 ~ 12:30 p.m. to 2:00 p.m.

HR-2: Leadership Drain—How Organizations Ensure They Have the Right People Prepared for the Right Jobs at the Right Time

As the workforce continues to age, many organizations will face significant "leadership drain." How can these organizations ensure they have the right people adequately prepared for the right jobs at the right time? Succession planning is critical to ensuring leadership continuity for the future. This workshop will provide an overview and best practices related to succession planning.

Monday, January 30, 2006 ~ 3:15 p.m. to 4:45 p.m.

HR-3: Workforce Legal Issues with Costly Consequences

Corrections professionals must have a thorough understanding of local, state, and federal laws governing employment. Scanning the environment and staying abreast of the most current information is critical as mistakes can be costly to the organization. This session will provide information related to the most pressing workforce issues and related "hot topics."

Tuesday, January 31, 2006 ~ 8:30 a.m. to 10:00 a.m.

HR-4: Branding Corrections—Creating a Message That Endures

The corrections profession has a tremendous positive impact on many stakeholders. The public's safety is a primary mission for corrections. Employees are impacted through job stability and fulfilling employment. Offenders are offered opportunities for rehabilitation. This workshop will focus on developing messages and strategies for educating the public about the corrections profession and marketing corrections as a viable employer and contributing partner in the community.

Tuesday, January 31, 2006 ~ 4:15 p.m. to 5:45 p.m.

HR-5: Sexual Misconduct in the Correctional Workplace—Proven Strategies to Address This Costly Issue

Correctional leadership is frequently plagued by major legal actions which stem from unprofessional, sexual misconduct among staff. Sexual misconduct in the workplace is extremely damaging to the organization, can be very costly, and inhibits employees from successfully performing their jobs. This workshop will focus on practical strategies developed by the Colorado State Penitentiary to successfully address sexual misconduct in the correctional workplace.

**Check out the Latest Issue of the Workforce News & Resources Newsletter and PowerPoint Presentations from Workforce Workshops on the Human Resources Committee Web Site
<http://www.aca.org/committee/home.asp>**

Coming Soon . . . Technical Bulletins That Provide Resources and Promising Practices Information on a Variety of Workforce Related Issues.