



Schedule Of Workshops

Theme — Workforce: Heart of Corrections

Saturday, January 12, 2008

8:00 a.m. - 9:30 a.m.

A-1 (CME/CE) Texas Department of Criminal Justice Office of Professional Standards: A Health Care Ombudsman Model

This program has been in place since the Ruiz Judgment and now not only monitors an offender's access to health care, but the quality of care that is provided. This workshop will briefly touch on the history of this program, and then expand into the intricacies of this multipurpose group that investigate inquiries into the healthcare delivered to offenders within the Texas Department of Criminal Justice (TDCJ). Participants will be introduced to the various departments within the Office of Professional Standards, the many facets that are required to make this model function, the interactive databases that are utilized to produce reports and how this program works within the TDCJ Health Services Division.

Objectives: To introduce the participants to a comprehensive healthcare ombudsman model; discuss models for investigation and data collection.

Coordinator: Donna Vallie, B.S., Investigator V, Health Services Division, Texas Department of Criminal Justice, Huntsville, Texas

A-2 (CME/CE) Protecting Your License in an Era of Diminishing Correctional Health Care Resources

Coordinator: David L. Thomas, M.D., JD, Professor and Chairman, Department of Surgery, and Professor and Chairman, Division of Correctional Medicine, Nova Southeastern University College of Medicine, Fort Lauderdale, Florida

A-3 Gangs and Tattoos

Coordinator: Edward L. Cohn, M.A., Executive Director, National Major Gang Task Force, Indianapolis, Indiana

A-4 School Based Supervision/The Georgia Model

The linkage between schools and juvenile justice does not always lead to a spirit of cooperation and mutually working in the best interest of youth. Disruptive behavior in school many times leads to unnecessary juvenile court referral. The Georgia Department of Juvenile Justice (DJJ) has over the past two years instituted a model called School Based Supervision that has improved this linkage and led to improved outcomes for youth, schools and Georgia DJJ. The presenter will share information on a successful and collaborative program approach; provide participants with an opportunity to replicate the program.

Coordinator: Robert Rosenbloom, Deputy Commissioner, Department of Juvenile Justice, Decatur, Georgia

A-5 Trends in Corrections Training-Panel Discussion

Our future in corrections depends upon how we envision the future and upon what we set in place today. The panel will discuss how training for the Virginia Department of Corrections is preparing to face the challenges of staffing, generational change, and strategic visioning. Presenters will share the practices that are currently being implemented to best affect that change.

Coordinator: Beverley Noel, B.A., Supervisor, Management and Supervisory Training Unit, Department of Corrections, Crozier, Virginia.

8:00 a.m. - 11:30 a.m.

A-6 (CME/CE) Treating the Mentally Ill in Segregation

This workshop addresses the problems of identifying and treating mentally ill offenders in segregated housing. It will define the problems and discuss judicial and policy attempts to solve them. The workshop will address the treatment issues of offenders, the dilemma of assessment, suicide prevention, levels of care and the need for coordination and communication between correctional and clinical staff. Clinical and administrative correctional staff will benefit.

Objectives: At the end of the workshop participants will be able to discuss the mental health treatment dilemma; discuss assessment of mental illness and suicide prevention; discuss levels of care and treatment, continuity of care and communication between clinical and correctional staff.

Coordinator: Ann Howe M.S.W, Administrator, Texas Tech University Health Sciences Center, Lubbock, Texas

10:00 a.m. - 11:30 a.m.

A-7 (CME/CE) Hospice: The End of Life Care

Care for the terminally ill inmate starts long before the last few weeks of life. This workshop is designed for health care professionals who are working with the increasing pressure to provide a secure but caring environment for inmates who are aging or have a chronic or terminal disease. Participants will learn about national trends, models for care provision, best practices and hear amazing stories from the hospice and palliative care program at the Louisiana State Penitentiary at Angola. The process of care will be shown through following the journey of one inmate. This is a presentation for the intellect, for process and for the heart.

Objectives: identify national trends in end of life programs in prisons; discuss best practices models for providing care for terminally ill inmates; and identify components of the hospice and palliative care program at Angola..

Coordinator: Melody C. Spragg, B.N., R.N., Hospice Coordinator, Louisiana State Penitentiary, Corrections Services, Department of Public Safety and Corrections, Angola, Louisiana

A-8 (CME/CE) Performance-Based Standards for Jails

A-9 Do Agencies Really Need Policy?

For juvenile justice agencies policy development often occurs in response to specific events. The limitations of this approach often lead to limited consideration of legal and operational implications. This workshop will provide information about how the Georgia Department of Juvenile Justice establishes Department policy and performs bi-annual reviews. This workshop will also provides information about how to implement a proven, pro-active policy process that includes input from all levels of staff, legal review, and operational review. Attendees will also learn how Georgia ensures that all staff have working knowledge and understanding of state policy. A model website will be examined, illustrating how a strong user-friendly web presence can assist agency staff and the citizens of the state. Staff from any type of agency would benefit from this workshop.

Coordinator: Amy Howell, JD, Director of Legal Services, Department of Juvenile Justice, Decatur, Georgia



A-10 Coaching for Success in Corrections, Teaching Managers to be Coaches

Coaching is a critical skill for today's correctional administrators. Recruitment and retention of staff is necessary to the overall purpose of corrections but it is becoming increasingly difficult. Today's correctional environment has created pressure to do more with less. The key to reducing that pressure and retaining committed people is to make the most of your valuable assets—your employees. The goal of this seminar is to assist administrators, upcoming managers, and co-workers coach staff to understand the benefits of corrections as a career, overcome barriers to their growth, reach organizational goals, and improve performance.

Coordinator: Jeanna Gomez, LCSW, LADAC, CFCF, C.P.C., President/CEO, Gomez Counseling and Consulting Services, P.A., Houston, Texas

A-11 Work Force Enhancement: What ACA's Professional Development Department Can Do for You

This workshop will be an interactive roundtable discussion on ACA's training, products, and services. Professional Development can provide the tools to enhance training in the areas of juvenile and adult corrections, probation, parole and detention. Topics will include on-line training, certification, and on-site workshops. The latest in ACA's products and services will also be highlighted.

Coordinator: Kathy Black Dennis, Director, Professional Development, American Correctional Association, Alexandria, Virginia

12:00 p.m. - 1:45 p.m.

A-12 H-PIS Special Session

Speaker: Terry Cline, Ph.D., Administrator, Substance Abuse and Mental Health Services Administration (SAMHSA), United States Department of Health and Human Services

2:00 p.m. - 5:30 p.m.

A-13 (CME/CE) Disaster Management: Before, During and After

As a result of past disasters, we learned the effectiveness of a correctional and humanitarian response is directly related to the planning and preparation that is done prior to the incident. Correctional facilities are exposed to unique response requirements to any unplanned event that can cause deaths, significant injuries, physical or environmental damage, and/or operation shutdown. This workshop will focus on planning, responding and recovering from disasters. The presenters will cover not only the impact disasters have on the operation of an institution, but also on providing humanitarian aid to staff and their families.

Objectives: Discuss planning, responding and recovering from future disasters that could occur in a correctional facility; review the impact disasters have on the orderly running of an institution; learn to provide humanitarian aid to staff and their families during a disaster at a correctional facility.

Coordinator: Marti Carlson, Psy.D., Chief Psychologist, Department of Psychology, Federal Bureau of Prisons, U.S. Department of Justice, Fort Worth, Texas

2:00 p.m.-6:00 p.m.

A-14 You Want to Work Where? The Generational Work Force

The workforce is steadily changing and many of those changes are based on generational differences. The mechanisms for recruiting, retaining and motivating varies with each generation. What are we doing to attract people to the field of corrections? Are we still using "a one size fits all" retention program? During the session, you will learn how to identify the various generations and the impact each generation has on the workforce, strategies for recruiting and retaining based on generational differences and strategies for managing the generational diversity.

Coordinator: Belinda P. Watson, M.Ed., Correctional Program Specialist, Community Corrections/ Prisons Division, National Institute of Corrections, Federal Bureau of Prisons, U.S. Department of Justice, Washington, D.C.

2:00 p.m. - 3:30 p.m.

A-15 (CME/CE) Designing the Right Correctional Health Care Delivery System

Multiple healthcare delivery programs are currently used by state correctional systems: programs operated by the correctional system itself, programs operated by outside contractors, or programs that utilize a hybrid approach, just to name a few. A challenge for many states is choosing the most appropriate model for their specific population. This workshop will describe the system utilized by the Texas Department of Criminal Justice to provide healthcare services for its offenders via a long-term contractual arrangement with the University of Texas Medical Branch (UTMB). UTMB has a health delivery system that provides a full range of services ranging from primary to subspecialty medical care as well as psychiatric and dental care. Although this type of program represents a huge undertaking, the long-term fiscal savings and improved medical outcomes are significant.

Coordinator: John Allen M.B.A., Assistant Vice President and Chief Operating Officer, University of Texas Medical Branch, Galveston, Texas

A-16 (CME/CE) Managing Difficult Inmates

The speaker will provide participants with concrete approaches to creating a behavioral management program. The information provided will assist security staff and health care professionals in the day-to-day management and modification of the behaviors of difficult inmates that consume an inordinate amount of staff time.

Coordinator: Robert D. Jones, M.D., Area Medical Director - AZ, Concentra Health System, Phoenix, Arizona

A-17 Performance Mapping Evidence-Based Management Development

Every manager knows that performance measurement is the key to accountability. However the concept is fraught with difficulty. Many organizations have given up on the idea of building effective performance measurement into their operations. In this session the presenters describe an innovative evidence based technique called Performance Mapping. Using data collected during its application to organizations operating within the field of corrections, the presenters will describe the types of performance issues that typically arise, the mistakes that managers typically make as they respond to these issues, and how performance mapping facilitates appropriate responses. This self-motivating process provides a structured environment that makes it easy for managers, and subordinates in collaboration to document a clear and unambiguous record of performance-relates issues as they arise and set key performance-related tasks designed to develop both manager and subordinate to peak performance.

Coordinator: Daniel L. Lombardo, President/Chief Executive Officer, Volunteers of America Delaware Valley, Collingswood, New Jersey

A-18 Safe Inmate Transports

This workshop will offer a panel discussion of safety issues arising out of inmate transports and outside staff postings, such as hospitals, courthouses and work crews. We intend to offer a review of practices, tools and technology designed to mitigate these risks.

Coordinator: Jon Ozmint, Chair, Staff Safety Issues Committee and Director, Department of Corrections, Columbia, South Carolina

4:00 p.m. - 5:30 p.m.

A-19 (CME/CE) Psychiatric Disorders and HIV Infection in Prisons

The U.S. prison system has become an important front in the effort to control HIV. Psychiatric disorders may underlie the high rates of HIV and hepatitis in prison populations by way of increased rates of high-risk sexual behavior and injection drug use. We will present a workshop examining the extent to which mental disorders are elevated in HIV and HCV-infected inmates, with particular emphasis on the development of targeted interventions.

Coordinator: Jacques Baillargeon, Ph.D., Associate Professor, University of Texas Medical Branch, Galveston, Texas



A-20 (CME/CE) Use of Clinical Guidelines and Practical Applications/Forms

The Federal Bureau of Prisons has developed a series of Clinical Care Guidelines for the management of chronic diseases. These guidelines are both evidence-based and are correction specific. The workshop will discuss the development, implementation and monitoring of these guidelines in the correctional setting. We will also review several guidelines in detail. Workshop participants will be asked to share their own "best practices" in the provision of chronic care.

Objectives: After this workshop participants will be able to review evidence-based guidelines; discuss applicability of evidence-based guidelines to correctional healthcare; implement evidence-based guidelines in a correctional setting.

Coordinator: Mack Bonner, M.D., M.P.H., Clinical Director, Federal Correctional Center Butner, Federal Bureau of Prisons, U.S. Department of Justice, Butner, North Carolina.

A-21 The Accreditation Process and Ways to Get Your Staff Onboard

This session will provide an overview of the accreditation process and will present ways to get your staff involved in the process. The benefits of being accredited will also be discussed. The Director of Standards and Accreditation will offer a question and answer period to discuss other topics related to the accreditation process during this session as well.

Coordinator: Mark Flowers, Director, Standards and Accreditation, American Correctional Association, Alexandria, Virginia

A-22 Innovative Interventions That Provide Hope and Motivate Youth to Overcome Poverty, Violence and Failure

The presentation provides the audience with tools to help youth answer, "Why try in life?" Christian Moore walks the audience through several methods to teach emotional intelligence and life skills such as: anger management, problem solving, overcoming peer pressure, and keeping laws and rules. This workshop emphasizes a strength-based approach to helping youth overcome their challenges using "multiple intelligence" methods emphasizing the youths' learning styles.

Coordinator: Christian Moore, LCSW, Co-Founder, Why Try, Inc., Orem, Utah

A-23 Mediation in Corrections

All disputes do not have to be resolved using formal standards of conduct or employee grievances. This workshop will show how mediation, as a means of alternatives dispute resolution, can be used effectively in a correctional setting and often with a better outcome than formal processes.

Coordinator: Michael Seville, Trainer, Department of Corrections, Crozier, Virginia

Sunday, January 13, 2008

8:00 a.m. - 9:30 a.m.

B-1 Work Force Special Session

B-2 (CME/CE) National Oral Health Survey of Correctional Health

Coordinator: Captain Ron McCuan, D.M.D, JD, Public Health Analyst, National Institute of Corrections, Federal Bureau of Prisons, U.S. Department of Justice Washington, D.C.

B-3 (CME/CE) What Should We Be Screening for at Intake?

Coordinator: John P. May, M.D., FACP, Chief Medical Officer, Armor Correctional Health Services, Inc., Coconut Creek, Florida

B-4 (CME/CE) Chronic Disease Management

B-5 See Your Name in Print: How to Get Published by ACA

The American Correctional Association (ACA) offers practitioners and researchers a number of opportunities to get published or to participate in the publication process. The presenters will discuss several ACA publications and the guidelines for each. In addition, the manuscript review process will be examined as well as the editorial and production cycles. Copyright, style, and publication agreements/contracts will be explained. An overview of how publications are marketed by ACA also will be presented.

Coordinator: Gabriella Klatt, Director, Communications & Publications, American Correctional Association, Alexandria, Virginia

10:00 a.m. - 11:30 a.m.

B-6 (CME/CE) Improving Screening for Mental Health Problems — The New York State Brief Screening Tool

Participants in this session will become familiar with the New York State Brief Screening Tool (NYS BST) for rapid identification of the need for mental health assessment and possible services. Many screening tools exist, only some of which have been tested, and many of which are very lengthy. The NYS BST was created to allow general health personnel to identify the most significant problems requiring more detailed evaluation by mental health professionals.

Objectives: At the conclusion of this workshop the participant will be able to describe the role of screening for mental health problems in assuring appropriate care for incarcerated individuals; describe the essential features of a valid screening tool; identify at least one potential application of the NYS BST in a prison setting.

Coordinator: Kristine Gebbie Dr. PH, RN, Elizabeth Standish Gill Professor of Nursing Director, Center for Health Policy Columbia University School of Nursing, Columbia University, New York, New York

B-7 (CME/CE) Decreasing Pharmaceutical Costs: How It's Being Done

This workshop will review the role of contract structure, pharmacy and therapeutics committees, formulary selection and management, along with provider education that have demonstrated a reduction in overall pharmaceutical cost in a state correctional system. Examples and data will be shared that relate to formulary creation and non-formulary review and their impact on various components of pharmacy cost centers.

Objectives: Participants will learn how to prescribe safely while being cost-effective; what tools are available to medical administrators to curtail rising costs associated with medication prescribing.

Coordinator: Scott A. Haas, M.D., Medical Director, Department of Corrections, Frankfort, Kentucky

B-8 (CME/CE) Centers for Disease Control and Prevention Guidelines on HIV Testing

The session would focus on the current Center for Disease Control's guidance on routine HIV testing as it applies to correctional settings. Practical examples from county jails and state prisons will be presented. Results from a multi-year, multi-site demonstration project in jail settings will also be presented.

Objectives: Identify current CDC activities related to correctional settings; identify current CDC guidelines on HIV testing in correctional settings; identify current CDC guidelines on adult immunizations for correctional settings.

Coordinator: Roberto Hugh Potter, Ph.D., Goal Team Leader, Healthy Institutions, Coordinating Center for Infectious Disease, Centers for Disease Control and Prevention, Atlanta, Georgia



B-9 Enhancing Statewide After-Hours Juvenile Intake Services

Because of logistics and proximity, intake officers in the Western part of the Commonwealth of Virginia were unable to provide law enforcement with intake processing services in a timely manner. The creation of the Video Intake Unit provided a solution to this problem. This workshop will provide participants with an overview of the “marriage” between the Intake module of the VA Department of Juvenile Justice’s Juvenile Tracking System (JTS) database and video conferencing technology and the resulting enhanced process for after-hour juvenile intakes in multiple jurisdictions from a centralized location. Participants will learn about the implementation of technology and its impact on law enforcement agencies, juvenile courts, detention centers and court service units.

Coordinator: Dennis A. Gilbert, BSW/Masters Studies, Supervisor, 9th District Court Service Unit, Department of Juvenile Justice, Williamsburg, Virginia

B-10 Lessons in Leadership from the Wizard of Oz

One of the enduring challenges facing the field of corrections is the identification, retention and development of correctional leaders for the future. Current correctional leaders recognize the value in succession planning and leadership development as they compete with the private and public sector to secure exemplary leaders to face the future in corrections. This workshop provides an effective model for leadership development on both a personal and organizational level. Creative strategies are employed to enhance recognition of personal leadership attributes and effective organizational applications are identified.

Coordinator: Michael D. Griffith, Ph.D., Clinical Psychologist, Marion Juvenile Correctional Facility, Department of Youth Services, Marion, Ohio

B-11 Incarcerated Mothers and their Adolescent Daughters: A Unique Approach to Breaking the Cycle of Criminality

Incarcerated women frequently have a history of unstable relationships and inconsistent parenting. They exhibit poor boundaries, lack social skills, and as a result, have children more at risk for engaging in criminal behavior later in life. The presenters will demonstrate how using live, interactive theatre as a unique teaching modality, professional actor-educators can facilitate interventions to help incarcerated women parent better. Mothers gain greater awareness and understanding of what their child is experiencing and the impact incarceration has on them. Over three days, mothers and their daughters, aged 10 to 15 years, participate in programming designed to address boundary maintenance and social skill development. This program culminates in an overnight sleep-over and is supported in part by federal Child Visitation and Access funds awarded by Nebraska Department of Health and Human Services.

Coordinator: Robin Spindler, JD, Deputy Director, Department of Corrections, Lincoln, Nebraska

12:30 p.m. - 3:30 p.m.

B-12 Student Poster Session

Students from throughout the nation are invited to submit proposals to be included in the ACA Student Poster Session. Students selected to participate in the poster session will prepare a poster summarizing their research on a corrections and/or juvenile justice related topic. The students will display and discuss their research with conference attendees. The outstanding undergraduate and graduate research submissions will be recognized by ACA in our publications and online. For further information, contact Lisa Hutchinson at lhutchinson@ualr.edu.

12:30 p.m. - 2:00 p.m.

B-13 (CME/CE) The Behavioral Health Unit — Enhanced Residential Mental Health Treatment as an Alternative to Disciplinary Confinement

In response to a growing national concern in the field of corrections, the New York State Department of Correctional Services and the Office of Mental Health collaborated to develop a program to treat those seriously mentally ill offenders who have typically spent lengthy periods of time in disciplinary confinement. This workshop will discuss the collaboration and the effect it has had on those seriously mentally ill offenders it was designed to treat.

Objectives: Review target population and define “serious mental illness”; discuss each phase of the program and the treatment schedule; review case studies of inmates who have successfully completed the program.

Coordinator: Robert Kennedy, Assistant Commissioner, New York State Department of Correctional Services, Albany, New York

B-14 (CME/CE) What Lawyers Are Looking for in Your Nursing Documentation

No nurse wants to be called to give a deposition or testimony. Most cases do not surface until years after the event. This session will provide important information for nurses to remember regarding documentation. This session will also provide actual cases and documentation for audience participation.

Coordinator: Susan Laffan R.N., Co-Owner, Specialized Medical Consultants, Toms River, New Jersey

B-15 (CME/CE) A Multidisciplinary Approach to Diabetes Disease Management Incorporating Dental Care

The presentation will describe a multi-disciplinary approach developed and implemented in a large state penal system to manage the ever-growing diabetes epidemic. The impact of oral/periodontal disease on glycemic control in the diabetic patient will be outlined and preventative measures will be discussed. A multi-disciplinary approach incorporates the entire health care team which is composed of medical, nursing, dental, as well as pharmacy staff in the management of diabetes. This cooperative effort also includes the patient and could improve patient outcomes through improving glycemic control thus delaying the onset and/or reducing the risk of developing life-threatening complications. Physicians, mid-level providers, nursing staff, and dental staff would benefit from attending the session.

Coordinator: Pamela Myers, AAS, Manager, Dental Hygiene Program, University of Texas Medical Branch, Huntsville, Texas

B-16 Transitioning from Line Staff to Supervisor

Transitioning from line staff to a supervisor is a difficult and challenging step to make. First line supervisors are critical to employee effectiveness, employee morale and employee retention. The safety and security of a correctional agency or department is directly linked to successful first line leadership. Specific competencies are necessary to insure success at this critical leadership role. This workshop will identify and define necessary competencies and present a leadership training model — The Sergeant Academy — for first line supervisors from the Texas Department of Criminal Justice.

Coordinator: Doug Dretke, Executive Director, Correctional Management Institute of Texas, Sam Houston State University, Huntsville, Texas



B-17 BJS Findings from the Bureau of Justice Statistics: Growth in Corrections Populations, HIV and Medical Conditions of Prisoners, and Update and Rankings from the Prison Rape Elimination Act (PREA) Efforts

This workshop will provide an overview of the units current data collection and publications efforts as well as discuss recent trends in the growth of and change in the composition of prison populations. Findings from a recent report on HIV in prisons will be presented. A discussion of factors associated with changes in HIV/AIDS infection and AIDS-related deaths in prison will be addressed, in addition to providing an overview on medical conditions of prison inmates.

Coordinator: William J. Sabol, Ph.D., Chief, Corrections Statistics Unit, Bureau of Justice Statistics, U.S. Department of Justice, Washington, D.C.

B-18 Effective Programming to Meet the Needs of Young Native American Offenders

Montana's population is about 7% Native American; incarcerated youth in correctional facilities represent about 33%. Montana's Youth Services Division has implemented best practices and utilized the risk, need and responsibility principles of cognitive programming. Youth are assessed at entry, throughout their length of stay and while being supervised on parole in the community with research based risk assessment instruments. Individualized case management plans are designed and focus on the highest risk needs first and target individual needs. Effective programming begins while youth are incarcerated, maintains through transitioning services and continues for effective reentry or community placements. Finally, effective cognitive programming matches the characteristics of the offender to the treatment provided. Native American youth have unique needs and through a series of programs the Montana Youth Services Division is responding to their needs while maintaining effective cognitive based programming.

Coordinator: Steve Gibson, Director, Youth Services Division, Department of Corrections, Helena, Montana

12:30 p.m. - 4:00 p.m.

B-19 (CME/CE) Managing the Aging Population

1:30 p.m. - 4:00 p.m.

B-20 JUV Roundtable Discussion: Trends in Juvenile Justice

As juvenile facilities continue to be under scrutiny with mandatory federal and state standards, it is important to share valuable information not only on lessons learned, but future trends. The precarious balance of security, safety and treatment is always paramount to the welfare of young offenders and the protection of public safety. This roundtable presentation will provide the opportunity to discuss with colleagues from around the country critical questions facing Juvenile Justice Systems. The last hour will be for additional discussion, networking, and reception.

Coordinator: Dianne L. Gadow, Chair, Juvenile Corrections Committee and Deputy Director, Department of Juvenile Corrections, Phoenix, Arizona

2:30 p.m. - 4:00 p.m.

B-21 (CME/CE) Implementing Juvenile Performance-Based Standards Including Health Care

As facilities prepare for the change to performance based standards in healthcare, will you be ready? Learn how medical departments can change policies and procedures to reflect the shift to "expected practices". Prepare to collect data for the outcome measures, look for trends, and evaluate the effectiveness of programs. You will become familiar with setting up a file, and the information to include.

Objectives: Change policies and procedures to reflect expected practices; manage data to produce outcome measures; and evaluate the effectiveness of your programs.

Coordinator: Leslee Hunsicker, B.S.N., R.N., Health Care Administrator, Standards and Accreditation, American Correctional Association, Alexandria, Virginia

B-22 (CME/CE) On-Site Care vs. Off-Site Care/Telemedicine

Coordinator: Mary Gotcher, R.N., MSN, FNP, Northern Division Director of Nursing, University of Texas Medical Branch Correctional Managed Care, Tennessee Colony, Texas

B-23 (CME/CE) Patient Safety Initiatives

Coordinator: Carl J. Keldie, M.D., FACEP, Chief Medical Officer, Prison Health Services, Inc., Brentwood, Tennessee

B-24 Collateral Sanctions As a Barrier to Reentry

State and federal laws have created countless sanctions prohibiting ex-offenders from re-engaging into the community. Employment, housing and educational opportunities are closed to ex-offenders. Most of these sanctions bear little relationship to the offenses committed and do nothing to protect the public from future crime. The sanctions fail to recognize that the offenders have completed their sentence and have "paid their debt to society." Collateral sanctions can actually contribute to the failure of offenders reintegration by barring them from meaningful and productive activities. The presenters will highlight various sanctions that are imposed and what is being done to minimize the impact.

Coordinator: Bernard A. Rochford, President, Oriana House, Inc., Columbus, Ohio

B-25 My Sister's Keeper

This workshop will explore the many turns a relationship can take in the course of a career. Imagine someone that is your colleague becoming an offender at your institution. A true example of the keeper becoming the kept! Then let your imagination evolve to the kept becoming a productive member of society and once again becoming your colleague and partner to successfully transition offenders back into the community.

Coordinator: Mary Leftridge-Byrd, Deputy Secretary, Department of Corrections, Tumwater, Washington



Monday, January 14, 2008

1:00 p.m. - 2:30 p.m.

C-1 (CME/CE) Working With New ACA Health Care Outcome Measures

In light of the extensive revisions to the ACA Health Care Outcome Measures, this workshop will address current requirements adopted in August 2007. This workshop will include the review of the intent of the new measures, a review of the data methodology, and provide assistance to finding the newest information available to be used as clinical resources.

Objectives: Discuss differences in the new set of required health care data elements; learn the intent of the health care data elements used for reporting; understand the methods required for collection and reporting.

Coordinator: RADM Newton E. Kendig II, M.D., Medical Director, Health Services Division, Federal Bureau of Prisons, U.S. Department of Justice, Washington, D.C.

C-2 (CME/CE) Managing Problem Behaviors During Confinement

A small percentage of offenders engage in behaviors which require significant staff resources, interdisciplinary coordination, and expertise to address. Behaviors such as fecal smearing, head banging, and sexual acting-out can present a management and intervention challenge to administrators, staff, and treatment providers in a correctional setting. This session will present emerging models of intervention for these problem behaviors.

Objectives: At the end of this workshop participants will be able to highlight the need for development of creative behavior management interventions; discuss topics that are consistently applied by all staff.

Coordinator: John Baxter, Ed.D., Psychology Services Administrator, Federal Bureau of Prisons, U.S. Department of Justice, Washington, D.C.

C-3 Correctional Safety Training Doesn't Happen by Accident

The role the Fire Safety Officer plays in institution operation has become increasingly more critical to maintaining a safe, secure facility. This session will review the first national job task analysis of the fire/safety position and a new certification curriculum for fire/safety officers. The workshop will also explain how Occupational Safety and Health Administration and other regulatory agencies can impact the operation of a correctional facility and how the responsibilities of the Fire/Safety officer continue to evolve.

Coordinator: Tommy Norris, Director of Correctional Training, College of Justice and Safety, Eastern Kentucky University, Richmond, Kentucky

C-4 Corrections Image in the Public Eye: What's Our Brand?

The image of corrections changes over time and is often shaped by Hollywood. If we create a brand for corrections that will elicit respect and support, we will improve recruiting, retention, and legislative support. This workshop will focus on the critical steps involved in creating an enduring brand for corrections.

Coordinator: Joyce G. Fogg, Chair, Workforce/Human Resources Committee, and Public Relations Manager, Virginia Employment Commission, Richmond, Virginia

C-5 From Arrest to Reentry: Effective Strategies for Working with Female Offenders

Traditionally, female offenders have been viewed and evaluated as a homogeneous group by the corrections industry. This "one size fits all" mentality has dire consequences for these offenders, including increased recidivism, continued substance abuse, and unsuccessful family reunification. The workshop will address this problem by presenting strategies for gender-specific correctional treatment programs that are necessary for successful female reentry. Additionally, a program proven effective in New Jersey will be discussed as an example of implementation.

Coordinator: Michelle Ryder, MS, CADAC II, Director of Female Programs and Development, Community Education Centers, Indianapolis, Indiana

C-6 Changing Work Force: Too Many Women?

The number of women working in correctional facilities has grown over the last few years. What is the impact of this growth? Can you have too many women working in a male correctional facility? This workshop will explore issues as the impact of limiting assignments for women and its impact on staffing in male facilities.

Coordinator: Joann Brown Morton, D.P.A., Chair, Women Working in Corrections Committee and Professor (ret.), Criminal Justice Department, University of South Carolina and President, Association on Programs for Female Offenders, and Corrections Consultant, Columbia, South Carolina

C-7 Dealing With Juveniles Under the Prison Rape Elimination Act (PREA)

Designing appropriate standards under the Prison Rape Elimination Act with respect to juvenile institutions requires drafters to take account of a vast range of size and focus of the facilities. This program will draw on the draft standards relating to juvenile institutions currently being prepared by the National Prison Rape Elimination Commission. The discussion will be put into perspective with consideration of efforts already under way in juvenile facilities to develop compliance programs.

Coordinator: Richard B. Hoffman, Executive Director, National Prison Rape Elimination Commission, Washington D.C.

C-8 So You Want to Be an Exemplary Practice: The Requirements, Documentation and Review Process

This session is designed to review the requirements and guidelines for the submission of evidence based Exemplary Practice to aid and assist corrections agencies and corrections professionals in the submission of programs, treatment approaches, interventions or operations strategies and models for recognition and publication. This session will be a "how to" session with examples and direction from Exemplary Practices committee members.

Coordinator: Daniel Craig, Chair, Exemplary Practices Council, Deputy Director, Department of Corrections, Des Moines, Iowa

C-9 It's Not Easy Being Green

Green Building Standards are coming to a facility near you! Eleven states already have in place a legislative mandate to include Leadership in Energy and Environmental Design (LEED) certification of all new state funded buildings, twelve others encourage meeting that goal, and virtually all of the remaining states are in the process of addressing the subject. With most Federal Agencies (including the Federal Bureau of Prisons) and many cities/counties already having enacted mandatory design requirements focused on the LEED principles and sustainability, this workshop is designed to educate, enlighten and prepare anyone who will be involved in the future planning, design and construction of new facilities.

Coordinator: Steven Carter, Chair, Facility Design Committee, Principal, Carter Cable Lee, Columbia, South Carolina

3:00 p.m. - 4:30 p.m.

C-10 (CME/CE) The Ongoing Challenge of Jail and Prison Suicides

Jails and prisons that experience several suicides typically respond with new or revised suicide prevention programs. The presenters have participated in six states with the development of such programs, programs that save lives through the consistent application by security and healthcare staff of suicide prevention principles. We will review these principles using many specific examples. A priority will be given to training issues.

Objectives: After this workshop participants will understand the statistics and trends in suicides in corrections; be able to explain the process of revising a suicide prevention program.

Coordinator: Gail R. Williams, M.D., M.S., CCHP, Psychiatrist, Tallahatchie County Correctional Facility, Corrections Corporation of America, Tutwiler, Mississippi

C-11 Integrated Treatment of Individuals with Co-Occurring Substance Abuse and Psychiatric Disorders



C-12 Creating Tomorrow's Work Force from the Inside Out

Recruitment and retention strategies are essential in keeping a qualified workforce, but many organizations are finding that the talent they need is already in the organization; it is waiting to be discovered! The human capital in an agency or facility begins with a strong career development program. This workshop will highlight successful career development programs with proven strategies.

Coordinator: Joyce G. Fogg, Chair, Workforce/Human Resources Committee, and Public Relations Manager, Virginia Employment Commission, Richmond, Virginia

C-13 Expanding the Definition of Evidence-Based Practices (EBP)

Selected authors who contributed to the December 2007 issue of *Corrections Today* on Research and Evidence-Based Practice will discuss the different ways that the definition of EBP can be expanded to apply more directly to corrections practice.

Coordinator: Christopher A. Innes, Ph.D., Chief, Research and Evaluation, National Institute of Corrections, Federal Bureau of Prisons, U.S. Department of Justice, Washington, D.C.

C-14 Family Prisons

Given research that demonstrates that prisoners with strong family ties have lower recidivism rates, how can corrections departments find the right balance in engaging families and encouraging support for incarcerated family members? The New York State Department of Corrections recently published (and posted on their website) a handbook for families. Workshop presenters, involved in the creation of the handbook and development of informational and supportive resources for families before the handbook became available, will discuss the process and impact of engaging families through these and other methods.

Coordinator: Alison Coleman, Director, Prison Families of New York, Inc., Albany, New York

C-15 Community Corrections: Trends and Challenges in the Supervision of Sex Offenders

Over the past several years, it has been impossible to turn on a television set or visit a news web page without encountering reports of violent sexual crimes being committed against our most vulnerable victims — children. In 2005, Jessica Marie Lunsford was abducted from her home in Florida, and the case of her disappearance and subsequent murder was covered extensively by the media. Public outcry for justice and the criminal justice system's response to this and other similar violent crimes has precipitated stringent legislation as well as policies in an effort to identify and punish sexual predators. In 2005, the South Carolina Department of Probation, Parole and Pardon Services began a year long process of revamping its sex offender supervision protocols. With consulting and technical assistance from the Center for Sex Offender Management (CSOM), best practices were examined to serve as a foundation for a set of new policies and guidelines for the supervision of this population. In 2006, South Carolina enacted "Jessie's Law" to ensure that sexual predators serve longer sentences and to send a message to those offenders already released. This workshop will provide insight into South Carolina's approach to implementing legislative and programmatic changes within the state.

Coordinator: Rhonda D. Grant, Director of Executive Programs, Department of Probation, Parole and Pardon Services, Columbia, South Carolina

C-16 Energized Energy Savings

The soaring costs of electricity and energy has severely limited correctional budgets otherwise utilized for reentry, operations and employee salary and benefits. This workshop will highlight the initiative the Indiana Department of Correction has commenced towards mass energy conservation through joint venture statewide. By addressing and refitting current mechanical and electrical systems the Department is poised to save millions on energy costs thereby creating a leaner and greener government for Indiana and Hoosier taxpayers. This workshop will be presented in collaboration with a representative of Johnson Controls, Inc. Presentations on Decentralized Boiler Plants, Boiler Economizers, Biomass and Solid Fuel Boilers, Indiana Corn to Fuel Initiative, and an array of other fuel efficient, nature nurturing, cost efficient energy delivery systems will be highlighted.

Coordinator: Kevin Orme, Director, Construction Service, Department of Correction, Indianapolis, Indiana

C-17 Making the Case for Reentry: The Washington State Experience

This workshop will focus on the successful journey of Washington State Department of Corrections in receiving \$25 million for re-entry programming. This journey started with the Washington State Department of Corrections ability to succinctly articulate its inability to provide services to the wide spectrum of offenders who required them. They also went on to show that public safety is negatively impacted when prisons are only revolving doors without equipping offenders with the necessary skills to live as productive contributing members of their communities.

Coordinator: Belinda D. Stewart, B.A., Re-entry Administrator, Office of the Secretary, Department of Corrections, Tumwater, Washington

C-18 Local Initiatives/Strategies to Reduce Jail Populations

Jails across the country are struggling with growing populations and limited resources available to increase facility capacities. Jails are impacted by many complex dynamics within the criminal justice system, but rather than accept that they have no control, numerous local jurisdictions are pro-actively addressing factors that they can control to reduce their populations. Collaborations across the spectrum of criminal justice systems enable these jurisdictions to experience significant successes in controlling and reducing their jail populations. This workshop will provide participants an opportunity to learn from several jurisdictions that have developed successful models through local collaborative strategies.

Coordinator: Doug Dretke, Executive Director, Correctional Management Institute of Texas, Sam Houston State University, Huntsville, Texas

3:00 p.m. - 5:00 p.m.

C-19 (CME/CE) Pandemic Influenza Preparedness for Corrections

There is an on-going risk of an influenza pandemic that could have devastating consequences for unprepared communities. While corrections agencies have emergency plans for many types of emergencies, a pandemic differs in scope of effect and in length of response that could be required. Many agencies have developed plans for responding or are in the process of developing plans. Exercising those plans is as important as making them. This workshop will include an update on what is known about influenza at the time of the conference and will include an opportunity to develop exercises that can be used to test your plans.

Objectives: Identify the differences between seasonal and pandemic influenza; understand the current world situation regarding the possibility of pandemic influenza; understand the need for regularly updated response plan to respond to pandemic influenza, participate in designing appropriate exercises for pandemic response.

Coordinator: Lester N. Wright, M.D., M.P.H., Chair, Pandemic Task Force and Deputy Commissioner/Chief Medical Officer, New York State Department of Correctional Services, Albany, New York

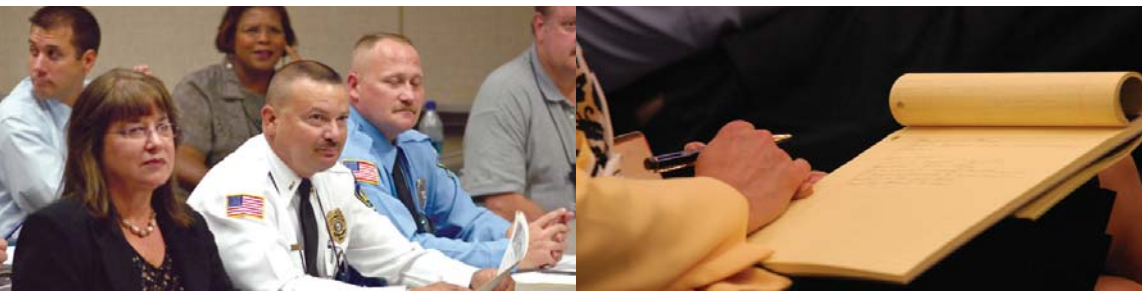
Tuesday, January 15, 2008

8:30 a.m. - 10:00 a.m.

D-1 (CME/CE) Excited Delirium (ED): Response to Aggressive Inmates Experiencing Crisis

This presentation offers insight into problems associated with aggressive inmates who may be experiencing excited delirium. There appears to be a small subset of inmates who may be susceptible to sudden, unexpected death after an altercation with staff. The presentation will outline information that may assist staff and managers in managing this risk, and in reporting events in a way that answers community and family questions and concerns. The information can also be used to survive the legal challenges that commonly follow such an event. The presentation is supported by research and offers information on alternative restraint methods and aspects of subject monitoring. The value of transient evidence which must be gathered when investigating such occurrences is detailed. The common mechanisms of death occurring in relation to these types of events are also outlined.

Coordinator: Chris Lawrence, M.A., Research Partner, National Research Council, Canadian Police Research Centre, St. Thomas, Ontario, Canada



D-2 (CME/CE) Bioethics in Correctional Health Care

This workshop will provide a framework within which ethical issues can be discussed and decisions can be made. It will utilize the Georgetown Model in its approach to ethical questions. Specific examples will be presented and cases from the audience will be encouraged.

Objectives: Understand the principles of autonomy, beneficence and justice; discuss major bioethical issues in correctional health care; formulate and present ethical problems.

Coordinator: Eulon Ross Taylor M.D., Chair, Mental Health Committee, and Clinical Director, Austin State Hospital, Austin, Texas

D-3 Increasing Professionalism through ACA's Certification Program

Is corrections your career? If the answer is yes, then ACA's Corrections Certification Program is for you. This national program gives the corrections employee an opportunity to become a Certified Corrections Professional (CCP). The CCP credential signifies that you have achieved a high level of professionalism, which is recognized by your peers. The presenters will discuss the benefits of certification, the qualifications necessary to participate in the program, the certification process including tips on how to prepare for the certification exam, and the numerous certification specialty areas.

Coordinator: Peg O'Brien, M.A., CCM, Professional Development Specialist, American Correctional Association, Alexandria, Virginia

D-4 Do Your Homework! Prepare to Make Smart Hiring Decisions

Ineffective hiring decisions can be costly to the organization. This workshop will provide correctional professionals with information on conducting effective background investigations and using selection instruments to make smarter hiring decisions.

Coordinator: Joyce G. Fogg, Chair, Workforce/Human Resources Committee, and Public Relations Manager, Virginia Employment Commission, Richmond, Virginia

D-5 Author Meets Critic: The Effects of Skin Color and a Criminal Record on Finding a Job

African American job seekers with criminal records face double barriers in seeking employment, according to recent National Institute of Justice-funded studies. The Principal Investigator, Devah Pager, will highlight results of her two studies that examined the effects of both race and a criminal record on an employer's decision to hire a prospective employee. In order to study these effects of race and a criminal record in the employment sector, Dr. Pager utilized a novel approach; the Housing and Urban Development housing discrimination model of the '70s was utilized. "Testers" were sent to apply for entry level jobs that an ex-offender would likely seek upon release. Panelists will discuss the significance of the findings for the more than half million prisoners, a disproportionate number of them African American, released each year in search of employment.

Coordinator: Marilyn C. Moses, M.S., Chair, Children's Initiative Committee, and Social Science Analyst, Office of Research and Evaluation, National Institute of Justice, U.S. Department of Justice, Washington, D.C.



D-6 Keeping Our Kids Safe: Sexual Safety and Leadership Perspectives

The Prison Rape Elimination Act (PREA) of 2003 calls upon the corrections field to create policy and practice that addresses the elimination of sexual abuse among youth in 24/7 facilities. The law further addresses staff sexual misconduct with youth. The presenters of this session are experienced leaders in the Juvenile Justice field. Perspectives of these leaders will be shared based on their extensive experience and their understanding of the impact of PREA for Juvenile Justice. This session will highlight issues such as the circumstances in which sexual assaults occur in juvenile justice settings, prevention strategies, and the juvenile justice practitioner's responsibilities in preparing to implement the law.

Coordinator: Anadora (Andie) Moss, M.Ed., President, The Moss Group, Inc., Washington, D.C

D-7 Jail Reentry Works: Case Study of Montgomery County, Maryland

Local correctional agencies have increasingly recognized their responsibility to prepare jail inmates for release as part of their core mission. Reentry programs and services can yield multiple benefits to inmates, communities, and the correctional facility itself, but the highly mobile and complex correctional populations of jails require different strategies than traditional prisoner reentry programs. In Montgomery County, Maryland, the Department of Correction and Rehabilitation will discuss its experience developing and implementing reentry programs that serve inmates in both jail and community settings, and their success at integrating community-based resources into these programs including the placement of a One-Stop Career Center behind the secure perimeter.

Coordinator: Stefan LoBuglio, M.S., Chief, Pre-Release and Reentry Services Division, Montgomery County Department of Correction and Rehabilitation, Rockville, Maryland

D-8 Promising Practices for Building Organizations

This workshop will focus on strategies for developing and maintaining a successful organization. Strategies for membership growth, partnering with other organizations, focused leadership, communicating the mission and goals throughout the organization will be covered in this session.

Coordinator: Artis Ray Hobbs, Chief Deputy Director, Department of Corrections, Pine Bluff, Arkansas

2:30 p.m. - 4:00 p.m.

D-9 (CME/CE) Managing Infectious Diseases

D-10 Creating Better Communication With Nurses and Physicians

Coordinator: Kathleen Bachmeier, R.N., M.S., Director of Medical Services, Department of Corrections and Rehabilitation, Bismark, North Dakota

D-11 Ethical Training for Correctional Managers

Every correctional agency in the United States is challenged by incidents of staff misconduct that impact on the morale, integrity, and public reputation of their workforce. This session is designed specifically for correctional managers to assess the state of their "ethical awareness," to promote ethical decision-making, and to secure renewed public support for the mission of corrections.

Coordinator: Robert L. Green, Warden, Montgomery County Correctional Facility, Montgomery County Department of Corrections, Boyds, Maryland

D-12 Quality Assurance in Corrections: An Innovative Approach to Self-Examination

Correctional agencies have a responsibility to operate as efficiently and effectively as possible, particularly in light of ongoing budgetary shortfalls and ever-increasing demands for results-driven performance based on best-practices. This workshop will focus on the innovative approach to self-examination developed by the Oklahoma Department of Corrections to review and evaluate agency operations and processes for continuous improvement.

Coordinator: Debbie Boyer, SPHR, Administrator, Quality Assurance and Operational Services, Department of Corrections, Oklahoma City, Oklahoma

D-13 Disproportionate Minority Contact (DMC) - The Office of Juvenile Justice and Delinquency Prevention (OJJDP) Approach

DMC continues to be a serious issue within the juvenile justice system and therefore in many communities. OJJDP has developed an approach that calls for local stakeholders to engage the nine points of significance within the justice community when wanting to address DMC within their community and within the juvenile justice system. Although DMC takes on different looks in each community, it remains a serious issue in those communities where it exists.

Coordinator: David A. Gaspar, Independent Criminal and Juvenile Justice System Consultant, Phoenix, Arizona

D-14 A Training Program Pipeline to the Corrections Profession

Most involved with recruiting correctional officers understand the critical nature of staffing and how difficult it is to find good applicants. Beyond the number of outstanding vacancies, is the fact that departments of corrections are projected to grow and the competition for talent is creating significant demand for staff. Corrections staff in both Oklahoma and Texas have identified a way to help solve this dilemma. By working with an education and training program operated by the Department of Labor, a pipeline of trained and qualified program graduates has been created, funneling staff into their corrections agencies at no charge to the state. This workshop will discuss staffing issues and provide working examples from Oklahoma and Texas, as well as demonstrate how these types of programs could work in other states.

Coordinator: Carl Nink, M.B.A., Executive Director, Research Unit, Management & Training Corporation, Centerville, Utah

D-15 Exemplary Practices in Implementing a Responsible Fatherhood Program

The presenters will discuss the goals and objectives of the program, selection criteria, description of curricula, implementation strategies with lessons learned to date, performance measures being tracked and preliminary findings.

Coordinator: Maj. Dale Hale, M.A., M.S., Chair, Victims/Restorative Justice Committee and Director of Correctional Services, The Salvation Army Northern Division, Bismark, North Dakota

D-16 Building Bridges: Student Empowerment for a Corrections Career

This workshop will provide students an open forum in which students will have the opportunity to meet and network with people currently employed in or retired from the field of corrections. Students will have the opportunity to network with people in all stages of their professional careers and from all areas of the correctional field. This will be an informal workshop encouraging student participation.

Coordinator: Fran Reddington, Ph.D., Professor, Criminal Justice Department, University of Central Missouri, Warrensburg, Missouri



4:30 p.m. - 6:00 p.m.

D-17 Reentry Housing: Our House, Is It a Very, Very, Very Fine House?

Recovery residences and community housing are vital resources for criminogenic recovery and community safety. Georgia's internet-based Transitional Housing for Offender Reentry directory and the Reentry Partnership Housing project will be presented. This workshop will identify the components of an adult reentry housing best-practice model, explain the rationale for requiring and verifying facility policies and procedures that promote community health and safety, and discuss the impact and cost-savings of Georgia's reentry housing.

Coordinator: George Braucht, Program Specialist, Field Operations Division, State Board of Pardons and Paroles, Warner Robins, Georgia

D-18 Can We See It Coming? Assessing Threats Made Against Correctional Personnel

It is not uncommon for correctional personnel to be threatened by offenders. Studies by the U.S. Secret Service and the FBI indicate that persons who commit acts of violence have made some form of threat or behaved in a threatening manner prior to the incident. The level of seriousness of such threats, as well as the extent of the response required, must be weighted and distinguished by analyzing the threat.

Coordinator: Joseph J. Marchese, Institutional and Community Corrections Consultant, Latham, New York

D-19 (CME/CE) Nursing Skills for Managing the Mentally Ill

Coordinator: CDR Laurie C. Reid, R.N., M.S., CCN/M, Public Health Advisor, Division of HIV/AIDS Prevention, National Center for HIV, Hepatitis, STD, and TB Prevention, Centers for Disease Control and Prevention, Atlanta, Georgia

D-20 Health implications for Methamphetamine Abuse

Coordinator: Edward O'Brien, D.O., Medical Director, Department of Corrections, Iowa City, Iowa

D-21 Online Correctional Training and Education: Value Added for the Correctional Manager

The corrections community has increasing needs for quality training and professional development. The profession continues to grow and both internal and external forces require educated and well trained staff at all levels. One solution to meet this need is online training and education. The Association and our universities partners are now striving to develop online programs to enhance and compliment traditional programs. During this workshop examples will be given of the Penn State University online programs as well as other examples.

Coordinator: Tonya Brooks, MPA, DETCE, Administrator, Online Corrections Academy American Correctional Association, Alexandria, Virginia

D-22 We All Need a Little "R&R" . . . Recruitment and Retention Strategies that Work in Corrections

Recruitment is everyone's business. This workshop will present innovative recruitment strategies that have been successful in the recruitment of a qualified workforce. Strategies presented will focus on a diversified approach designed to attract various generations as well as reach nontraditional applicant pools.

Coordinator: Joyce G. Fogg, Chair, Workforce/Human Resources Committee, and Public Relations Manager, Virginia Employment Commission, Richmond, Virginia

D-23 Core Jail Standards

Wednesday, January 16, 2008

8:00 a.m. - 9:30 a.m.

E-1 (CME/CE) Borderline Personality Disorder and Treatment in Corrections

Borderline Personality Disorder is a term frequently used in Corrections, but as a descriptor, the reality of the DSM-IVTR diagnosis has been blurred. This workshop will discuss the Borderline Personality Disorder within the public and correctional system. It will also look at the epidemiological studies that look at the prevalence of this illness within the populations. Also we hope to examine the unexpectedly high rate of Borderline Personality Disorder in the male population.

Coordinator: Bruce A. Sieleni, M.D., Director, Mental Health, Department of Corrections, Des Moines, Iowa

E-2 Death Penalty Litigation

In the past 18 years inmates across the country have challenged the lethal injection process by calling it cruel and unusual punishment because the first drug administered does not put the inmate to sleep. This workshop will explore the case law in this area and offer various solutions used by different corrections departments.

Coordinator: Kathleen M. Kenny, Chair, Legal Issues Committee and Assistant Director General Counsel, Federal Bureau of Prisons, U.S. Department of Justice, Washington, D.C.



E-3 Hostage Negotiation Team Development and Implementation

Correctional facilities pose a unique problem for the effective management of hostage situations. This workshop will focus on overcoming obstacles in the establishment and preparedness of unit or regionally-based negotiation teams. This program will benefit security staff as well as clinicians who may become team members and administrators who are integral in the team-concept approval process.

Coordinator: Chuck Giles, Ph.D., Regional Director of Psychology, Texas Tech University Health Sciences Center, Lubbock, Texas

10:00 a.m.-11:30 p.m.

E-4 (CME/CE) The Containment and Treatment of Methicillin Resistant Staphylococcus Aureus (MRSA) Infections within the Correctional Setting

E-5 Reentry of Domestic Violence Offenders: Involving the Community for Offender Accountability and Victim Safety

The reentry of domestic violence offenders poses potential risks for victims. How can corrections involve the community to ensure victim safety and offender accountability? This workshop will present a model initiative of the West Virginia Department of Corrections to involve community programs — from domestic violence programs to faith-based programs — to prepare and protect victims of domestic violence when the offenders are released and to assist in holding offenders accountable in working towards effective completion of their sentences.

Coordinator: Trudy Gregorie, Director, Justice Solutions, Washington, D.C.

E-6 Jump on Board the ACA Accreditation Bandwagon

Thinking of joining the “Best of the Best” by becoming an ACA Accredited Agency? Then, join us and take an in-depth look at the commonalities of the different disciplines entering the accreditation process to ensure the success of your Initial ACA Accreditation Audit. From the initial pursuit of Accreditation as an applicant through the ACA Panel Hearing, you will profit from the lessons learned from accreditation specialists from the Correctional Accreditation Managers Association’s Executive Board. This inter-disciplinary approach will lighten the Accreditation load for every agency.

Coordinator: Jo Glazier, Agency Accreditation Manager, New York State Division of Parole, Albany, New York

10:00 a.m.-12:00 p.m.

E-7 Harassment Prevention Training

The purpose of this workshop is to help managers and executives prevent unlawful harassment in the workplace. This interactive Workshop will review legal issues, discuss hypothetical scenarios and provide guidance on implementing practical workplace solutions. This workshop is intended to satisfy mandatory training requirements under California law.

Coordinator: Stephen Stern Esq., J.D., Ross, Dixon & Bell, LLP, Washington, D.C.