

## 2010 Winter Conference Workshops

Saturday, January 23

8:00 a.m. - 9:30 a.m.

### A-1A HRSA Initiative on Enhancing Linkages to HIV Primary Care in Jail Settings (CE/CME)

Room 13

About 14% of all HIV+ persons in the U.S. pass through a correctional facility yearly; 95% of released offenders leave jails rather than prison. Interventions addressing discharge planning and linkage to care needs of HIV infected inmates have focused on prisons, not jails. The HRSA Initiative on Enhancing Linkages to HIV Primary Care in Jail Settings addresses the needs of HIV positive people released from jails. Ten sites participating in this four-year demonstration project include jails in Georgia, Illinois, Massachusetts, New York, Ohio, Pennsylvania, Rhode Island and South Carolina.

Objectives: This workshop will present a case study and address the needs of HIV patients released from jails.

Moderator: Anne Spaulding M.D., MPH, Rollins School of Public Health Department of Epidemiology, Emory University School of Medicine, Atlanta, Georgia

Speaker: A.T. Wall, Director, Department of Corrections, Cranston, Rhode Island

### A-1B ACA's Correctional Nurse and Nurse Manager Certification Programs

Room 14

Correctional health care is one of the fastest growing specialties in health services today, including new and unique roles for nursing in evolving correctional health care settings. As a correctional nurse, achieving professional certification and understanding professional standards are important steps for advancement in the correctional health care field. This workshop will introduce ACA's Correctional Certification Program for Nurses (CCN) and Nurse/Managers (CCN/M).

Moderator: Marinell C. Brown, RN, CCHP, CCN/M, Program Administrator/Hospital Administrator (ret.), Reception and Medical Center, Department of Corrections, Lake Butler, Florida

Speaker: Ann Juhasz, LPN, CCHP, CCN, Jail Inspector (medical), Palm Beach County Sheriff's Office, West Palm Beach, Florida

### A-1C College Bound – Not Jail Bound...What Does it Take to Break the Cycle of Intergenerational Crime?

Room 20

Children of incarcerated parent(s) often do not have the support and resources necessary to achieve true academic success in a K-12 environment let alone achieve the goal of a higher education. Statistics show that these youth are at a much greater risk than others to become offenders themselves. So what does it take to break the all too prevalent cycle of intergenerational crime? This workshop will discuss the vast array of issues and obstacles faced by these youth and highlight a variety of examples of programs and services for youth that has proven to be successful in showing them that a crime-free life is possible and a college education is attainable.

Moderator: Lisa Hutchinson, Ph.D, Associate Professor, University of Arkansas Little Rock, Department

of Criminal Justice, Little Rock, Arkansas

Speaker: Paulette H. Pfeiffer, President, Silent Victims of Crime, Inc., Townville, SC; Becky B. Ritchey, Project Administrator, Eastern Kentucky University and Co-Founder of the National Association for Children of Incarcerated Parents (NACIP)

#### A-1D Training Newly Appointed Supervisors — A Three Dimensional Approach

Room 21

The transition from line officer to your first supervisory position can often be one of the most difficult career moves in a correctional worker's career. Using the Myers Briggs Type Indicator (MBTI) as the starting point, this unique curriculum encourages participants to first get to know themselves, apply what they have learned to the work environment and the people they supervise and finally to apply this information in team building and communication related exercises.

Moderator: Steven Tussey Instructor, OSHA Training Institute Education Center, Eastern Kentucky University, Frankfort, Kentucky

Speaker: Tommy Norris, Director of Correctional Training, College of Justice and Safety, Eastern Kentucky University, Frankfort, Kentucky

#### A-1E Managing Older Offenders Online Training – Experiences in Louisiana, Ohio, Michigan and New Mexico

Room 22

A growing number of older offenders are bringing new challenges to correctional officers, health care and mental health care staff. To educate staff on managing older offenders, an eight-hour, online training program was developed with funding from the National Institute on Aging. The program was piloted in two facilities in Ohio and delivered to 10 facilities in Louisiana, Michigan and New Mexico. Learning and the applicability of the training to day-to-day job experiences were assessed through testing and through focus groups. Speakers will report on the learning across types of staff, reactions to the online training experience, and the culture change to managing older offenders as a distinct group, particularly for those dwelling in the general offender population. The program has been adopted and is now available through ACA's Online Corrections Academy.

Moderator: Diane Geiman, Manager, Online Corrections Academy, American Correctional Association, Alexandria, Virginia

Speakers: John Hirschbuhl, Chief Scientist, Managing Older Offenders Program, Akron Ohio; Wayne Hill, Warden, National Institute of Corrections, Maryland Division of Corrections, Prison Division, Washington, D.C.; Anthony Sterns, Ph.D., Vice President of Research, Creative Action LLC, Akron, Ohio

Saturday, January 23

10:00 a.m. - 11:30 a.m.

A-2A The Importance of Business and Emergency Plans that Are Inclusive of Health Services (CE/CME)  
Room 13

Corrections professionals have long been involved in contingency planning and preparing for emergencies. However, rarely do these plans include health care issues. The importance of including health care in an institution's emergency planning has never been more important. This workshop will discuss the necessity of health care contingency planning, the importance of business continuity in maintaining the missions of facilities or community corrections and the necessity of exercising plans as they are developed and adapted to specific needs. Part of the workshop will include hands-on group process in developing the outline of a health care contingency plan.

Objectives: This workshop will provide a hands-on experience for participants to discuss and develop an emergency plan.

Moderator: Arthur F. Beeler, Jr., M.G.A., Warden (retired), Federal Medical Center, Federal Bureau of Prisons, U.S. Department of Justice, Butner, North Carolina

Speakers: Robert D. Jones, M.D, Area Medical Director, Concentra Health System, Phoenix, Arizona; Samantha Williams, Ph.D., Research Psychologist, Centers for Disease Control and Prevention, Atlanta, Georgia

A-2B Cost-Effective Health Services Management for Nurses (CE/CME)

Room 14

As the cost of daily living outstrips wages, so goes the financial burden of providing health care to inmates. Health care costs continue to rise throughout the country. State agencies and counties are finding it more difficult to absorb these costs and are usually absorbing them at the expense of funding other direct impact services initiatives. This workshop will demonstrate the efforts of several Kansas Collaborative Breakthrough Teams to enable state agencies, such as corrections, to make the best of strained resources without sacrificing the effectiveness of state and local programming.

Objectives: This workshop will focus on retention cost savings ideas, prescription drug savings, and health care budget reduction practices.

Moderator: William J. Wright, Principal, Team Tech, Inc., Olathe, Kansas

Speakers: Kathleen Harnish-Doucet, Chief Executive Officer, Team Tech Inc., Olathe, Kansas; Janet Myers, Regional Vice President, Correct Care Solutions, Topeka, Kansas; Viola Riggins, Director, Health Services, Department of Corrections, Topeka, Kansas

A-2C What Does the Future Hold? Trends in Training

Room 20

During this interactive session, participants explore the latest information on current and emergent trends and issues that may impact training and development for the next two to five years. After an initial panel perspective to stimulate discussion and questions, participants will have the opportunity to add to the dialogue as they map trends and issues and their potential impacts.

Moderator: Leslie S. LeMaster, Chair, ACA Training Committee, Correctional Program Specialist, National Institute of Corrections, Academy Division, National Corrections Academy, Aurora, Colorado

Speakers: Cindy A. Boyles, Ph.D., Training and Staff Development Administrator, Orange County Department of Corrections, Orlando, Florida; Steven L. Swisher, Correctional Program Specialist, National Institute of Corrections, Academy Division, National Corrections Academy, Aurora, Colorado

A-2D Instilling Resiliency in System Involved Youth: Effective Utilization of University-based Mentors in Juvenile Reentry

Room 21

The University Arkansas Little Rock and the Arkansas Division of Youth Services have developed a collaborative juvenile reentry mentoring initiative which is now entering its third year of implementation. The initiative involves the utilization of university students to serve as mentors to system involved youth during reentry. This initiative encompasses several phases of delivery with the ultimate goal of successful reintegration of high risk juveniles into the community. The purpose of this workshop is to discuss challenges and successes associated with providing mentors for program youth. Participants will be provided information regarding developing and implementing an effective mentoring program utilizing university students.

Moderator: Lisa Hutchinson, Ph.D., Associate Professor, University of Arkansas Little Rock, Department of Criminal Justice, Little Rock, Arkansas

Speaker: Erica Thompson, Program Coordinator, University of Arkansas Little Rock, Department of Criminal Justice, Little Rock, Arkansas

Saturday, January 23

12:00 p.m. - 1:45 p.m.

SS1 – H-PIS Special Session & Luncheon –

Marriott Waterside, Grand Ballroom Salon E

Correctional Health Care and the Obama Administration

Speaker: Laurie O. Robinson, Assistant Attorney General, U.S. Department of Justice, Washington, D.C.

Sponsored by MHM Correctional Services Inc.

2:00 p.m. - 3:30 p.m.

A-3A Tobacco Free Prison Policy: Air Quality Measurement and Effect on Health (CE/CME)

Room 13

This workshop presents the results of two studies examining the effect of a tobacco free prison policy in Kentucky prisons. The first study measured indoor air quality in prisons with and without tobacco free policies using particulate matter as the measure of air quality. The second study examined the effect of a tobacco free policy on the rate of heart attacks and the number of asthma/COPD inhalers filled monthly and sent to the prisons by the pharmaceutical vendor in the 18 month period before and after the policy was implemented. These studies were done through a grant from the Center for Drug and Alcohol Research at the University of Kentucky and Kentucky Corrections Health Services Network (KCHSN), which is a partnership between the KY DOC and the University of Kentucky to manage the health care of the state's prison inmates.

Objectives: This workshop will provide attendees with a better understanding of the consequences of tobacco in prison and the implications for air quality inside these facilities.

Moderator: Alison Connell, Research Assistant, Kentucky Corrections Health Services Network, University of Kentucky, Department of Family and Community Medicine, Lexington, Kentucky

Speaker: Patrick McGuire, Research Assistant, Kentucky Corrections Health Services Network, University of Kentucky, Lexington, Kentucky

#### A-3B Attention-Deficit/Hyperactivity Disorder (ADHD) (CE/CME)

##### Room 14

ADHD in young adults is associated with comorbid mental health diagnoses as well as with antisocial behaviors that contribute to criminality. Studies of ADHD in the prison population are limited. The objective of this study was to estimate the prevalence of ADHD in men and women recently admitted to the Iowa Department of Corrections. The diagnosis of ADHD in offenders should alert prison staff that these offenders are likely to require more intensive mental health services, and will likely also require medication treatments.

Objectives: This workshop will discuss the study's findings and offer time for questions and answers.

Moderator: Patricia Westmoreland, M.D., Psychiatrist, Department of Corrections, Iowa Medical and Classification Center, Coralville, Iowa

Speaker: Bruce A. Seleni, M.D., Mental Health Director, Department of Corrections, Des Moines, Iowa

#### A-3C Building Effective Reentry Coalitions

##### Room 20

A recent Pew report calls for a reinvestment in community corrections by states to best use scarce resources and to dramatically reduce recidivism. Community agencies, both public and private, also have a responsibility for the provision of services to returning offenders. This workshop discusses why and how community agencies should come together and organize around common goals in order to produce a common result; the dramatic reduction of recidivism.

Moderator: Norman R. Cox, Jr., Vice President, Prison Fellowship, Reentry Initiatives, Lansdowne, Virginia

Speakers: E. Jean Bush, National Director, Out4Life, Prison Fellowship, Alexandria, Louisiana; Whalen Gibbs, Assistant Secretary, Louisiana Department of Public Safety and Corrections, Adult Services, Baton Rouge, Louisiana; David E. Lawson, Senior Vice President, Prison Fellowship, PF Division, Lansdowne, Virginia

#### A-3D Respectable Leadership and the Future of Corrections

##### Room 21

This workshop stresses the importance of respect and professionalism with emphasis on accountability, role modeling and decent treatment of people. It will also introduce participants to ethical expectations relative to punitive force, honesty and use of vulgar language. The primary objective is to stress to correctional managers that there is no substitute for effective, respectable supervision. Everyone within

the prison community can potentially benefit from this type of workshop.

Moderator: Doug Dretke, Executive Director, Sam Houston State University, Correctional Management Institute of Texas, Huntsville, Texas

Speaker: Billy Humphrey, Director, UTMB-CMC, Office of Security Coordination, Correctional Health Care, Rosharon, Texas

A-3E "I Need a Job!" A Close Look at the Facts, Roadblocks and Solutions to Employment Problems for Recovering and Re-entering Offenders

Room 22

Employment issues are one of the leading factors in recidivism and relapse into anti-social behaviors. This workshop will help in recognizing roadblocks, exploring solutions and taking action to help insure that reentry and employment goals are being met.

Moderator: Carl Nink, Executive Director, MTC Institute, Centerville, UT

Speaker: James Pittman, Drug Treatment Specialist, Federal Bureau of Prisons, Psychology Services, Forrest City, Arkansas

Saturday, January 23

2:00 p.m. - 5:00 p.m.

A-4A Critical Incident Training (CIT) in Correctional Settings: A Front Line Response for Effective Management of Mentally Ill Offenders

Room 23

A new study around the prevalence of serious mental illnesses among the nation's jail populations shows 14.5 percent of males and 31 percent of females—or 16.9 percent overall—met the criteria for serious mental illness. The large and disproportionate number of offenders with mental illnesses under correctional custody and supervision continues to be a serious management and safety problem in both correctional institutions and communities. This is not a new problem and the challenges for corrections officials and staff continue to grow exponentially. Critical Incident Training for front line correctional staff is one promising tool that equips staff with the skills and competencies to manage and work effectively with a mentally ill population. The CIT curriculum has been "tried and tested" in law enforcement and is now making its way into corrections. Come and engage a panel of practitioners and experts on how CIT training can help your agency and staff work successfully with mentally ill offenders.

Moderator: Michael Dooley, Public Health Analyst, National Institute of Corrections, Prisons Division, Washington, D.C.

Speakers: Dean Aufderheide, Ph.D., Director of Mental Health Services, Department of Corrections Office of Health Services, Central Office, Tallahassee, Florida; Michele Saunders, LCSW, Director of Community Services, Seminole County, Sanford, Florida

Saturday, January 23

4:00 p.m. - 5:30 p.m.

A-5A Standards and Accreditation Process

Room 13

This session is designed especially for agencies that are entering the ACA Accreditation process and will provide an overview of the entire process. The benefits of being accredited will also be discussed.

Moderator: David K. Haasenritter, Assistant Deputy (Corrections Oversight), Army Review Board Agency, Arlington, Virginia

Speaker: David Taylor, Accreditation Manager, Montgomery County Adult Probation Department, Dayton, Ohio

A-5B A University-Based Medical School Correctional Fellowship Program

Room 14

This presentation is designed to introduce the beginning of a new career track in correctional medicine for physicians. It is achieved by taking a formal university medical school affiliated correctional medical fellowship. The program is two years after completion of a residency (or Board eligibility) in another medical specialty. Upon completion of the two years the Fellow will graduate with an MPH degree and eligibility to sit for the American Board of Correctional Medicine. Completion of the Fellowship is expected to result in a senior level position in correctional medicine and should aid in recruiting and retaining correctional physicians and improve efficiencies in health care.

Moderator: David Thomas, M.D., J.D., Professor & Chairman, Nova Southeastern University College of Medicine, Ft. Lauderdale, Florida

Speakers: Dianne Rehtine, M.D., Assistant Professor & Program Director, Nova Southeastern University College of Osteopathic Medicine, Division of Correctional Medicine, Correctional Medicine Fellowship, Ft. Lauderdale, Florida; Anthony J. Silvagni, DO, Dean, Nova Southeastern University College of Osteopathic Medicine, Nova Southeastern University Health Professions Division, College of Osteopathic Medicine, Ft. Lauderdale, Florida

A-5C Prevention is the Best Medicine -- A Women's Program Overview (CE/CME)

Room 20

This workshop will highlight multiple programs that have been instituted in a women's correctional facility during the past 10 years. The population of 1,600 women has focused on three main issues -- nutrition, fitness and lifestyle. The main themes are interwoven into daily life in numerous ways including, emphasis at all clinical visits, modification of the standard menu, 20 available fitness programs, education, peer teaching and many other programs.

Objectives: This workshop will develop analysis of the need for preventionive care in correctional medicine; demonstrate a start-up process and lessons learned; and discuss cost avoidance.

Moderator: Lisa Cecil, Manager, Staff and Organization Development, Corrections Corporation of America, Nashville, Tennessee

Speaker: Thomas W. Smith, M.D., Ph.D., Professor of Pathophysiology, Florida State University, and Chief Health Officer, Gadsden Correctional Facility, Tallahassee, Florida

## A-5D Career Connections

### Room 21

This workshop will provide students an opportunity to participate in an open forum designed to facilitate their learning about the jobs and opportunities that are available in the field of corrections. Students will have the opportunity to meet and hear from people currently employed in or retired from the field of corrections. Participants will learn what employers look for in their future employees and what strategies may help them land the job of their choice. Students will have the opportunity to network with people in all stages of their professional careers and from all areas of the correctional field.

Moderator: Lisa Hutchinson, Ph.D., Associate Professor, University of Arkansas Little Rock, Department of Criminal Justice, Little Rock, Arkansas

Sponsor: ACA Student Affairs Committee; North American Association of Wardens and Superintendents

Sunday, January 24

8:00 a.m. - 9:30 a.m.

## B-1A Methicillin-resistant Staphylococcus Aureus (MRSA) (CE/CME)

### Room 13

This workshop begins with an introduction and discussion with questions and answers regarding numerous aspects of the issue of MRSA on the correctional setting. Topics that will be focused on include, what is MRSA, where is MRSA found on people, how does MRSA present clinically, what drugs work, and how do you manage a reoccurrence? This presentation will focus on the key issues, prevention, early recognition and treatment.

Objectives: Educate practioners on the prevention, medical management and containment of MRSA infections within the correctional setting.

Moderator: Lisa Cecil, Manager, Staff and Organization

Development, Corrections Corporation of America, Nashville, Tennessee

Speaker: Thomas W. Smith, M.D., Ph.D., Professor of Pathophysiology, Florida State University, Chief Health Officer, Gadsden

Correctional Facility, Tallahassee, Florida

## B-1B Understanding Severely Aggressive and Antisocial Youth (CE/CME)

### Room 14

Antisocial and severely aggressive youth are a significant concern in today's society. This workshop will provide a better understanding of how these youth develop the propensity of becoming aggressive and antisocial. Participants will be able to identify several risk factors associated with antisocial behaviors and take a closer look at current research in this specific population. The workshop will also address effective treatment programs for this very difficult population.

Objectives: The workshop will discuss the problems faced by aggressive and antisocial youth; present experience with several types of care; and explore how to meet needs.

Moderator: Dennis E. Waite, Ph.D., President, Waite Consulting, LLC, Richmond, Virginia

Speaker: Jeff Sim, Psychologist Administrator, Illinois Department of Juvenile Justice, IYC Kewanee, Kewanee, Illinois

#### B-1C We Should Do It Because It's "Evidence-Based" - What Does That Mean? A Primer for Correctional Administrators

Room 20

Correctional administrators are asked on a daily basis to decide whether or not to implement a new program. The program might address reentry, safety and security, or health care. The requestor often justifies the request by saying their program is "evidence-based." Unfortunately, many people on both sides of the decision do not really understand what that means. This workshop will make this complex subject clear and usable for decision-makers and give them some tools to help them ask the right questions to better understand if the program is as attractive as advertised.

Moderator: Terre Marshall, Assistant Deputy Commissioner, Clinical Services, Department of Corrections, Milford, Massachusetts

Speaker: Marc Stern, M.D., MPH, Correctional Health Care Consultant, University of Washington, School of Public Health, Tumwater, Washington

#### B-1D Correctional Officer Resiliency Support Program

Room 21

This workshop will discuss how to develop resiliency in correctional officers. The goal of the workshop is to assist the officer in recognizing signs of stress in their lives. The signs of stress that an officer probably never thought of will be presented. Phase I of the workshop will establish what level of stress each officer is at. Phase II explores past traumatic events in the officers professional life. Phase III explores past traumatic events in the officers personal life. Phase IV looks at what are the greatest pleasures the officers has experienced.

Moderator: Phyllis Taliaferro, Clinician, Police Officers Peer Support Program, Douglasville, Georgia

Speaker: Edie Chancey, Resiliency Support Coordinator, Correctional Support Program, Douglasville, Georgia

#### B-1E Designing Program-Intensive Special Needs Prisons from the Ground Up

Room 22

This workshop discusses the unique program-intensive concepts deployed at the new Wyoming Medium Correctional Institution along with the planning of these spaces. Wyoming Department of Corrections representatives and the architectural designer will present the partnership between special-needs programs and special-designed spaces resulting in reduced recidivism through progressive work, education and treatment programs. Programs highlighted include mental health, sex offenders, geriatrics, ob-gyn, hospice units and others.

Moderator: Dave Boehm, Architect / Principal, DLR Group, Phoenix, Arizona

Speaker: Robert Lampert, Director, Department of Corrections, Cheyenne, Wyoming

B-1F R.I.S.E. (Recovery in a Secure Environment) (CE/CME)

Room 15

R.I.S.E. has been an effective substance abuse program at the Henrico County Jail in Virginia. It has demonstrated how security, mental health personnel and inmates can work together to change the culture of the jail and create an environment conducive to treatment. The Henrico County Jail has 300 beds dedicated to the R.I.S.E. Program. Security has been increased at the jail to provide a safe environment for the inmates to learn to work on their addictions.

Objectives: This workshop will show how to develop, with security, a safe environment and good mental health practices.

Moderator: Randy Shively, Ph.D., LICDC, Clinical Director, Alvis House, Columbus, Ohio

Speaker: Michael Wade, Sherriff, Henrico County Sheriff's Office, Richmond, Virginia

Sunday, January 24

8:00 a.m. - 11:00 a.m.

SS2 – H-PIS Special Session & Breakfast – Marriott Waterside, Grand Ballroom Salons A-C

(Ticket Required)

Improving Therapeutic Outcomes in HIV Patients (CE/CME)

Speakers: John G. Bartlett, M.D., Professor of Medicine, Division of The Johns Hopkins University School of Medicine, Baltimore, Maryland; Neil A. Fisher, M.D., Corporate Medical Director, GEO Care, Inc., Boca Raton, Florida

Sponsored by MedCases LLC

10:00 a.m. - 11:30 a.m.

B-2A Integrity — Don't Leave Home Without It

Room 13

This workshop will discuss the diminishing trust citizens have in public institutions including corrections. It will give practitioners issues to reflect upon and some practical advice on how to provide better trust among employees and hopefully citizenry. Participants will review issues of trust, integrity, respect and dignity against dishonesty, lying and ego. Eighteen issues practitioners can work on daily to assist in the management of correctional institutions and promote integrity are discussed.

Moderator: Hon. Betty Adams Green, Metro/Davidson County Juvenile Court, Nashville, Tennessee

Speaker: Arthur F. Beeler, Jr., M.G.A., Warden (retired), Federal Medical Center, Federal Bureau of Prisons, U.S. Department of Justice, Butner, North Carolina

B-2B When Hospice Not Enough (CE/CME)

Room 14

Hospice programs in prisons across the country have increased. There is an enhanced awareness and need, however, to expand care to inmates who are not in the dying process. This program will focus on models of geriatric care and palliative care for inmates who are weakened and vulnerable but not dying. The presenters will explore alternative models of care, use of volunteers, quality measures and educational needs of those who care for these special needs offenders.

Objectives: This workshop will describe the attributes of quality end-of-life care and explore myths and how they create barriers to the creation of hospice care programs.

Coordinator: Carol A McAdoo, Coordinating Consultant, End of Life Care in Corrections, National Hospice and Palliative Care Organization, Overland Park, Kansas

Speaker: Melody Spragg Eschete; Hospice Program & Volunteer Coordinator, Louisiana State Penitentiary, Angola, Louisiana

B-2C R.I.S.E. (Recovery in a Secure Environment) (CE/CME) – Moved to B-1F, Sunday, January 24, 8:00 a.m. - 9:30 a.m.

B-2D Positional Asphyxia - Preventing Suspects from Becoming Victims

Room 21

Positional asphyxia is the inability to respire due to adverse body positioning resulting in loss of oxygen to the brain and body. Positional asphyxia may occur during capture, restraint and incarceration and, unfortunately, may rapidly result in permanent disability or death to the victim. Corrections professionals must become aware of this possibility and be informed about managing suspects and inmates to prevent its occurrence. Strategies include situational awareness, apprehension techniques, and post apprehension monitoring.

Moderator: Melanie Wahl, Senior Director, Patient Care Services, Correctional Medical Services, Medical Resource Services, St. Louis, Missouri

Speaker: Holly Mathis, Disease Manager, Correctional Medical Services, Medical Resources, St. Louis, Missouri

B-2E Back to Basics: Costly Legal Issues and How to Prevent Them

Room 22

Workforce related issues, if not handled appropriately, can be costly to any organization. This workshop will bring together legal experts from the public and private sectors to discuss workforce “hot topics,” as well as proactive strategies for addressing these issues before they escalate and cost the organization money.

Moderator: Joyce Fogg, Chair, Workforce/Human Resources Committee, and Public Relations Manager, Virginia Employment Commission, Richmond, Virginia

Speaker: Charles J. Kehoe, Director, Juvenile Justice Services, Richmond, Virginia; Robert Rosenbloom, Deputy Commissioner, Department of Juvenile Justice, Decatur, Georgia

B-2F Successful Management of Juvenile Residential Facilities: A Performance-Based Approach

Room 20

Juvenile facilities across the nation are coming under fire and criticism for their failure to provide humane, secure, safe, treatment with outcomes that protect the public. This workshop will review highlights of ACA’s recently released book Successful Management of Juvenile Facilities: A Performance-

based Approach. The authors will focus on the need to balance the demands of politics, the limits of funding, and the need for safety and security with the need to ensure that resident risk and needs are being addressed through evidence-based practices.

Moderator: Theresa E. Wise, Superintendent (retired), Adult Corrections and Juvenile Corrections, Greenfield, Minnesota

Speaker: Joseph W. Heinz, Corrections Administrator (retired), Adult Corrections and Juvenile Corrections, West St. Paul, Minnesota

Sunday, January 24

12:30 p.m. - 2:00 p.m.

B-3A The Americans with Disabilities Act (ADA) and Corrections: Legal Requirements Translated Into Practice (CE/CME)

Room 13

U.S. Department of Justice presenters discuss ADA legal requirements for corrections and new amendments effective January 1, 2009. Presenters will describe various complaints and the practical ways local and state corrections resolved these complaints to meet ADA requirements. Persons who will benefit from attending this workshop include administrators, correctional officers, health care professionals and staff.

Objectives: Through audience participation and photographs, presenters will demonstrate effective ways to address disability issues in four areas: physical accessibility; program access; effective communication; and medically-related disability issues.

Moderator: Mellie Nelson, Supervisory Attorney, U.S. Department of Justice, Civil Rights Division, Disability Rights Section, Washington, D.C.

Speakers: Regina Morgan, Investigator, U.S. Department of Justice, Civil Rights Division, Disability Rights Section, Washington, D.C.; Toni Pochucha, Investigator, U.S. Department of Justice, Civil Rights Division, Disability Rights Section, Washington, D.C.

B-3B Restructuring of Health Care Services in Supermax Facilities (CE/CME)

Room 14

The current effort to provide rehabilitative options for inmates in the VSM 18-month program will have a new focus. Programming efforts will shift from the current negative and disease-oriented model approach. The focal point will aim to address strengths and abilities -- enlightenment, gaining insight, skill acquisition, coping strategies, and character building. After reviewing past efforts, statistics, current trends, and mental health issues, information will be presented which details the rationale for the new focus and areas included.

Objectives: The new and improved programming seeks to incorporate information to attend to trends common to incarcerated individuals.

Moderator: Wendy Kelley, Deputy Director for Health and Correctional Programs, Pine Bluff, Arkansas

Speakers: Grant Harris, Warden-Varner/Varner Supermax Units, Department of Correction, Security,

Grady, Arkansas; Abesie Kelly, Clinical Supervisor/Psychologist, Department of Corrections, Health, Grady, Arkansas

### B-3C The Many Colors of Leadership: Blending Cultural, Generational, Personality and Gender Into a Leadership Style

Room 20

In this session the presenters will look at the many nuances of leadership that include culture, gender, age and character traits. We will discuss the ways in which our backgrounds, our sexual orientation, our personalities, and our Generation have a significant impact in how we lead and deal with other people in the work place. We will discuss the implications of certain styles that have been proven successful in leaders now and in the past.

Moderator: Eric Comeno, North Region Training Manager, Department of Correction, Westville, Indiana

Coordinators: K. Danielle Edwards, Communications Writer, Corrections Corporation of America, Nashville, Tennessee; Michelle L. Ryder, Assistant Warden of Programs and Operational Support, Corrections Corporation of America/Marion County Jail II, Indianapolis, Indiana

### B-3D Author Meets Critic: Critiquing the Critique of Risk Assessment Models

Room 21

Early in 2009, Christopher Baird from the National Council on Crime and Delinquency (NCCD) published a paper entitled "A Question of Evidence: A Critique of Risk Assessment Models Used in the Justice System." In this session, he will build on the earlier critique and focus on three areas -- validity, reliability and criminogenic needs. Two critics will offer their views and time will be reserved for discussion.

Moderator: Christopher A. Innes, Ph.D., Chief, Research and Evaluation, National Institute of Corrections, U.S. Department of Justice, Washington, D.C.

Speakers: Christopher Baird, Executive Vice President, National Council on Crime and Delinquency, Madison, Wisconsin; Ralph Serin, Ph.D, Department of Psychology, Carleton University, Ottawa, Ontario, Canada

Sponsor: ACA Research Committee

### B-3E Sex Offender Treatment (CE/CME)

Room 22

Sex offender counseling and treatment uniquely challenges staff and inmates when the inmate has a dual diagnosis. Many sex offenders diagnosed with serious and persistent mental illnesses and personality disorders on Axis I and II are also cognitively challenged. Often the cognitive challenge warrants another diagnosis and/or involves the inmates lack of basic reading and comprehension skills. Objectives: This workshop addresses the identified needs and recommends adjustments to traditional programs to meet inmate and community needs.

Moderator: Eileen Baker, Educational Consultant, Old Saybrook, Connecticut

Speaker: Carol A. LaVancher, MS, M.S.Ed, LMSW, CASAC, Elmira Correctional Facility, Licensed Master Social Worker II, Sex Offender Counseling and Treatment Program, Elmira, New York

Sunday, January 24

12:30 p.m. - 3:00 p.m.

B-4A Student Poster Session

Room 1

Students from throughout the nation are invited to submit proposals to be included in the ACA Student Poster Session. Students selected to participate in the poster session will prepare a poster summarizing their research on a corrections- and/or juvenile justice-related topic. The students will display and discuss their research with conference attendees. The outstanding undergraduate and graduate research submissions will be recognized by ACA in its publications and online. For further information, contact Tommy Norris at [bptom@aol.com](mailto:bptom@aol.com).

Moderator: Tommy Norris, MS, Director of Correctional Training, College of Justice and Safety, Eastern Kentucky University, Richmond, Kentucky

1:30 p.m. - 4:00 p.m.

B-5A Facilitated Interactive Dialogue on Pertinent Juvenile Justice Issues

Room 5

This workshop will provide a structured environment for juvenile justice professionals to enter into open dialogue on a variety of pertinent juvenile justice issues. Professionals from across the nation will have the opportunity to discuss critical issues and promising approaches in juvenile justice.

Moderator: Dianne L. Gadow, Chair, Juvenile Corrections Committee and Deputy Commissioner of Programs and Treatment, Youth Commission, Austin, Texas

Sunday, January 24

2:30 p.m. - 4:00 p.m.

B-6A Core Jail Standards

Room 13

The American Correctional Association (ACA) standards present professional levels of practice, identifying the evolving best approaches as determined by leaders in the field. Core jail standards represent a new approach for ACA. The core standards are similar in scope and content to jail standards that exist in more than 30 states, and will fill a need for jails that operate without any standards along with any jails receiving compliance with national standards. This workshop will discuss these standards.

Moderator: Gwyn Smith-Ingley, Executive Director, The American Jail Association, Hagerstown, Maryland

Speakers: Mitch Lucas, CJM, Chief Deputy, Charleston County Detention Center, North Charleston, South Carolina

B-6B Gender Identity and Legal Issues in the Correctional Setting (CE/CME)

Room 14

The issue of Gender Identity Disorder (GID) poses particular challenges that are unique to a correctional environment. It is essential that corrections provides "treatment" for these individuals as now demonstrated by case law in Massachusetts. However, there is significant debate within the medical,

mental health and corrections professions regarding what that treatment consists of and how far it goes with regard to an inmate's wishes to transition gender. What level of intervention is sufficient to prove adequacy of care and consistency with community standards of care? What constitutes "medical necessity"?

Objectives: This session will summarize the case law and litigation to date in Massachusetts and the policy decisions that have been promulgated as a result.

Moderator: Veronica M. Madden, Deputy Commissioner, Department of Corrections, Milford, Massachusetts

Speaker: Terre Marshall, Assistant Deputy Commissioner, Clinical Services, Department of Corrections, Milford, Massachusetts

#### B-6C The "Greening" of Corrections

Room 20

Undoubtedly, the world has been challenged with the idea that survival means effectively managing our resources. Aside from agencies such as public schools, corrections manages the largest square footage of total building space of any other public service sector within the U.S. This workshop will explore the many important aspects within the arena of "greening" the correctional environment such as technologies, agency initiative, best practices, legal contexts, and the vision for a sustainable future of correctional operations.

Moderator: Eugene E. Atherton, Institutions Program Manager, National Institute of Justice, National Law Enforcement and Corrections Technology Center, Denver – Rocky Mountain Region, Florence, Colorado

Speakers: John Armstrong, Instructor, State University of New York, Fulton Montgomery-Community College, Criminal Justice, Johnstown, New York; Jerry Elmlad, Energy Coordinator, Michigan Department of Corrections, Physical Plant Division, Central Office, Lansing, Michigan; Todd Gundlach, PE, Deputy Director, Massachusetts Department of Corrections, Central Office, Division of Resource Management, Norfolk, Massachusetts

#### B-6D Bridging the Gaps between Learning, Management and IT -- Cancelled

#### B-6E Anti-Radicalization Strategies for Correctional Agencies

Room 22

The housing of terrorists or suspected terrorists is becoming a serious problem in American prisons and jails. Of particular concern are extremist inmates who seek to radicalize and recruit other inmates for terrorist activities in the community. To deter such efforts, correctional administrators need to be familiar with issues that shield radicalization activities in their facilities. They also need a working knowledge of issues such as how to determine the difference between legitimate first amendment activity and extremist religious actions, how to train staff to recognize and report radicalization activities, and available strategies for structuring an anti-radicalization protocol. This workshop will

provide correctional administrators with an overview of some of the legal and operational issues surrounding a facility/agency's anti-radicalization initiatives.

Moderator: Kathleen Kenny, Assistant Director/General Counsel, Federal Bureau of Prisons, U.S. Department of Justice, Washington, D.C.

Speaker: Joseph J. Marchese, MS, Emergency Planning Consultant and Deputy Director of Criminal Justice (retired), New York State Division of Criminal Justice Services, Albany, New York

#### B-6F Effectively Managing Sex Offenders in the Community: The Containment Approach

Room 15

Few topics in corrections are more controversial and more important than understanding what works best in managing sex offenders in the community. Policymakers at all levels of government, correctional and law enforcement professionals throughout the country, and direct service providers in every community are wrestling with the question of how can we be more effective in promoting public safety, in a cost-efficient and constitutional manner, with this population.

Moderator: Larry M. Fehr, Senior Vice President, Pioneer Human Services, Seattle, Washington

Speakers: Leo P. Cotter, Director, SHARE Program, Tampa, Florida; Pamela R. Marin, Victim Advocate and Probation Specialist, Department of Corrections, Tampa, Florida; Wade Moss, Polygraph Specialist and Owner, Asset Guardian Inc., Palm Harbor, Florida

Sponsor: ACA Community Corrections Committee

Monday, January 25

2:00 p.m. - 3:30 p.m.

C-1A See Your Name in Print

Room 13

The American Correctional Association (ACA) offers practitioners and researchers a number of opportunities to get published or to participate in the publication process. The presenters will discuss several ACA publications and the guidelines for each. In addition, the manuscript review process will be examined as well as the editorial and production cycles. Copyright, style, and publication agreements/contracts will be explained. An overview of how publications are marketed by ACA also will be presented.

Moderator: Gabriella Klatt, Director, Communications & Publications, American Correctional Association, Alexandria, Virginia

Speakers: Susan Clayton, Managing Editor, Periodicals, Communications & Publications, American Correctional Association, Alexandria, Virginia; Gabriella Klatt, Director, Communications & Publications, American Correctional Association, Alexandria, Virginia

C-1B Centers for Disease and Prevention: Public Health and Corrections Update (CE/CME) -- Moved to D-1G, Tuesday, January 26, 8:00 a.m. - 9:30 a.m.

### C-1C What's Your Problem? Let's Talk About the Medical Issues Your Facility is Facing (CE/CME)

#### Room 20

This session is a new and unique event in which participants will have an opportunity to submit a medical, mental health and/or dental issue and have it discussed during this session. Approximately one month prior to the conference, problems/issues will be submitted. Panelists will review the submissions and notify the attendee that his/her submission has been selected for discussion. The participant will briefly present his/her issue with a short description of his/her facility. This is an opportunity to share and discuss and take away practical information and recommendations specific to your situation.

Objectives: This workshop will provide a forum for participants to ask and have questions answered; provide experts from a wide range of fields to offer advice and solutions.

Moderator: Arthur Beeler, Jr., M.G.A., Warden (retired), Federal Medical Center, Federal Bureau of Prisons, U.S. Department of Justice, Butner, North Carolina

Speaker: Robert D. Jones, M.D., Area Medical Director, Concentra Health System, Phoenix, Arizona

### C-1D Blend Baby Blend! A No-Fail Recipe to Maximize Learning Impact

#### Room 21

Through a series of highly participatory activities, participants will "cook up" new ideas regarding innovative ways to integrate and blend multiple learning strategies into new and/or existing training programs to enhance learner outcomes. Participants will discuss the array of distance technology available in the learning community and how to select just the right mix of delivery strategies in the blend to reach program goals and translate to enhanced on-the-job staff performance. By the conclusion of the session, participants will be ready to "serve up" and "savor" the rewards of a "no-fail recipe" for blended training success.

Moderator: Leslie S. LeMaster, Chair, ACA Training Committee, Correctional Program Specialist, National Institute of Corrections, Academy Division, National Corrections Academy, Aurora, Colorado

Speaker: Steven L. Swisher, Correctional Program Specialist, National Institute of Corrections, Academy Division, National Corrections Academy, Aurora, Colorado

### C-1E The New and Challenging World of Social Media: What in the World Does and Can It Mean? Part 1

#### Room 22

Social media? FaceBook? YouTube? Twitter? Blogging? Each form of social media can confound and challenge your leadership and professional roles in today's environment. But, maybe there is exciting opportunity as well within this new world of social media for corrections. This workshop will define, explore, tweet, discuss, and maybe blog about the real and potential opportunities that social media provides; consider and discuss appropriate and inappropriate responses and activities; and give participants all the information they need to better understand and function within this complex, exciting and challenging world of communication today. Please bring your laptop for this hands-on workshop. You will be given the tools to use the social media basics.

Moderator: Joseph D. Serio, Project Manager, Sam Houston State University, Correctional Management Institute of Texas, George J. Beto Criminal Justice Center, Huntsville Texas

Speakers: Paola Baldo, Student, University of Illinois at Chicago, Chicago, Illinois; George Day, Doctoral

Student, Sam Houston State University, Huntsville, Texas; Kelli McAfee, Professional Development Specialist, American Correctional Association, Alexandria, Virginia; Brenda Riley, Doctoral Student, Sam Houston State University, Huntsville Texas; Eduardo A. Zuniga, Student, University of Illinois at Chicago, Chicago, Illinois

#### C-1F Beyond Good and Evil: Inside the Mind of the Psychopath

Room 15

The American Heritage Dictionary defines a "psychopath" as "A person with antisocial personality disorder, especially one manifested in aggressive, perverted, criminal, or amoral behavior." But the traits of the psychopath are so distinctive that they may represent a unique classification, comprising otherwise normal individuals who are lacking in conscience and empathy. In prison settings, they constitute about 20% of incarcerated offenders. Using movie clips to illustrate the material in this workshop, we will explore the origin and historical evolution of the concept of the psychopath, review the distinct traits that make up the psychopathic personality, and discuss issues regarding management interventions. Video-taped interviews of psychopaths will be presented and participants will learn to identify the signs and symptoms of the psychopath and acquire practical skills in managing them in correctional settings.

Moderator: Dean Aufderheide, Ph.D., Director of Mental Health Services, Department of Corrections Office of Health Services, Central Office, Tallahassee, Florida

Speakers: Beltran J. Pages, M.D., Clinical Operations Psychiatric Specialist, MHM Correctional Services, Vienna, Virginia; Chip Roberts, Associate Professor of Psychiatry, Nova Southeastern University, Winter Park, Florida

#### C-1G United Nations Rules for the Treatment of Women Prisoners and Non-custodial Measures for Women Offenders

Room 18

This workshop is not presented by a set of speakers as is traditional at ACA, but rather will be an opportunity whereby all attendees will be able to respond to and suggest input for a set of proposed draft standards for female prisoners. All attendees will be given a copy of the 70 proposed draft standards and will be led through the review of the standards by the moderator and one or more participants from the Thai Justice Ministry, all of whom have been instrumental in drafting the standards proposed as a supplement to the U.N. Minimum Rules for the Treatment of Prisoners. Thailand will present the proposed standards for consideration for adoption by the U.N. as an "addition, not a replacement" to the U.N. Minimum Rules for the Treatment of Prisoners in Salvador, Brazil in April.

Moderator: Gary Hill, Scientific Coordinator, Organization International Scientific and Professional Advisory Council of the United Nations Crime Prevention and Criminal Justice Programme (ISPAC), Milan, Italy

Speaker: Robert Goble, Principal, Carter Goble Lee, Columbia, South Carolina

C-1H Managing the Challenges of H1N1 and Seasonal Influenza in the Correctional Setting: Implications for Planning and Control (CE/CME)

Room 14

Correctional institutions pose special risks and considerations due to the nature of their unique environment. The workforce must be maintained and options are limited for work alternatives. Of course, inmates are in mandatory custody and options are limited for isolation and removal of ill persons. This interactive session will focus on strategies and best practices for managing H1N1 and influenza like illness to include preventive measures, rapid detection, and risk reduction to staff, inmates and visitors. CDC will provide an update of H1N1 in the world and the discussions will focus on the importance of planning for a potential outbreak within correctional facilities.

Objectives: Identify the need for preparedness and planning; understand the current world situation; and identify challenges encountered during a possible outbreak.

Moderator: Capt. Laurie C. Reid, CDC Public Health Advisor for Correctional Health, Centers for Disease Control and Prevention, Atlanta, Georgia

RADM. Newton E. Kendig II, M.D., Medical Director, Health Services Division, Federal Bureau of Prisons, U.S. Department of Justice, Washington, D.C.; Lester N. Wright, M.D., MPH, Deputy Commissioner/ Chief Medical Officer, Department of Correctional Services, Albany, New York; Representative, Collier County Jail, Naples, Florida

Monday, January 25

2:00 p.m. - 5:00 p.m.

C-2A Religious Accommodations and Successful Strategies for Maintaining Compliance with the Religious Land Use and Institutionalized Persons Act (RLUIPA )

Room 16

This session will give a history of religious accommodations cases. The speakers will discuss the courts' interpretations of RLUIPA and what these decisions mean for corrections. How broadly do courts define "Religious Exercise" and what are the legal standards that need to be met to comply with RLUIPA?

Exemplary practices and standard operational procedures used to help with RLUIPA compliance will also be discussed. Attorneys from the Mass. DOC will give an overview of their Religious Services Handbook and discuss its essential elements including procedures for special diets, in-cell worship versus corporate worship, the chaplain's role and much more. The presenters will also discuss the religious services request process, the sincerity process and the use of a religious services review committee.

Coordinator: Kathleen Kenny, Assistant Director/General Counsel, Federal Bureau of Prisons, United States Department of Justice, Washington, D.C.

Speaker: Veronica M. Madden, Deputy Commissioner, Department of Corrections, Milford, Massachusetts

4:00 p.m. - 5:30 p.m.

C-3A Recommendations and Strategies for Use of the Human Papilloma Virus (HPV) Vaccine in Correctional Settings (CE/CME)

Room 14

According to the Centers for Disease Control and Prevention, Genital HPV is the most common sexually

transmitted infection in the United States; an estimated 6.2 million persons are newly infected every year. Although the majority of infections cause no clinical symptoms and are self-limited, persistent infection with oncogenic types can cause cervical cancer in women. This session will provide best practices, strategies and recommendations for prevention, screening and treatment of HPV and other sexually transmitted diseases in correctional settings including juvenile facilities.

Objectives: Identify and understand the recommendations for providing the HPV vaccine in correctional facilities; identify the importance of prevention screening and treatment of sexually transmitted infections in corrections.

Moderator: Capt. Laurie C. Reid, CDC Public Health Advisor for Correctional Health, Centers for Disease Control and Prevention, Atlanta, Georgia

Speaker: Michelle Staples-Horne, M.D., Medical Director, Department of Juvenile Justice, Decatur, Georgia

### C-3B Borderline Personality Disorder (CE/CME)

Room 13

Many times we respond to singular behaviors in a reactive mode and end up missing the bigger picture. This is often the case when looking at the diagnosis and treatment of Borderline Personality Disorder (BPD). This presentation will focus not only the description of BPD found in communities and prisons, but also on potential evidenced based practices. In a study performed in cooperation with the University of Iowa, it was found that approximately one-third of the incoming population to the Iowa Department of Corrections had symptoms of BPD. When concluded, participants who attend this presentation will have a much better understanding of this illness and its treatment.

Objectives: Provide insight to participants on Borderline Personality Disorder within the public and correctional system; discuss studies and the high rate of occurrence in the correctional setting.

Moderator: Patricia Westmoreland, M.D., Psychiatrist, Department of Corrections, Iowa Medical and Classification Center, Coralville, Iowa

Speaker: Bruce A. Seleni, M.D., Mental Health Director, Department of Corrections, Des Moines, Iowa

### C-3C The New and Challenging World of Social Media: What in the World Does and Can It Mean? Part 2

Room 22

Social media? FaceBook? YouTube? Twitter? Blogging? Each form of social media can confound and challenge your leadership and professional roles in today's environment. But, maybe there is exciting opportunity as well within this new world of social media for corrections. This workshop will define, explore, tweet, discuss, and maybe blog about the real and potential opportunities that social media provides; consider and discuss appropriate and inappropriate responses and activities; and give participants all the information they need to better understand and function within this complex, exciting and challenging world of communication today.

Moderator: Jim Thomas, Professor Emeritus, Northern Illinois University, Sociology, DeKalb, Illinois

Speakers: Kathy Black Dennis, Director, Professional Development, American Correctional Association, Alexandria, Virginia; Paola Baldo, Student, University of Illinois at Chicago, Chicago, Illinois; George Day,

Doctoral Student, Sam Houston State University, Huntsville Texas; Brenda Riley, Doctoral Student, Sam Houston State University, Huntsville Texas; Eduardo A. Zuniga, Student, University of Illinois at Chicago, Chicago, Illinois

#### C-3D Recent Findings from the Bureau of Justice Statistics Related to PREA

##### Room 21

Bureau of Justice Statistics' staff will present findings from their research undertaken for the Prison Rape Elimination Act (PREA). This will include findings on sexual assault in juvenile facilities, rankings of facilities from the National Inmate Survey, and findings from the Survey of Sexual Violence summarizing administrative data on incidents of sexual violence reported to correctional officials as well as data on substantiated incidents.

Moderator: Allen J. Beck, Ph.D., Senior Statistical Advisor, Bureau of Justice Statistics, U.S. Department of Justice, Washington, D.C.

Speakers: Paul Guerino, Statistician, Bureau of Justice Statistics, U.S. Department of Justice, Washington, D.C.; Paige Harrison, Statistician, Bureau of Justice Statistics, U.S. Department of Justice, Washington, D.C.

#### C-3E Gang Management - Good Intelligence Makes a Difference

##### Room 20

Gangs are responsible for the majority of criminal activity in correctional facilities. While the management of incarcerated gang member relies heavily on sound correctional practice, gang intelligence is still important. Administrators who run facilities impacted by gang activity rely on gang intelligence officers to provide them with information to manage gang activities. Intelligence officers cannot be expected to develop intelligence information solely on their own. They must depend upon reliable sources of information, both internally and externally to provide significant intelligence to help identify potential problems and develop strategies to avert them. This session will focus on providing correctional administrators and gang intelligence officers with information on how to enhance intelligence gathering efforts.

Moderator: Tommy Norris, MS, Director of Correctional Training, College of Justice and Safety, Eastern Kentucky University, Richmond, Kentucky

Speaker: Joseph J. Marchese, MS, Emergency Planning Consultant and Deputy Director of Criminal Justice (retired), New York State Division of Criminal Justice Services, Albany, New York

#### C-3F CRIPA: Don't Get Caught With Your Policies and Practices Down (CE/CME)

##### Room 15

During the last 10 years, juvenile detention and correctional facilities in several states and counties have been investigated and sued by the U.S. Department of Justice, Civil Rights Division for violations of the Civil Rights of Institutionalized Persons Act (CRIPA). These investigations and litigation often take years and hundreds of thousands of dollars to resolve. Frequently, the issues that give rise to the investigations are known to the agency before the Department of Justice initiates its investigation. Once

started, the investigation often finds other alleged violations that can expand the scope of the litigation making the problem more challenging and more expensive to correct. What can juvenile correctional agencies do to prevent violations of CRIPA and avoid expensive litigation? Once in the process, what can an agency do to keep the problem from getting worse? In this workshop, panel members will offer suggestions that will address these and other questions in a lively and stimulating discussion.

Objectives: Offer an arena for discussion and group participation; address issues currently facing facilities; and ensure participants understand practices and policies.

Moderator: Dennis E. Waite, Ph.D., President, Waite Consulting, LLC, Richmond, Virginia

Speakers: Albert Murray, Commissioner, Department of Juvenile Justice, Decatur, Georgia; Robert Rosenbloom, Deputy Commissioner, Department of Juvenile Justice, Decatur, Georgia

Monday January 25

4:00 p.m. - 5:30 p.m.

C-3G Community-Oriented Correctional Health Care: HIV Testing and Discharge Planning in the D.C.

Department of Corrections (CE/CME)

Room 18 & 19

The DOC implemented automatic HIV testing in June 2006 and has performed more than 37, 000 tests. It is the largest single testing site in the District of Columbia. The D.C. Appleseed Center for Law and Justice has given the DOC an "A" on its annual Report Card for the third straight year. Unity Health Care, the DOC medical contractor, offers HIV counseling and testing, prevention education and manages all treatment which is documented in the DOC Electronic Medical Record. The nurse manager coordinates discharge planning for this population and all diagnosed inmates receive a 30-day supply of medications upon release.

Moderator: Henry R. Lesansky, Ph.D., CCM, Health Services Administrator, Department of Corrections, Washington, D.C.

Speakers: Traci Outlaw, HIV Testing Coordinator, Unity Health Care, Inc., Washington, D.C.

Tuesday, January 26

7:00 a.m. – 8:45 a.m.

ACC1 New Auditor Orientation

Marriott Waterside Hotel -- Florida Salon IV &V

This block of instruction will offer information such as how to complete auditor training requirements, the role of the auditor, making travel arrangements, and completing required documentation.

Speaker: Terri Jackson, Standards and Accreditation Specialist, American Correctional Association, Alexandria, Virginia

8:00 a.m. - 9:30 a.m.

D-1A Managing the Challenges of H1N1 and Seasonal Influenza in the Correctional Setting: Implications for Planning and Control (CE) -- Moved to C-1H, Monday, January 25, 2:00 p.m. - 3:30 p.m.

## D-1B Mental Health Services: Addressing Institutional Adjustment (Crisis Intervention) Through the Use of Mental Health Staff (CE/CME)

### Room 14

The Oklahoma County Juvenile Detention Center will share how it addressed crisis intervention for residents in the facility through the use of mental health staff. The organization was restructured by utilizing four mid-level direct care positions to create three mental health staff position -- Youth Guidance Specialists (YGS). YGSs train staff in the signs and symptoms of certain mental health disorders, which in turn assist the staff on "how" to better deal with the residents on a daily basis. With uniformed staff and YGS working together incidents can be minimized.

Objectives: Presenters will show empirical data of the results obtained through this new organization structure; discuss how this type of unit was and can be formed; provide a question and answer forum.

Moderator: Lawrence E. Hicks, Bureau Director, Oklahoma County Juvenile Bureau, Oklahoma City, Oklahoma

Speakers: Debbie Johnson, Facility Nurse, Detention Services, Oklahoma City, Oklahoma; William B. Sweat, Jr., Facility Administrator, Detention Services, Oklahoma City, Oklahoma

## D-1C Surviving the Economic Downturn: How Professional Associations and Organizations Can Provide Necessary Tools and Training

### Room 20

Professional organizations and associations are a tremendous resource to any agency. This is especially true during an economic downturn. This workshop will highlight professional organizations and associations and how you can put them to work for your agency as technical experts, trainers, and researchers.

Coordinator: Deborah K. Boyer, SPHR, Administrator, Quality and Operational Services, Department of Corrections, Division of Female Offender Operations, Oklahoma City, Oklahoma

Speakers: Lisa Disselkamp, President, Athena Enterprises, LLC, Midlothian, Virginia ; Robert L. May II, Associate Director, Association of State Correctional Administrators, Hagerstown, Maryland; Mark Saunders, Vice President, The Nakamoto Group, Inc., Federal Detention Division, Rockville, Maryland

## D-1D Identifying and Managing Dementia in the Prison Population (CE/CME)

### Room 21

Between 2000 and 2005, there was a 33 percent increase in the numbers of inmates aged 55 years and older. By all projections, the aging of inmate populations will accelerate over the next decade and age-related conditions such as dementia will increase exponentially. Early detection of inmates with dementia is critical to appropriate management and improvement in all measures of outcomes.

Objectives: This session will provide participants with an overview of the characteristics of various forms of dementia, tools to screen for dementia, and strategies that are effective in managing dementia symptoms and behaviors. The presentation will also provide information that is relevant to health care providers and correctional officers.

Moderator: Carol A McAdoo, Coordinating Consultant, End of Life Care in Corrections, National Hospice and Palliative Care Organization, Overland Park, Kansas

Speaker: Linda J. Redford, RN, Ph.D., Director, Central Plains Geriatric Education Center, University of Kansas Medical Center, Kansas City, Kansas

#### D-1E Conflict in the Workplace

Room 22

Conflict is an inevitable aspect of our personal and professional life, understanding the genesis and managing it is a critical competency particularly in the corrections environment. Participants will learn about the triggers of conflict, constructive and destructive behaviors and how to manage them. All participants will receive a personal profile and a development guide for their own improvement plan.

Moderator: William K. Rusak, Executive Vice President, Human Resources, Corrections Corporation of America, Nashville, Tennessee

Speaker: Craig Runde, Director, Center for Conflict Dynamics, Eckerd College, St. Petersburg, Florida

#### D-1F Medication Use Management: Applying Pharmacoeconomic Principles to Quality Correctional Health Care Outcomes (CE/CME)

Room 15

This workshop will introduce basic concepts and tools to evaluate specific economic and health care outcomes of medication therapy on correctional health care systems. Specific case examples will be used to illustrate cost-comparative analysis and formulary management techniques.

Moderator: Helena H. Kim, Corporate Director of Clinical Programs, Correct Rx Pharmacy Services, Inc., Clinical Department, Linthicum, Maryland

Speakers: Jeffrey E. Keller, Correctional Physician, Badger Medical, Idaho Falls, Idaho; Hui Won Seo, Director of Medication Therapy Management, Correct Rx Pharmacy Services, Inc., Clinical Department, Linthicum, Maryland

#### D-1G Centers for Disease and Prevention: Public Health and Corrections Update (CE/CME)

Room 13

Many persons in correctional settings have multiple risk factors for HIV, STD, Viral Hepatitis and Tuberculosis. Since inmates bring their complex social problems and health issues to incarceration from the community; criminal justice settings provide an excellent opportunity for conducting screening and testing, medical treatment, care and prevention services inside facilities. CDC recently hosted a Corrections and Public Health Consultation to discuss and exchange ideas, strategies and best practices for collaboration and provision of infectious disease prevention and treatment within and beyond correctional facilities. This presentation will highlight specific CDC initiatives focused on reducing infectious diseases within corrections, as well as provide a summary of the consultation. Participants will also be provided CDC resources to further assist them as they develop their individual facility programs, and information on how to access other CDC resources.

Objectives: Identify current CDC activities related to correctional settings; identify challenges and successes to program implementation in correctional settings; identify CDC resources for correctional

settings.

Moderator: Capt. Laurie C. Reid, CDC Public Health Advisor for Correctional Health, Centers for Disease Control and Prevention, Atlanta, Georgia

Speaker: Charlotte Kent, Ph.D., Chief, Health Services Research & Evaluation Branch Division of Sexually Transmitted Disease Prevention, Centers for Disease Control and Prevention, Atlanta, Georgia

Tuesday, January 26

9:00 a.m. – 11:30 a.m.

ACC2 Audit Chair Updates

Marriott Waterside Hotel -- Florida Salon IV & V

This session has been designed for audit chairpersons and will review the new VCR templates and travel/honorarium form. In addition, the basic elements of the VCR will be discussed along with computer techniques for making the audit chair's job less stressful.

Speakers: Robert Conely, ACA Audit Chair, Hornbeck, Tennessee; Pam Eckler, Standards and Accreditation Specialist, American Correctional Association, Alexandria, Virginia

2:30 p.m. – 4:30 p.m.

ACC3 Auditing Health Services

Marriott Waterside Hotel -- Florida Salon IV & V

This session is recommended for all audit chairpersons as well as health care auditors. Emphasis will be on mandatory health care standards as well as the guidelines and tools used to do a comprehensive health care audit.

Speaker: Leslee Hunsicker, Health Services Administrator, American Correctional Association, Alexandria, Virginia

2:30 p.m. - 4:00 p.m.

D-2A Legal Liability, Confidentiality and Documentation (CE/CME)

Room 13

This workshop will discuss the importance of appropriate documentation and challenges in maintaining the confidentiality of health information in relation to new communication tools such as e-mail and scanning of documents. Since information flow must always consider the legal liability faced by the correctional environment, discussion of balancing the needs of systems while protecting confidential information will be reviewed using examples such as communicable disease outbreaks.

Moderator: Joan Shoemaker, Director of Clinical Services, Colorado Springs, Colorado

Speakers: Wendy Kelley, Deputy Director for Health and Correctional Programs, Pine Bluff, Arkansas

D-2B Treating the Offender with Intellectual Disabilities

Room 14

Offenders with intellectual disabilities demand a unique approach which incorporates thorough assessment and interdisciplinary treatment team input. This presentation will highlight two established programs in Ohio that have treated this population for many years. One program, Sugarcreek, is a unique prison program specifically designed to protect and meet the needs of difficult offenders with disabilities. Alvis House/Wittwer Hall is a community corrections program (halfway house) which has actively worked with all Ohio counties since 1984 to provide intensive treatment. Clients stay at Alvis House for several years receiving multiple therapies before being returned to the home court in more independent housing. Outcome data has shown a positive trend of benefit following the offender from prison to the halfway house and back to the community.

Moderator: Randy Shively, Ph.D., LICDC, Clinical Director, Alvis House, Columbus, Ohio

Speaker: Heather Meyer, Program Director, Sugar Creek Developmental Unit, Allen Correctional Institution, Lima, Ohio

D-2C Effectively Managing Sex Offenders in the Community: The Containment Approach – Moved to B-6F, Sunday, January 24, 2:30 p.m. - 4:00 p.m.

D-2D Improving Reentry Outcomes by Strengthening Families: Implementing a Responsible Fatherhood and Healthy Marriage Program That Addresses Multiple Risk Factors in a Continuum of Care

Room 21

In the past two and a half years the Indiana Department of Correction has provided fatherhood education to 1,773 fathers and couples skills training to 531 couples. These efforts have also impacted at least 2,482 children. Participants will be introduced to a model developed by the Indiana DOC that integrates fatherhood education and couples communication skills training into the larger framework of a faith- and character-based housing program that focuses upon character development, cognitive restructuring, mentoring and preparation for reentry. Implementation lessons learned and best practices will be shared with regard to recruitment, retention and evaluation, including the most recent data collected from program participants.

Moderator: Reverend Anthony J. Bruno, AA, BA, STB, Director of Religious Services, Department of Correction, Wethersfield, Connecticut

Speakers: Maj. Dale Hale, MA, MS, Chair, Victims/ Restorative Justice Committee and Director of Correctional Services, The Salvation Army Northern Division, Bismarck, North Dakota; Reverend Stephen T. Hall, D.Min., Director, Religious & Volunteer Services, Department of Correction, Indianapolis, Indiana; David J. Liebel, Deputy Director, Religious & Volunteer Services, Department of Correction, Indianapolis, Indiana

## D-2E Certification of Correctional Safety

Officers: Traditional and Online Approaches

Room 22

This workshop will discuss the nation's only certification process for fire/safety officers in the correctional setting. The importance of OSHA regulations and correctional standards are explored and explained. As standards and testing become more complex so must the training practitioners receive to address environmental conditions. A new online certification course for correctional safety officers will be demonstrated that will allow safety managers to provide light, noise and air quality analysis services to their agency.

Moderator: Tommy Norris, Director of Correctional Training, College of Justice and Safety, Eastern Kentucky University, Frankfort, Kentucky

Speaker: Steven Tussey Instructor, OSHA Training Institute Education Center, Eastern Kentucky University, Frankfort, Kentucky

## D-2F Cell Phone Detection Strategies

Room 15

This session will demonstrate effective cell phone detection techniques and practices including, cell phone detecting dogs, cell phone disruption technology, revised security measures and entrance procedures such as the use of BOSS Chairs to stem the flow. The presenters will also discuss legislation to make possession of cell phones in prison a crime.

Coordinator: Tomi Heirs, Chief of Staff, Department of Public Safety & Corrections, Baltimore, Maryland

Speakers: Gary D. Maynard, Secretary, Department of Public Safety and Correctional Services, Towson, Maryland; J. Michael Stouffer, Commissioner, Division of Corrections, Baltimore, Maryland

D-2G Identifying and Managing Dementia in the Prison Population (CE/CME) – Moved to D-1D, Tuesday, January 26, 8:00 a.m. - 9:30 a.m.

## D-2H Disproportionate Minority Confinement (DMC) -- Perspectives Inside and Out

Room 20

How does DMC connect to corrections? What can we do about it? This workshop will feature a panel of DMC experts from adult and juvenile corrections as well as delegates from the nonprofit arena who have partnered with corrections. By combining these various perspectives to highlight successful model programs, evidence-based practices and policy initiatives, the presenters will offer tangible high-impact solutions and recommendations that can be implemented by corrections on the state, federal and local levels.

Coordinator: Diane Williams, President and C.E.O., Safer Foundation, Chicago, Illinois

Speakers: Marc Mauer, Executive Director, The Sentencing Project, Washington, D.C.; Pamela Rodriguez, President, Treatment Alternatives for Safe Communities, Chicago, Illinois; Bruce Western, Professor, Harvard University, Sociology, Cambridge, Massachusetts

All Wednesday workshops and events take place at the Marriott Waterside.

Wednesday, January 25

8:00 a.m. - 9:30 a.m.

E-1A The Sustainable Facility: Practical Applications of Sustainable Principles to New Detention and Correctional Facilities

Florida Salon I

This presentation will focus on the practical aspects of sustainability including definitions of USGBC, LEED, LEED accreditation, LEED certification, LEED rating system as well as examples of sustainable principals applied to site selection, energy conservation, indoor air quality, recycling, materials selection, and construction procedures. Recent new facility examples will be used.

Moderator: Laurence E. Hartman, AIA, Vice President, HDR Architecture, Inc., and Chair of AIA Academy of Architecture for Justice, Chicago, Illinois

Speaker: Robert W. Schwartz, AIA, Group Vice President, Justice Business Unit, HOK, St. Louis, Missouri

E-1B The Serious and Violent Offender Reentry Project: New Findings

Florida Salon II

In 2003, the National Institute of Justice awarded RTI International and The Urban Institute a grant to evaluate programs funded by the Serious and Violent Offender Reentry Initiative (SVORI). The five-year evaluation was designed to develop information on the 69 SVORI sites and to conduct an intensive impact study of 16 selected sites. The focus of the evaluation is to determine whether these programs have accomplished the overall goals of the initiative and to determine the relative costs and benefits of the programs. During the course of the project, which is now nearing its end, data has been collected from prisoners, official records, and grantee staff. In this session, a member of the project team will present an overview of the new results and discuss their implications for the future of reentry efforts.

Moderator: Christopher A. Innes, Ph.D., Chief, Research and Evaluation, National Institute of Corrections, U.S. Department of Justice, Washington, D.C.

Speaker: Pamela K. Lattimore, Principal Scientist, RTI International, Research Triangle Park, North Carolina; Carol Shapiro, MS, New York, New York

Sponsor: ACA Research Committee

E-1C Virtual Family and Friends Visitations

Florida Salon III

Studies show that inmates who are able to maintain connections with positive people in their lives are more likely to be successful in their re-integration efforts. This workshop introduces the concept of keeping inmates connected to loved ones who are far away through face-to-face virtual visits that are economical in cost. Virtual visitations can be used as a mechanism to maintain control within the prison population, can increase inmate morale, and can improve community perception/relations for state departments of corrections.

Moderator: Maxine L. Bryant, Training Consultant, Bryant Educational Seminars & Training, Indianapolis, Indiana

Speaker: Lee Martin, Training Consultant, BESTvisits, LLC, Naperville, Indiana

Wednesday, January 25

10:00 a.m. - 11:30 a.m.

E-2A A Remarkable Level of Service: The Model Mental Health Program at River Valley Juvenile Detention Center -- Cancelled

E-2B Back to Basics: The Impact of Technology on Productivity in the Workplace

Florida Salon II

Surfing, twittering, texting . . . with all this going on, how can employees get anything done? This workshop will discuss the impact of social networking and other technological tools on the productivity of employees in the workplace.

Moderator: Charles J. Kehoe, Director, Juvenile Justice Services, Richmond, Virginia

Speakers: Deborah K. Boyer, SPHR, Administrator, Quality and Operational Services, Department of Corrections, Division of Female Offender Operations, Oklahoma City, Oklahoma; Lisa Disselkamp, President, Athena Enterprises, LLC, Midlothian, Virginia

E-2C Use of Force in Community Corrections

Florida Salon III

Who is arming probation and parole officers? Everyday officers face risks from many different sources including absconders, parolee violations & revocation of parole, sexual predators under community supervision, dog attacks, and rural jurisdictions. There are many options for protection including awareness, verbal methods, physical methods, pepper spray, and tasers. The presenters will discuss what options may work best for you and how to receive training. The parole officer's role in the community, your agency's policy on the use of non-lethal weapons and your agency's policy on the method of carrying non-lethal weapons will also be discussed.

Moderator: Kenny Holloway, IT Project Coordinator, Department of Corrections, Oklahoma City, Oklahoma

Speaker: Paul Hughes, Director, TASER International, Corrections, Probation & Parole, Scottsdale, Arizona

Sponsor: ACA Probation & Parole Committee